



# B2024-1401 Protected Action Ballot

Australian Education Union

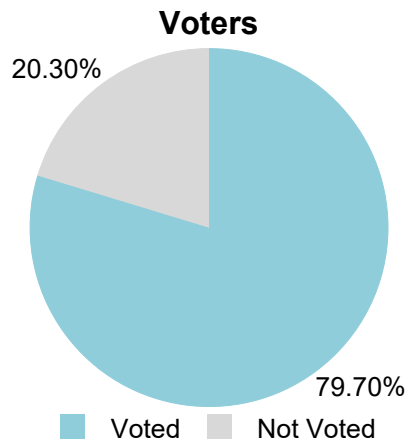
7 November 2024 to 26 November 2024

## Ballot Report

The following ballot report is for B2024-1401 Protected Action Ballot conducted by TrueVote on behalf of Australian Education Union. The ballot was live from 7/11/24 8:00 AM AEDT to 26/11/24 4:00 PM AEDT.

### Voter Roll

The voter roll for the ballot consisted of 133 registered voters. 106 voters responded to the ballot notification sent out by TrueVote.



### Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

Subject	Date	Type	Event
Notice of Ballot B2024-1401 Protected Action Ballot.	6/11/24 8:00 AM	Email	Generic
Vote Open B2024-1401 Protected Action Ballot.	7/11/24 8:00 AM	Email	Voting open
SMS Vote Open	7/11/24 8:00 AM	SMS	Voting open
Vote Reminder - B2024-1401 Protected Action Ballot.	13/11/24 8:00 AM	Email	Voting reminder
Vote Reminder - B2024-1401 Protected Action Ballot.	20/11/24 8:00 AM	Email	Voting reminder
Vote Reminder - B2024-1401 Protected Action Ballot.	26/11/24 8:00 AM	Email	Voting reminder
SMS Vote Reminder	26/11/24 8:00 AM	SMS	Voting reminder

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

1. Stoppages of the performance of work of durations between five (5) minutes and up to twenty-four (24) hours?

<b>Response</b>	<b>Result</b>	<b>% of Total (133)</b>	<b>% of Response Rate (106)</b>
YES	95	71.43%	89.62%
NO	11	8.27%	10.38%

2. Bans on the delivery of teaching in excess of 21 hours per week?

<b>Response</b>	<b>Result</b>	<b>% of Total (133)</b>	<b>% of Response Rate (106)</b>
YES	102	76.69%	96.23%
NO	4	3.01%	3.77%

3. Bans on attendance at work locations outside of the 42 weeks?

<b>Response</b>	<b>Result</b>	<b>% of Total (133)</b>	<b>% of Response Rate (106)</b>
YES	101	75.94%	95.28%
NO	5	3.76%	4.72%

4. Bans on the performance of overtime?

<b>Response</b>	<b>Result</b>	<b>% of Total (133)</b>	<b>% of Response Rate (106)</b>
YES	99	74.44%	93.40%
NO	7	5.26%	6.60%

5. Bans on engaging in any or all duties related to an audit process?

<b>Response</b>	<b>Result</b>	<b>% of Total (133)</b>	<b>% of Response Rate (106)</b>
YES	95	71.43%	89.62%
NO	11	8.27%	10.38%

6. Bans on participation in validation and moderation of course material?

<b>Response</b>	<b>Result</b>	<b>% of Total (133)</b>	<b>% of Response Rate (106)</b>
YES	92	69.17%	86.79%
NO	14	10.53%	13.21%

7. Bans on recording student:

- a. Engagement;
- b. Attendance.
- c. Results; and
- d. Completion

excluding those for students who are within 6 months of completing their course of study?

<b>Response</b>	<b>Result</b>	<b>% of Total (133)</b>	<b>% of Response Rate (106)</b>
YES	87	65.41%	82.08%
NO	19	14.29%	17.92%

8. Bans on the use of your employer's online systems (except reporting of occupational health and safety incidents or hazards)?

<b>Response</b>	<b>Result</b>	<b>% of Total (133)</b>	<b>% of Response Rate (106)</b>
YES	86	64.66%	81.13%
NO	20	15.04%	18.87%

## 9. Bans on responding to any or all email, telephone or in person enquiries?

<b>Response</b>	<b>Result</b>	<b>% of Total (133)</b>	<b>% of Response Rate (106)</b>
YES	88	66.17%	83.02%
NO	18	13.53%	16.98%

## 10. Bans on attending any or all meetings?

<b>Response</b>	<b>Result</b>	<b>% of Total (133)</b>	<b>% of Response Rate (106)</b>
YES	89	66.92%	83.96%
NO	17	12.78%	16.04%

## 11. Bans on the use of personal mobile devices for work purposes?

<b>Response</b>	<b>Result</b>	<b>% of Total (133)</b>	<b>% of Response Rate (106)</b>
YES	95	71.43%	89.62%
NO	11	8.27%	10.38%

## 12. Bans or limitations on participation in promotional events including but not limited to, student attraction or engagement events and "taster" events?

<b>Response</b>	<b>Result</b>	<b>% of Total (133)</b>	<b>% of Response Rate (106)</b>
YES	98	73.68%	92.45%
NO	8	6.02%	7.55%

13. Interrupting or stopping work to provide public comments, statements or any other information concerning the AEU campaign about the enterprise agreement including on personal social media, to members of the public, students, and/or other media?

<b>Response</b>	<b>Result</b>	<b>% of Total (133)</b>	<b>% of Response Rate (106)</b>
YES	94	70.68%	88.68%
NO	12	9.02%	11.32%

14. Bans on performing work unless wearing insignia, slogans and/or other material concerning the AEU or its campaign about the enterprise agreement?

<b>Response</b>	<b>Result</b>	<b>% of Total (133)</b>	<b>% of Response Rate (106)</b>
YES	88	66.17%	83.02%
NO	18	13.53%	16.98%

15. Interrupting or stopping work to hand out flyers about the AEU campaign for a new enterprise agreement to students and members of the public, and/or to place campaign material on or off campus?

<b>Response</b>	<b>Result</b>	<b>% of Total (133)</b>	<b>% of Response Rate (106)</b>
YES	91	68.42%	85.85%
NO	15	11.28%	14.15%

## Responses By Date

Date	Votes	% of Total (133)	% of Response Rate (106)
7 Nov 24	50	37.59%	47.17%
8 Nov 24	4	3.01%	3.77%
10 Nov 24	2	1.50%	1.89%
11 Nov 24	4	3.01%	3.77%
12 Nov 24	4	3.01%	3.77%
13 Nov 24	19	14.29%	17.92%
14 Nov 24	3	2.26%	2.83%
15 Nov 24	4	3.01%	3.77%
16 Nov 24	1	0.75%	0.94%
18 Nov 24	5	3.76%	4.72%
19 Nov 24	2	1.50%	1.89%
20 Nov 24	2	1.50%	1.89%
21 Nov 24	1	0.75%	0.94%
25 Nov 24	1	0.75%	0.94%
26 Nov 24	4	3.01%	3.77%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.  
Voter assistance was provided throughout the ballot.



26 November 2024

Stephen Donaldson

TrueVote Returning Officer