



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Australian Workers' Union

v

**Tomago Aluminium Company Pty Ltd
(B2024/1608)**

6 January 2025

1. Ballot Result

Total Eligible Voters: 560
Total Participated: 463

463 out of 560 have answered all questions 82.7%

Final Ballot Audit: Monday, 6 January 2025 at 1.05pm AWST

Diagram 1: Final Vote Participation

Australian Workers Union Protected Action Ballot (B2024/1608) Voters: 560 Total Participated: 463 (82.7%)
--

2. CiVS Independence Declaration

The Australian Workers Union Protected Action Ballot (B2024/1608) has been managed and declared independent of all other parties.

The Australian Workers Union Protected Action Ballot (B2024/1608) result has been audited and the declared result is assured.

Yours Sincerely,



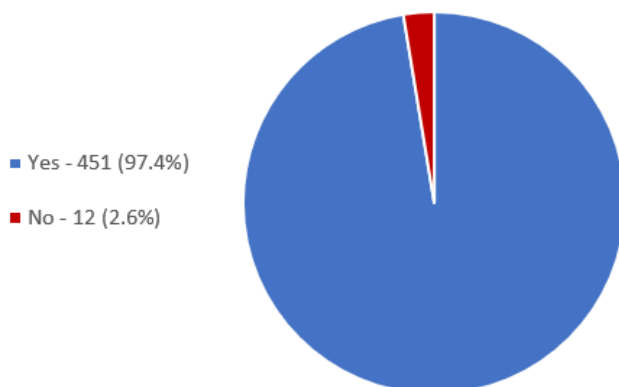
Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Question and Result

Question 1

In support of reaching an enterprise agreement with your Employer, do you endorse the taking of protected industrial action by AWU members against your Employer, which may involve taking separately, concurrently and/or consecutively any or all of the action set out below:

1. 30 minute stoppages of work?
2. 1 hour stoppages of work
3. 2 hour stoppages of work?
4. 3 hour stoppages of work?
5. 4 hour stoppages of work?
6. 8 hour stoppages of work?
7. 12 hour stoppages of work?
8. 24 hour strikes?
9. 48 hour strikes?
10. 72 hour strikes?
11. Strikes for a period of one week?
12. Indefinite strikes?
13. Indefinite or periodic bans on overtime?
14. Indefinite or periodic partial work bans?





(08) 6314 0580

info@civs.com.au

283 Rokeby Rd, Subiaco WA 6008

<https://civs.vote>

