



# Declaration of Results

## Protected Action Ballot

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)

v

Patties Foods Pty Ltd T/A Patties Food Group

(B2024/1393)

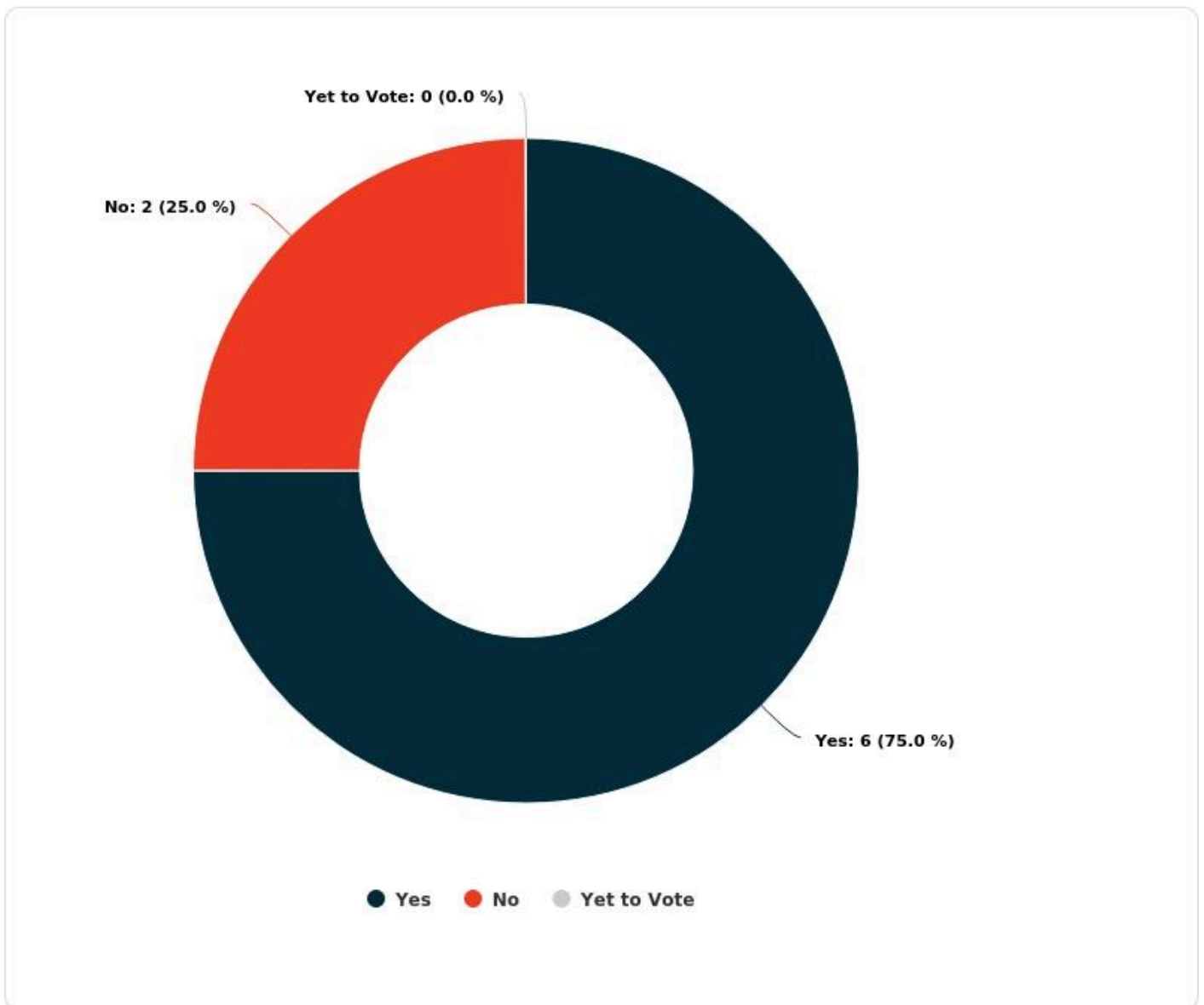
Friday 8th November, 2024  
5:15pm AEDT

# 1. Vote Result

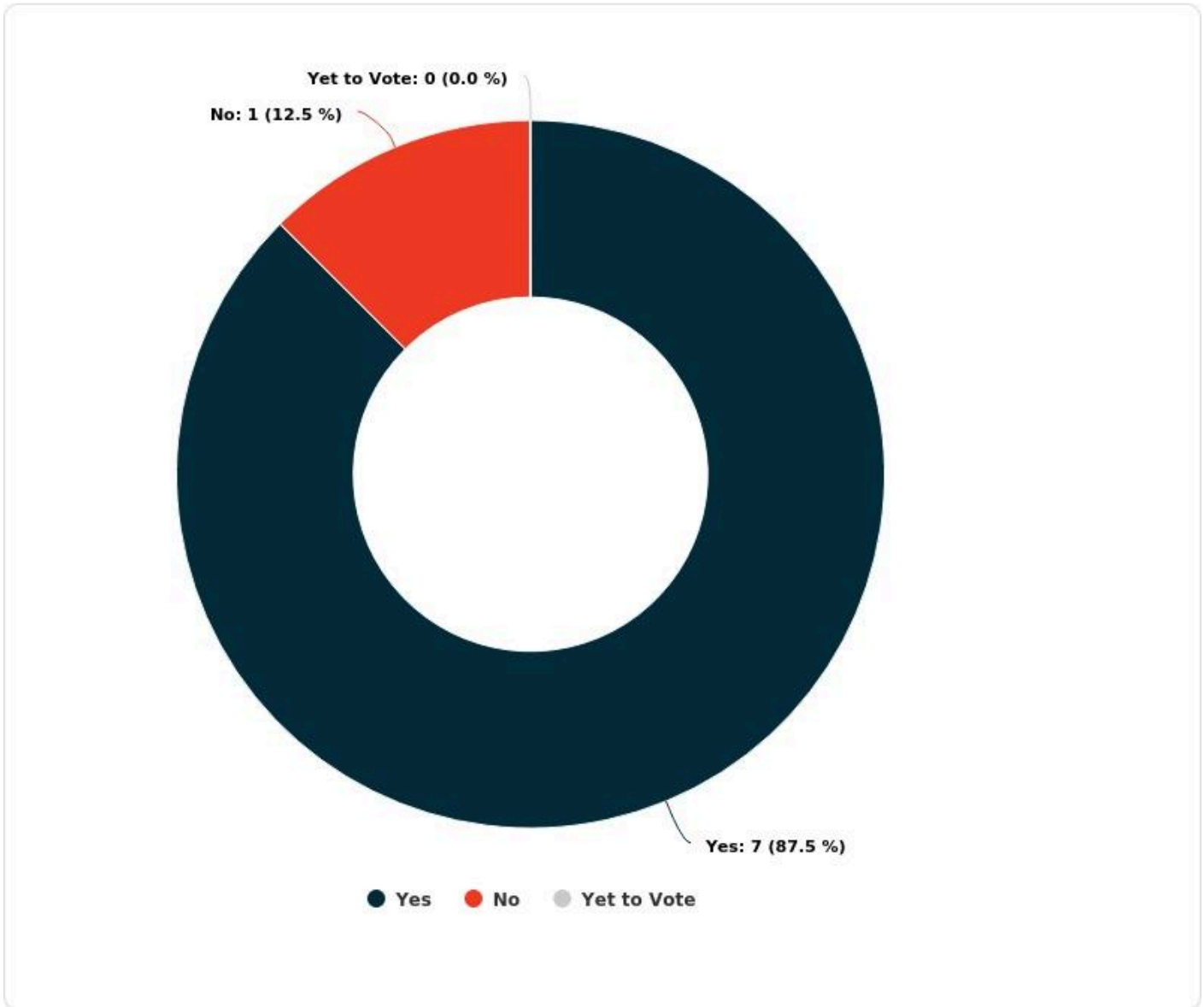
Total Eligible Voters: **8**  
Total Voted: **8 (100%)**  
Total Voted All Questions:: **8 (100%)**

