



Declaration of Results

Protected Action Ballot

Australian Services Union
v
Gladstone Ports Corporation Limited

(B2024/1518)

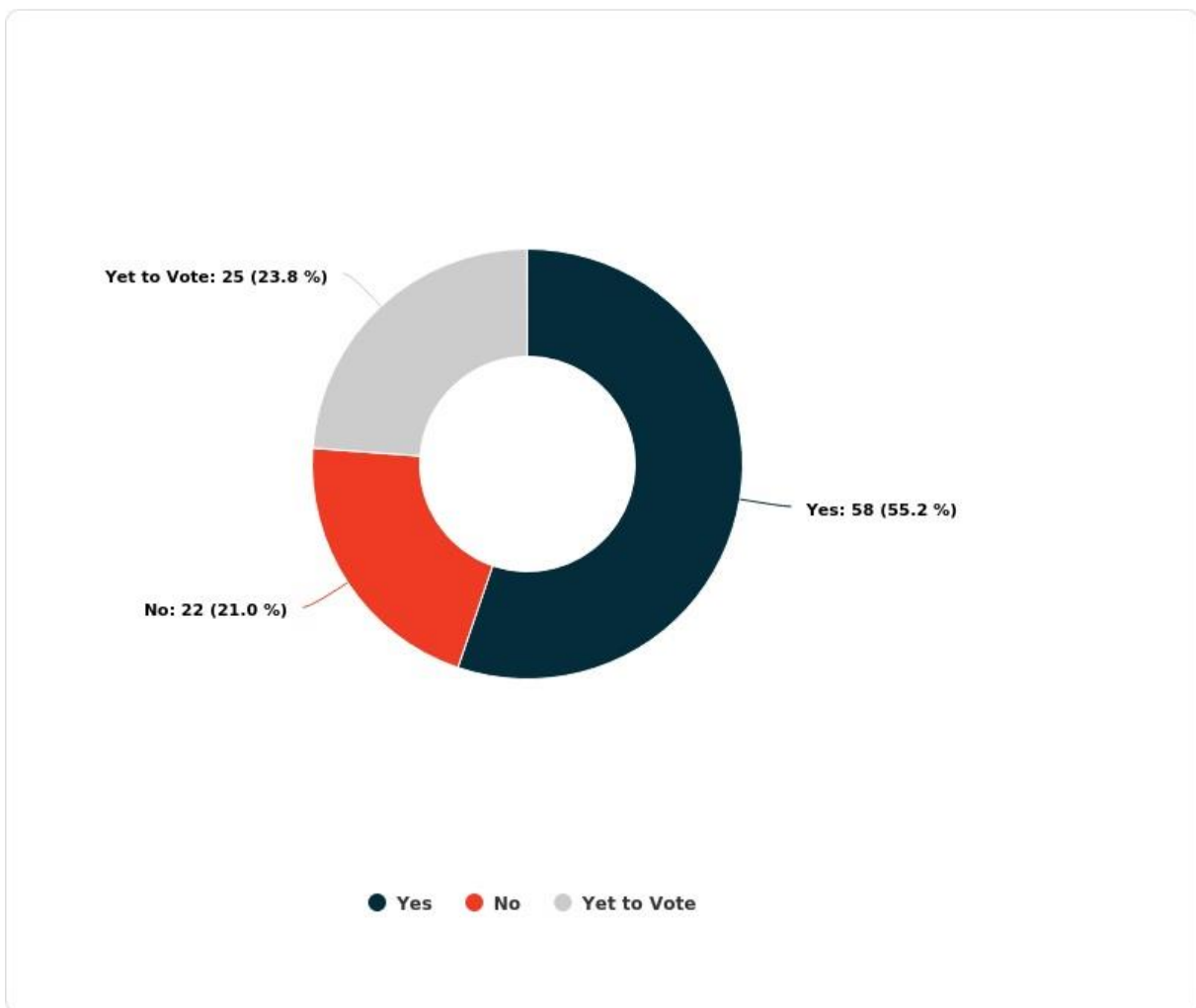
Wednesday 11th December, 2024
11:57am AEST

