



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

The Australian Workers' Union

v

Oceania Glass Pty Ltd

(B2024/1299)

21 October 2024

1. Ballot Result

Total Eligible Voters: 146

Total Participated: 134

134 out of 146 have answered all questions 91.8%

Final Ballot Audit: Monday, 21 October 2024 at 11.05am AWST

Diagram 1: Final Vote Participation

Australian Workers' Union Protected Action Ballot (B2024/1299)

Voters: 146

Total Participated: 134 (91.8%)

2. CiVS Independence Declaration

The Australian Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The Australian Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,



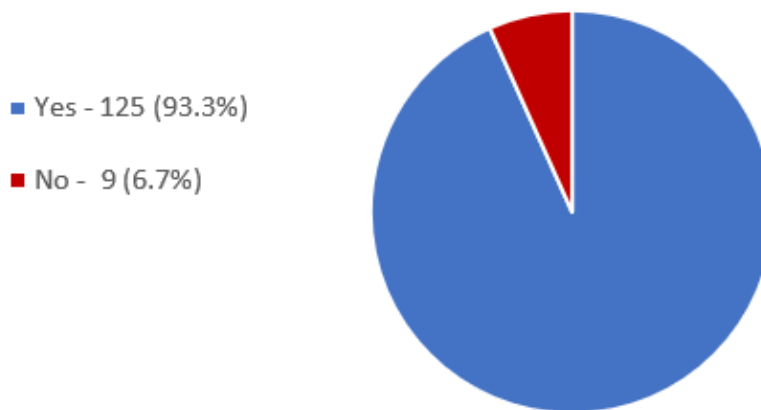
Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action separately, concurrently and/or consecutively, in the form of:

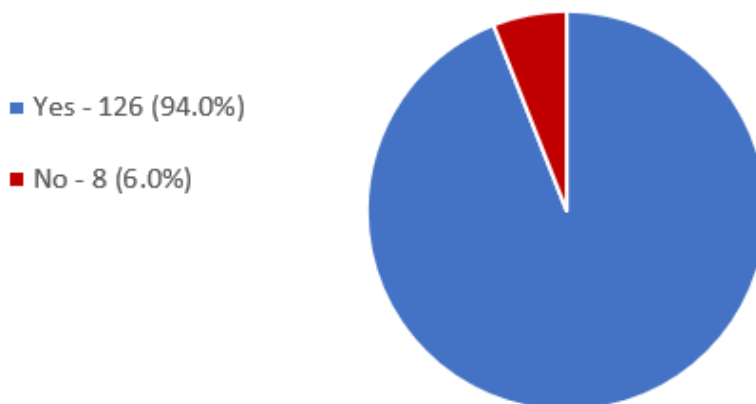
1. An unlimited number of stoppages of the performance of all work for specified periods of less than 1 hour?



Question 2

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action separately, concurrently and/or consecutively, in the form of:

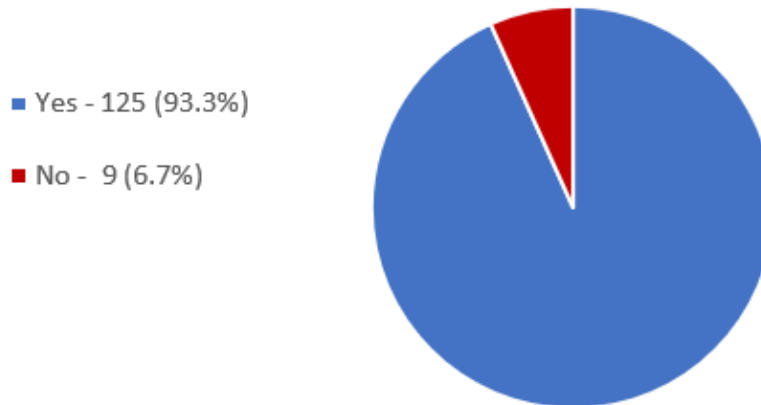
2. An unlimited number of stoppages of the performance of all work for 1 hour?



Question 3

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action separately, concurrently and/or consecutively, in the form of:

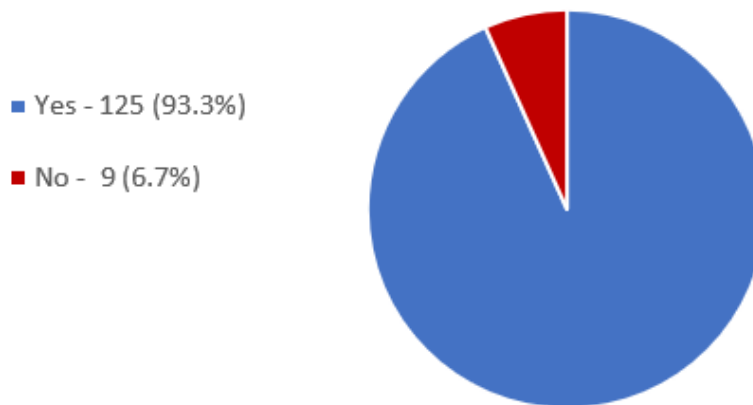
3. An unlimited number of stoppages of the performance of all work for 4 hours?