Final Vote Audit: **Friday 8th November, 2024 5:15pm AEDT**

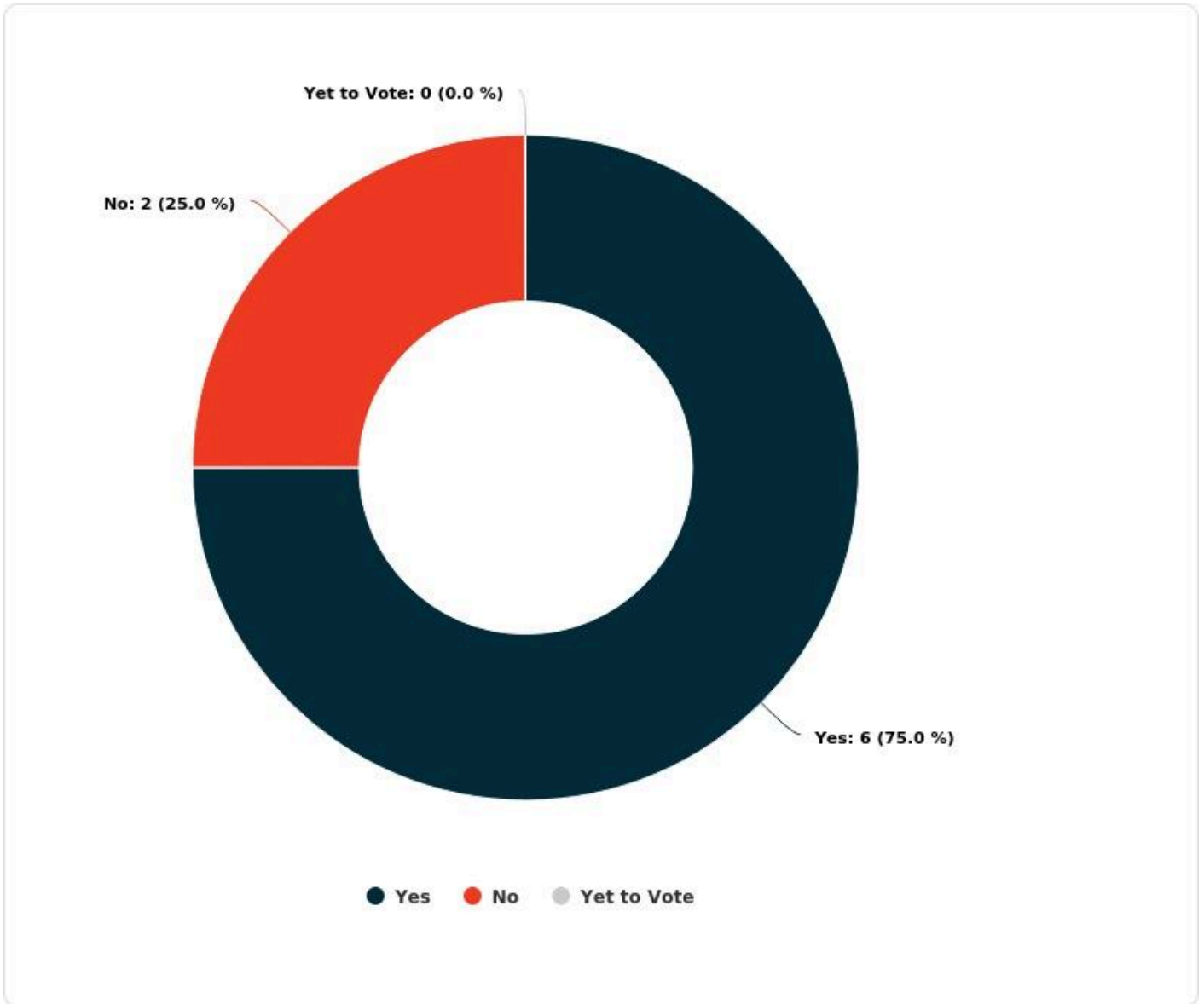
## 1. A periodic and/or indefinite ban on fire panel isolations?



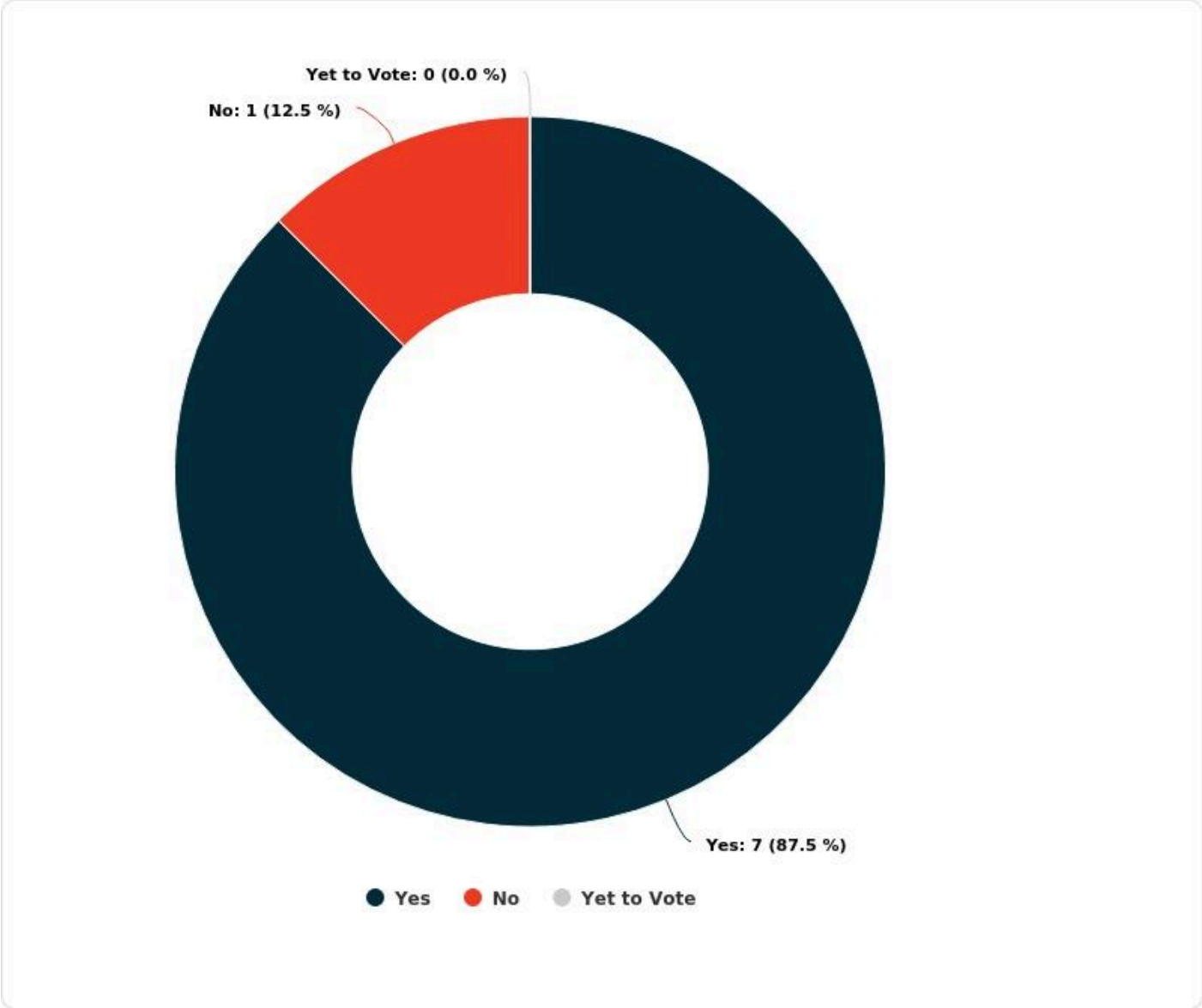
## 2. A periodic and/or indefinite ban on applying isolation locks and tags?



