



Declaration of Results

Protected Action Ballot

Australian Manufacturing Workers' Union (AMWU)
v
NOV Australia

(B2025/146)

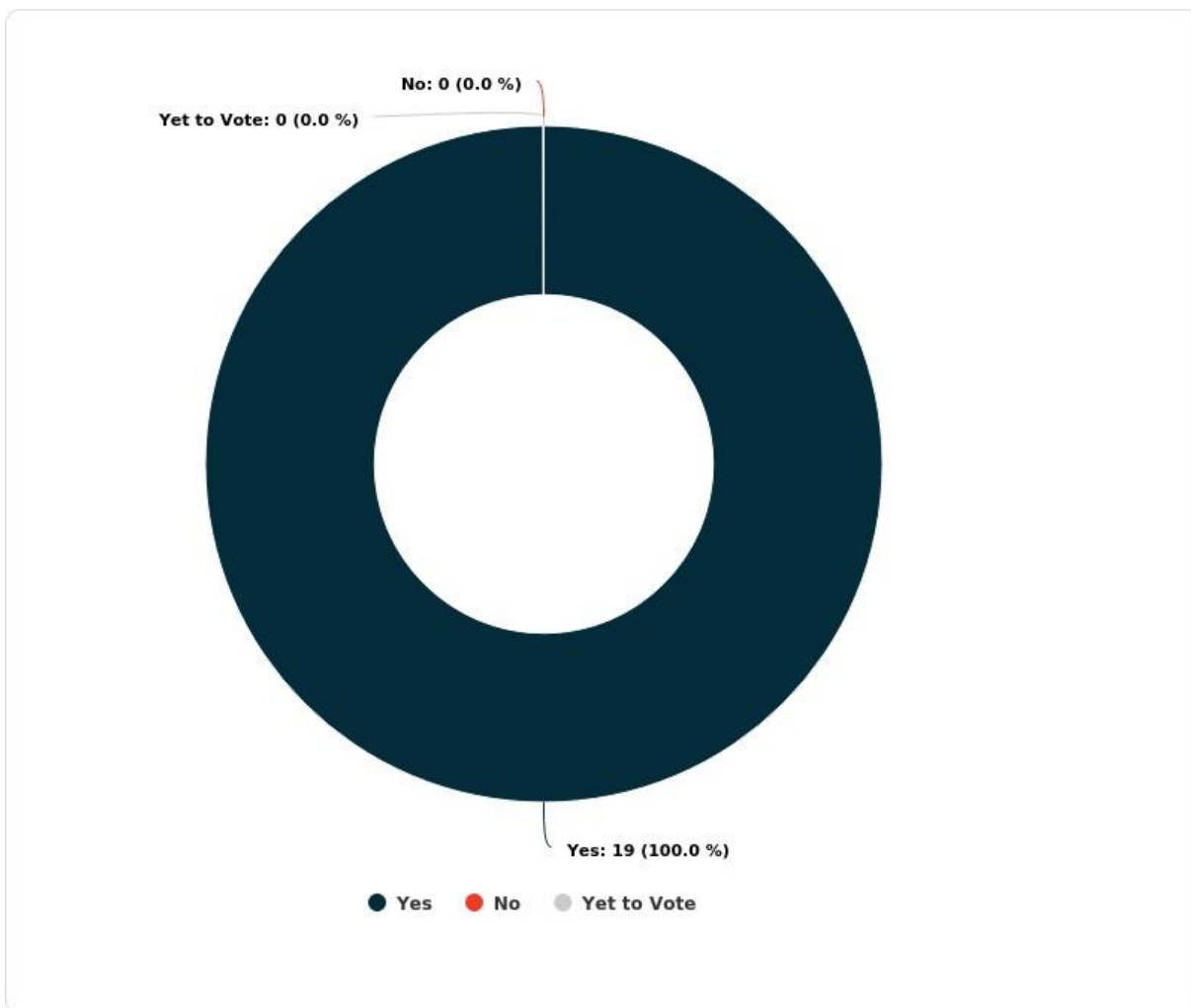
Thursday 6th February, 2025
2:45pm AEDT

1. Vote Result

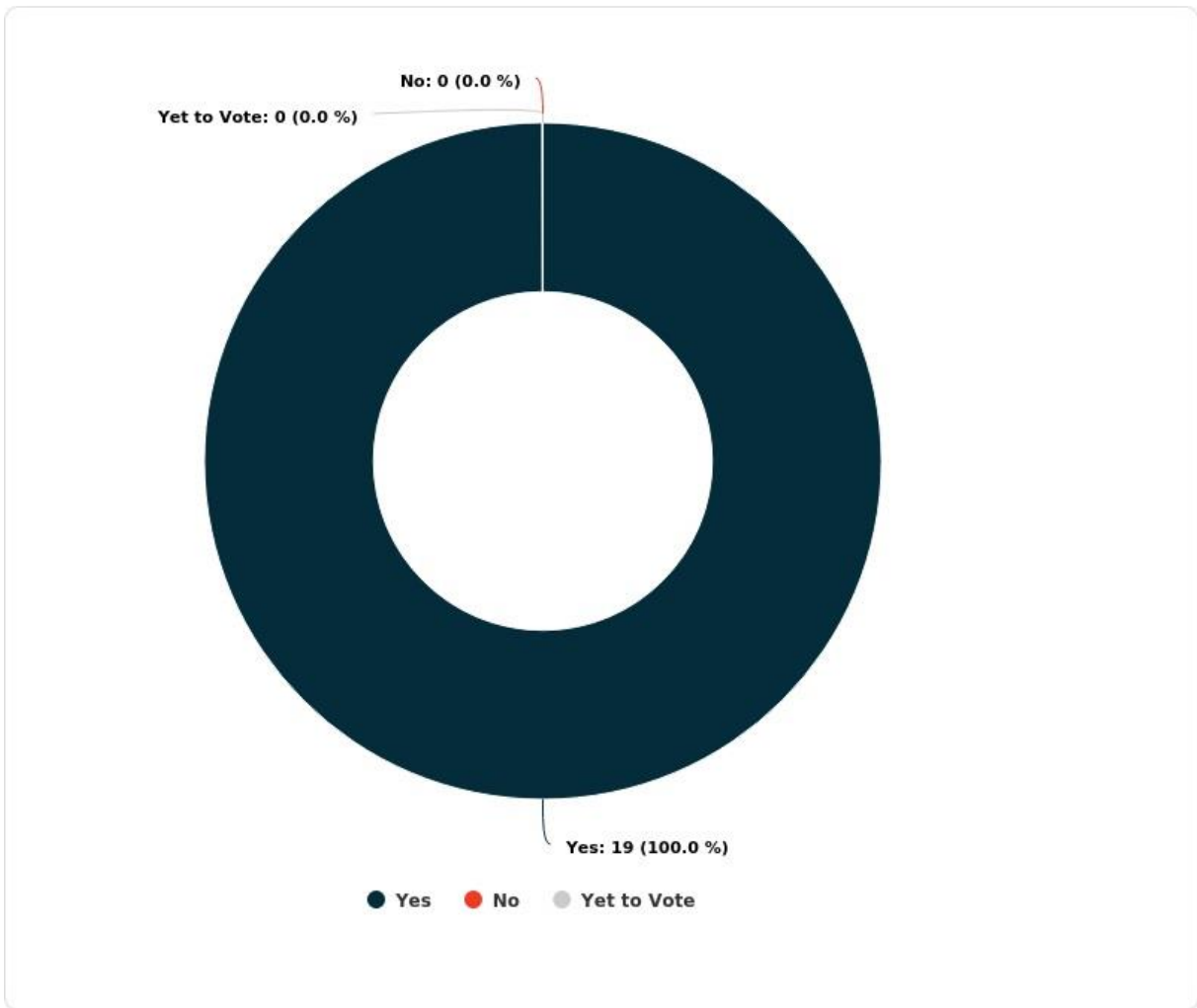
