



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

The Australian Workers' Union

v

REC Maintenance and Construction Pty Ltd

(B2024/1215)

2 October 2024

1. Ballot Result

Total Eligible Voters: 31
Total Participated: 28

28 out of 31 have answered all questions 90.3%

Final Ballot Audit: Wednesday, 2 October 2024 at 2.05am AWST

Diagram 1: Final Vote Participation

Australian Workers' Union Protected Action Ballot (B2024/1215) Voters: 31 Total Participated: 28 (90.3%)

2. CiVS Independence Declaration

The Australian Workers' Union Protected Action Ballot (B2024/1215) has been managed and declared independent of all other parties.

The Australian Workers' Union Protected Action Ballot (B2024/1215) result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

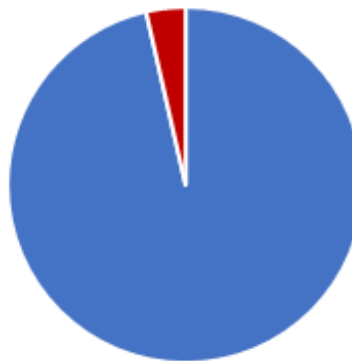
3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

1. An unlimited number of stoppages of the performance of work for the duration of 30 minutes?

- Yes - 27 (96.4%)
- No - 1 (3.6%)



Question 2

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

2. An unlimited number of stoppages of the performance of work for the duration of 1 hour?

- Yes - 28 (100.0%)
- No - 0 (0%)



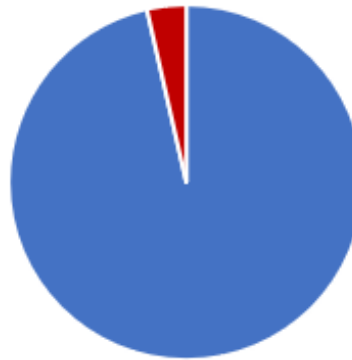
Question 3

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

3. An unlimited number of stoppages of the performance of work for the duration of 2 hours?

■ Yes - 27 (96.4%)

■ No - 1 (3.6%)



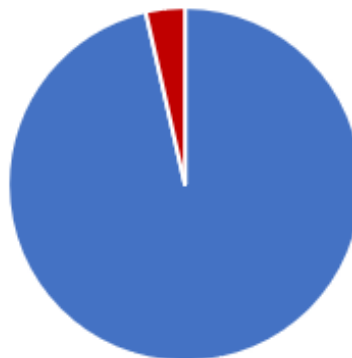
Question 4

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

4. An unlimited number of stoppages of the performance of work for the duration of 3 hours?

■ Yes - 27 (96.4%)

■ No - 1 (3.6%)



Question 5

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

5. An unlimited number of bans for an indefinite period on the performance of Overcycle?

■ Yes - 28 (100.0%)

■ No - 0 (0%)



Question 6

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

6. An unlimited number of bans for an indefinite period on the performance of all Scaffolding duties, including erecting, dismantling and modifications demobbing and mobbing?

■ Yes - 28 (100.0%)

■ No - 0 (0%)



Question 7

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

7. An unlimited number of bans for an indefinite period on transporting scaffolding to the worksite and yard?

- Yes - 28 (100.0%)
- No - 0 (0%)



Question 8

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

8. An unlimited number of bans for an indefinite period on accepting Permits?

- Yes - 28 (100.0%)
- No - 0 (0%)



Question 9

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

9. An unlimited number of bans for an indefinite period on performing Scaffolding Inspections for Revaluation of tags?

- Yes - 28 (100.0%)
- No - 0 (0%)



Question 10

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

10. An unlimited number of bans for an indefinite period on changing Nitrogen Bottles out on the Field?

- Yes - 28 (100.0%)
- No - 0 (0%)



Question 11

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

11. An unlimited number of bans for an indefinite period on PSV Lifts, and lifting new build work order Scaffolding?

- Yes - 28 (100.0%)
- No - 0 (0%)



Question 12

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

12. An unlimited number of bans for an indefinite period on all Helicopter operations including Helicopter Landing Officer and Heli Deck Assisting duties?

- Yes - 28 (100.0%)
- No - 0 (0%)



Question 13

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

13. An unlimited number of bans for an indefinite period on the performance of Rope Access Work?

■ Yes - 28 (100.0%)

■ No - 0 (0%)



Question 14

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

14. An unlimited number of bans for an indefinite period on the performance of Sandblasting Works?

■ Yes - 28 (100.0%)

■ No - 0 (0%)





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