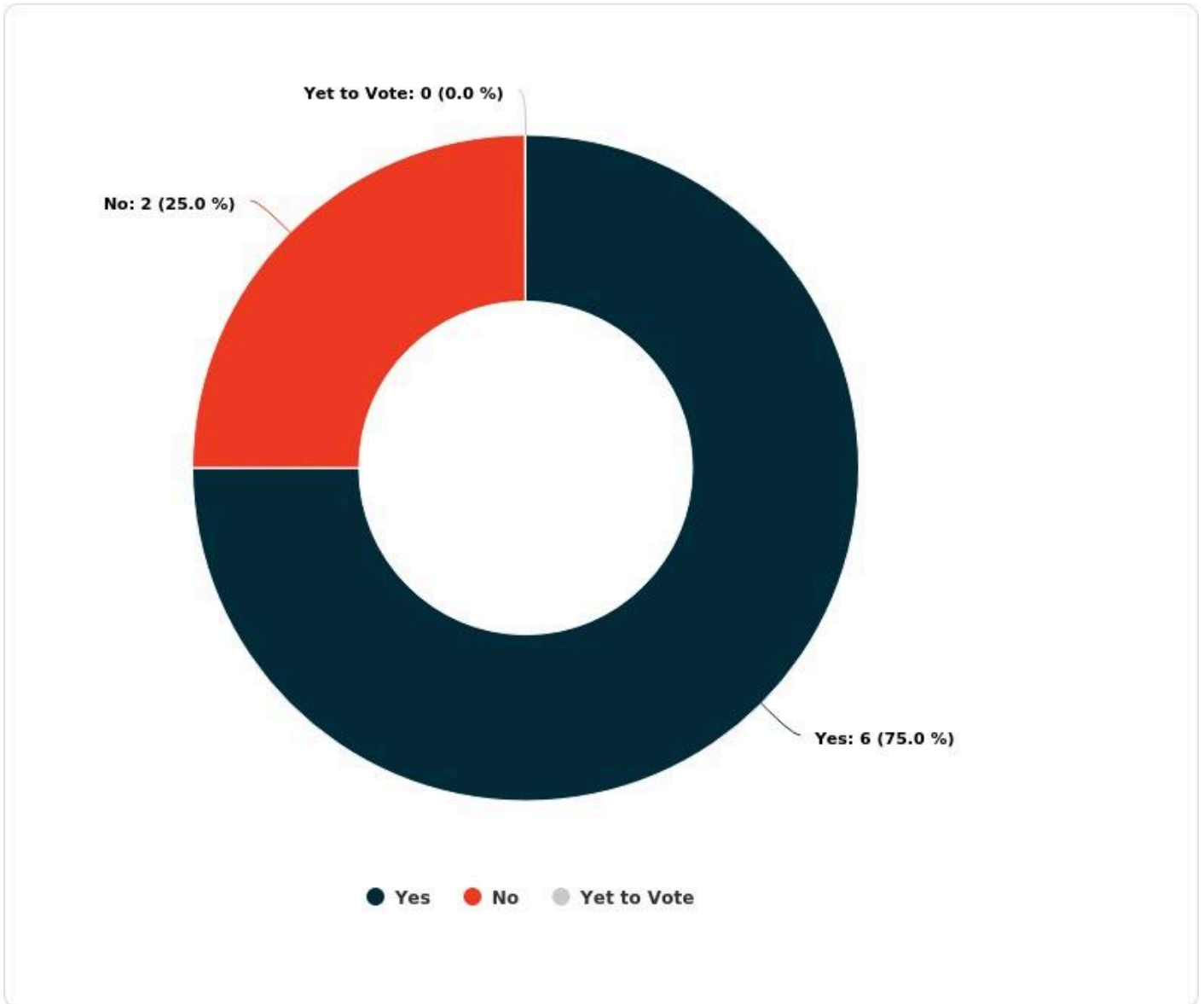
### 3. A periodic and/or indefinite ban on automation support?



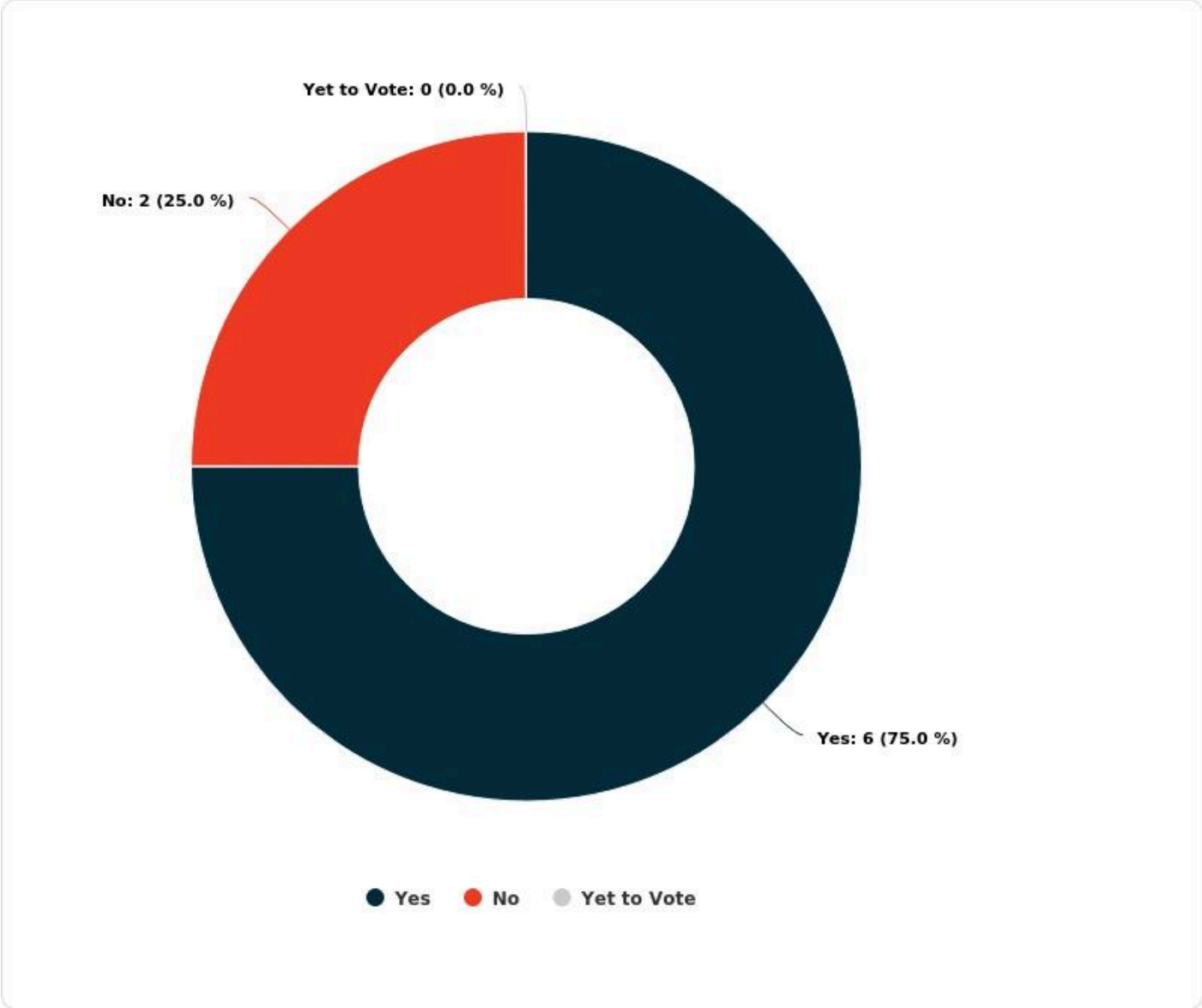
4. A periodic and/or indefinite ban on morning changeover meetings?



