



Reference: 2025/8

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2024/1704

Pursuant to the Protected Action Ballot Order B2024/1704 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	380
Postal votes returned by voters	192
Postal votes rejected at the preliminary scrutiny	2
Postal votes admitted to further scrutiny	190
Percentage of postal votes returned*	50.00

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stop work meetings of up to 8 hours duration?	186	2	2
2	An unlimited number of stoppages on the performance of work for a specified duration (noting that the duration could be between ½ hour and up to and including 24 hours)?	188	2	0
3	An unlimited number of stoppages on the performance of work for a specified duration (noting that the duration could be of more than 24 hours and up to and including 48 hours)?	182	6	2
4	An unlimited number of ongoing bans on the performance of overtime and/or call outs?	181	7	2

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Delegate of the Ballot Agent
Australian Electoral Commission
12/02/2025

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