



Declaration of Results

Protected Action Ballot

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia

v

Qantas Airways Limited

(B2024/1094)

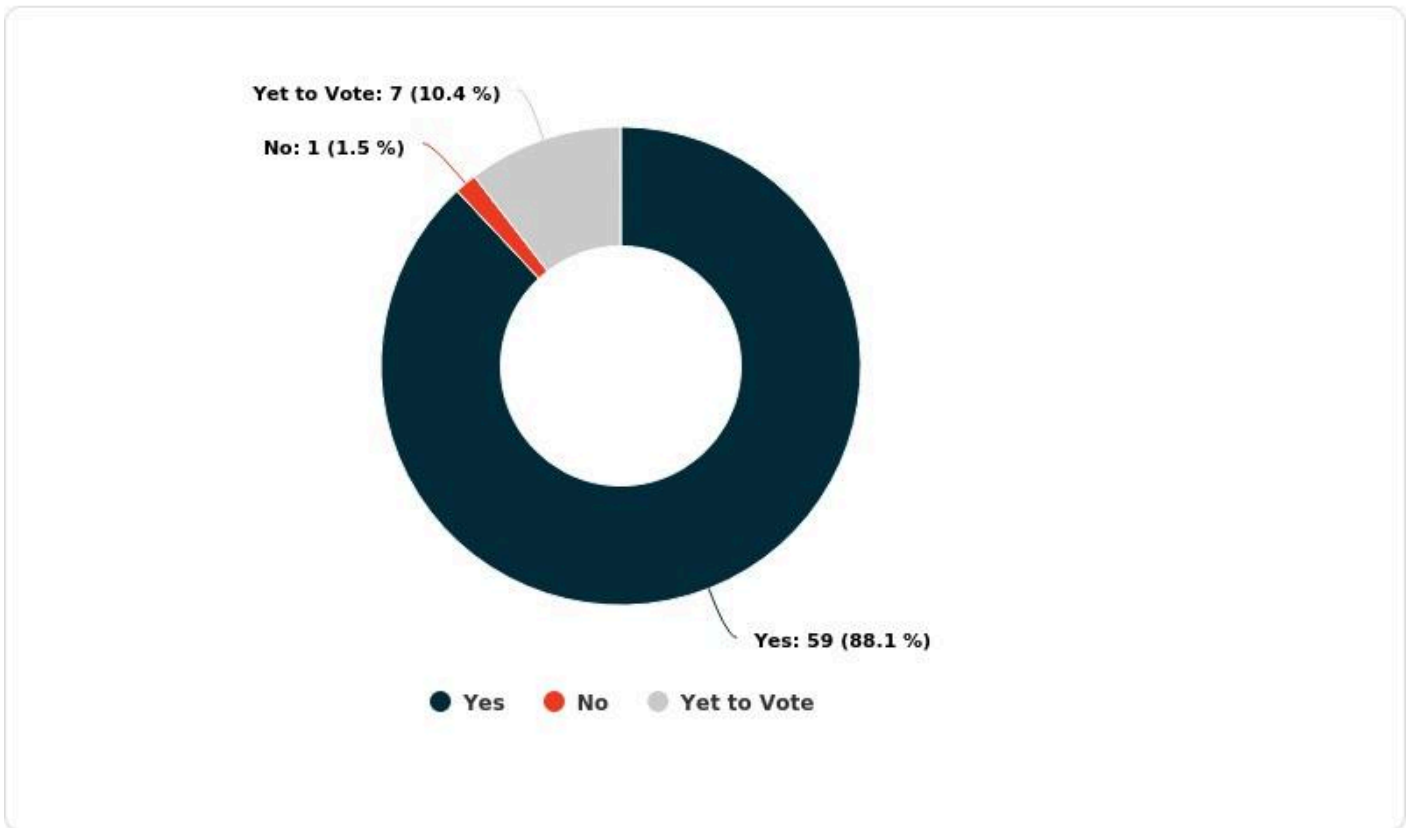
Wednesday 11th September, 2024
5:58pm AEST