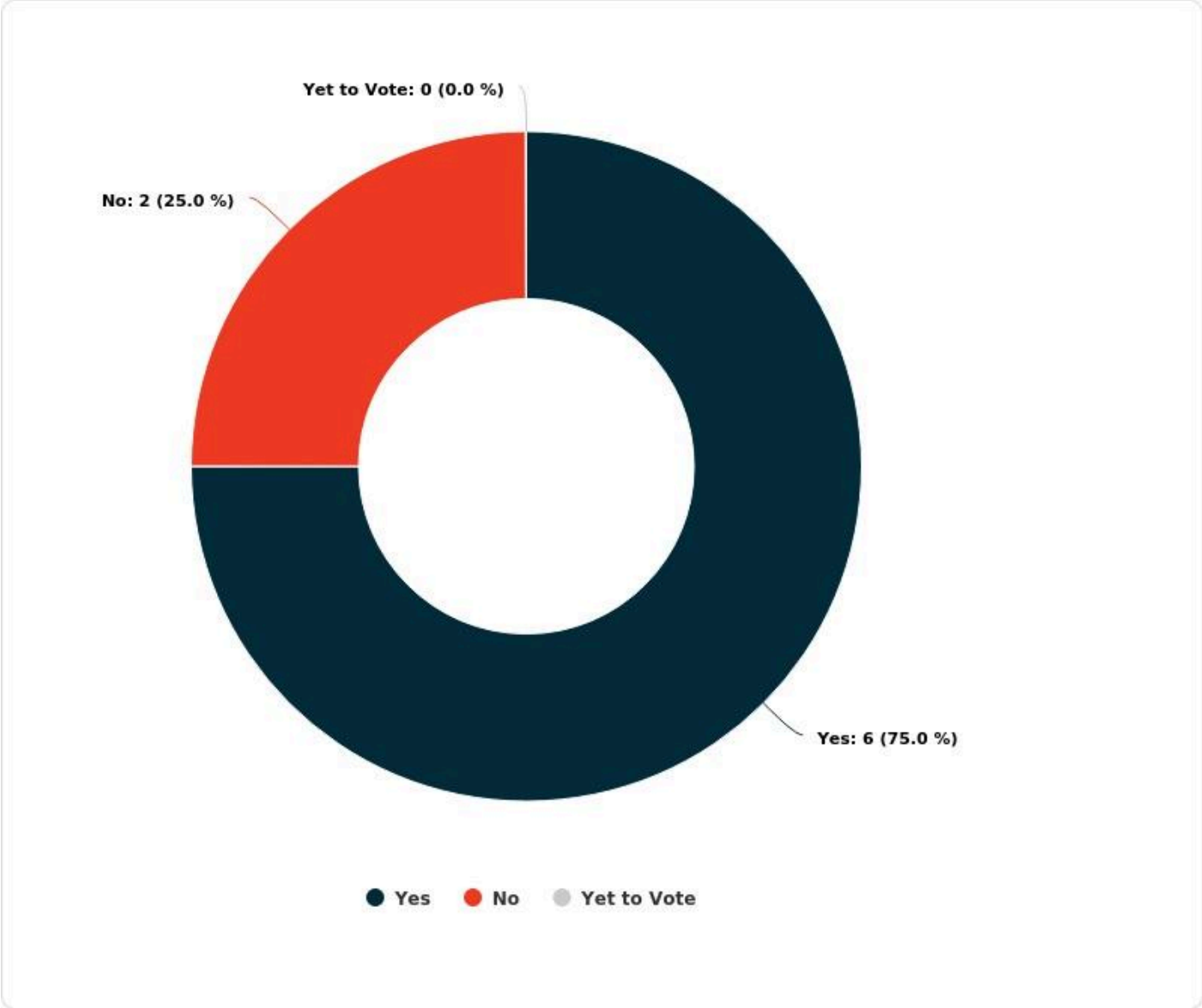
5. A periodic and/or indefinite ban on the use of all mobile and portable electronic devices (radios, phones, tablets etc.)?



