



Declaration of Results

Protected Action Ballot

Australian Nursing and Midwifery Federation

v

Boroondara City Council T/A City Of Boroondara

(B2024/961)

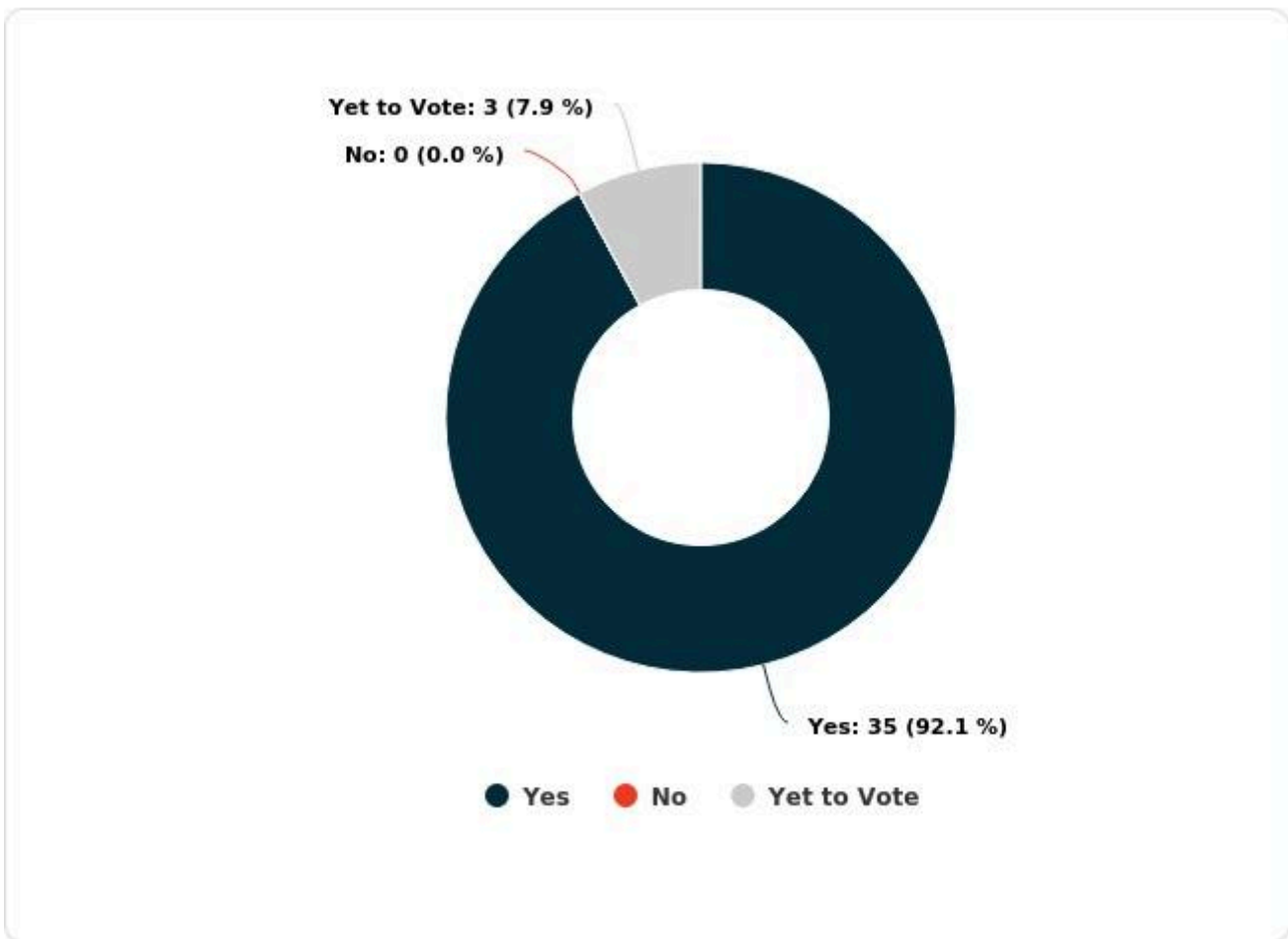
Monday 12th August, 2024
6:22pm AEST

1. Vote Result

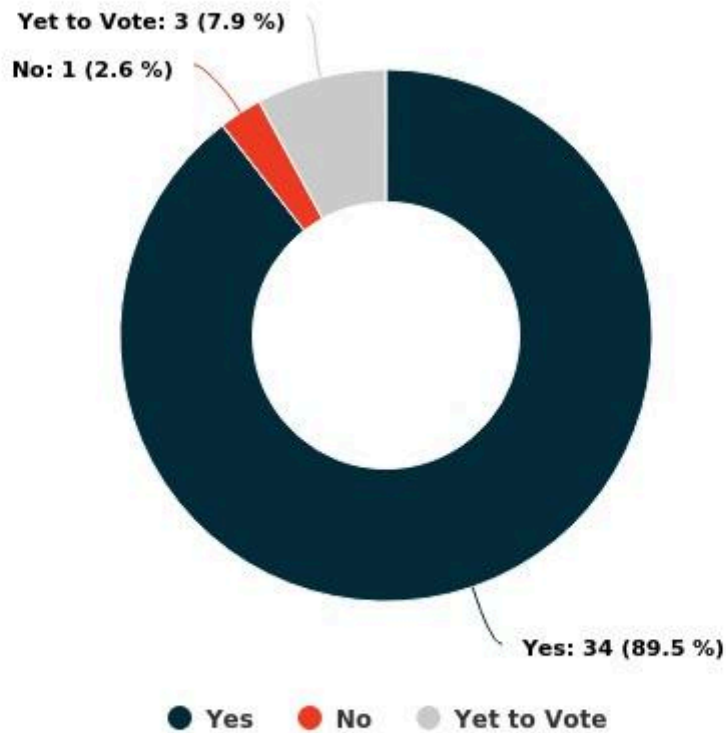