Total Eligible Voters: 19

Final Vote Audit: Thursday 6th February, 2025 2:45pm AEDT

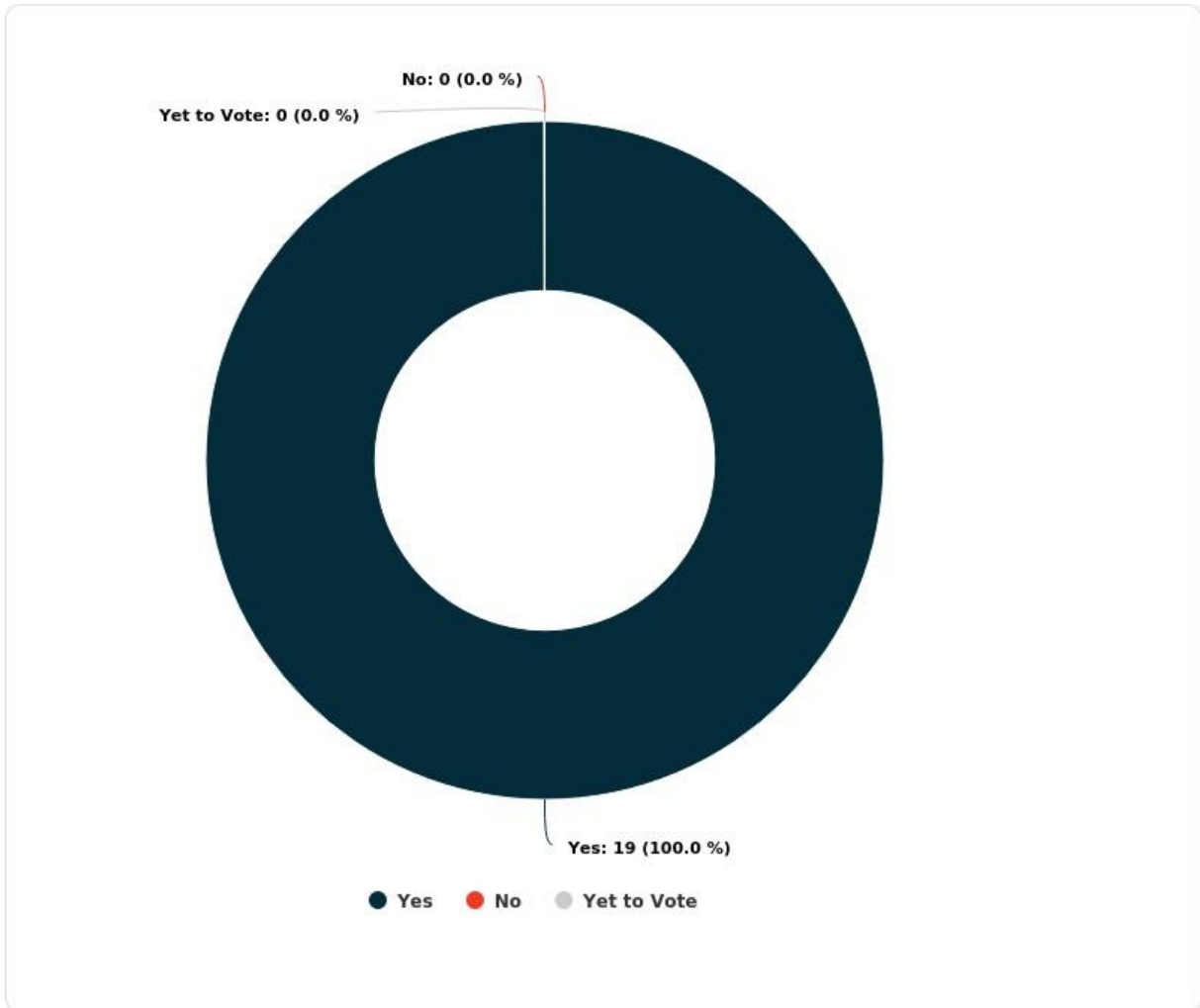
1. An unlimited number of stoppages of work of between one (1) minute and twenty-four (24) hours' duration?