6. A periodic and/or indefinite ban on attending breakdowns?

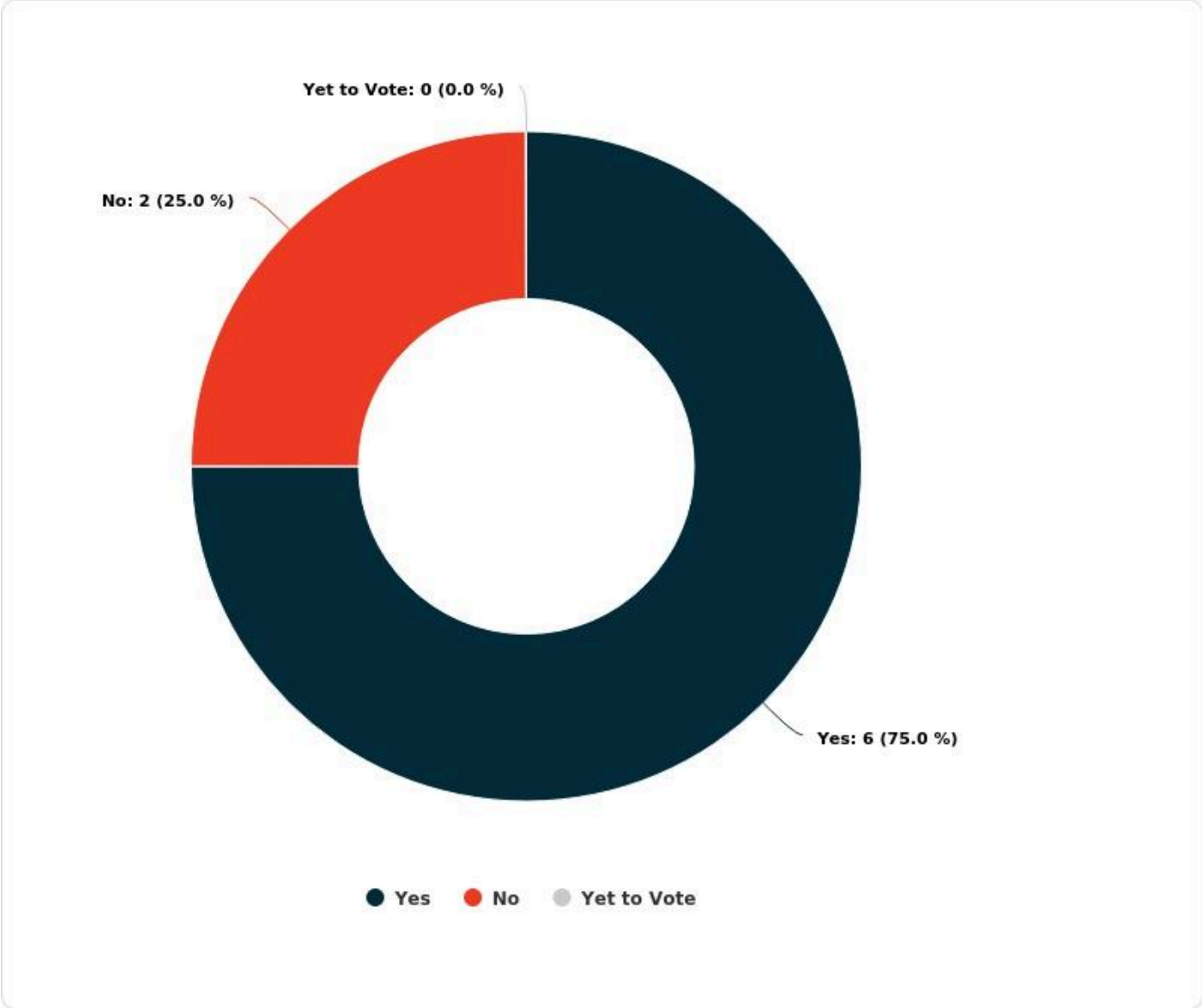


7. An unlimited number of 4-hour stoppages on the performance of all work?

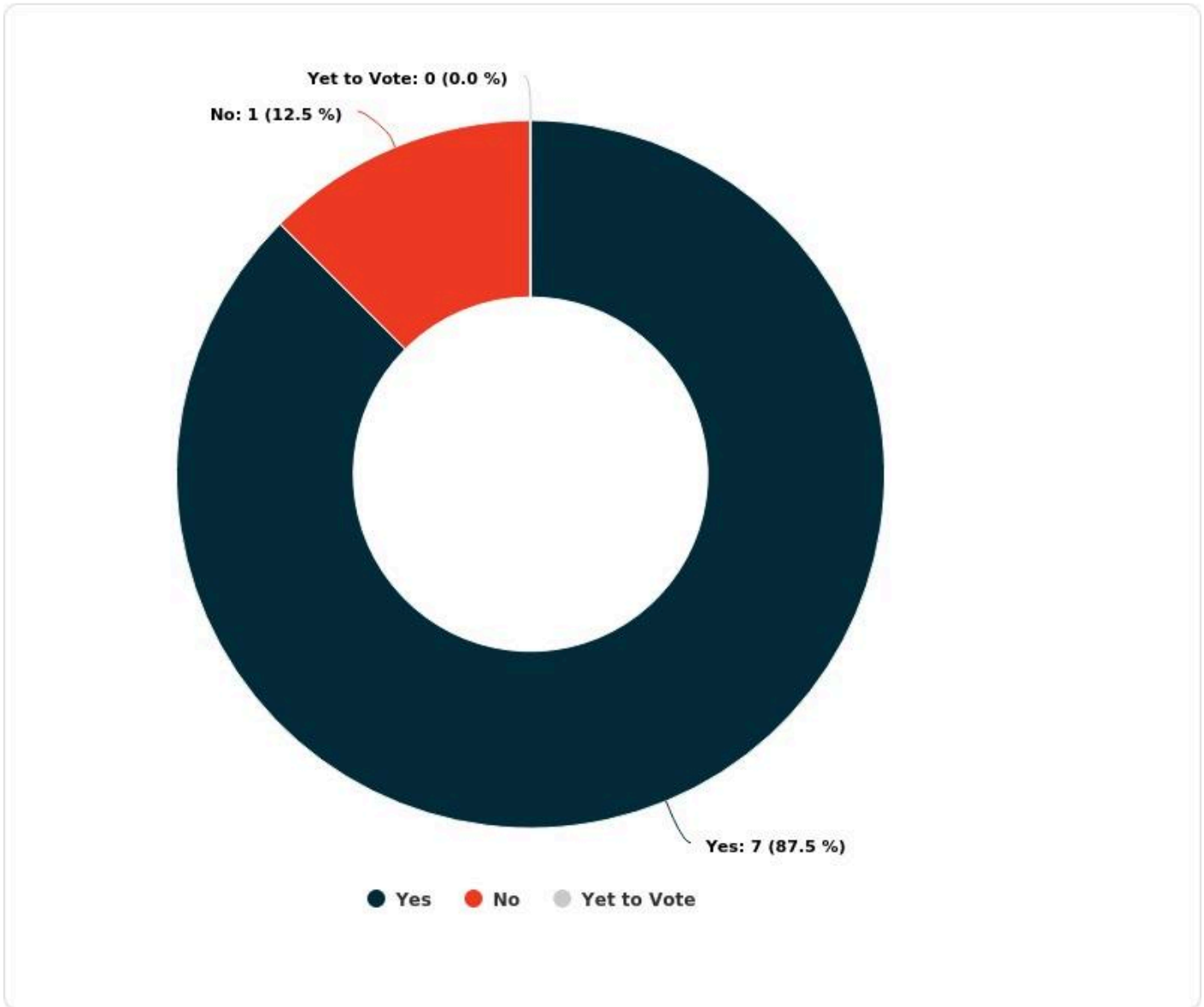




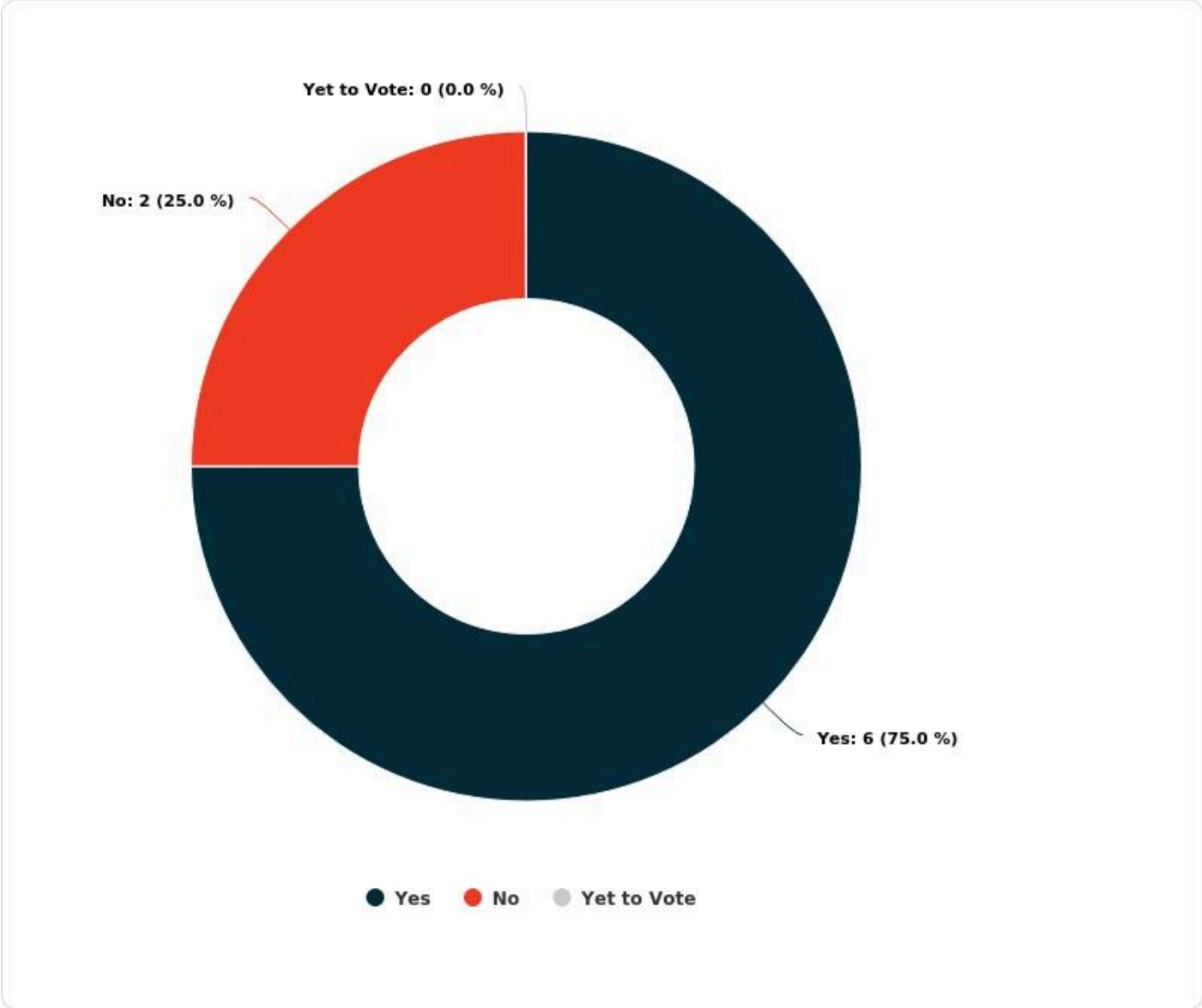
8. An unlimited number of 1-hour stoppages on the performance of all work?



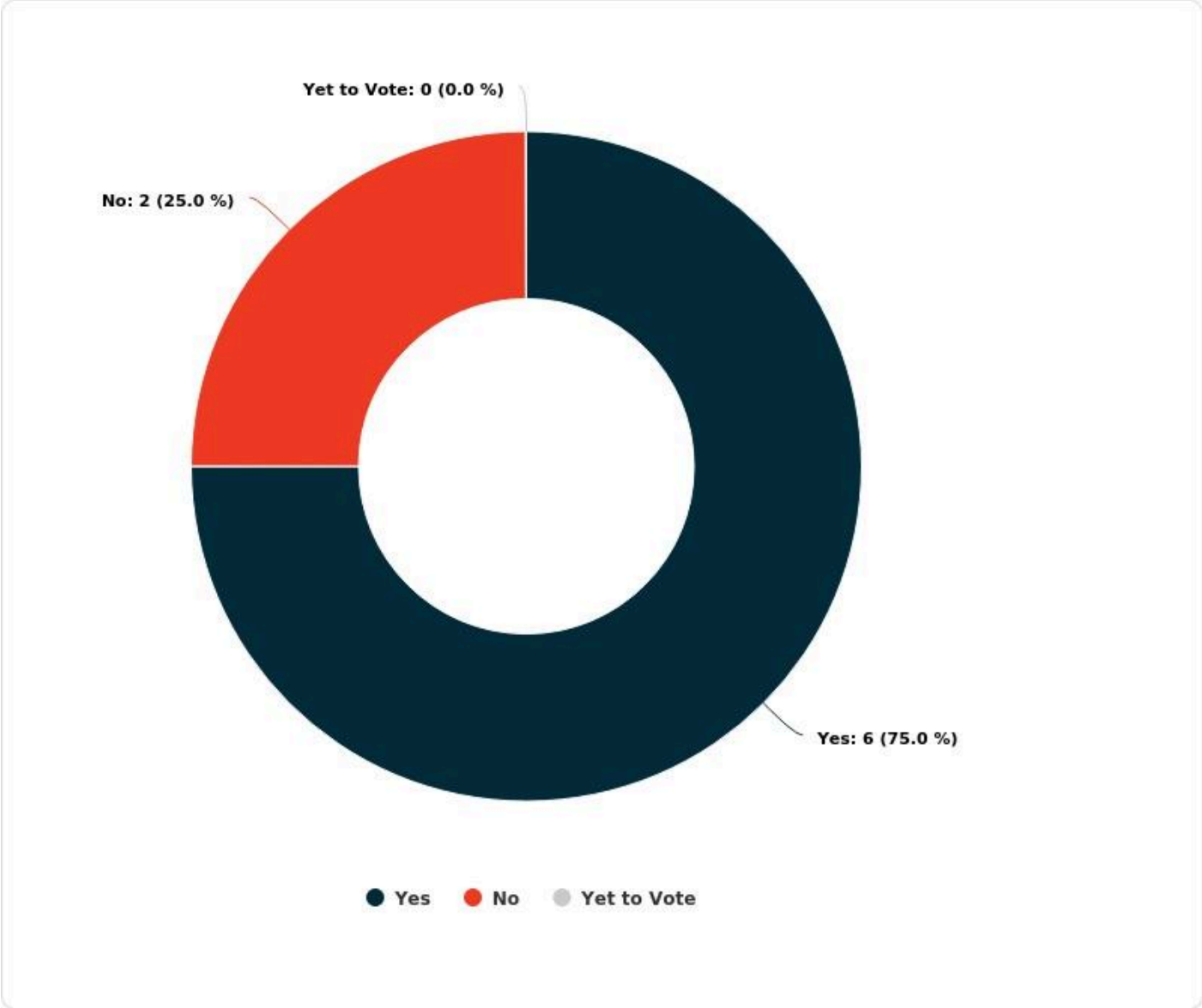
### 9. A periodic and/or indefinite ban on performing Recipient in Change duties?