1. Vote Result

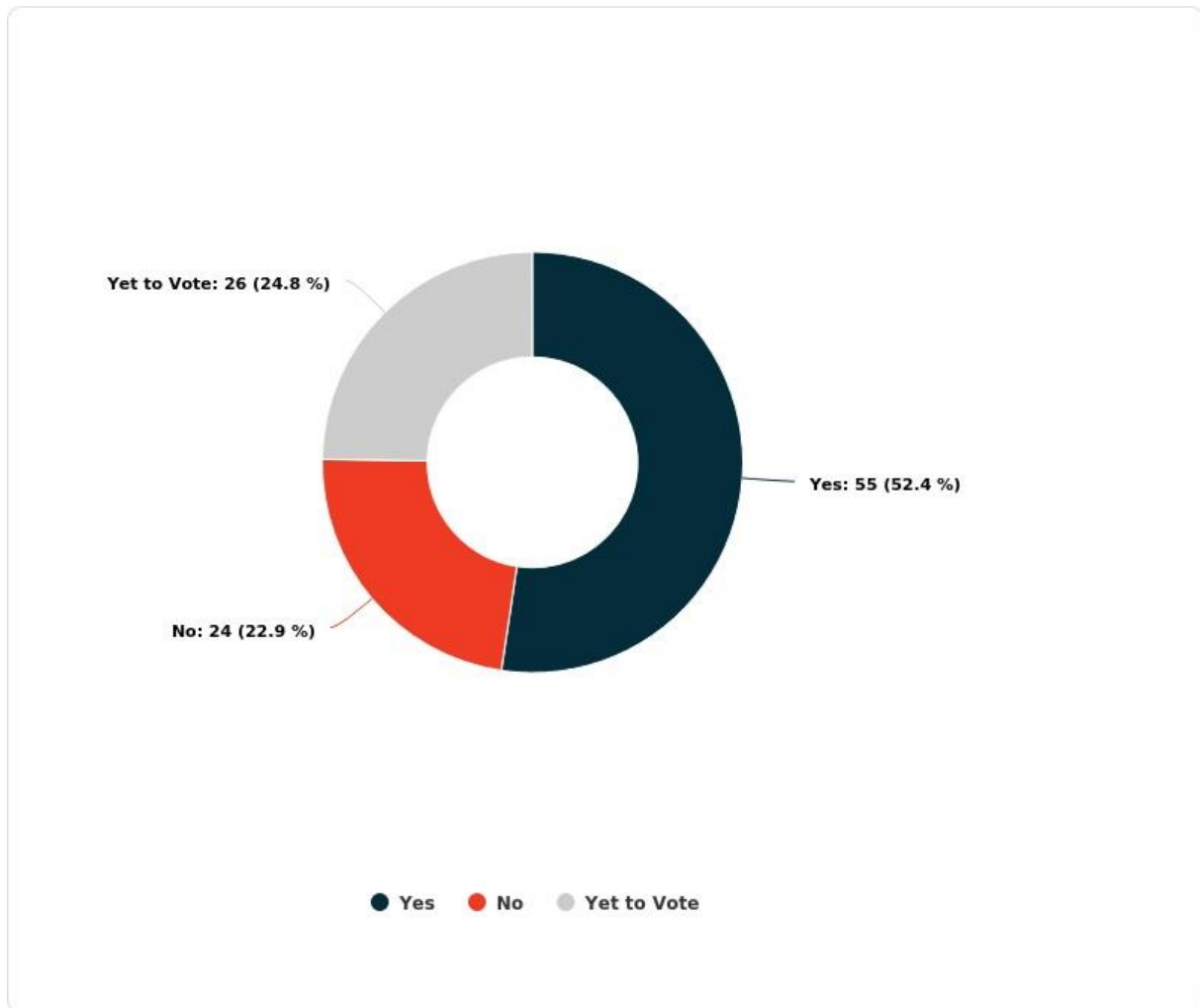
Total Eligible Voters: **105**
Total Voted: **80 (74.6%)**
Total Voted on All Questions: **78 (74.3%)**

