



Reference: 2025/391

The General Manager  
Fair Work Commission  
Level 4, 11 Exhibition Street  
Melbourne VIC 3000  
Email: [melbourne@fwc.gov.au](mailto:melbourne@fwc.gov.au)

Jhaelen DAVEY  
"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the  
Australian Manufacturing Workers' Union (AMWU)  
[jhaelen.davey@amwu.org.au](mailto:jhaelen.davey@amwu.org.au)

Dora MANCINI  
Bureau Veritas Minerals Pty Ltd  
[dora.mancini@bureauveritas.com](mailto:dora.mancini@bureauveritas.com)

**Declaration of results - PAB Order: B2025/14**

Pursuant to the Protected Action Ballot Order B2025/14 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	64
Postal votes returned by voters	35
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	35
Percentage of postal votes returned*	54.69

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stop work meetings of varying duration time?	34	1	0
2	An unlimited number of stoppages on the performance of work between ½ hour and up to and including 24 hours?	34	1	0
3	An unlimited number of stoppages on the performance of work between ½ hour and up to and including 48 hours?	34	1	0
4	An unlimited number of ongoing bans on the performance of overtime and /or call outs?	33	2	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Delegate of the Ballot Agent  
Australian Electoral Commission  
20/02/2025

Email: [PAEvents@aec.gov.au](mailto:PAEvents@aec.gov.au) phone: 02 9375 6366 or 03 9285 7111

[www.aec.gov.au](http://www.aec.gov.au)