Total Eligible Voters: **38**
Total Voted: **35 (92.1%)**
Total Voted All Questions:: **35 (92.1%)**

Final Vote Audit: **Monday 12th August, 2024 6:22pm AEST**

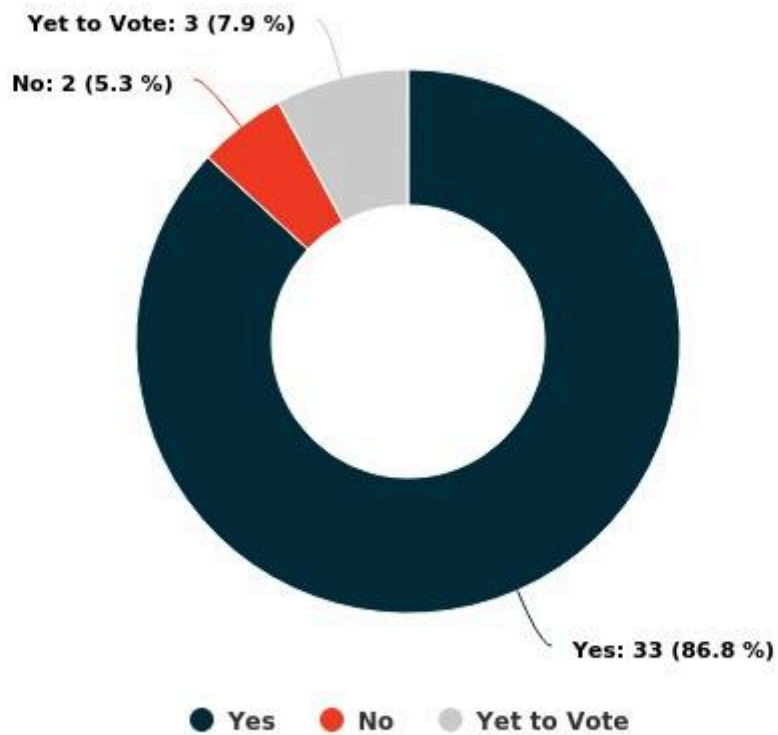
1. Employees will interrupt work for 10 minutes to put on bargaining campaign clothing?