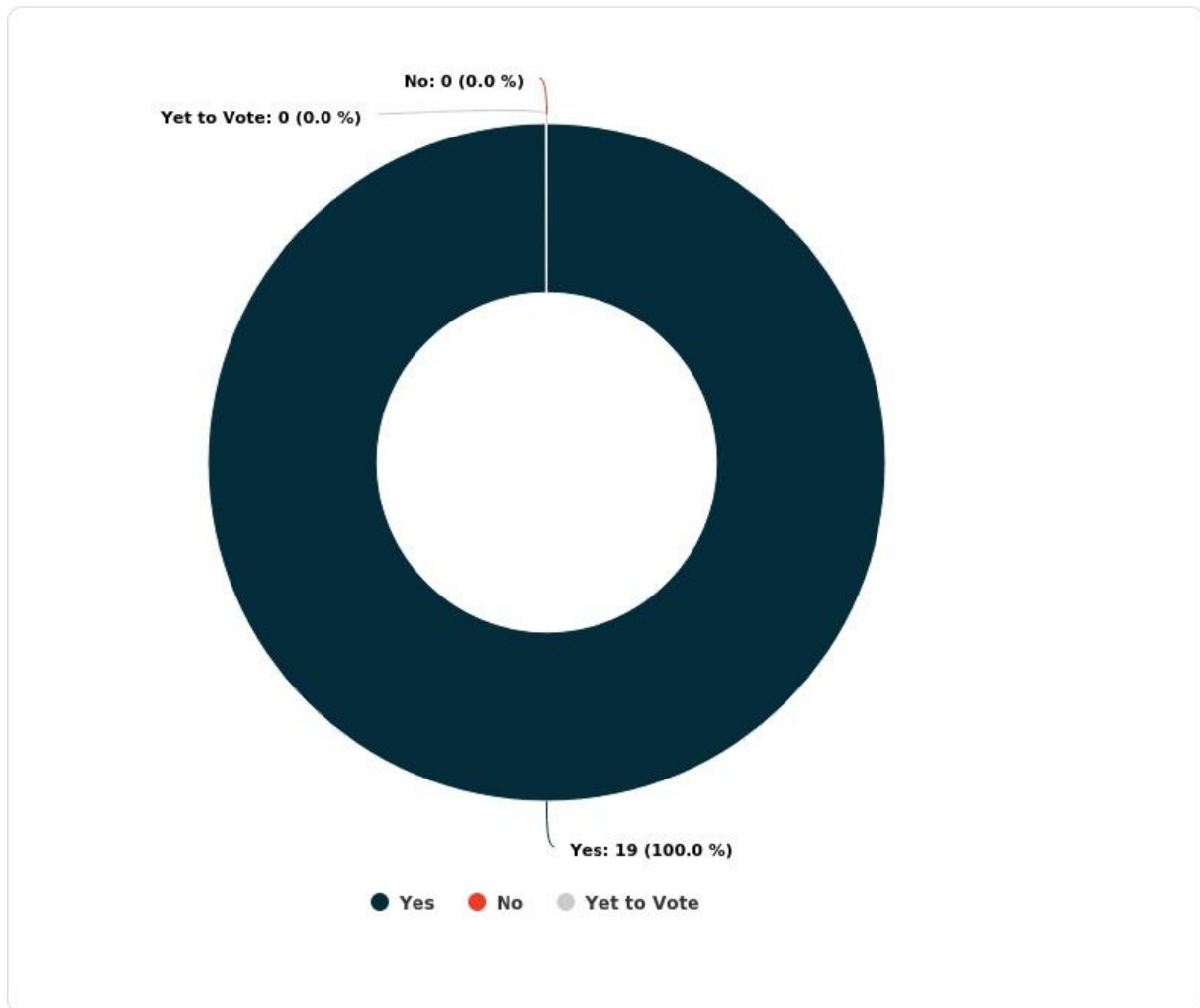
2. An unlimited number of stoppages of work of indefinite duration?



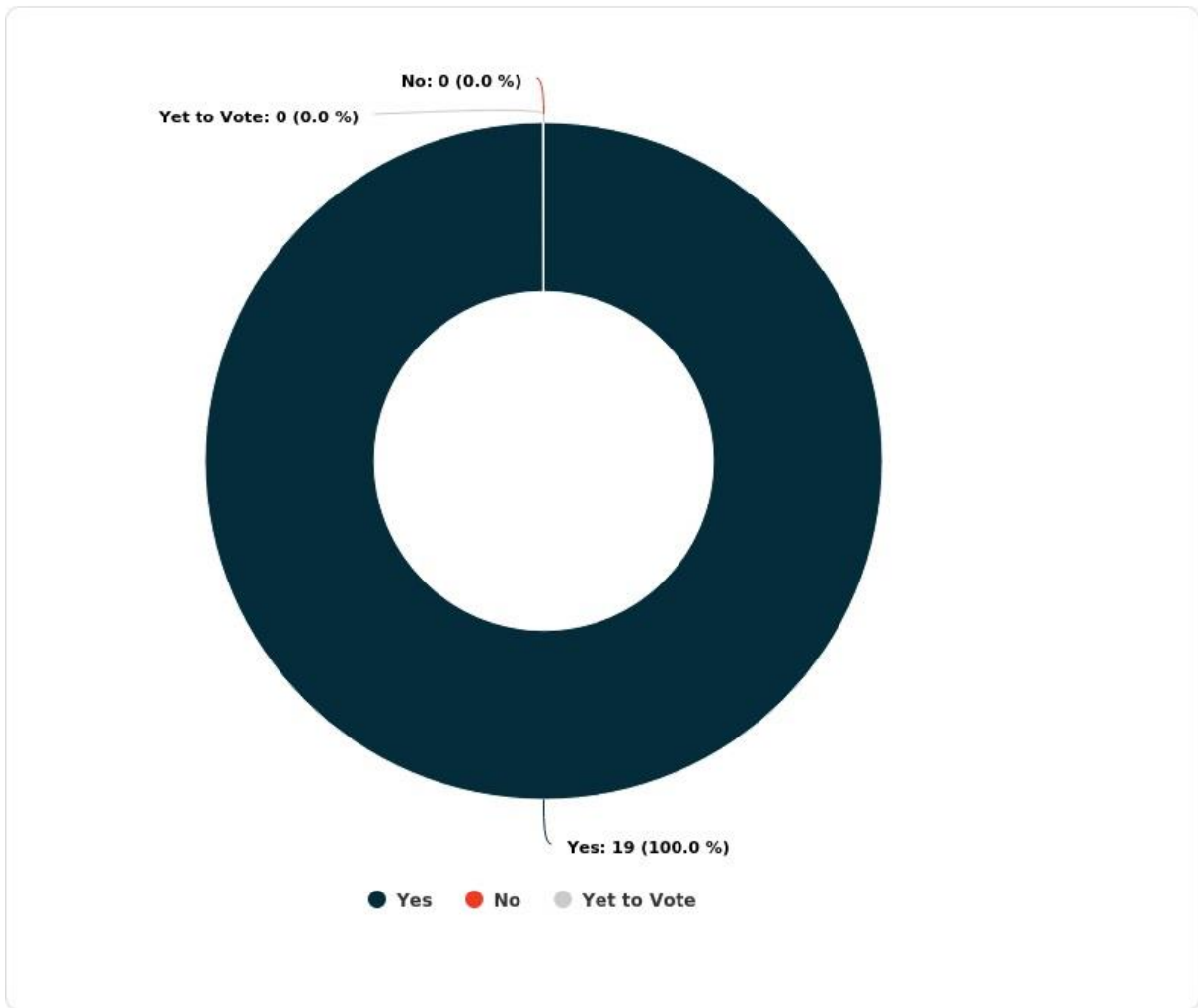
3. An unlimited number of indefinite and/or periodic bans on loading or unloading trucks by hand or Forklift?



