

4 April 2020

Justice Iain Ross  
President, Fair Work Commission.

Level 4, 11 Exhibition Street

Melbourne VIC 3000

By e-mail: [chambers.ross.j@fwc.gov.au](mailto:chambers.ross.j@fwc.gov.au)

Dear President Ross,

***Variation of awards on the initiative of the Commission (AM2020/12)***

ASIAL is the peak national body representing security professionals in Australia. The Association is comprised of over 2,600 members ranging from large corporate entities to small and medium sized operations employing around 85% of employees in the private security industry.

ASIAL is:

- *a Registered Organisation of Employers under the Fair Work (Registered Organisations) Act 2009*
- *an Approved Security Industry Association under security legislation in the Australian Capital Territory, Queensland and Victoria*
- *an accredited Registrar under the Australian Communications & Media Authority (ACMA) Cabling Provider Rules*

**s.157 – Variation of awards on the initiative of the Commission**

- (a) Security Services Industry Award 2010;*
- (b) Electrical, Electronic and Communications Contracting Award 2010*

Many businesses in the private security industry have been adversely affected particularly those whose clients have been closed down in the Hospitality, Hotels, Clubs, Restaurants and Sporting and Entertainment venues.

ASIAL supports the provisional view of the Full Bench that both these awards be varied to include the model clauses for unpaid pandemic leave and annual leave at half pay.

Yours sincerely



ASIAL Workplace Relations Advisor