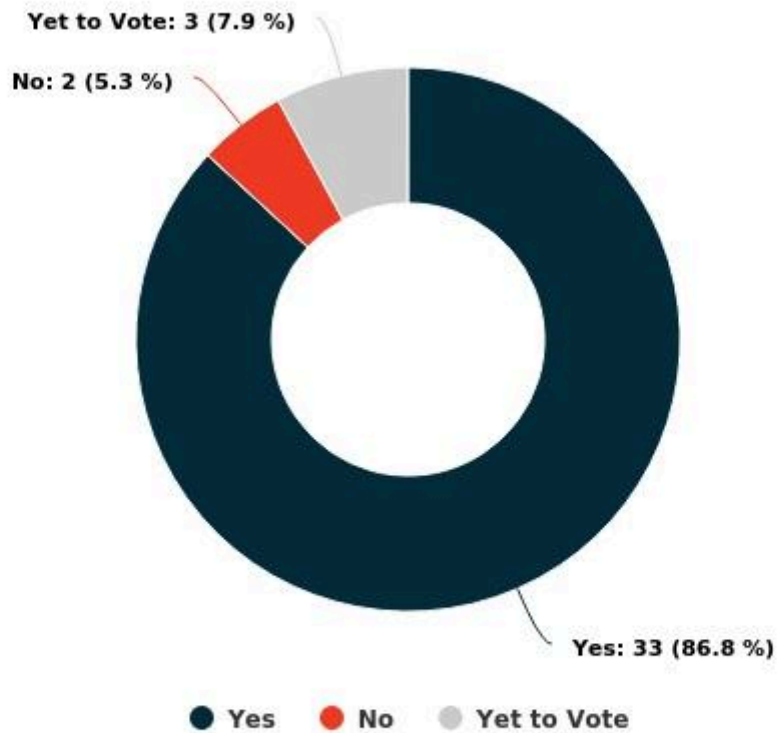
2. An indefinite or periodic ban on performing work in clothes or uniforms which do not have bargaining campaign material and/or badges attached, except for any required PPE?



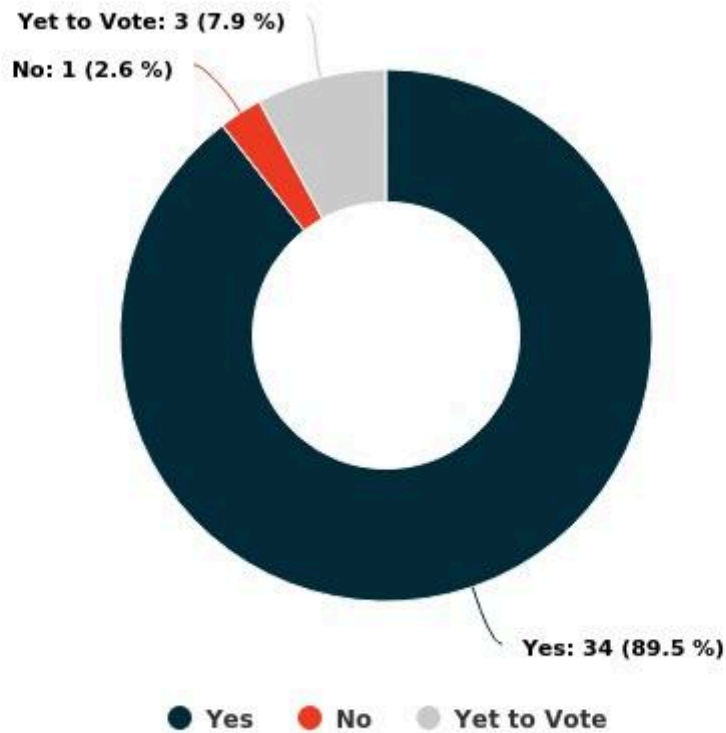
3. Employees will undertake stoppages of work of 1 hour to communicate with the media about issues related to enterprise bargaining?



