



Reference: 2024/13504

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#### **Declaration of results - PAB Order: B2024/1320**

Pursuant to the Protected Action Ballot Order B2024/1320 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	44
Postal votes returned by voters	41
Postal votes rejected at the preliminary scrutiny	1
Postal votes admitted to further scrutiny	40
Percentage of postal votes returned*	90.90

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of indefinite or periodic bans on the working of rostered off periods and/or rostered days off in all or part of the workplace?	40	0	0
2	An unlimited number of indefinite or periodic bans to any alteration to the operational roster?  This may include: <ul style="list-style-type: none"> <li>• Lift up and or lay back</li> <li>• Cancellations; and/or</li> <li>• Any other changes to roster.</li> </ul>	40	0	0
3	An unlimited number of stoppages of work between one minute and 24 hours in duration?	40	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Delegate of the Ballot Agent  
Australian Electoral Commission  
26/11/2024

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