



B2024-1592 Protected Action Ballot

Australian Federation of Air Pilots

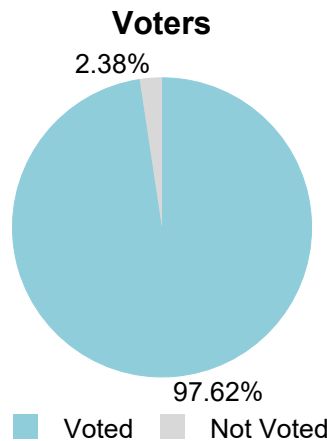
13 December 2024 to 20 December 2024

Ballot Report

The following ballot report is for B2024-1592 Protected Action Ballot conducted by TrueVote on behalf of Australian Federation of Air Pilots. The ballot was live from 13/12/24 12:00 PM AWST to 20/12/24 4:00 PM AWST.

Voter Roll

The voter roll for the ballot consisted of 42 registered voters. 41 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Western Australia Time.

Subject	Date	Type	Event
Notice of B2024-1592 Protected Action Ballot	13/12/24 6:00 AM	Email	Generic
Vote Open B2024-1592 Protected Action Ballot	13/12/24 12:00 PM	Email	Voting open
SMS Vote Open	13/12/24 12:00 PM	SMS	Voting open
Vote Reminder B2024-1592 Protected Action Ballot	18/12/24 6:00 AM	Email	Voting reminder
Vote Reminder B2024-1592 Protected Action Ballot	20/12/24 6:00 AM	Email	Voting reminder
SMS Reminder	20/12/24 6:00 AM	SMS	Voting reminder

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

1. An unlimited number of indefinite or periodic bans on the performance of any duty prior to the designated sign on time or after the designated sign off time (including a ban on the performance of duty extensions)?

Response	Result	% of Total (42)	% of Response Rate (41)
YES	41	97.62%	100.00%
NO	0	0.00%	0.00%

2. An unlimited number of indefinite or periodic bans on operating an aircraft on departure from a maintenance base with any deferred defect(s), including Minimum Equipment Lists (MELs), Technical Variances, and Configuration Deviation Lists (CDLs)?

Response	Result	% of Total (42)	% of Response Rate (41)
YES	41	97.62%	100.00%
NO	0	0.00%	0.00%

3. An unlimited number of indefinite or periodic bans on answering or responding to any form of communication from your employer during off duty periods, including in relation to the acceptance of any duty change or duty extension?

Response	Result	% of Total (42)	% of Response Rate (41)
YES	41	97.62%	100.00%
NO	0	0.00%	0.00%

4. An unlimited number of indefinite or periodic bans on the performance of work for up to 30 minutes, following the completion of passenger disembarkation, whilst on an aircraft turnaround?

Response	Result	% of Total (42)	% of Response Rate (41)
YES	40	95.24%	97.56%
NO	1	2.38%	2.44%

5. An unlimited number of indefinite or periodic bans on the tankering of fuel (i.e. the loading of excess fuel) prior to departure from any port, except where fuel is not commercially available at the next port?

Response	Result	% of Total (42)	% of Response Rate (41)
YES	41	97.62%	100.00%
NO	0	0.00%	0.00%

6. An unlimited number of indefinite or periodic bans on using less than the full length of the runway on departure, and the performance of flexible thrust take-offs?

Response	Result	% of Total (42)	% of Response Rate (41)
YES	41	97.62%	100.00%
NO	0	0.00%	0.00%

7. An unlimited number of stoppages of work for the duration of two (2) hours?

Response	Result	% of Total (42)	% of Response Rate (41)
YES	41	97.62%	100.00%
NO	0	0.00%	0.00%

8. An unlimited number of stoppages of work for the duration of twenty-four (24) hours?

Response	Result	% of Total (42)	% of Response Rate (41)
YES	41	97.62%	100.00%
NO	0	0.00%	0.00%

9. An unlimited number of indefinite or periodic bans on commencing any temporary transfers?

Response	Result	% of Total (42)	% of Response Rate (41)
YES	41	97.62%	100.00%
NO	0	0.00%	0.00%

10. An unlimited number of indefinite or periodic bans on the conduct of any flight duties that prevent you returning to your Home Base by the completion of that duty period?

Response	Result	% of Total (42)	% of Response Rate (41)
YES	41	97.62%	100.00%
NO	0	0.00%	0.00%

11. An unlimited number of indefinite or periodic bans on accepting an aircraft from a maintenance base with an uncleaned windscreen?

Response	Result	% of Total (42)	% of Response Rate (41)
YES	41	97.62%	100.00%
NO	0	0.00%	0.00%

12. An unlimited number of indefinite or periodic bans on working on a rostered day off (RDO)?

Response	Result	% of Total (42)	% of Response Rate (41)
YES	41	97.62%	100.00%
NO	0	0.00%	0.00%

Responses By Date

Date	Votes	% of Total (42)	% of Response Rate (41)
13 Dec 24	23	54.76%	56.10%
14 Dec 24	2	4.76%	4.88%
16 Dec 24	8	19.05%	19.51%
17 Dec 24	3	7.14%	7.32%
18 Dec 24	1	2.38%	2.44%
19 Dec 24	1	2.38%	2.44%
20 Dec 24	3	7.14%	7.32%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



20 December 2024

Stephen Donaldson

TrueVote Returning Officer