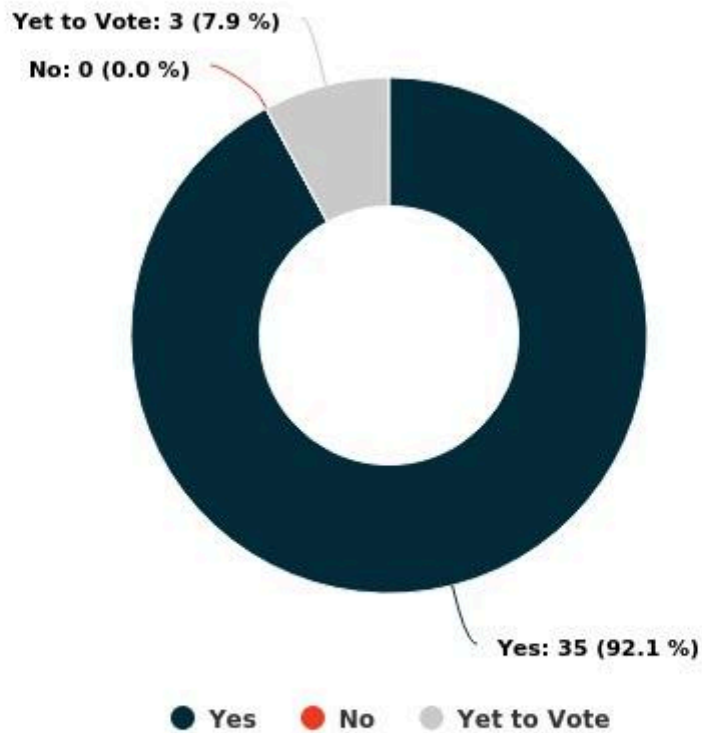
4. Employees will undertake stoppages of work of 1 hour to post photos, change their background on electronic communication like Zoom or Microsoft Teams or write a message on social media about issues related to enterprise bargaining?



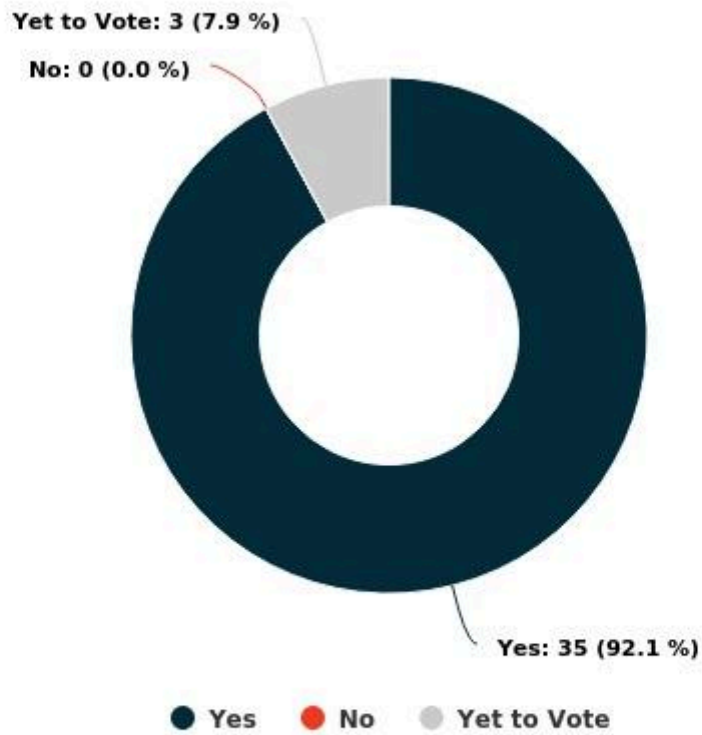
5. Employees will interrupt work for up to 10 minutes on each occasion during each and every client consultation or immunisation session to distribute campaign materials



