



Declaration of Results

Protected Action Ballot

Australian Manufacturing Workers' Union (AMWU)
v
Nestle

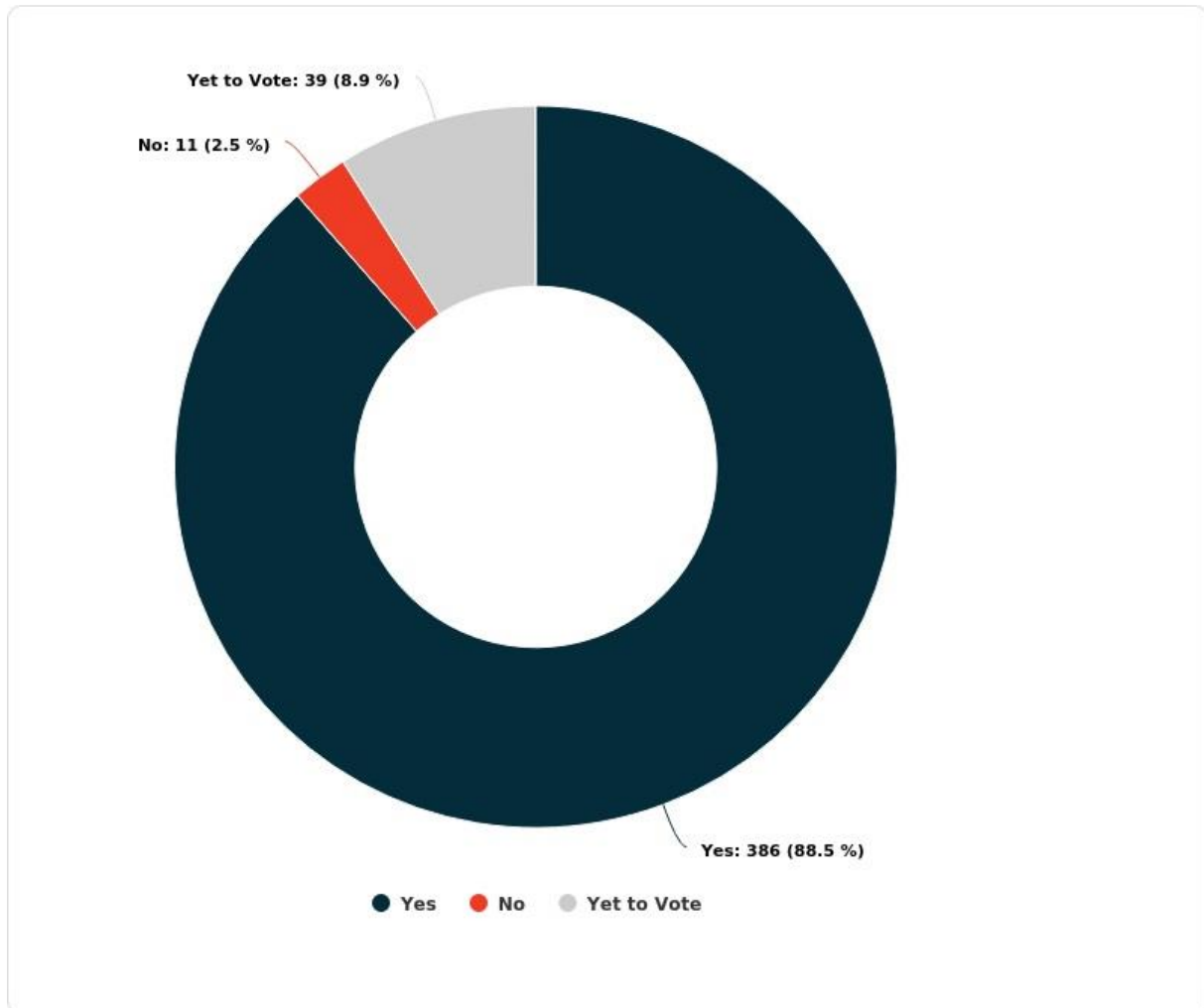
(B2025/189)

