



# B2024-1627 Protected Action Ballot

Australian Rail, Tram and Bus Industry Union

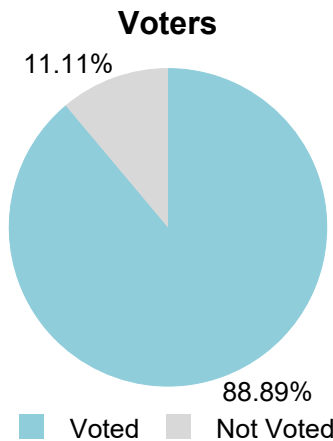
18 December 2024 to 27 December 2024

## Ballot Report

The following ballot report is for B2024-1627 Protected Action Ballot conducted by TrueVote on behalf of Australian Rail, Tram and Bus Industry Union. The ballot was live from 18/12/24 12:00 PM AEDT to 27/12/24 4:00 PM AEDT.

### Voter Roll

The voter roll for the ballot consisted of 9 registered voters. 8 voters responded to the ballot notification sent out by TrueVote.



### Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

Subject	Date	Type	Event
Notice of B2024-1627 Protected Action Ballot	18/12/24 6:00 AM	Email	Generic
Vote Open B2024-1627 Protected Action Ballot	18/12/24 12:00 PM	Email	Voting open
SMS Open	18/12/24 12:00 PM	SMS	Voting open
Voting reminder B2024-1627 Protected Action Ballot	24/12/24 6:00 AM	Email	Voting reminder
Voting reminder B2024-1627 Protected Action Ballot	27/12/24 6:00 AM	Email	Voting reminder
SMS Reminder	27/12/24 6:00 AM	SMS	Voting reminder

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by RTBU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

1. An unlimited number of 1 hour stoppages of work?

<b>Response</b>	<b>Result</b>	<b>% of Total (9)</b>	<b>% of Response Rate (8)</b>
YES	8	88.89%	100.00%
NO	0	0.00%	0.00%

2. An unlimited number of 2 hour stoppages of work?

<b>Response</b>	<b>Result</b>	<b>% of Total (9)</b>	<b>% of Response Rate (8)</b>
YES	8	88.89%	100.00%
NO	0	0.00%	0.00%

3. An unlimited number of 4 hour stoppages of work?

<b>Response</b>	<b>Result</b>	<b>% of Total (9)</b>	<b>% of Response Rate (8)</b>
YES	8	88.89%	100.00%
NO	0	0.00%	0.00%

4. An unlimited number of 8 hour stoppages of work?

<b>Response</b>	<b>Result</b>	<b>% of Total (9)</b>	<b>% of Response Rate (8)</b>
YES	8	88.89%	100.00%
NO	0	0.00%	0.00%

5. An unlimited number of 24 hour stoppages of work?

<b>Response</b>	<b>Result</b>	<b>% of Total (9)</b>	<b>% of Response Rate (8)</b>
YES	7	77.78%	87.50%
NO	1	11.11%	12.50%

6. An unlimited number of stoppages of the performance of overtime?

<b>Response</b>	<b>Result</b>	<b>% of Total (9)</b>	<b>% of Response Rate (8)</b>
YES	7	77.78%	87.50%
NO	1	11.11%	12.50%

7. An unlimited number of indefinite or periodic bans on using technology, including but not limited to computers, laptops, phones, iPads, and testing and calibrating equipment.

<b>Response</b>	<b>Result</b>	<b>% of Total (9)</b>	<b>% of Response Rate (8)</b>
YES	7	77.78%	87.50%
NO	1	11.11%	12.50%

8. An unlimited number of indefinite or periodic bans on the use of keys (including locks for doors, vehicles, personal isolation locks and electronic swipe)?

<b>Response</b>	<b>Result</b>	<b>% of Total (9)</b>	<b>% of Response Rate (8)</b>
YES	5	55.56%	62.50%
NO	3	33.33%	37.50%

9. An unlimited number of indefinite or periodic bans on the use or operation of plant and equipment, including, but not limited to, forklifts, cranes, conveyors, except in emergencies to prevent imminent hazards to employees or the public?

<b>Response</b>	<b>Result</b>	<b>% of Total (9)</b>	<b>% of Response Rate (8)</b>
YES	7	77.78%	87.50%
NO	1	11.11%	12.50%

10. An unlimited number of indefinite or periodic bans on using locking systems, whether mechanical or digital, other than locking or unlocking a motor vehicle, except in emergencies to prevent imminent hazards to employees or the public?

<b>Response</b>	<b>Result</b>	<b>% of Total (9)</b>	<b>% of Response Rate (8)</b>
YES	5	55.56%	62.50%
NO	3	33.33%	37.50%

11. An unlimited number of indefinite or periodic bans on the use of vehicles (excluding plant and equipment), except in emergencies to prevent imminent hazards to employees or the public?

<b>Response</b>	<b>Result</b>	<b>% of Total (9)</b>	<b>% of Response Rate (8)</b>
YES	5	55.56%	62.50%
NO	3	33.33%	37.50%

12. An unlimited number of bans for an indefinite period on the use of communications technology such as mobile phones, tablets and radios in the rail corridor, except in emergencies to prevent imminent hazards to employees or the travelling public?

<b>Response</b>	<b>Result</b>	<b>% of Total (9)</b>	<b>% of Response Rate (8)</b>
YES	5	55.56%	62.50%
NO	3	33.33%	37.50%

13. An unlimited number of bans for an indefinite period on the performance of computer and digital work in reporting and data-logging; except in emergencies to prevent serious and imminent hazards to employees or the travelling public?

<b>Response</b>	<b>Result</b>	<b>% of Total (9)</b>	<b>% of Response Rate (8)</b>
YES	6	66.67%	75.00%
NO	2	22.22%	25.00%

## Responses By Date

Date	Votes	% of Total (9)	% of Response Rate (8)
18 Dec 24	3	33.33%	37.50%
19 Dec 24	2	22.22%	25.00%
20 Dec 24	2	22.22%	25.00%
27 Dec 24	1	11.11%	12.50%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.  
Voter assistance was provided throughout the ballot.



27 December 2024

Stephen Donaldson

TrueVote Returning Officer