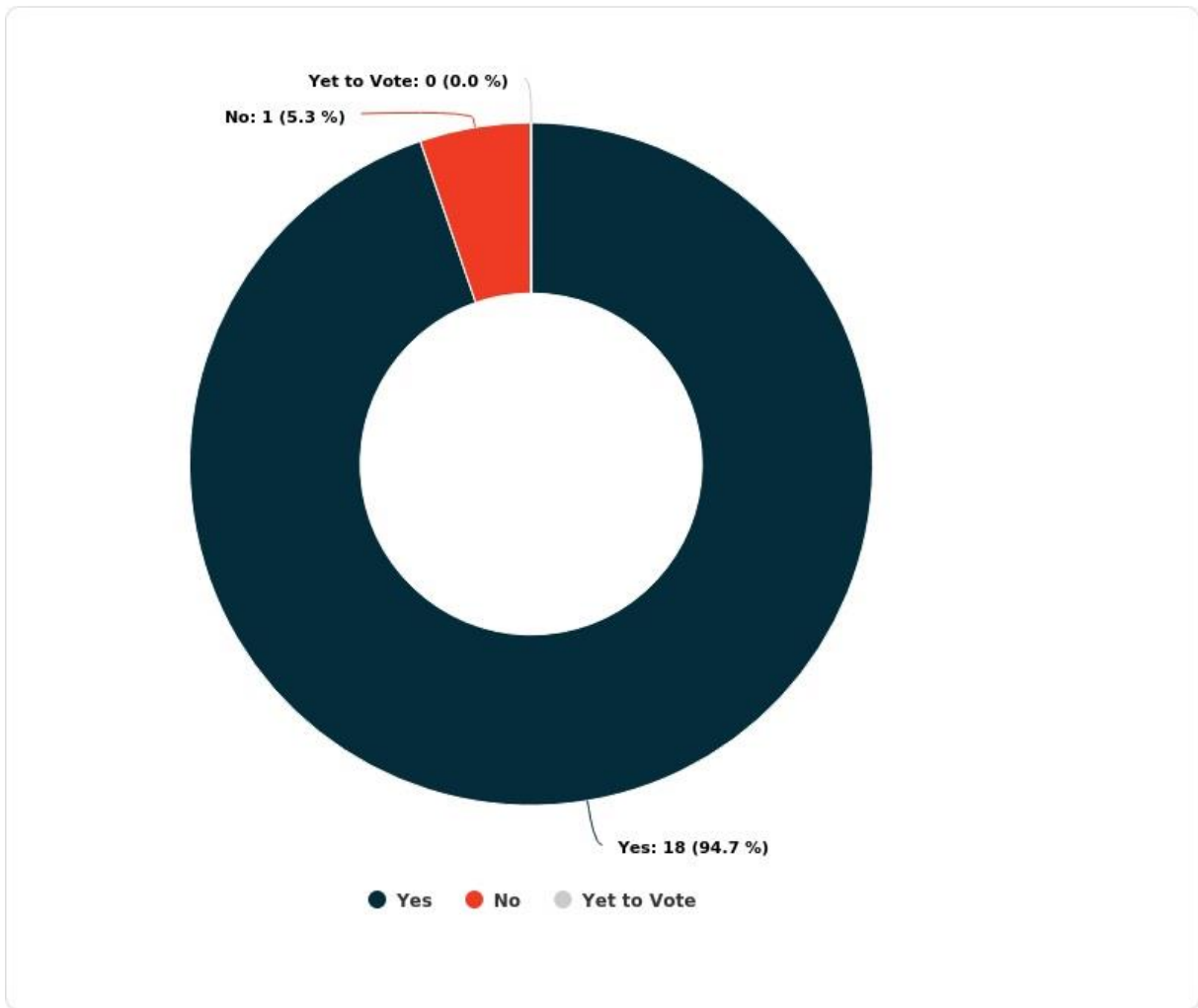
4. An unlimited number of indefinite and/or periodic bans on paperwork related to inward or outward goods?