Friday 14th February, 2025
5:19pm AEDT

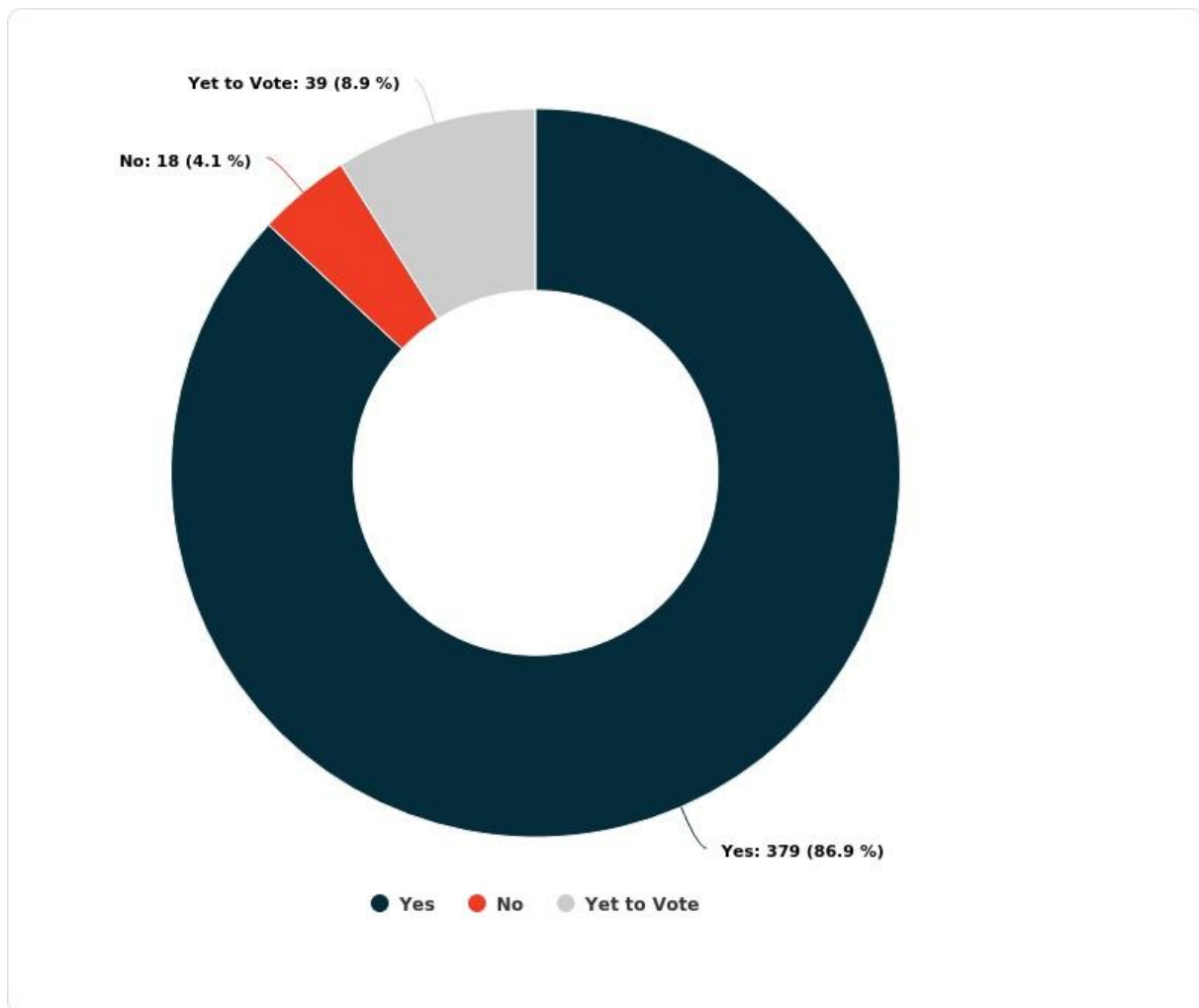
1. Vote Result

Total Eligible Voters: 436
Final Vote Audit: Friday 14th February, 2025 5:19pm AEDT