Final Vote Audit: **Wednesday 11th December, 2024 11:57am AEST**

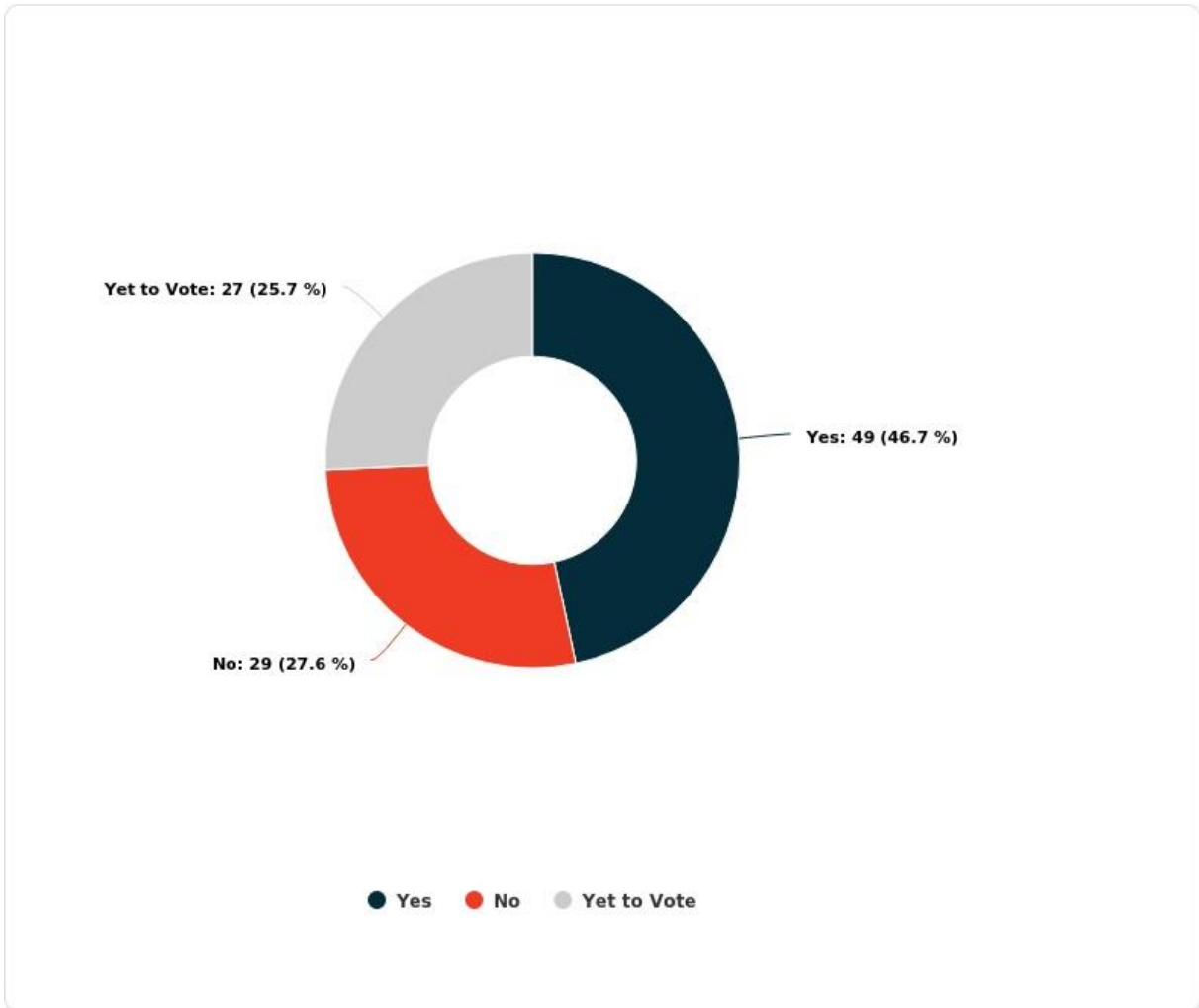
Question 1: An unlimited number of stoppages of work, including consecutive stoppages of work, for between ten (10) minutes and sixty (60) minutes in duration?



