

Declaration of Results Protected Action Ballot

Title of Matter: Application by Australian Nursing and

Midwifery Federation (145V)

Section: s.437 - Application for a protected action

ballot order

Subject: Proposed protected action ballot of employees

of The Royal Children's Hospital.

Matter Number(s): B2025/185

Vote Result

Total Eligible Voters: 36

Total Voted: 24 (67%)

Total Abstained: 12

Yes Vote Total: 24
No Vote Total: 0

Vote Result: Yes

Final Vote Audit: 13th February 2025 – 5.30pm AEDT

Vero Voting Independence Declaration

ANMF (Vic) v The Royal Children's Hospital PAB B2025/185 ballot has been managed and declared independently of ANMF (Vic), The Royal Children's Hospital and Fair Work.

No individual vote has been disclosed. The Protected Action Ballot result has been audited, and the declared result is assured.

Regards,

Greg Mitchell

Director, Vero Engagement and Voting Solutions Pty Ltd