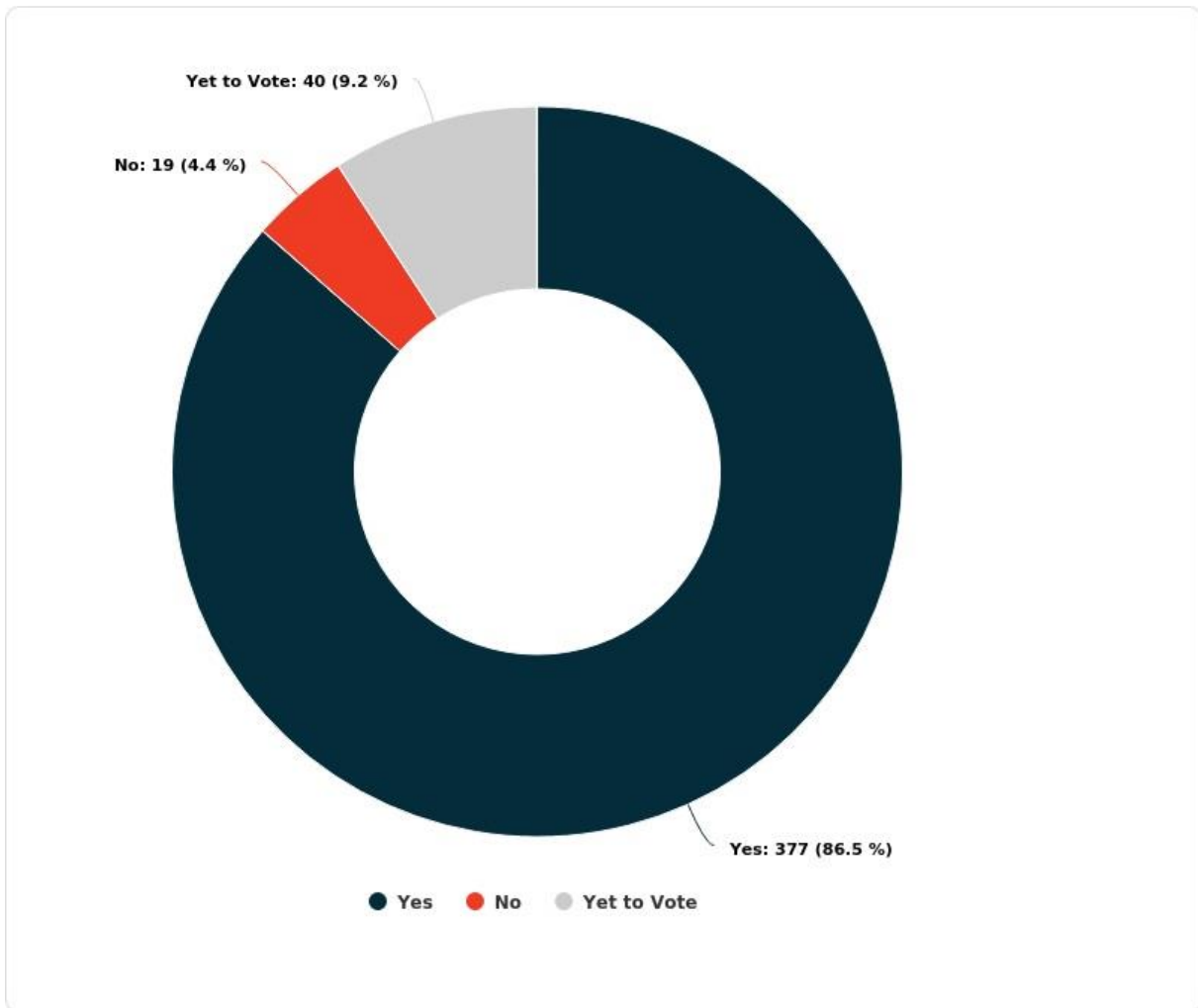
1. An unlimited number of stoppages of work for the duration of 1 hour?