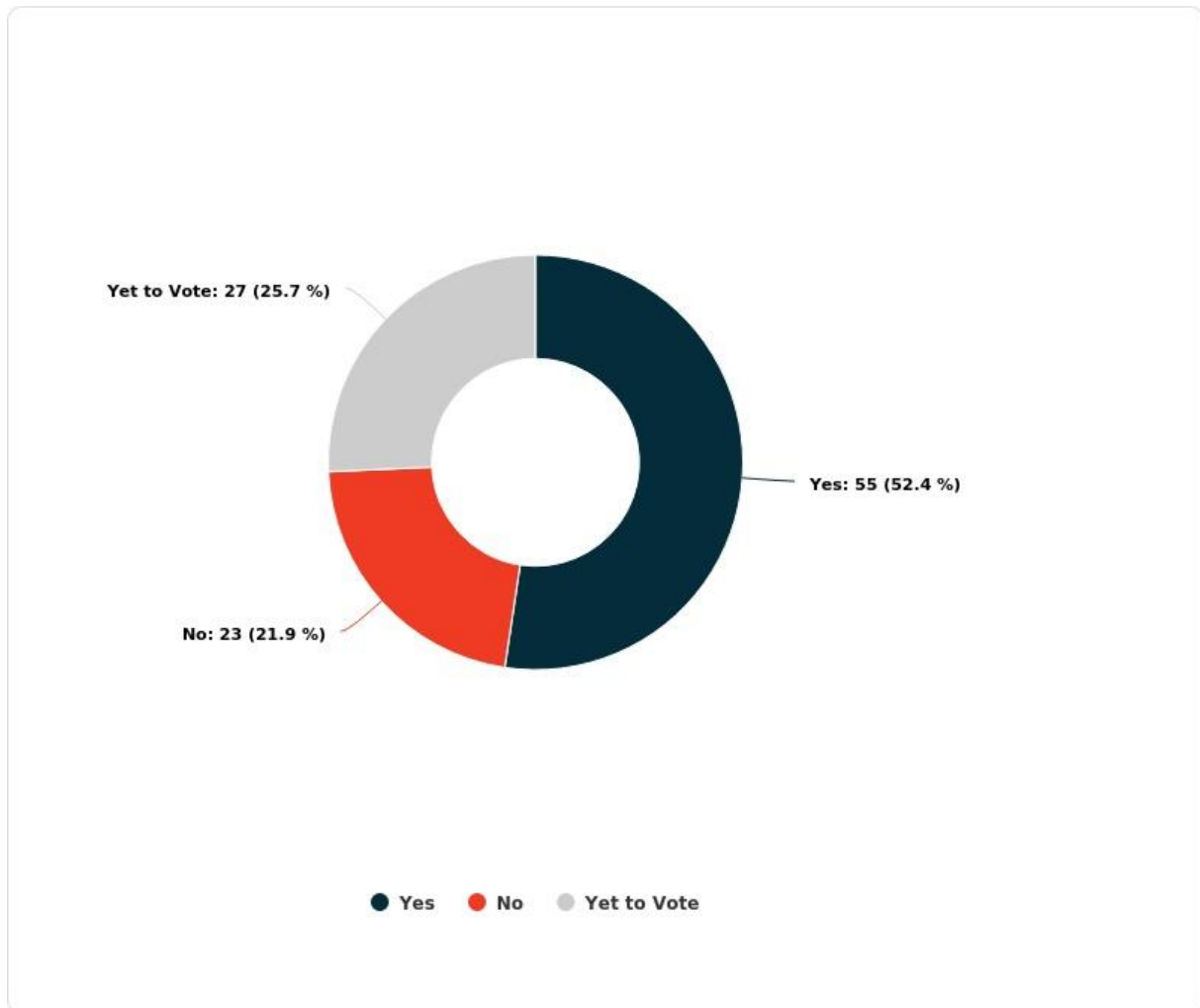
Question 2: An unlimited number of stoppages of work, including consecutive stoppages of work, for between two (2) and four (4) hours in duration?



