

From: Vonni Chapman [mailto:marie.v@southwest.com.au]

Sent: Monday, 25 June 2018 9:07 PM

To: AMOD

Subject: FW: RE: Vary the Correction and Detention (Private Sector) Award 2010 under section 158 of Fair Work Act 2009

Good Morning,

As discussed, on the phone, I am sending through additional literature attached that I would like to be passed on to the commissioner to review as part to my application to amend the award to the Corrections and Detention (Private Sector) Award 2010 [MA000110]. Please see attached. Would like the commissioner to review so we can discuss at my listing at 1pm, on Tuesday of 26th June, 2016, to why the Corrections and Detention (Private Sector) Award 2010 [MA00010] needs to be reviewed/amended.

Firstly, would like to address the two awards attached. First one is the Security Services Industry Award 2010 – [MA000016], for reference of classification levels mentioned that the Corrections and Detention (Private Sector) Award 2010 [MA000110] doesn't have for Court Security Officer. Secondly, attached is the Corrections and Detention (Private Sector) Award 2010 [MA000110], as reference to review of no levels in classification column.

Furthermore, the additional attachments are:

Part 1 – Our role and responsibility. How we are seen by society. We protect the people in courts.

Part 2 – Our Powers (Court Security and Custodial Services Act 1999)

Part 3 – ABC News Bulletin referring to custodial officers not being over paid – but why are court security being paid less when in cases they are doing same duties.

Part 4 – s.8 of CSCS Act 1999 responsibility of court security

Part 6 – My ID for Security officer

Part 7 – My ID for Court Security Officer

The above is additional literature that hopefully shows that court security officers are in need of an amended/review award as court officers do need to carryout comprehensive duties relating to courts. Court Security Officers have a great responsibility to be able to protect all people in courts including judiciary members and staff.

In Conclusion, I would like the Award mentioned to reflect the right hourly rate for client expectation of the a high standard of the expertise of Court Security Officers. The amended award if goes ahead will give the employer the tools to ensure employees are not being under paid where they should be paid for the work they are carrying out in the first place of the highest standard. An amended award should have different classifications levels as the Security Services Industry Award 2010 – [MA000016].

For example:

Level 1 - \$22.49 per hour approx.

Level 2 - \$24.49 per hour approx.

Level 3 - \$26.49 per hour approx.

Level 4 - \$28.49 per hour approx.

Level 5 - \$30.49 per hour approx.

Then for a supervisor the rate goes to \$40.00 as they have all the skills and more, plus the responsibility/ability of managing their team.

An amended modern economical award that reflects different levels of skills will be more attractive for our young men and women to see it as a career choice as a profession to get into. Additionally, there will be the confidence to apply for a home loan and plan their future knowing they can grow in the profession they have chosen as their skills become more advanced or when one acquires additional training on the field. Alternately, current court security officers will be in a more secure profession that they have the potential to grow. A more modern award can reflect today's living standards and at the same time reflect the correct level rate for the high skilled court security officers currently and future.

Security is a profession that is here to stay.

Thank you.

Kind Regards

Vonni Chapman

(P)



court security officer job description



ALL NEWS VIDEOS IMAGES MAPS SHOPPING BOOKS FLIGHTS

job descriptions | List Jobs on Indeed.com

(Ad) au.indeed.com/hire/job-description

Find Job Descriptions and Post Easily on Indeed.com. Post a Job in Minutes.

Find Resumes

Pricing

Post a Job

Find Jobs

View 3 prices from \$0.00

1,883 Court Security Officer jobs | Jora - jora.com

(Ad) au.jora.com/latest-jobs

More than 250,000 jobs online now. View all available Australian jobs. Free email alerts. Browse, find and apply. Find jobs in exact area. Easy to use.

Confirming my earlier statement of our role... which we are required to uphold more skills than just security officers
Court security officers have more responsibility/skills/knowledge as a requirement.

"Job Description and Duties. Court security officers are responsible for all security aspects of a courthouse, including ensuring that the judges and judicial staff, court employees and general public visiting the courthouse are safe. They are, essentially, police officers who protect the people in a court."

Court Security Officer: Job Description, Duties and ...

https://study.com › articles › Court_Secur...

About this result Feedback

Court Security Officer: Job Description, Duties and ...

https://study.com › articles › Court_Secur...

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JOB DESCRIPTION Title: COURT SECURITY OFFICER Department ...
PDF <https://www.murray.utah.gov> › View

The primary responsibility of the court security officer is to provide a safe environment for the Judge, court personnel, attorneys and the general public. EXAMPLE OF DUTIES.

Court Security Officer « - G4S ...
<https://careers.g4s.com> › 2011/12 › court...

At the public entrance to the building is the area where the Security Officer commences the days' work duties. Prior to ...

COURT SECURITY OFFICER Non-Exempt Position Description ...
PDF www.co.fayette.pa.us › Documents › Co...

Provides security for judges, staff and general public within the courthouse. 2. Assist in transporting inmates to/from ...

Court Security Officer - Yamhill ...
PDF www.co.yamhill.or.us › default › files

GENERAL STATEMENT OF DUTIES: Provides armed security for civil and criminal matters in the courthouse. Performs courthouse security inspections. Attends courtroom functions. ... Provides security to court personnel as required. Conducts searches of persons and property.

