



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Australian Salaried Medical Officers Federation

v

**Australian Capital Territory trading as the ACT Public Sector
(B2024/1071)**

16 September 2024

1. Ballot Result

Total Eligible Voters: 285
Total Participated: 196

196 out of 285 have answered all questions 68.8%

Final Ballot Audit: Monday, 16 September 2024 at 7.15am AWST

Diagram 1: Final Vote Participation

Australian Salaried Medical Officers Federation Protected Action Ballot (B2024/1071) Voters: 285 Total Participated: 196 (68.8%)

2. CiVS Independence Declaration

The Australian Salaried Medical Officers Federation Protected Action Ballot (B2024/1071) has been managed and declared independent of all other parties.

The Australian Salaried Medical Officers Federation Protected Action Ballot (B2024/1071) result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

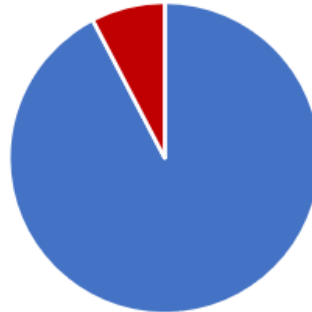
3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below in a manner that will not endanger the safety of any patient or any other person:

1. Wearing or distributing or displaying, during work time, badges, ASMOF apparel, clothing other than uniforms, stickers and/or newsletters in support of the enterprise bargaining campaign.

- Yes - 181 (92.3%)
- No - 15 (7.7%)

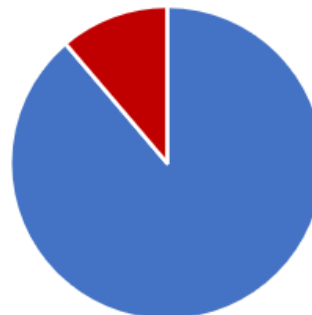


Question 2

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below in a manner that will not endanger the safety of any patient or any other person:

2. A ban or partial ban on recording non-clinical data

- Yes - 174 (88.8%)
- No - 22 (11.2%)

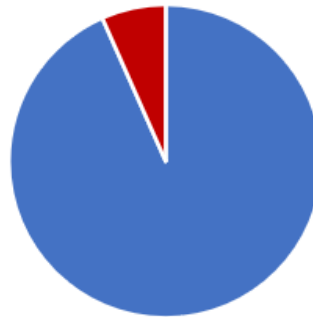


Question 3

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below in a manner that will not endanger the safety of any patient or any other person:

3. A ban or partial ban on responding to employer communication during any unpaid on-call period.

- Yes - 183 (93.4%)
- No - 13 (6.6%)

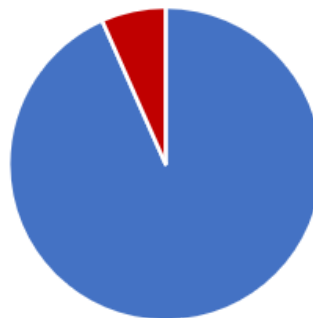


Question 4

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below in a manner that will not endanger the safety of any patient or any other person:

4. A ban or partial ban on duties directly related to or in association with the employer's promotion of policy initiatives and announcements, such as attending or participating in community meetings.

- Yes - 183 (93.4%)
- No - 13 (6.6%)

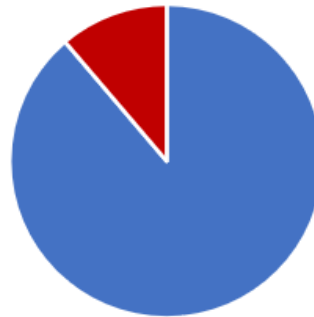


Question 5

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below in a manner that will not endanger the safety of any patient or any other person:

5. A ban or partial ban on attending staff meetings and/or other meetings not related to patient care.

- Yes - 174 (88.8%)
- No - 22 (11.2%)

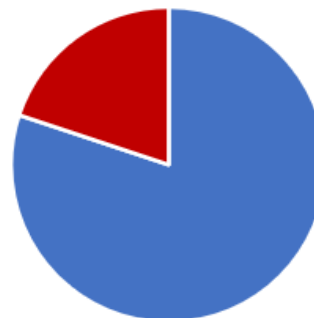


Question 6

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below in a manner that will not endanger the safety of any patient or any other person:

6. An unlimited number of bans or limitations on answering or making telephone calls, responding to voicemails, or sending or responding to email?

- Yes - 157 (80.1%)
- No - 39 (19.9%)

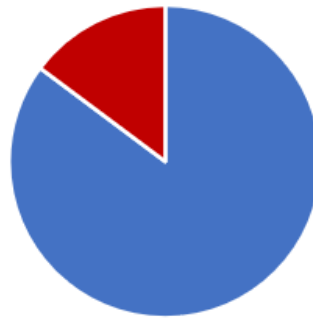


Question 7

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below in a manner that will not endanger the safety of any patient or any other person:

7. An unlimited number of bans or limitations on processing of paperwork?

- Yes - 167 (85.2%)
- No - 29 (14.8%)

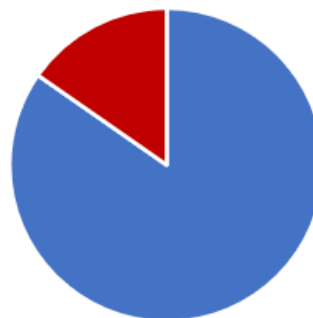


Question 8

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below in a manner that will not endanger the safety of any patient or any other person:

8. An unlimited number of indefinite bans on the working of overtime?

- Yes - 166 (84.7%)
- No - 30 (15.3%)

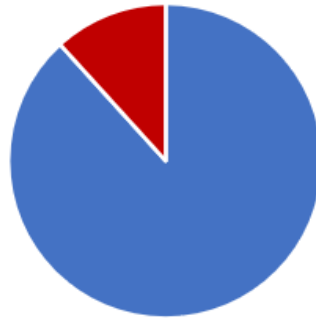


Question 9

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below in a manner that will not endanger the safety of any patient or any other person:

9. An unlimited number of stoppages of work for part of an hour or of 1 hour?

- Yes - 173 (88.3%)
- No - 23 (11.7%)

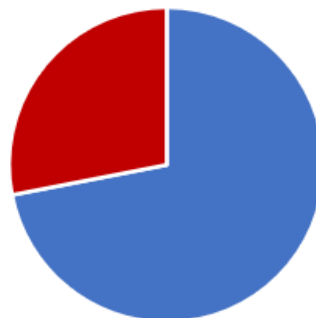


Question 10

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below in a manner that will not endanger the safety of any patient or any other person:

10. An unlimited number of stoppages of work for 2 hours?

- Yes - 141 (71.9%)
- No - 55 (28.1%)



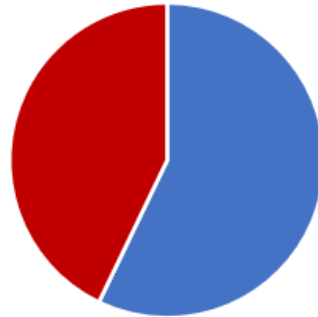
Question 11

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below in a manner that will not endanger the safety of any patient or any other person:

11. An unlimited number of stoppages of work for 4 hours?

■ Yes - 112 (57.1%)

■ No - 84 (42.9%)





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