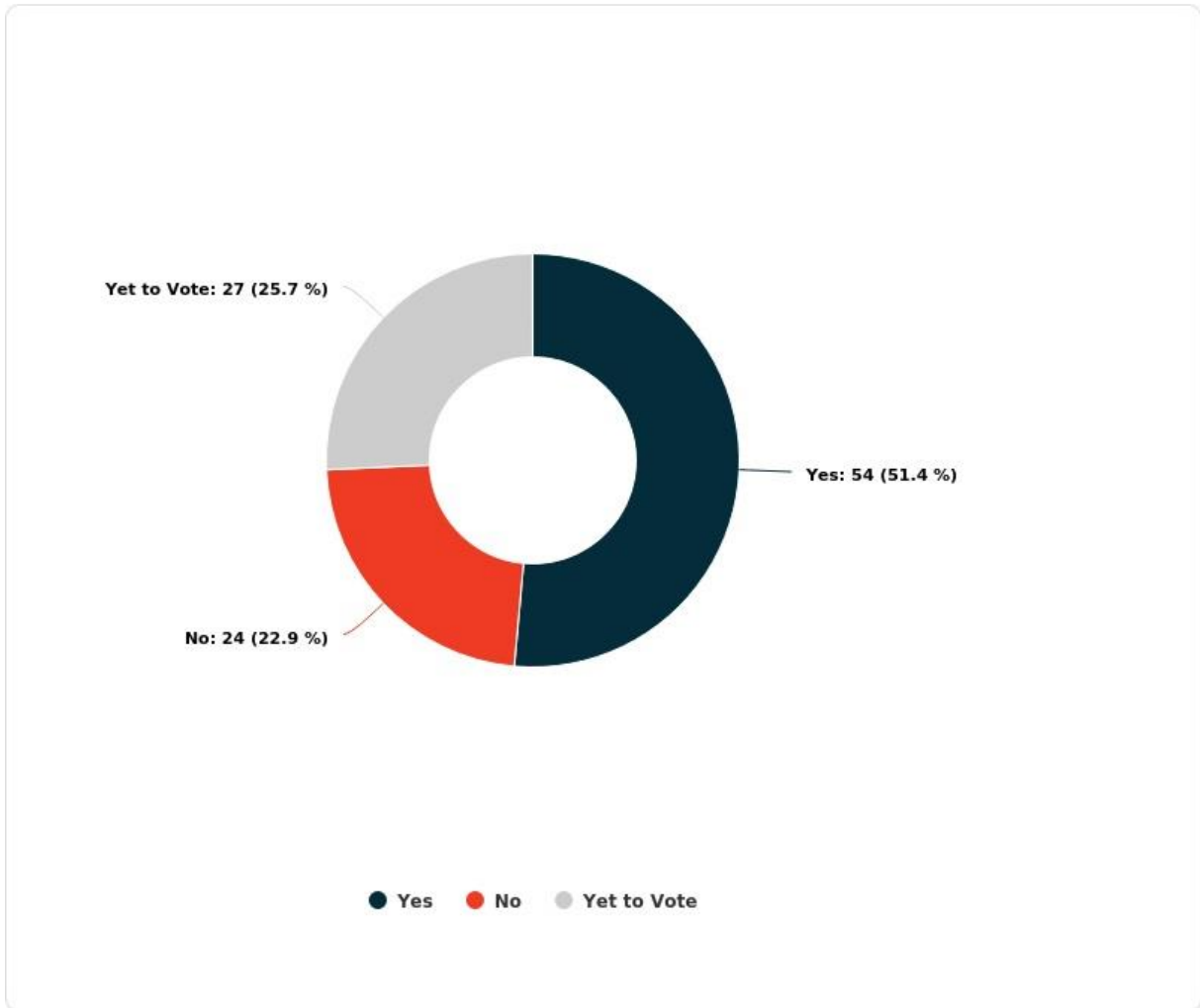
Question 3: An unlimited number of stoppages of work, including consecutive stoppages of work, for between five (5) and twenty-four (24) hours in duration?



