



Declaration of Results

Protected Action Ballot

Title of Matter:	Application by Australian Nursing and Midwifery Federation (145V)
Section:	s.437 - Application for a protected action ballot order
Subject:	Proposed protected action ballot of employees of Northern Health.
Matter Number(s):	B2025/186

Results Declared – Thursday, 13th February 2025

Vote Result

Total Eligible Voters: 211
Total Voted: 118 (56%)
Total Abstained: 93

Yes Vote Total: 117
No Vote Total: 1

Vote Result: **Yes**

Final Vote Audit: 13th February 2025 – 5.30pm AEDT

Vero Voting Independence Declaration

ANMF (Vic) v Northern Health PAB B2025/186 ballot has been managed and declared independently of ANMF (Vic), Northern Health and Fair Work.

No individual vote has been disclosed. The Protected Action Ballot result has been audited, and the declared result is assured.

Regards,



Greg Mitchell

Director, Vero Engagement and Voting Solutions Pty Ltd