Question 4

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action separately, concurrently and/or consecutively, in the form of:

4. An unlimited number of stoppages of the performance of all work for 8 hours?



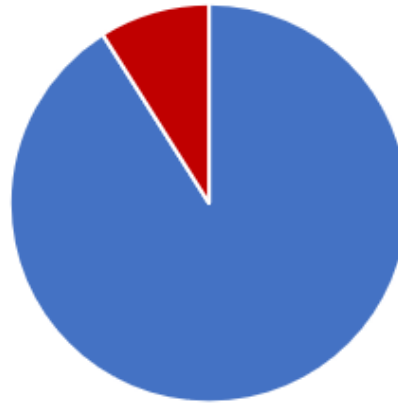
Question 5

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action separately, concurrently and/or consecutively, in the form of:

5. An unlimited number of stoppages of the performance of all work for 12 hours?

■ Yes - 122 (91.0%)

■ No - 12 (9.0%)



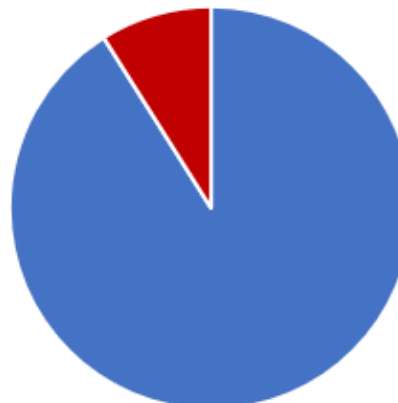
Question 6

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action separately, concurrently and/or consecutively, in the form of:

6. An unlimited number of stoppages of the performance of all work for 24 hours?

■ Yes - 122 (91.0%)

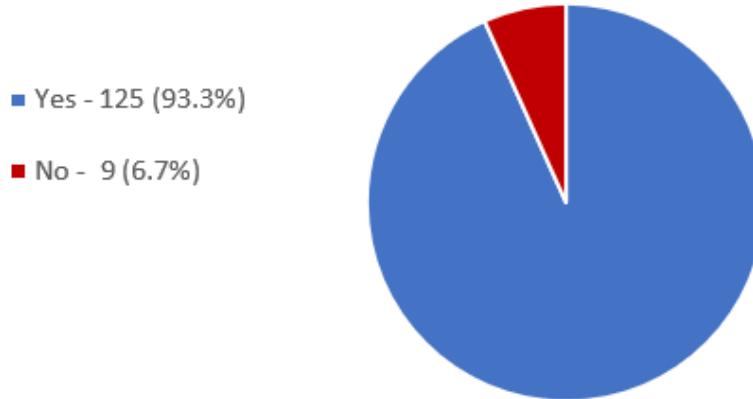
■ No - 12 (9.0%)



Question 7

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action separately, concurrently and/or consecutively, in the form of:

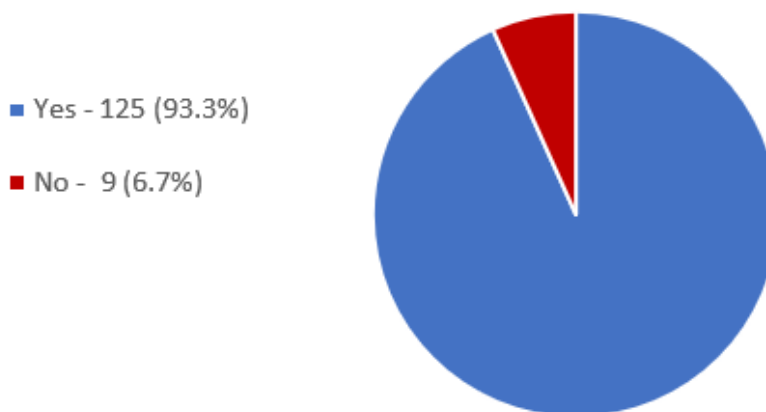
7. An unlimited number of stoppages of the performance of all work for unspecified periods?



Question 8

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action separately, concurrently and/or consecutively, in the form of:

8. An unlimited number of periodic and/or indefinite bans on working overtime?





(08) 6314 0580

info@civs.com.au

283 Rokeby Rd, Subiaco WA 6008

<https://civs.vote>

