

Hi Ms Powell,

Apologies for delayed response...how been able to get Telstra to set me up with internet access at mum's...

Ms Powell, thank you for your correspondence outlaying further instructions from the Commissioner. If the classification range could be inserted into the Security Services Industry Award 2010 it would definitely eliminate any loose ends, nor have us officers carry out high risk security as per permits states, which is not recognize nor reflected in the hourly rate. Additionally, by inserting the classification range into the SSI Award, would prevent officers being paid less if the employer has officers under this award for less payment rates to satisfy the client.

I will start working on the rest of additional steps specified below from the commissioner. Please give a couple of weeks as I will need to grab relevant documentation from home and bring to mum's to work through it.

Ms Powell, please express my apologies to the commissioner for taking a while getting it all sorted....It is complexed, but I am still interested in completing all that is required to satisfy the commissioner's requests.

Thanks. again

Kind Regards

Vonni Chapman

**From:** Chambers - Bissett C [<mailto:Chambers.Bissett.c@fwc.gov.au>]

**Sent:** Tuesday, 25 September 2018 9:39 AM

**To:** Vonni Chapman <[marie.v@southwest.com.au](mailto:marie.v@southwest.com.au)>

**Cc:** AMOD <[AMOD@fwc.gov.au](mailto:AMOD@fwc.gov.au)>; WELSH, Alexander <[Alexander.Welsh@fwc.gov.au](mailto:Alexander.Welsh@fwc.gov.au)>

**Subject:** AM2018/6: Application to vary the Corrections and Detention (Private Sector) Modern Award

Dear Ms Chapman

I refer to the further material provided to the Commissioner in relation to your application to vary the *Corrections and Detention (Private Sector) Award 2010* (Corrections Award).

In the recent email from this office you were asked to:

1. Identify the current clause of the Corrections Award you wish to vary;
2. Clearly set out how you wish to vary that clause;
3. Set out the grounds or reasons for the variation.

What you have provided the Commission is a list of classifications as follows:

Classification	Hourly rate
----------------	-------------

Court Security Officer Level 1	\$25.42 + 3.5%
Court Security Officer Level 2	\$26.31 + 3.5%
Court Security Officer Level 3	\$27.24 + 3.5%
Court Security Officer Level 4	\$28.19 + 3.5%
Court Security Officer Level 5	\$29.18 + 3.5%
Court Security Supervisor	\$25.82 + Supervision Allowance: <ul style="list-style-type: none"> <li>• 1-5 employees %0.91 per hour</li> <li>• 6-10 employees \$1.05 per hour</li> <li>• 11-20 employees \$1.36 per hour</li> <li>• 20 employees (or more) \$1.60 per hour</li> </ul>

The Commissioner asks that you clarify if it is your intention that:

1. this classification range be inserted into the *Corrections Award* and replace the current Court Security Officer and Court Security Supervisor classifications in that Award; or
2. this classification range be inserted into the *Security Services Industry Award 2010* (SSI Award).

The Commissioner would also appreciate specific advice on how you arrived at the hourly rates of pay as it is not apparent from the annual change in hourly rates of pay table or the CPI table included in the material you most recently provided. It is also not clear why you selected a starting rate of \$21.29 per hour and adjusted it from 2008 onwards.

The Commissioner also seeks information from you as to what the position descriptions broadly might be for each classification level.

Once these matters are clarified the Commission will further consider the material provided by you and seek submissions from other interested parties.

If you have any queries in relation to this matter you can contact me on the details below.

Kind regards

**LISA POWELL**

Associate to Commissioner Bissett

**Fair Work Commission**

Tel: +61 3 8656 4530

Fax: +61 3 9655 0401

[chambers.bissett.c@fwc.gov.au](mailto:chambers.bissett.c@fwc.gov.au)

11 Exhibition Street, Melbourne Victoria 3000

GPO Box 1994, Melbourne Victoria 3001

[www.fwc.gov.au](http://www.fwc.gov.au)

Please consider the impact to the environment and your responsibility before printing this email. This email and any files transmitted with it are confidential and intended solely for the use of the individual or entity to whom they are addressed. If you have received this email in error please notify the sender.