



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Australian Workers' Union

v

Weatherford Australia Pty Ltd

(B2024/1432)

19 November 2024

1. Ballot Result

Total Eligible Voters: 36
Total Participated: 35

35 out of 36 have answered all questions 97.2%

Final Ballot Audit: Tuesday, 19 November 2024 at 12.05pm AWST

Diagram 1: Final Vote Participation

Australian Workers' Union Protected Action Ballot (B2024/1432) Voters: 36 Total Participated: 35 (97.2%)

2. CiVS Independence Declaration

The Australian Workers' Union Protected Action Ballot (B2024/1432) has been managed and declared independent of all other parties.

The Australian Workers' Union Protected Action Ballot (B2024/1432) result has been audited and the declared result is assured.

Yours Sincerely,



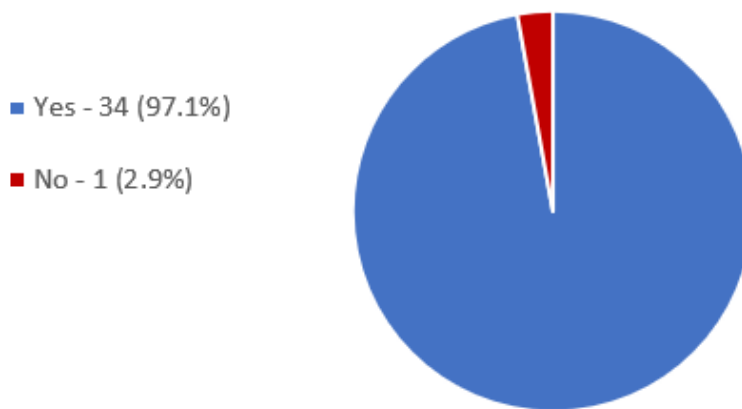
Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

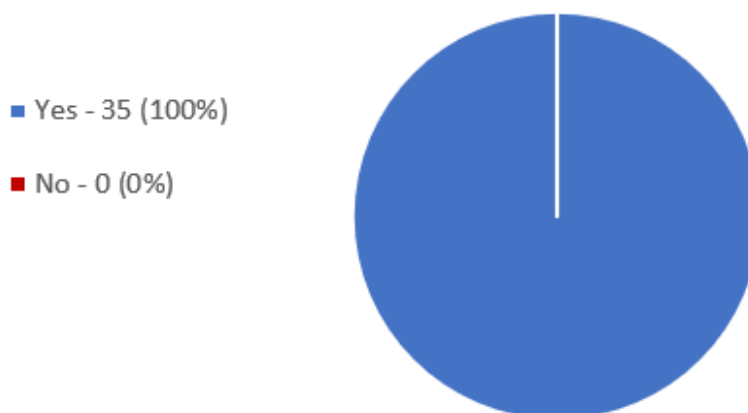
1. An unlimited number of stoppages of the performance of work for the duration of 15 minutes?



Question 2

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

2. An unlimited number of stoppages of the performance of work for the duration of 30 minutes?



Question 3

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

3. An unlimited number of stoppages of the performance of work for the duration of 1 hour?

- Yes - 35 (100%)
- No - 0 (0%)



Question 4

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

4. An unlimited number of bans for an indefinite period on sending emails?

- Yes - 35 (100%)
- No - 0 (0%)



Question 5

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

5. An unlimited number of bans for an indefinite period on finalising and printing daily reports?

- Yes - 35 (100%)
- No - 0 (0%)



Question 6

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

6. An unlimited number of bans for an indefinite period on finalising and printing WPTS (Weatherford Performance Tracking System) Reports?

- Yes - 35 (100%)
- No - 0 (0%)



Question 7

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

7. An unlimited number of bans for an indefinite period on finalising and printing JAM (Joint Analysis Machine) Reports?

■ Yes - 35 (100%)

■ No - 0 (0%)



Question 8

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

8. An unlimited number of bans for an indefinite period on maintaining Power Tongs?

■ Yes - 35 (100%)

■ No - 0 (0%)



Question 9

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

9. An unlimited number of bans for an indefinite period on maintaining Overdrive?

■ Yes - 35 (100%)

■ No - 0 (0%)



Question 10

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

10. An unlimited number of bans for an indefinite period on submitting rig based safety observation cards?

■ Yes - 35 (100%)

■ No - 0 (0%)



Question 11

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

11. An unlimited number of bans for an indefinite period on requesting clients sign off on service tickets?

■ Yes - 35 (100%)

■ No - 0 (0%)





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