



Fair Vote Services
 AMOU v Smit Lamnalco Towage Protected Action Ballot

PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the AMOU v Smit Lamnalco Towage Protected Action Ballot has been generated in accordance with section 451 of the *Fair Work Act 2009 (Cth)*, and the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2024/1636)

Question	Yes	No	Total
<i>An unlimited number of stoppages of 1 hour duration?</i>	32	0	32
<i>An unlimited number of stoppages of 4 hours duration?</i>	32	0	32
<i>An unlimited number of stoppages of 8 hours duration?</i>	30	2	32
<i>An unlimited number of stoppages of 12 hours duration?</i>	30	2	32
<i>An unlimited number of stoppages of 24 hours duration?</i>	30	2	32
<i>An unlimited number of stoppages of 48 hours duration?</i>	29	3	32
<i>An unlimited number of stoppages of 7 days duration?</i>	29	3	32
<i>A ban on work that would have a Master work more than 12 continuous hours for a limited or an unlimited duration?</i>	32	0	32
<i>A ban on work that would have a Master work more than 12 hours in any 24 hour period for a limited or an unlimited duration?</i>	32	0	32
<i>A ban on performing work outside a Master's rostered hours for a limited or an unlimited duration?</i>	32	0	32
<i>A ban on any work on Secondary Tugs other than for towage, emergency maintenance, or circumstances where crew are required to respond to direction/s by the Regional Harbour Master or Australian Maritime Safety Authority to attend to a potential or actual emergency operation/s, for a limited or an unlimited duration?</i>	31	1	32
<i>A ban on working more than 5 hours duration without taking a meal break of at least 30 Minutes duration; if a towage job commences before the 5th hour of work, Masters will take a meal break of at least 30 minutes duration at the completion of the towage job?</i>	30	2	32

<i>A ban on the performance of any duty (including towage), with the exception of dockings, on a tug not designated as the Master's rostered tug for a limited or an unlimited duration?</i>	31	1	32
<i>A ban on the performance of any duty (including towage) on a tug that is not designated as one of the 4 Primary and 6 Secondary vessels for a limited or an unlimited duration?</i>	31	1	32
<i>A ban on working during rostered leave for recalls and relief, except for circumstances where crew are required to respond to direction/s by the Regional Harbour Master or Australian Maritime Safety Authority to attend to a potential or actual emergency operation/s for a limited or an unlimited duration?</i>	30	2	32
<i>A ban on entering fuel tank soundings data into FLGO for a limited or an unlimited duration?</i>	31	1	32
<i>A ban on the performance of "hot handovers" to or from any Master or crew for a limited or an unlimited duration?</i>	31	1	32
<i>A ban on shutting down a tug for any shift other than the Master's own rostered tug for a limited or an unlimited duration?</i>	32	0	32
<i>A ban on performing extended maintenance for a limited or an unlimited duration?</i>	30	2	32
<i>A ban on the performance of maintenance, bunkers and transfer of sewage on a tug that the Master is not rostered to crew for a limited or an unlimited duration?</i>	31	1	32
<i>A ban on the performance of any Harbour Towage whilst rostered for duty on the tug allocated for LNG Standby for a limited or an unlimited duration?</i>	31	1	32
<i>A ban on the performance of training and/or familiarisation of crew on Smit Lamnalco tugs for a limited or an unlimited duration?</i>	31	1	32
<i>A ban on completing paperwork or data entry that is not required by legislation for a limited or an unlimited duration?</i>	31	1	32
<i>A ban on the wearing of Smit Lamnalco branded work uniforms, other than required PPE, for a limited or an unlimited duration?</i>	31	1	32

I declare that:

- 33 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-24.
- The majority of voters who cast a valid vote were against the action set down in question(s): nil.

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