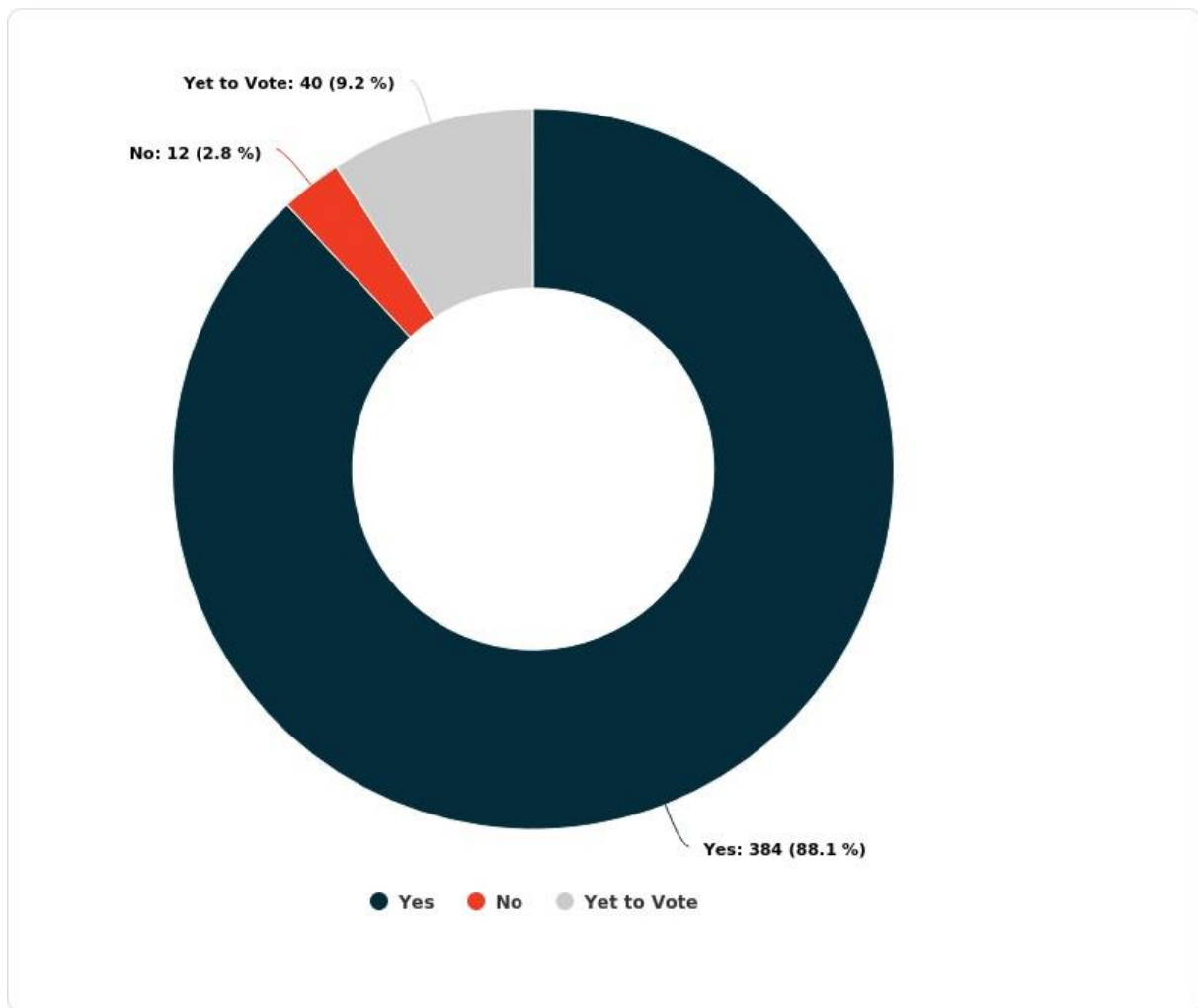
2. An unlimited number of indefinite and / or periodic stoppages of work?



