



Fair Vote Services

B2025/221 SMIT LAMNALCO PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the Smit Lamnalco Protected Action Ballot has been generated in accordance with section 451 of the *Fair Work Act 2009 (Cth)*, and the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2025/221)

Results for the question(s) put to voters in the ballot as listed:

Do you, for the purpose of advancing claims and protecting existing conditions of employment in the negotiation of an Enterprise Agreement to govern the terms and conditions of employment with Smit Lamnalco Towage (Australia) Pty Ltd, approve protected industrial action, separately, concurrently and/or consecutively in the form of stoppages and work bans as follows?:

Question	Yes	No	Total
Question 1 - An unlimited number of stoppages of 1 hour duration?	5	0	5
Question 2 - An unlimited number of stoppages of 4 hours duration?	5	0	5
Question 3 - An unlimited number of stoppages of 8 hours duration?	5	0	5
Question 4 - An unlimited number of stoppages of 12 hours duration?	5	0	5
Question 5 - An unlimited number of stoppages of 24 hours duration?	5	0	5
Question 6 - An unlimited number of stoppages of 48 hours duration?	5	0	5
Question 7 - An unlimited number of stoppages of 7 days duration?	5	0	5
Question 8 - A ban on work that would have an Engineer start the main engines for a limited or an unlimited duration?	5	0	5

Question 9 - A ban on supplying power to the offshore crane for a limited or an unlimited duration?	5	0	5
Question 10 - A ban on supplying power to the anchor winches for a limited or an unlimited duration?	5	0	5
Question 11 - A ban on taking bunker fuel on board for a limited or an unlimited duration?	5	0	5
Question 12 - A ban on assisting or working alongside vessel contractors for a limited or an unlimited duration?	5	0	5

I declare that:

- 6 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-12.
- The majority of voters who cast a valid vote were against the action set down in question(s): nil.

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