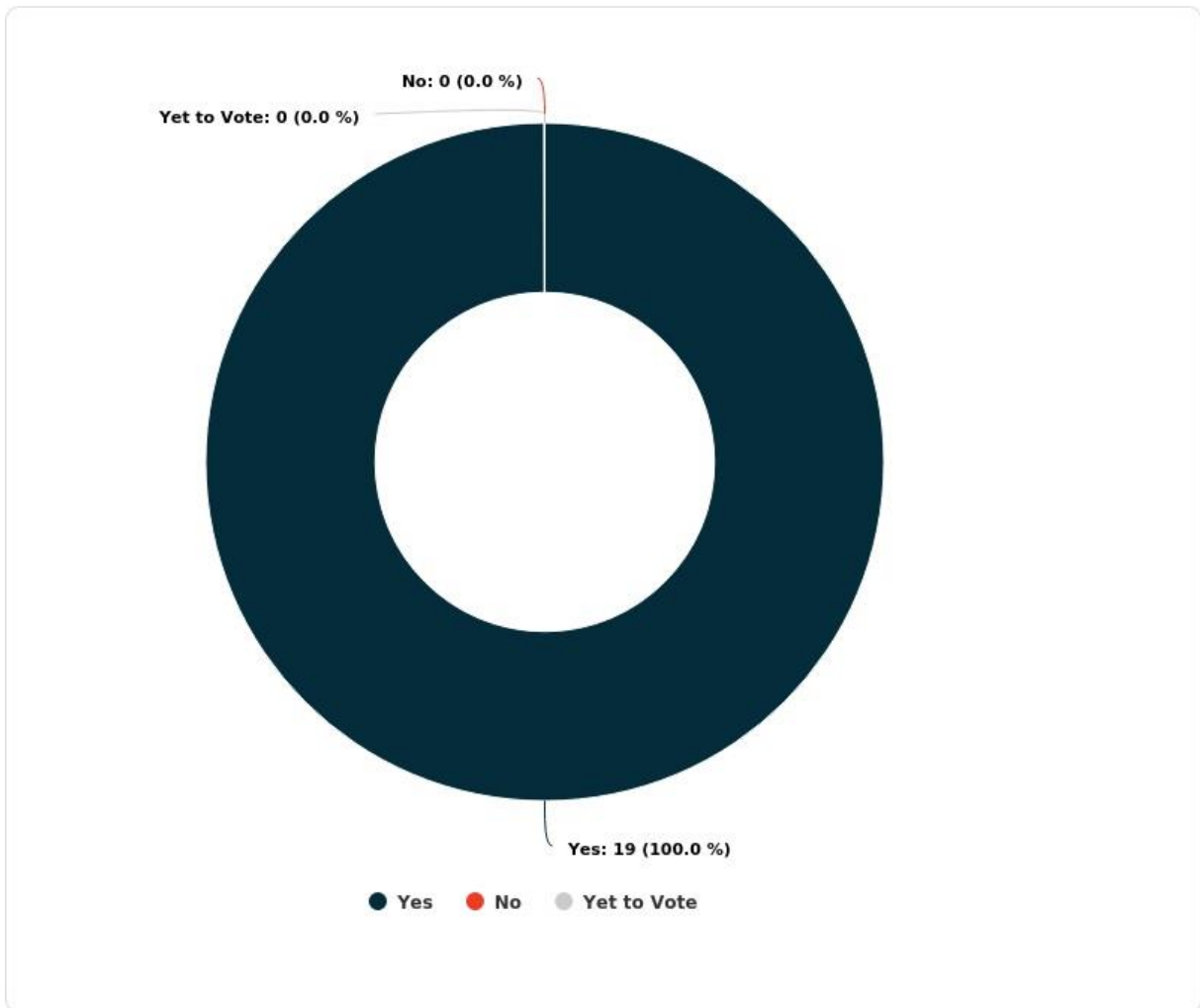
5. An unlimited number of indefinite and/or periodic bans on driving forklifts?