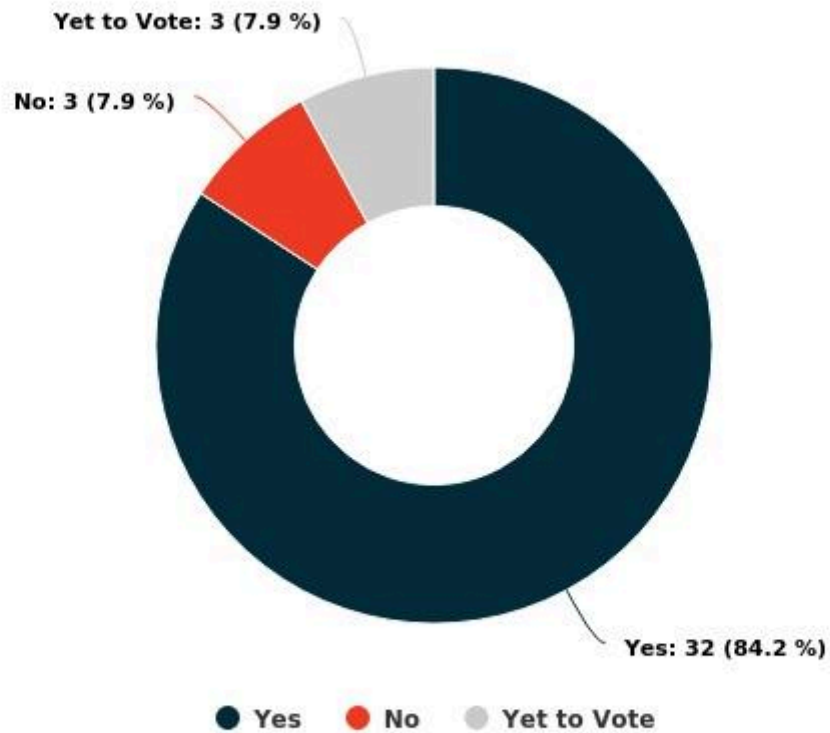
6. A ban on working overtime where directed by management at each Maternal and Child Health Centre and/or immunisation session operated by Boroondara City Council?



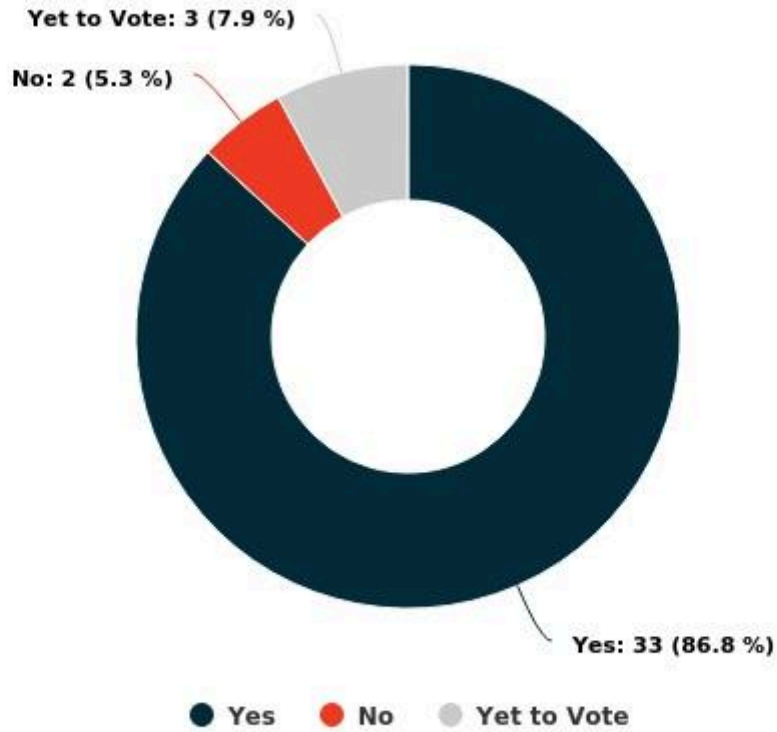
7. A ban on working beyond ordinary starting and finishing times at each Maternal and Child Health Centre and/or immunisation session operated by Boroondara City Council?