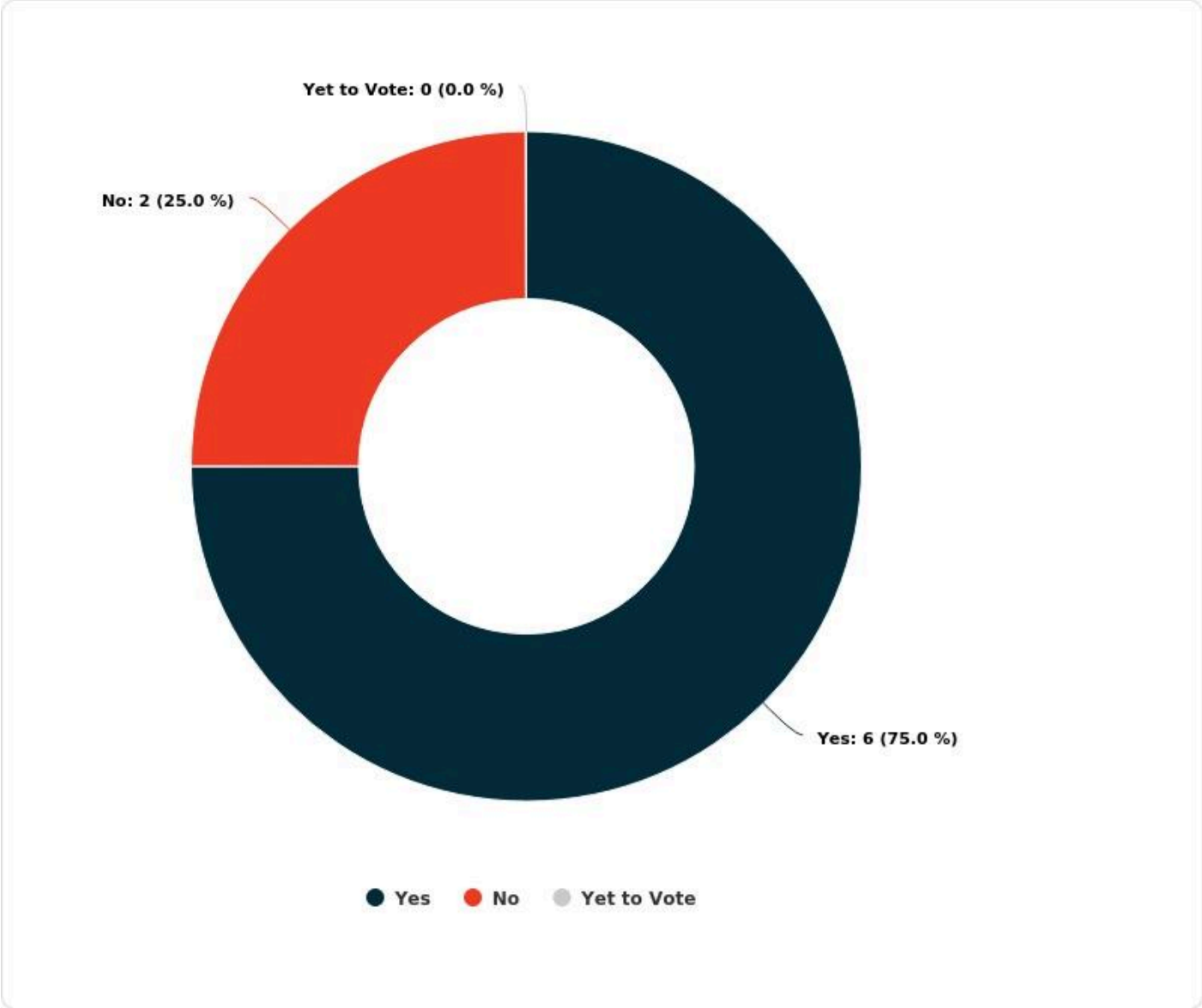
10. A periodic and/or indefinite ban on performing High-Risk License work?



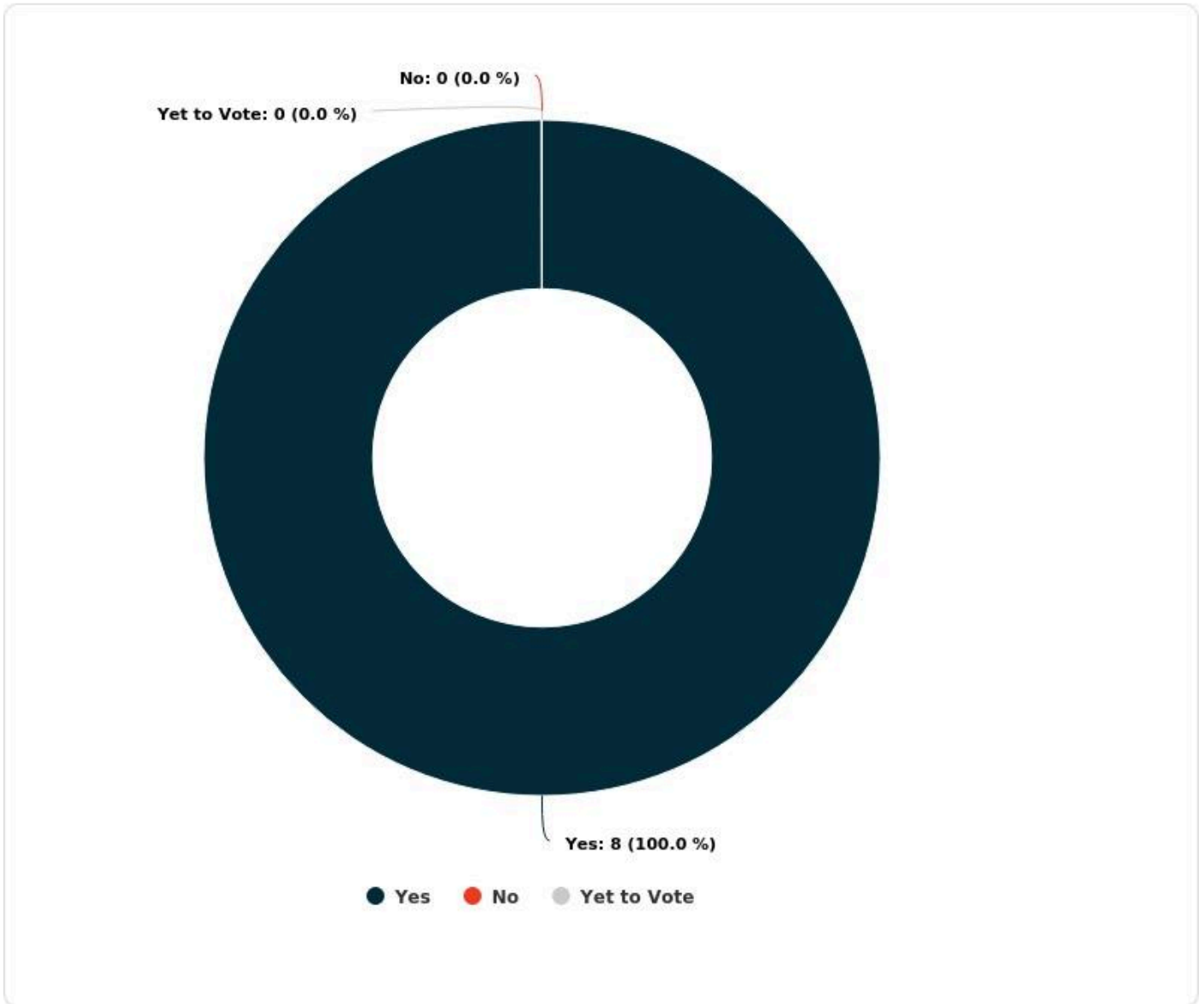
11. A periodic and/or indefinite ban on removing isolation locks and tags?