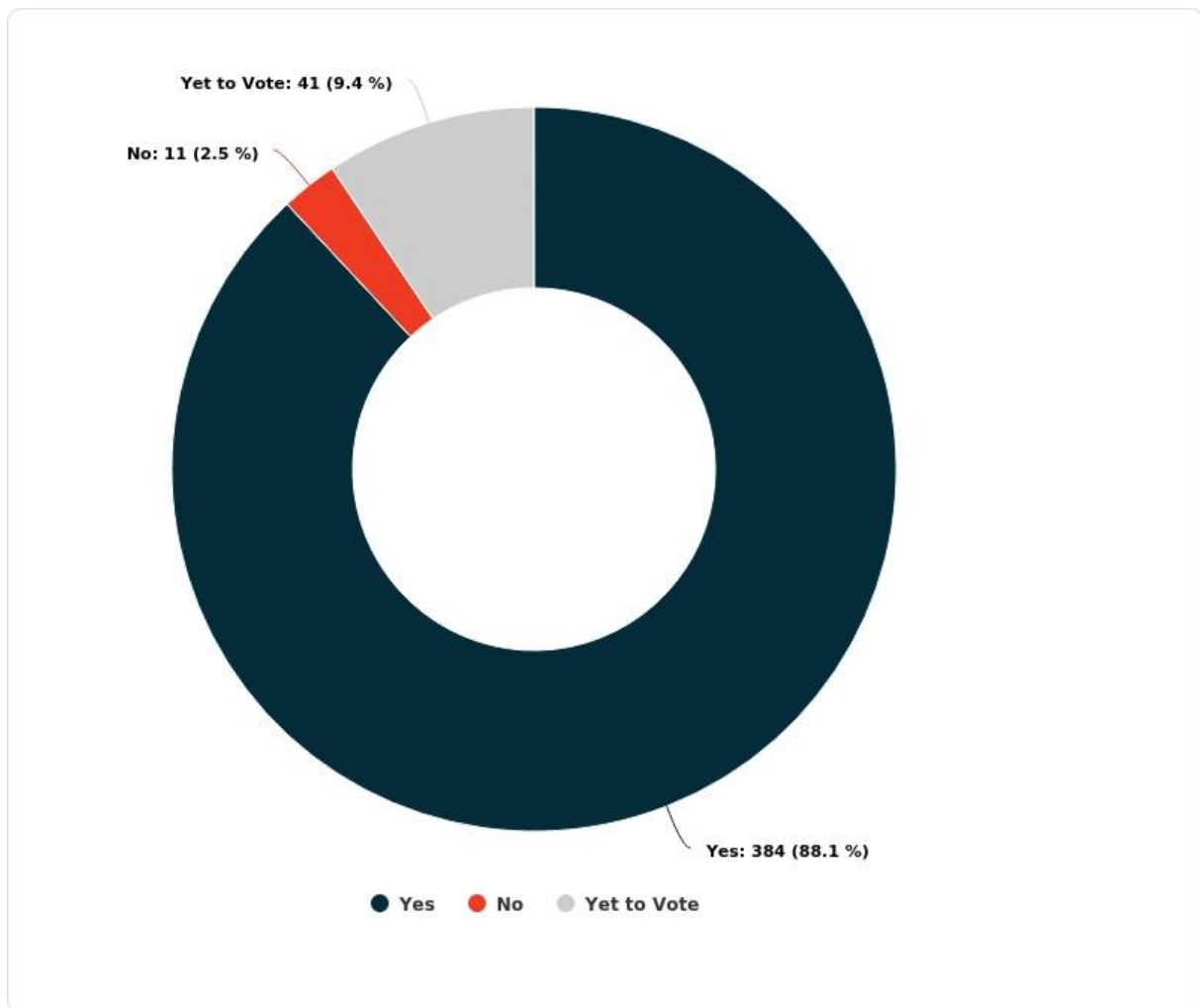
3. An unlimited number of indefinite and / or periodic bans on overtime?



4. An unlimited number of indefinite and / or periodic bans on call backs?



5. An unlimited number of indefinite and / or periodic bans on staggered rest and meal breaks?



2. Vero Voting Independence Declaration

AMWU v Nestle (PAB B2025/189) vote has been managed and declared independent of Australian Manufacturing Workers' Union (AMWU), Nestle and Fair Work.

No individual vote has been disclosed to Australian Manufacturing Workers' Union (AMWU), Nestle or Fair Work.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



Greg Mitchell
Director,

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