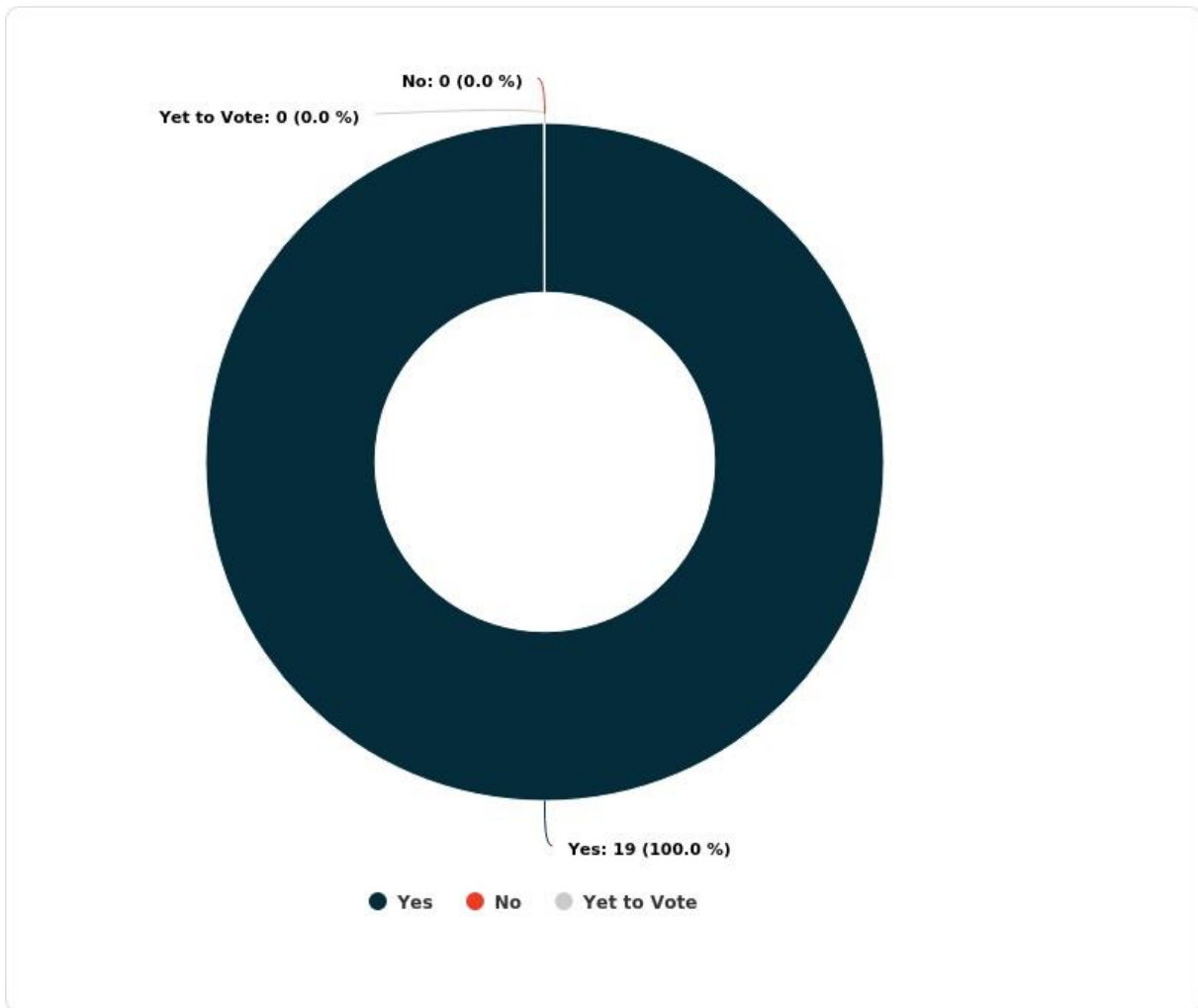
6. An unlimited number of indefinite and/or periodic bans on overtime?



