

IN THE FAIR WORK COMMISSION

Matter No.: AM2016/34

Re Application by: "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)



Black Coal Mining Industry Award 2010

Submission – Application to Vary under section 158 of the *Fair Work Act 2009*

COVER SHEET

About the Australian Manufacturing Workers' Union

The Australian Manufacturing Workers' Union (AMWU) is registered as the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union". The AMWU represents members working across major sectors of the Australian economy, including in the manufacturing sectors of vehicle building and parts supply, engineering, printing and paper products and food manufacture. Our members are engaged in maintenance services work across all industry sectors. We cover many employees throughout the resources sector, mining, aviation, aerospace and building and construction industries. We also cover members in the technical and supervisory occupations across diverse industries including food technology and construction. The AMWU has members at all skills and classifications from entry level to Professionals holding degrees.

The AMWU's purpose is to improve member's entitlements and conditions at work, including supporting wage increases, reasonable and social hours of work and protecting minimum award standards. In its history the union has campaigned for many employee entitlements that are now a feature of Australian workplaces, including occupational health and safety protections, annual leave, long service leave, paid public holidays, parental leave, penalty and overtime rates and loadings, and superannuation.

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1. On 23 November 2016, the Construction, Forestry, Mining and Energy Union (CFMEU) made an Application to Vary the *Black Coal Mining Industry Award 2010* (**the Award**) under section 158 of the *Fair Work Act 2009* (**the Act**).
2. On 24 November 2016, the AMWU notified the Fair Work Commission (**the Commission**) of its interest in the Application.
3. The AMWU supports the CFMEU's course of action to include coverage for Mines Rescue employees under the Award.
4. The AMWU has reviewed the Commission's Draft Determination of 1 December 2016 and the Amended Draft Determination of 20 December 2016. The AMWU has no objections to the proposed changes to the Award as it provides Mines Rescue employees with minimum safety net conditions in an effective manner.

END