



Fair Vote Services  
Surf Life Saving Queensland Protected Action Ballot

## PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the AWU v Surf Life Saving Queensland Protected Action Ballot has been generated in accordance with section 451 of the *Fair Work Act 2009 (Cth)*, and the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2024/1646)

The question(s) put to voters in the ballot were:

*In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:*

Question	Yes	No	Total
<i>Stoppages of work, of one (1) hour duration?</i>	74	0	74
<i>Stoppages of work, of two (2) hour duration?</i>	75	0	75
<i>Stoppages of work, of four (4) hour duration?</i>	74	0	74
<i>Stoppages of work, of eight (8) hour duration?</i>	74	0	74
<i>Stoppages of work, of twelve (12) hour duration?</i>	74	0	74
<i>Stoppages of work, of twenty four (24) hour duration?</i>	74	0	74
<i>Stoppages of work, of Forty Eight (48) hour duration?</i>	74	0	74
<i>Stoppages of work, of Seventy Two (72) hour duration?</i>	74	0	74
<i>Not wearing clothing/uniform at work that is consistent with the Surf Life Saving Queensland policies and procedures, contract with the local government; and in a manner that is consistent with the customary practice when performing work?</i>	73	1	74
<i>Ban on recording of statistics and information within the Surf Life Saving Queensland Diary/equivalent?</i>	74	1	75
<i>Announcing the wage disparity between the Gold Coast City Council and Surf Life Saving Queensland employees over the intercom/public announcement system at the work site while on shift or working?</i>	75	0	75
<i>Performance of work with the ability of being able to attend The Australian Worker's Union rallies and speaking to the media, local governments and general public while on shift or working?</i>	74	0	74



<i>Ban on raising the red and yellow safety flags, but maintaining supervision/surveillance of the area?</i>	73	1	74
<i>Ban on working weekend shifts?</i>	74	1	75
<i>Ban on working vacant shifts?</i>	73	1	74
<i>Ban on signing on and off 'Surf Communication'?</i>	73	1	74

I declare that:

- 81 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-16.
- The majority of voters who cast a valid vote were against the action set down in question(s): nil.

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