



Reference: 2024/2982

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Declaration of results - PAB Order: B2024/270

Pursuant to the Protected Action Ballot Order B2024/270 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	25
Postal votes returned by voters	14
Postal votes rejected at the preliminary scrutiny	1
Postal votes admitted to further scrutiny	13
Percentage of postal votes returned*	52.00

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of the performance of all work for specified periods of less than 1 hour?	13	0	0
2	An unlimited number of stoppages of the performance of all work 1 hour?	13	0	0
3	An unlimited number of stoppages of the performance of all work for 4 hours?	13	0	0
4	An unlimited number of stoppages of the performance of all work for 8 hours?	12	1	0
5	An unlimited number of stoppages of the performance	12	1	0

	of all work for 12 hours?			
6	An unlimited number of stoppages of the performance of all work for 24 hours?	12	1	0
7	An unlimited number of stoppages of the performance of work for unspecified periods of time?	12	1	0
8	An unlimited number of periodic and indefinite bans on working overtime?	12	1	0
9	An unlimited number of periodic and indefinite bans on the use of personal phones for work purposes including but not limited to making, sending, and receiving phone calls, messages and emails?	13	0	0
10	An unlimited number of periodic and indefinite bans on the driving and operation of fire trucks other than in groups of 3 or more persons?	13	0	0
11	An unlimited number of periodic and indefinite bans on the performance of specified work other than in groups of 2 or more persons?	13	0	0
12	An unlimited number of periodic and indefinite bans on the performance of work requiring tickets, licenses or qualifications that are not expressly referred to in the Broadspectrum Defence Base Services (Land Management, Transport and Range Operations) Victoria Enterprise Agreement 2019?	13	0	0
13	An unlimited number of periodic and indefinite bans on the training of persons who were not employed by Ventia Australia Pty Ltd and covered by the Broadspectrum Defence Base Services (Land Management, Transport and Range Operations) Victoria Enterprise Agreement 2019 before 1 April 2023?	13	0	0
14	An unlimited number of periodic and indefinite bans on the conduct of inductions?	13	0	0
15	An unlimited number of periodic and indefinite bans on the provision of assistance and guidance in the use of the Training Area Safety & Management Information System (TASMIS) and/or the generation of booking forecasts using TASMIS?	13	0	0
16	An unlimited number of periodic and indefinite bans on the sharing of shift briefings with persons other than range safety operators?	13	0	0
17	An unlimited number of periodic and indefinite bans on the sharing of range danger area maps with persons other than range operators, range safety operators, range control officers and assistant range control officers?	13	0	0
18	An unlimited number of periodic and indefinite bans on the cleaning and/or servicing of toilets?	13	0	0
19	An unlimited number of periodic and indefinite bans on the sharing of fire danger ratings and forecasts other than via the range control fire board?	13	0	0
20	An unlimited number of periodic and indefinite bans	13	0	0

on the performance of maintenance on targets and field firing target systems other than the changing of batteries and targets?

21	An unlimited number of periodic and indefinite bans on the performance of pre-activity and/or post-activity training area inspections?	13	0	0
22	An unlimited number of periodic and indefinite bans on the performance of post-incident fire mapping?	13	0	0
23	An unlimited number of periodic and indefinite bans on the use of computers other than Department of Defence computers for any purpose other than submitting timesheets?	13	0	0
24	An unlimited number of periodic and indefinite bans on the performance of rubbish collection, weed spraying, leaf blowing and/or area beautification?	13	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Delegate of the Ballot Agent
Australian Electoral Commission
15/05/2024

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