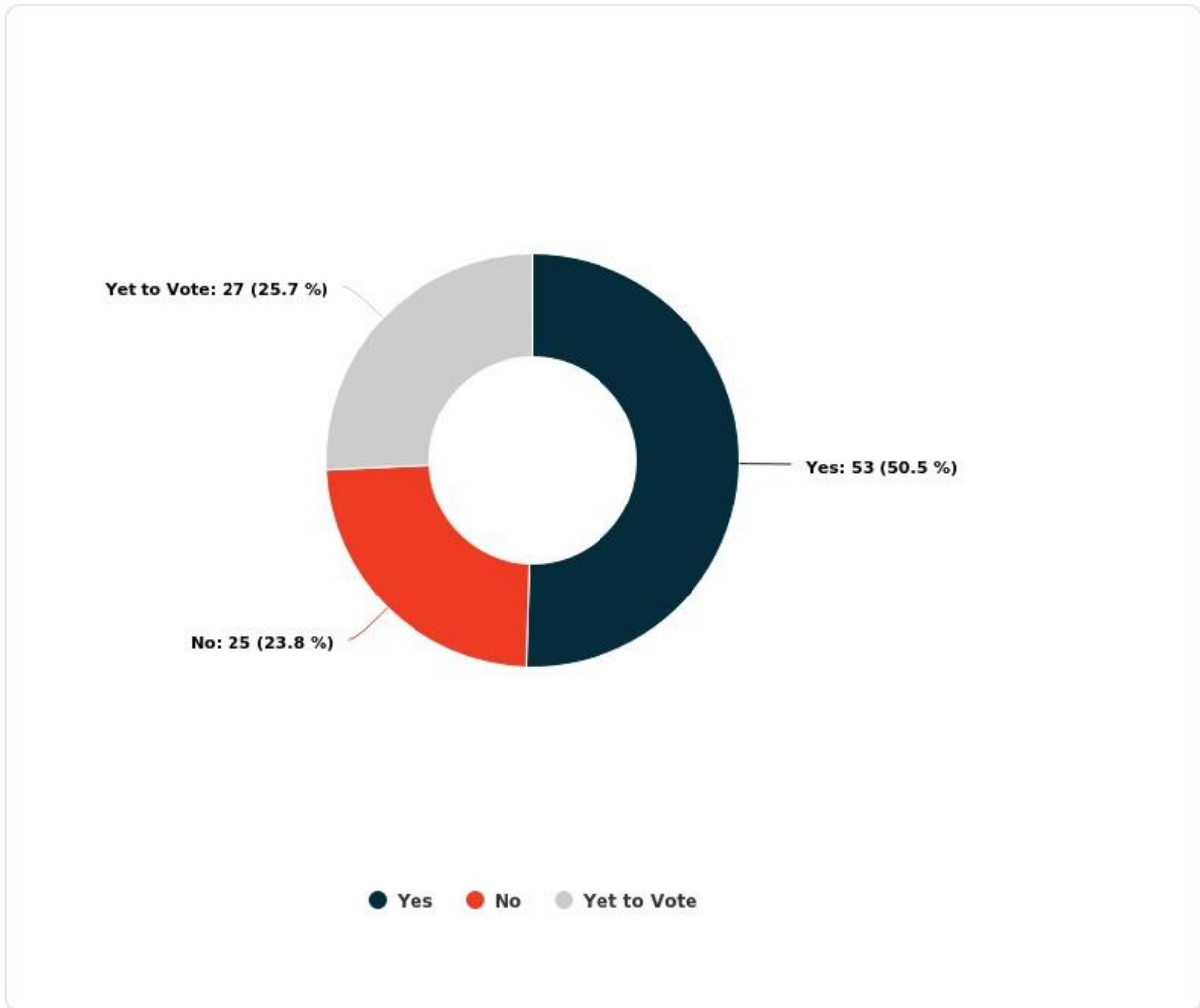
Question 4: An unlimited number of indefinite and/or periodic bans on working additional hours (e.g. overtime work, call out and recall work)?



