



B2024-541 Protected Action Ballot

Australian Federation of Air Pilots

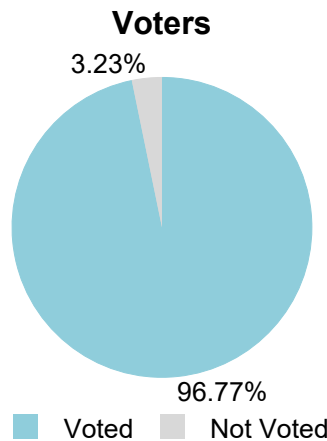
29 May 2024 to 5 June 2024

Ballot Report

The following ballot report is for B2024-541 Protected Action Ballot conducted by TrueVote on behalf of Australian Federation of Air Pilots. The ballot was live from 29/5/24 12:00 PM AEST to 5/6/24 4:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 31 registered voters. 30 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

Subject	Date	Type	Event
Notice of B2024-541 Protected Action Ballot	29/5/24 6:00 AM	Email	Generic
Vote Open B2024-541 Protected Action Ballot	29/5/24 12:00 PM	Email	Voting open
SMS Vote Open	30/5/24 6:00 AM	SMS	Voting reminder
SMS Vote Reminder	3/6/24 6:00 AM	SMS	Voting reminder
Vote Reminder B2024-541 Protected Action Ballot	3/6/24 6:00 AM	Email	Voting reminder
Vote Reminder B2024-541 Protected Action Ballot	5/6/24 6:00 AM	Email	Voting reminder

In supporting or advancing claims in relation to an enterprise agreement with LifeFlight Australia Limited (“the Employer”), do you endorse the taking of any or all protected industrial action against the employer, which is authorised by this ballot in the form of the following:

1. An unlimited number of indefinite or periodic bans on the performance of work relating to accepting to work on a rostered day off (“Extra Shifts”)?

Response	Result	% of Total (31)	% of Response Rate (30)
YES	28	90.32%	93.33%
NO	2	6.45%	6.67%

2. An unlimited number of indefinite or periodic bans on the performance of work relating to using the company-provided flight information recording application, actions relating to client billing and entering any post-flight information (except safety critical information) in online databases and electronic management systems, including but not limited to Air Maestro?

Response	Result	% of Total (31)	% of Response Rate (30)
YES	29	93.55%	96.67%
NO	1	3.23%	3.33%

3. An unlimited number of indefinite or periodic bans on the performance of work relating to accepting changes to rosters within 28 days of the roster proposed change?

Response	Result	% of Total (31)	% of Response Rate (30)
YES	29	93.55%	96.67%
NO	1	3.23%	3.33%

4. An unlimited number of indefinite or periodic bans on the performance of work relating to maintaining, updating, changing, distributing or managing company-provided Electronic Flight Bags (EFBs), Helicopter Landing Site (HLS) library (including SafeHelipads information), and company NOTACs (Notice to Aircrew)?

Response	Result	% of Total (31)	% of Response Rate (30)
YES	27	87.10%	90.00%
NO	3	9.68%	10.00%

5. An unlimited number of indefinite or periodic bans on the performance of work relating to logging into, or accepting, or responding to work-related phone calls, text messages or emails on company-provided or personal computers, tablets or mobile devices for work-related purposes outside ordinary hours of work (except for employees who ordinarily receive an allowance or payment to be ready to return to work)?

Response	Result	% of Total (31)	% of Response Rate (30)
YES	29	93.55%	96.67%
NO	1	3.23%	3.33%

6. An unlimited number of indefinite or periodic bans on the performance of work relating to all duty travel outside of ordinary rostered hours?

Response	Result	% of Total (31)	% of Response Rate (30)
YES	29	93.55%	96.67%
NO	1	3.23%	3.33%

7. An unlimited number of indefinite or periodic bans on the performance of work relating to refuelling and towing of aircraft, provided this action shall not apply in preparation for, or during, an emergency service operation, a medical transport operation, or a mercy flight?

Response	Result	% of Total (31)	% of Response Rate (30)
YES	28	90.32%	93.33%
NO	2	6.45%	6.67%

8. An unlimited number of indefinite or periodic bans on the performance of work relating to aircraft washing and husbandry?

Response	Result	% of Total (31)	% of Response Rate (30)
YES	29	93.55%	96.67%
NO	1	3.23%	3.33%

9. An unlimited number of indefinite or periodic bans on the performance of work relating to aircraft decontamination, provided this action shall not apply in preparation for, or during, an emergency service operation, a medical transport operation, or a mercy flight?

Response	Result	% of Total (31)	% of Response Rate (30)
YES	29	93.55%	96.67%
NO	1	3.23%	3.33%

10. An unlimited number of indefinite or periodic bans on the performance of work relating to exercising CASA maintenance authorities, provided this action shall not apply in preparation for, or during, an emergency service operation, a medical transport operation, or a mercy flight?

Response	Result	% of Total (31)	% of Response Rate (30)
YES	29	93.55%	96.67%
NO	1	3.23%	3.33%

11. An unlimited number of indefinite or periodic bans on the performance of work relating to wearing company uniforms (except for personal protective clothing and equipment) or displaying the company logo (that is, the company logo shall be covered)?

Response	Result	% of Total (31)	% of Response Rate (30)
YES	28	90.32%	93.33%
NO	2	6.45%	6.67%

12. An unlimited number of 4-hour stoppages of work, provided this action shall not apply in preparation for, or during, an emergency service operation, a medical transport operation, or a mercy flight?

Response	Result	% of Total (31)	% of Response Rate (30)
YES	28	90.32%	93.33%
NO	2	6.45%	6.67%

13. An unlimited number of indefinite or periodic bans on the performance of work relating to conducting client training or company training in an aircraft where the pilot is rostered on an operational shift and the aircraft is not remaining online and is immediately available to respond to an emergency task?

Response	Result	% of Total (31)	% of Response Rate (30)
YES	28	90.32%	93.33%
NO	2	6.45%	6.67%

14. An unlimited number of 6-hour stoppages of work during company-mandated training activities, including HUET and Simulator Training?

Response	Result	% of Total (31)	% of Response Rate (30)
YES	28	90.32%	93.33%
NO	2	6.45%	6.67%

15. An indefinite ban, or an unlimited number of periodic bans, on the performance of work relating to speaking to the media, other than to advise of the taking of protected industrial action by employees and the reason for the taking of the industrial action?

Response	Result	% of Total (31)	% of Response Rate (30)
YES	29	93.55%	96.67%
NO	1	3.23%	3.33%

16. An indefinite ban, or an unlimited number of periodic bans, on the performance of work relating to filming any footage or taking any photographs for the purposes of LifeFlight media reporting or coverage?

Response	Result	% of Total (31)	% of Response Rate (30)
YES	29	93.55%	96.67%
NO	1	3.23%	3.33%

Responses By Date

Date	Votes	% of Total (31)	% of Response Rate (30)
29 May 24	21	67.74%	70.00%
30 May 24	3	9.68%	10.00%
31 May 24	1	3.23%	3.33%
1 Jun 24	2	6.45%	6.67%
3 Jun 24	1	3.23%	3.33%
5 Jun 24	2	6.45%	6.67%

Systems / Security / Help Desk

TrueVote portal 100% online during the ballot period.
There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



5 June 2024

Stephen Donaldson

TrueVote Returning Officer