



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Australian Maritime Officers' Union

v

Newcastle Port Corporation T/A Port Authority of NSW

B2025/240

26 February 2025

1. Ballot Result

Total Eligible Voters: 22
Total Participated: 22

22 out of 22 have answered all questions 100%

Final Ballot Audit: Wednesday, 26 February 2025 at 11.05am AWST

Diagram 1: Final Vote Participation

The Australian Maritime Officers' Union Protected Action Ballot (B2025/240)
Voters: 22
Total Participated: 22 (100.0%)

2. CiVS Independence Declaration

The Australian Maritime Officers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The Australian Maritime Officers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Newcastle Port Corporation T/A the Port Authority of New South Wales, authorise protected industrial action which may be taken separately, concurrently, and/or consecutively in the form of:

1. An unlimited number of stoppages of work of 1 hour duration?

■ Yes - 20 (90.9%)

■ No - 2 (9.1%)



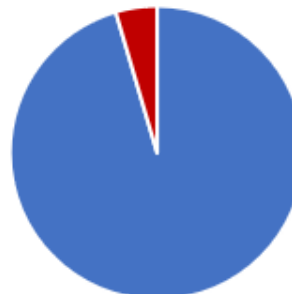
Question 2

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Newcastle Port Corporation T/A the Port Authority of New South Wales, authorise protected industrial action which may be taken separately, concurrently, and/or consecutively in the form of:

2. An unlimited number of stoppages of work of 4 hours duration?

■ Yes - 21 (95.5%)

■ No - 1 (4.5%)

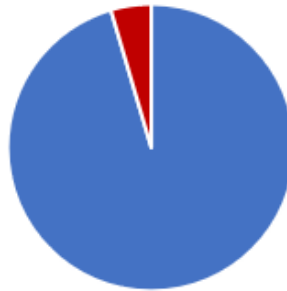


Question 3

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Newcastle Port Corporation T/A the Port Authority of New South Wales, authorise protected industrial action which may be taken separately, concurrently, and/or consecutively in the form of:

3. An unlimited number of stoppages of work of 24 hours duration?

- Yes - 21 (95.5%)
- No - 1 (4.5%)



Question 4

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Newcastle Port Corporation T/A the Port Authority of New South Wales, authorise protected industrial action which may be taken separately, concurrently, and/or consecutively in the form of:

4. An unlimited number of bans on the performance of overtime?

- Yes - 22 (100%)
- No - 0 (0%)



Question 5

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Newcastle Port Corporation T/A the Port Authority of New South Wales, authorise protected industrial action which may be taken separately, concurrently, and/or consecutively in the form of:

5. An unlimited number of bans on working any nominated shipping line?

- Yes - 17 (77.3%)
- No - 5 (22.7%)



Question 6

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Newcastle Port Corporation T/A the Port Authority of New South Wales, authorise protected industrial action which may be taken separately, concurrently, and/or consecutively in the form of:

6. An unlimited number of bans on the performance of work on any public holiday?

- Yes - 22 (100%)
- No - 0 (0%)



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