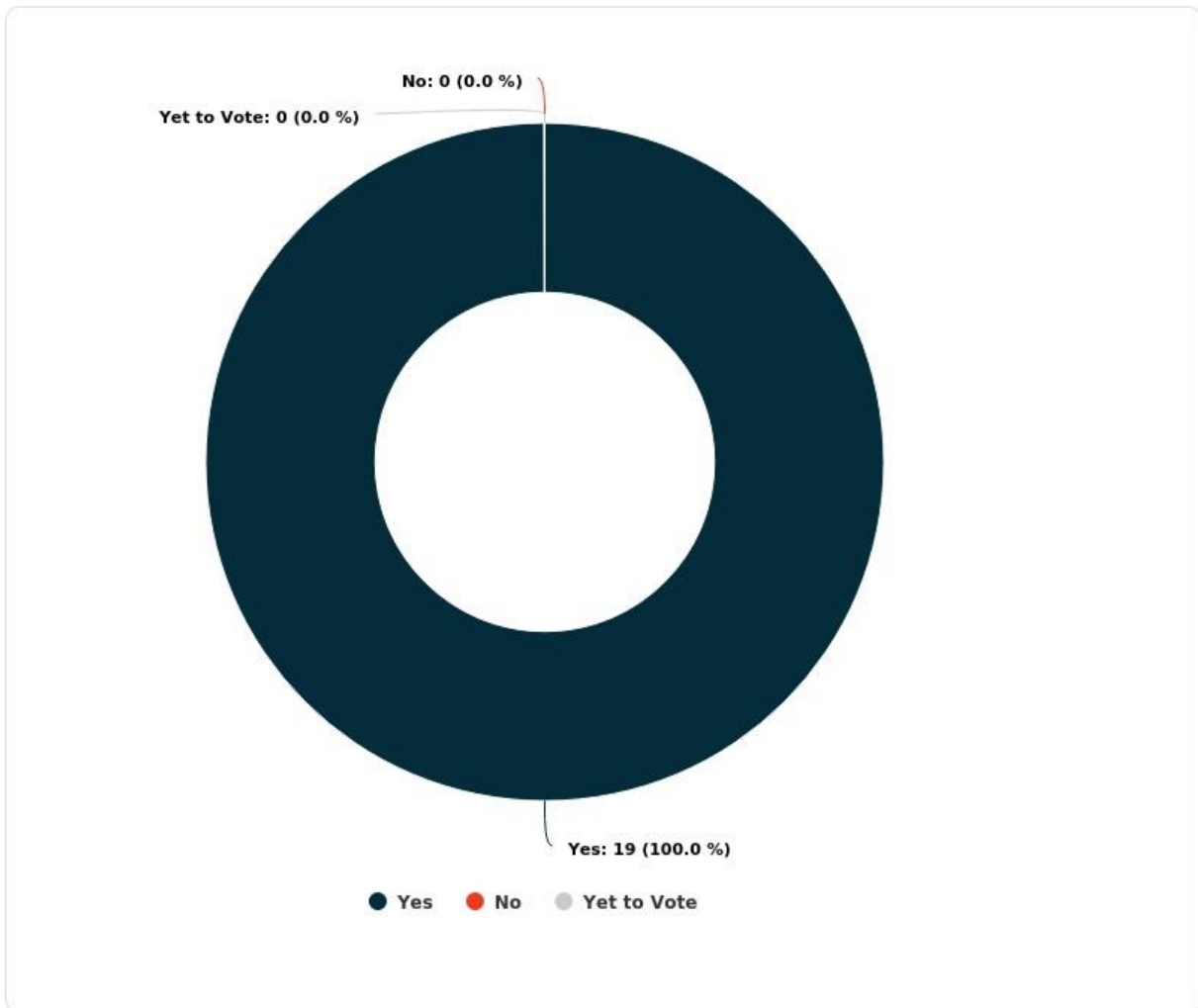
7. An unlimited number of indefinite and/or periodic bans on the testing of all pumps?



8. An unlimited number of indefinite and/or periodic bans on the painting of all pumps?



9. An unlimited number of indefinite and/or periodic bans on the making of any crates?



2. Vero Voting Independence Declaration

AMWU v NOV Australia (PAB B2024/146) vote has been managed and declared independent of Australian Manufacturing Workers' Union (AMWU), NOV Australia and Fair Work.

No individual vote has been disclosed to Australian Manufacturing Workers' Union (AMWU), NOV Australia or Fair Work.

The Protected Action Ballot vote result has been audited, and the declared result is assured.

Regards,



Greg Mitchell
Director,

Vero Engagement and Voting Solutions Pty Ltd
Suite 5, 100 Railway Road, Subiaco, WA 6008

P: 08 6500 0810

E: admin@verovoting.com.au

W: <https://www.verovoting.com.au/>