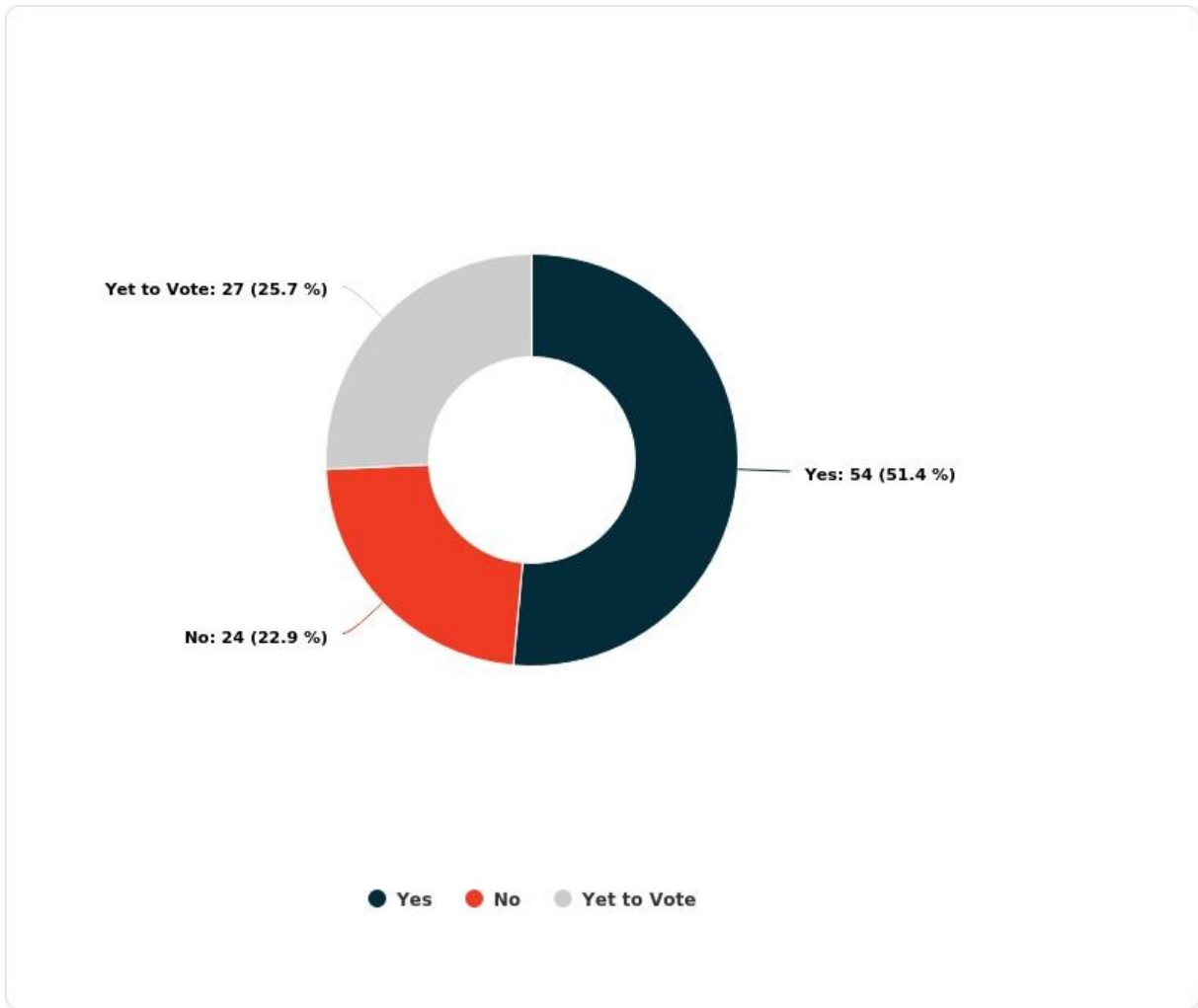
Question 5: An unlimited number of indefinite and/or periodic bans or limitations on the performance of work or the way in which the work is performed,