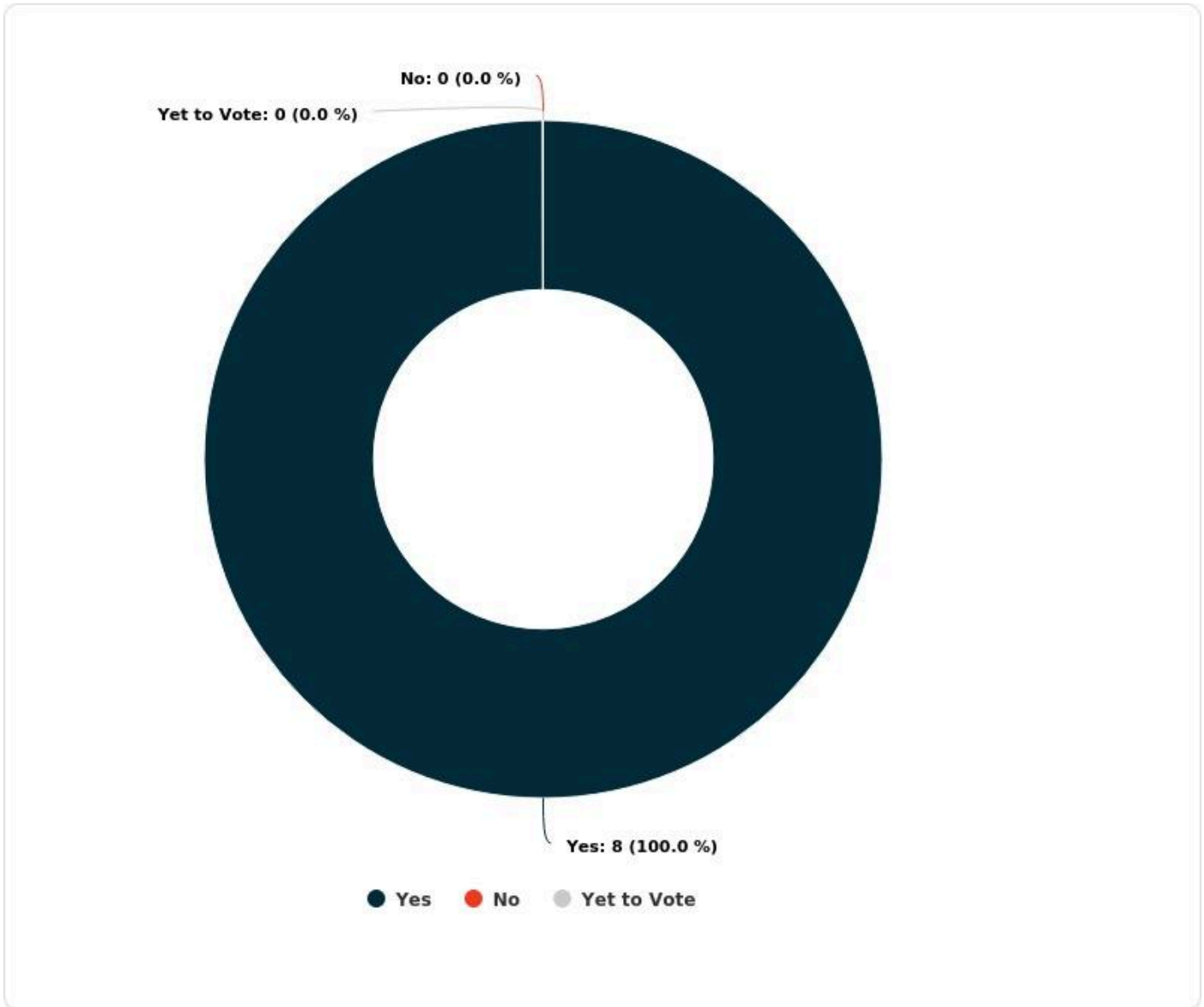
12. A periodic and/or indefinite ban on ordering items from the store?



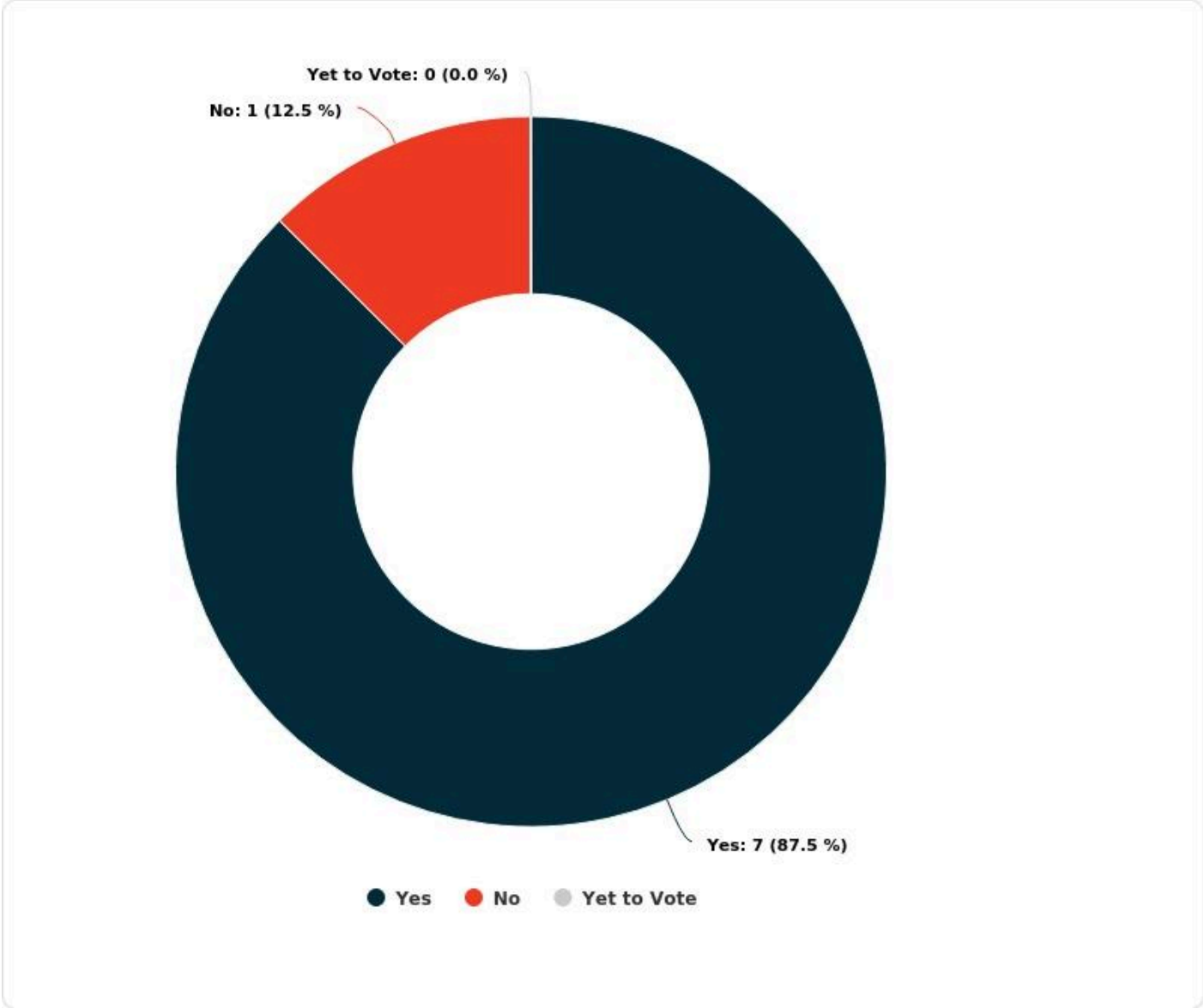
13. A periodic and/or indefinite ban on closing off work orders?