7513 - Court Security Officer - MoJ
<https://justicejobs.tal.net> › opp › en-GB

Vacancy Title: 7513 - Court Security Officer. Vacancy Id: 7513. Role Type: ... Security, Health & Safety. Job description.

Court security officer (England and Wales) - Wikipedia
<https://en.m.wikipedia.org> › wiki › Court...

A court security officer is, in England and Wales, a person employed ... or obstructing a court security officer in execution of his duties is an offence.

①

part 2

WIKIPEDIA

Court security officer (England and Wales)

A **court security officer** is, (in England and Wales), a person employed by either the (Lord Chancellor) or a private company as a "court officer" and designated by the (Lord Chancellor) under section 51 (1)

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(of the Courts Act 2003.^[1])

Powers

- * Court security officers may search people as they enter the court^[2] and remove them if they refuse to be searched.^[3] They can also remove people in order to enable court business to be carried on without interference or delay, maintain order and secure the safety of any person in the court building.^[3]
- * Reasonable force may be used in exercise of these powers.^[3]

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* Officers may ask a person to surrender (and failing that seize) property if they believe it may jeopardise the maintenance of order in the court, put the safety of any person in the court building at risk, or may be evidence of, or in relation to, an offence.^[4] Property that was taken for one of the first two reasons must be returned as the person leaves the court; property seized because it may be evidence of, or in relation to, an offence may be kept for up to 24 hours to enable a police

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constable to deal with it.^[5]

Court security officers may only exercise their powers when they are "readily identifiable",^[1] and assaulting or obstructing a court security officer in execution of his duties is an offence.^[6]

References

1.

<http://www.opsi.gov.uk/acts/act>

[s2003/ukpga_20030039_en_6#](http://www.opsi.gov.uk/acts/act/s2003/ukpga_20030039_en_6#)

[pt4-l1g51](http://www.opsi.gov.uk/acts/act/pt4-l1g51)

2.

<http://www.opsi.gov.uk/acts/act>

WA Court security and custodial officers face pay cut under new contract, union says

ABC KIMBERLEY

MON 12 DEC 2016, 7:30 PM AEDT



PHOTO Custodial and court security officers face pay cuts under a change of contractor, according to their union.

ABC NEWS

Western Australian court security and custodial officers will lose as much as \$15 in pay each hour according to their union, under a new contract that the State Government say will save \$36 million.

Broadspectrum, formerly known as Transfield Services, will take over from Serco on March 17, 2017 after winning a \$258 million contract to provide court security and custodial services.

While the company providing the service is changing, many of the security staff who were working for Serco are now having to apply to work for Broadspectrum at reduced rates of pay and conditions according to the state secretary for the Transport Workers Union, Tim Dawson.

about court officers who is protecting/ensuring the safety of judicial members/staff... persons in jail going into court for their matter will not play up... members of the public before

"We have some major concerns about what people will be paid," he said.

Mr Dawson said the savings of \$36 million over the five-year contract was being paid for by cuts to workers.

QUOTE FROM MR DAWSON ()

"They've put their hands in the pocket of these hardworking people and said to them that we expect you to pay it."

persons in jail going into court for their matter will not play up... members of the public before

As well as a reduction in hourly rates, Mr Dawson said allowances and penalties would be lost in the new contract that would particularly affect regional parts of Western Australia.

"It has no regional allowances for people who live in areas where it's a high cost to live, and there's a number of other allowances that aren't paid in it," he said.

outline of their matter can get unpredictable and the court

"This [contract] can work seven days a week, over a weekend. Our concerns are whether penalty rates will be paid over the weekend, and whether there will be shift penalties for people who work at night."

Mr Dawson said the quality of service from court security and custodial guards would decline under the new contract,

Security are ones to handle situations

"They will lose the quality of work, the high skills, the people who have been well trained, worked there for years and got all the experience that you need to make sure the community is safe," he said

"None of them are overpaid. They are on \$29 or \$30 an hour, considering what they do looking after the prisoners in Western Australia, some of the most dangerous people in Western Australia."

Competitive wages for quality service

Broadspectrum provided a statement to the ABC in response to questions about pay and conditions for staff, which in part stated the following.

"We are currently recruiting and training people across Western Australia to



This is custodial officers / - court security are dealing with protecting judicial authorities and staff - the other end of the spectrum.



Western Australia

Court Security and Custodial Services Act 1999

As at 19 Apr 2018

Version 04-c0-02
Published on www.legislation.wa.gov.au

Western Australia

Court Security and Custodial Services Act 1999

An Act to provide for the administration of court security and custodial services; for persons to have certain powers in respect of those services; and for related matters.

Part 2 — Administration of court security and custodial services

Division 1 — CEO's responsibilities

Subdivision 1 — Court security services

✱ **8. Court security services**

(1) In this section —

court premises does not include any court custody centre that is part of those premises.

(2) The CEO is responsible for —

(a) providing for the protection of —

(i) people who work at court premises; and

(ii) people who are required to attend court premises as a witness or juror or in the course of work; and

(iii) other people in a courtroom, from physical harm or loss of liberty that is threatened or deliberately imposed by another person; and

(b) providing for the maintenance of order in court premises; and

(c) the security of buildings and other real property located within or comprising court premises; and

(d) the management and safekeeping of personal property held on behalf of visitors to court premises.

Subdivision 2 — Custodial services

9. Management etc. of court custody centres

The CEO is responsible for the management, control and security of court custody centres.