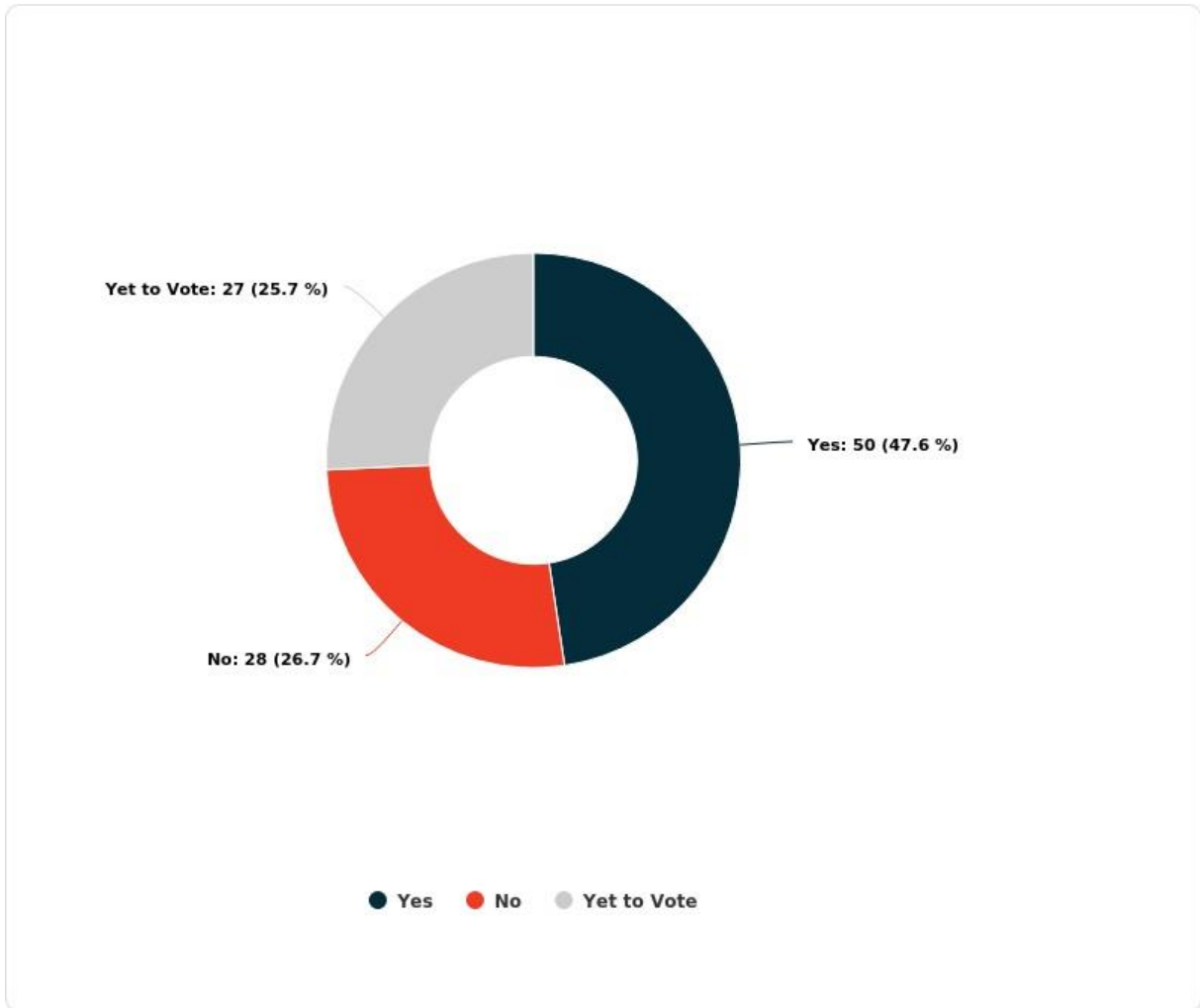
Question 6: An unlimited number of indefinite and/or periodic bans on the performance of work in relation to specific GPC projects?



Question 7: An unlimited number of indefinite and/or periodic bans or limitations on the use of technology such as computers, mobile phones, tablets or similar devices including on the way in which such technology is used?



Question 8: An unlimited number of indefinite and/or periodic bans with respect to working with contractors?



2. Vero Voting Independence Declaration

ASU v Gladstone Ports Corporation (PAB B2024/1518) vote has been managed and declared independent of Australian Services Union, Gladstone Ports Corporation and Fair Work.

No individual vote has been disclosed to Australian Services Union, Gladstone Ports Corporation or Fair Work.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



Greg Mitchell
Director,

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