14. A periodic and/or indefinite ban on the performance of all overtime?

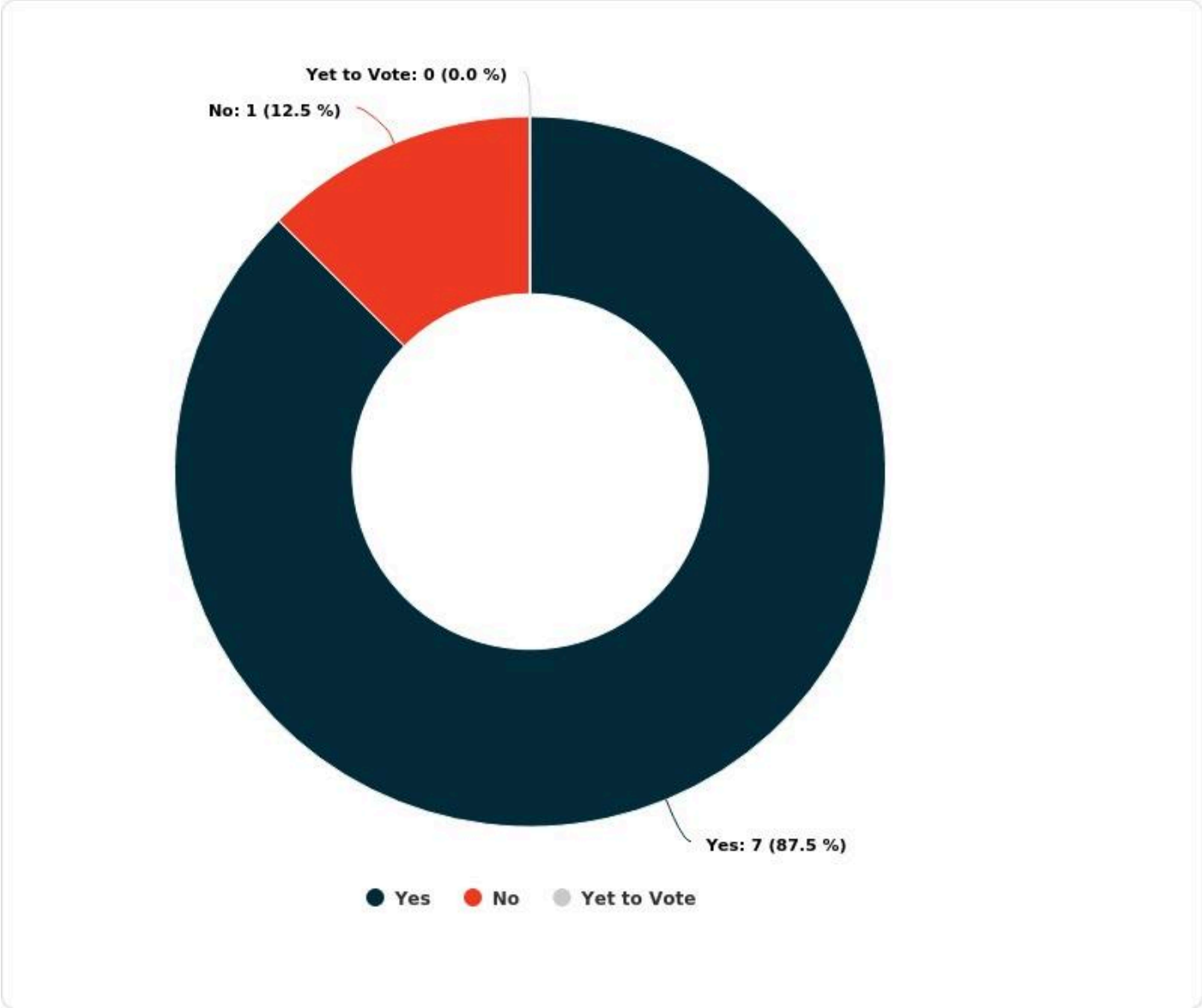


15. A periodic and/or indefinite ban on the performance of stepping up or higher duties?

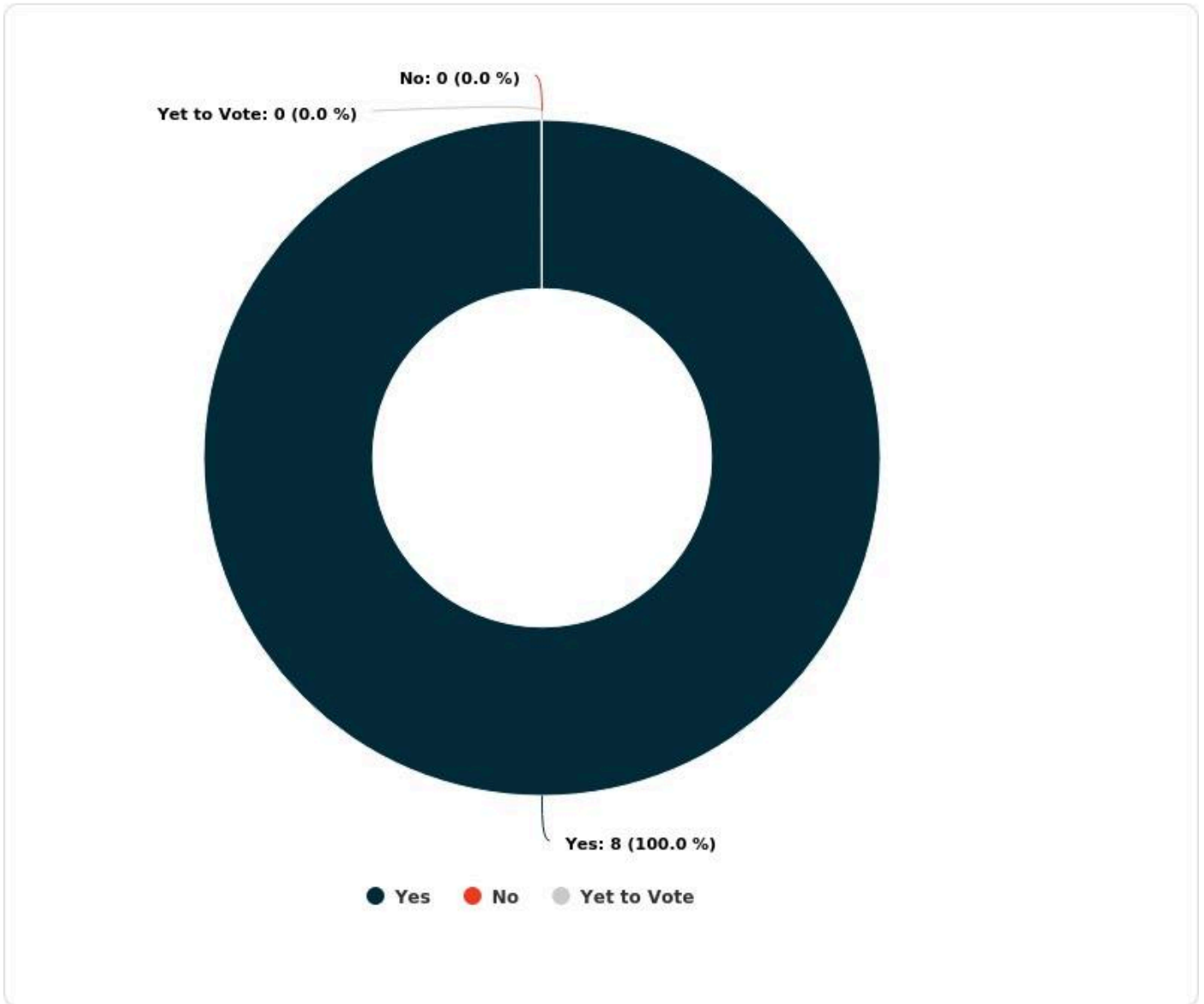




16. A periodic and/or indefinite ban on inputting data into MEX?



17. A periodic and/or indefinite ban on writing work orders?



## 2. Vero Voting Independence Declaration

AMWU v Patties Food Group (PAB B2024/1393) vote has been managed and declared independent of Australian Manufacturing Workers' Union (AMWU), Patties Food Group and Fair Work.

No individual vote has been disclosed to Australian Manufacturing Workers' Union (AMWU), Patties Food Group or Fair Work.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



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Greg Mitchell  
**Director,**

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