



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Australian Workers' Union

v

Qube Offshore Services Pty Ltd

(B2024/1402)

12 November 2024

1. Ballot Result

Total Eligible Voters: 6
Total Participated: 6

6 out of 6 have answered all questions 100%

Final Ballot Audit: Tuesday, 12 November 2024 at 11.01am AWST

Diagram 1: Final Vote Participation

Australian Workers' Union Protected Action Ballot (B2024/1402) Voters: 6 Total Participated: 6 (100.0%)
--

2. CiVS Independence Declaration

The Australian Workers' Union Protected Action Ballot (B2024/1402) has been managed and declared independent of all other parties.

The Australian Workers' Union Protected Action Ballot (B2024/1402) result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

1. An unlimited number of stoppages of the performance of work for the duration of 15 minutes?

- Yes - 6 (100.0%)
- No - 0 (0%)



Question 2

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

2. An unlimited number of stoppages of the performance of work for the duration of 30 minutes?

- Yes - 6 (100.0%)
- No - 0 (0%)



Question 3

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

3. An unlimited number of stoppages of the performance of work for the duration of 1 hour?

■ Yes - 6 (100.0%)

■ No - 0 (0%)



Question 4

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

4. An unlimited number of bans for an indefinite period on sending emails?

■ Yes - 6 (100.0%)

■ No - 0 (0%)



Question 5

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

5. An unlimited number of bans for an entering data in SAP?

■ Yes - 6 (100.0%)

■ No - 0 (0%)



Question 6

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

6. An unlimited number of bans for an indefinite period on labelling items with the required SAP details?

■ Yes - 6 (100.0%)

■ No - 0 (0%)



Question 7

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

7. An unlimited number of bans for an indefinite period on assisting in the loading or unloading of more than one container per shift?

■ Yes - 6 (100.0%)

■ No - 0 (0%)



Question 8

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

8. An unlimited number of bans for an indefinite period on issuing PPE during the first 4 hours of each shift?

■ Yes - 6 (100.0%)

■ No - 0 (0%)



Question 9

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

9. An unlimited number of bans for an indefinite period on issuing PPE during the last 4 hours of each shift?

■ Yes - 6 (100.0%)

■ No - 0 (0%)



Question 10

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

10. An unlimited number of bans for an indefinite period on loading or unloading containers?

■ Yes - 6 (100.0%)

■ No - 0 (0%)



Question 11

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

11. An unlimited number of bans for an indefinite period on sending Technically Completed Work Orders (TECO) to the Darwin Offshore Supply Base (DOSB)?

- Yes - 6 (100.0%)
- No - 0 (0%)



Question 12

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

12. An unlimited number of bans for an indefinite period on sending REKIT (multiple products in a single fully packed work order) orders to the Darwin Offshore Supply Base (DOSB)?

- Yes - 6 (100.0%)
- No - 0 (0%)



Question 13

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

13. An unlimited number of bans for an indefinite period on handling LAB (laboratory/industrial chemist) samples and all materials for backloading from other departments?

■ Yes - 6 (100.0%)

■ No - 0 (0%)



Question 14

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

14. An unlimited number of bans for an indefinite period on providing third parties with information about current operating conditions?

■ Yes - 6 (100.0%)

■ No - 0 (0%)



Question 15

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

15. An unlimited number of bans for an indefinite period on manifesting containers and deliveries?

■ Yes - 6 (100.0%)

■ No - 0 (0%)



Question 16

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

16. An unlimited number of bans for an indefinite period on preparing DG MO Document SDS (Safety Data Sheets)?

■ Yes - 6 (100.0%)

■ No - 0 (0%)



Question 17

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

17. An unlimited number of bans for an indefinite period on ordering RUSCA bins for offshore use and Waste Walk coordination?

■ Yes - 6 (100.0%)

■ No - 0 (0%)



Question 18

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

18. An unlimited number of bans for an indefinite period on labelling dangerous goods packages and containers?

■ Yes - 6 (100.0%)

■ No - 0 (0%)





(08) 6314 0580

info@civs.com.au

283 Rokeby Rd, Subiaco WA 6008

<https://civs.vote>