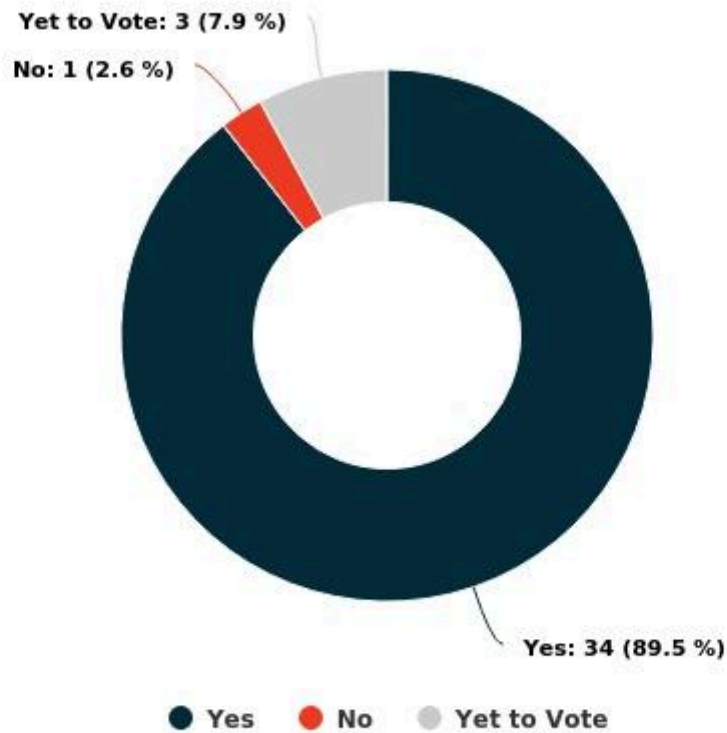
8. A ban on the completion of electronic Outlook diaries at each Maternal and Child Health Centre and/or immunisation session operated by Boroondara City Council?



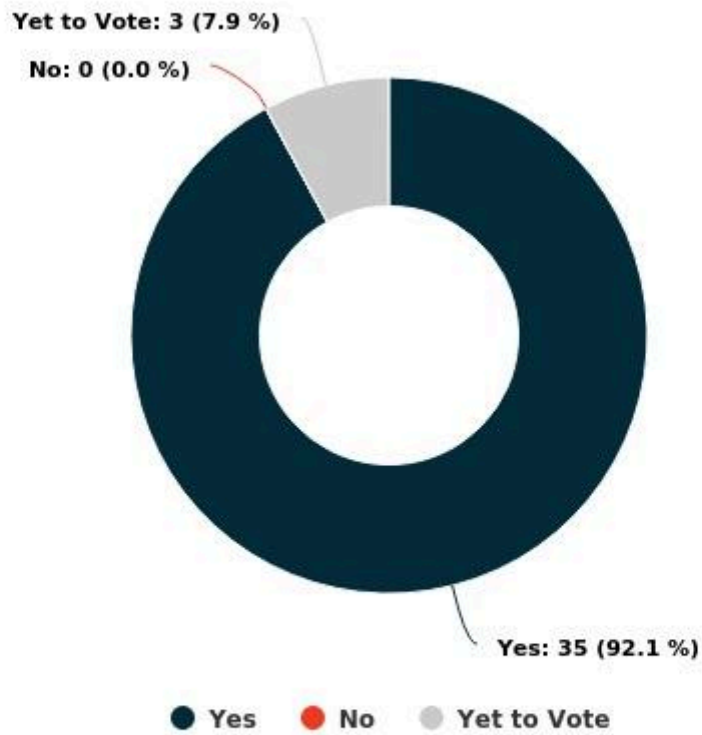
9. A ban on that limits the performance of normal duties which requires the reading and/or responding to work related e-mails at any/all Maternal and Child Health Centre and/or immunisation service operated by Boroondara City Council?



10. A ban that restricts MCH Nurses or Immunisation Nurses on undertaking normal duties by not completing written or oral submission of annual reports and/or other statistics?



11. An indefinite or periodic ban on attendance at non urgent staff or team meetings or “one on one” meetings with supervisors/team leaders?



2. Vero Voting Independence Declaration

ANMF v City of Boroondara PAB B2024/961 vote has been managed and declared independent of ANMF (Victoria), City of Boroondara and Fair Work.

No individual vote has been disclosed to ANMF (Victoria), City of Boroondara or Fair Work.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



Greg Mitchell
Director,

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