



Fire Protection
Association Australia
Life. Property. Environment.

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Friday, 3 April, 2020

Justice Iain Ross
President, Fair Work Commission
Level 4, 11 Exhibition Street
Melbourne VIC 3000

By e-mail: chambers.ross.j@fwc.gov.au

Dear President Ross,

Variation of awards on the initiative of the Commission (AM2020/12)

Fire Protection Association Australia (FPA Australia) is the national peak body for fire safety, providing information, services and education to the fire protection industry, governments and the community.

We are a not-for-profit organisation representing over 1,750 organisations and 30,000 individuals nationally across the fire protection sector.

s.157 – Variation of awards on the initiative of the Commission

FPA Australia makes these submissions pursuant to the permission of the Full Bench in *Variation of awards on the initiative of the Commission* [2020] FWCFB 1760 (**Statement**) at [125].

The Statement sets out the provisional view of the Full Bench that model clauses for unpaid pandemic leave¹ and annual leave at half pay² be inserted into selected awards³.

FPA Australia has an interest in two of those awards:

- (a) *Electrical, Electronic and Communications Contracting Award 2010*
- (b) *Plumbing and Fire Sprinklers Award 2010*

FPA Australia supports the provisional view of the Full Bench that both these awards be varied to include the model clauses for unpaid pandemic leave and annual leave at half pay.

Yours sincerely

Paul Waterhouse
Acting Chief Operating Officer

¹ The terms of the proposed model unpaid pandemic leave clause are set out at [59] of the Statement.

² The terms of the proposed model annual leave at half pay clause are set out at [73] of the Statement.

³ The list of awards is set out at [108] of the Statement.