



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

**Australian Institute of Marine and Power Engineers,
Construction, Forestry and Maritime Employees Union, and
Australian Maritime Officers' Union**

v

**T-Ports Pty Ltd
(B2025/44)**

3 February 2025

1. Ballot Result

Total Eligible Voters: 28
Total Participated: 28

28 out of 28 have answered all questions 100.0%

Final Ballot Audit: Monday, 3 February 2025 at 11.35am AWST

Diagram 1: Final Vote Participation

**Australian Institute of Marine and Power Engineers,
Construction, Forestry and Maritime Employees Union, and
Australian Maritime Officers' Union Protected Action Ballot
(B2025/44)**
Voters: 28
Total Participated: 28 (100.0%)

2. CiVS Independence Declaration

The Australian Institute of Marine and Power Engineers, Construction, Forestry and Maritime Employees Union, and Australian Maritime Officers' Union Protected Action Ballot (B2025/44) has been managed and declared independent of all other parties.

The Australian Institute of Marine and Power Engineers, Construction, Forestry and Maritime Employees Union, and Australian Maritime Officers' Union Protected Action Ballot (B2025/44) result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with T-Ports, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

1. An unlimited number of bans on undertaking more than one voyage per 12-hour shift for an indefinite period?

- Yes - 28 (100%)
- No - 0 (0%)

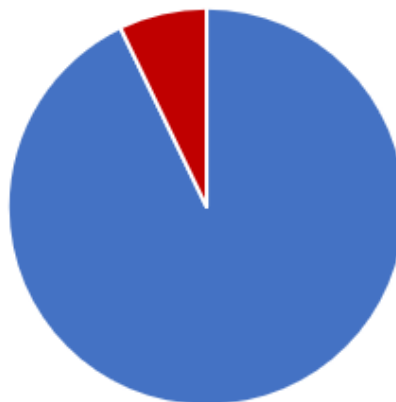


Question 2

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with T-Ports, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

2. An unlimited number of bans on discharging product at a rate of greater than 700 tons per hour for an indefinite period?

- Yes - 26 (92.9%)
- No - 2 (7.1%)



Question 3

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with T-Ports, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

3. An unlimited number of bans on loading during shift pre-start for an indefinite period?

- Yes - 28 (100%)
- No - 0 (0%)



Question 4

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with T-Ports, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

4. An unlimited number of bans on loading during crew change handover for an indefinite period?

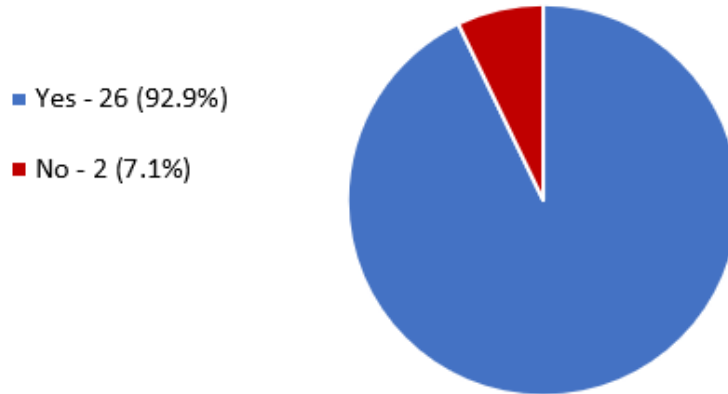
- Yes - 28 (100%)
- No - 0 (0%)



Question 5

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with T-Ports, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

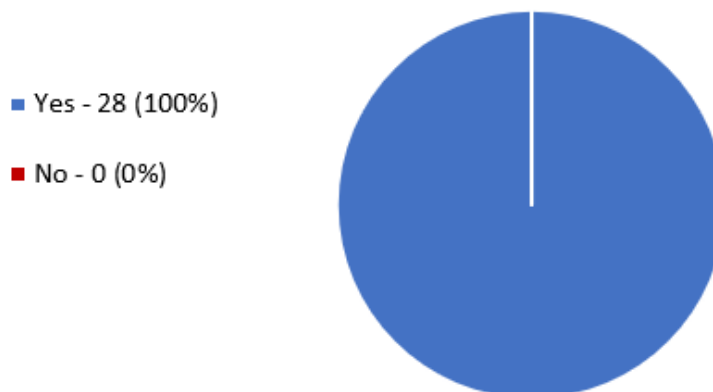
5. An unlimited number of bans on loading or discharge at OGV while any crew of the Lucky Eyre is on a lunch break for an indefinite period?



Question 6

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with T-Ports, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

6. An unlimited number of bans on loading any cargo (other than stores) while stores are being loaded for an indefinite period?



Question 7

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with T-Ports, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

7. An unlimited number of bans on starting MHS power before the vessel is secured alongside the OGV or the wharf for an indefinite period?

- Yes - 28 (100%)
- No - 0 (0%)



Question 8

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with T-Ports, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

8. An unlimited number of bans on sailing the vessel shorthanded for an indefinite period?

- Yes - 28 (100%)
- No - 0 (0%)



Question 9

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with T-Ports, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

9. An unlimited number of bans on undertaking hold cleaning duties for an indefinite period?

■ Yes - 28 (100%)

■ No - 0 (0%)





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