1. Vote Result

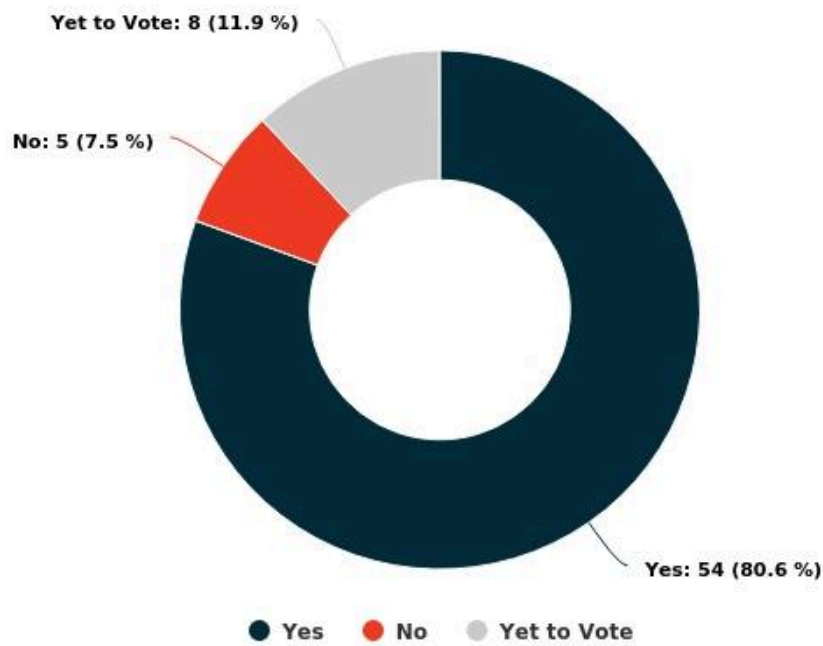
Total Eligible Voters: **67**
Total Voted: **60 (84.9%)**
Total Voted All Questions:: **56 (83.6%)**

Final Vote Audit: **Wednesday 11th September, 2024 5:58pm AEST**

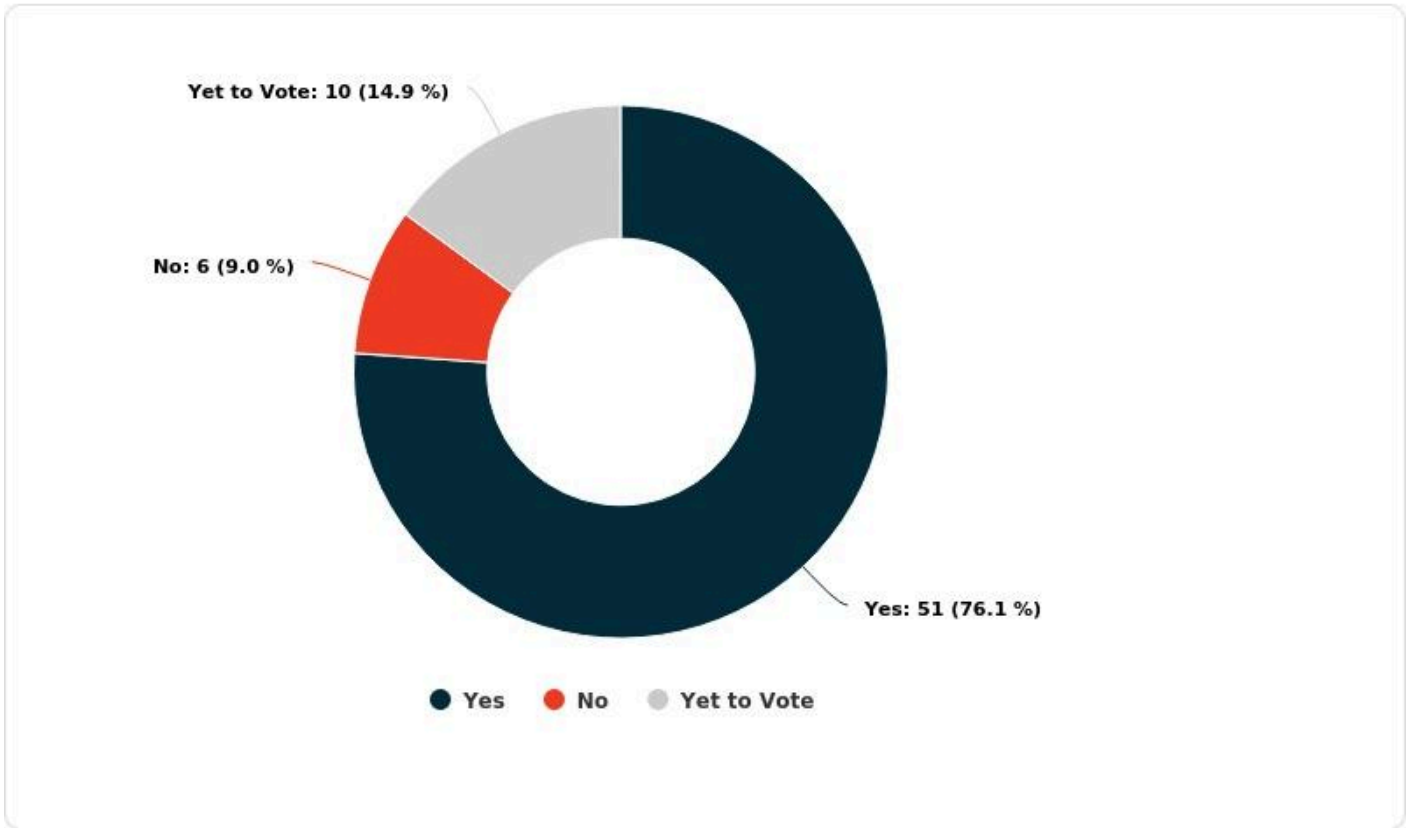
1. An unlimited number of stoppages of the performance of work for the duration of 1 minute?



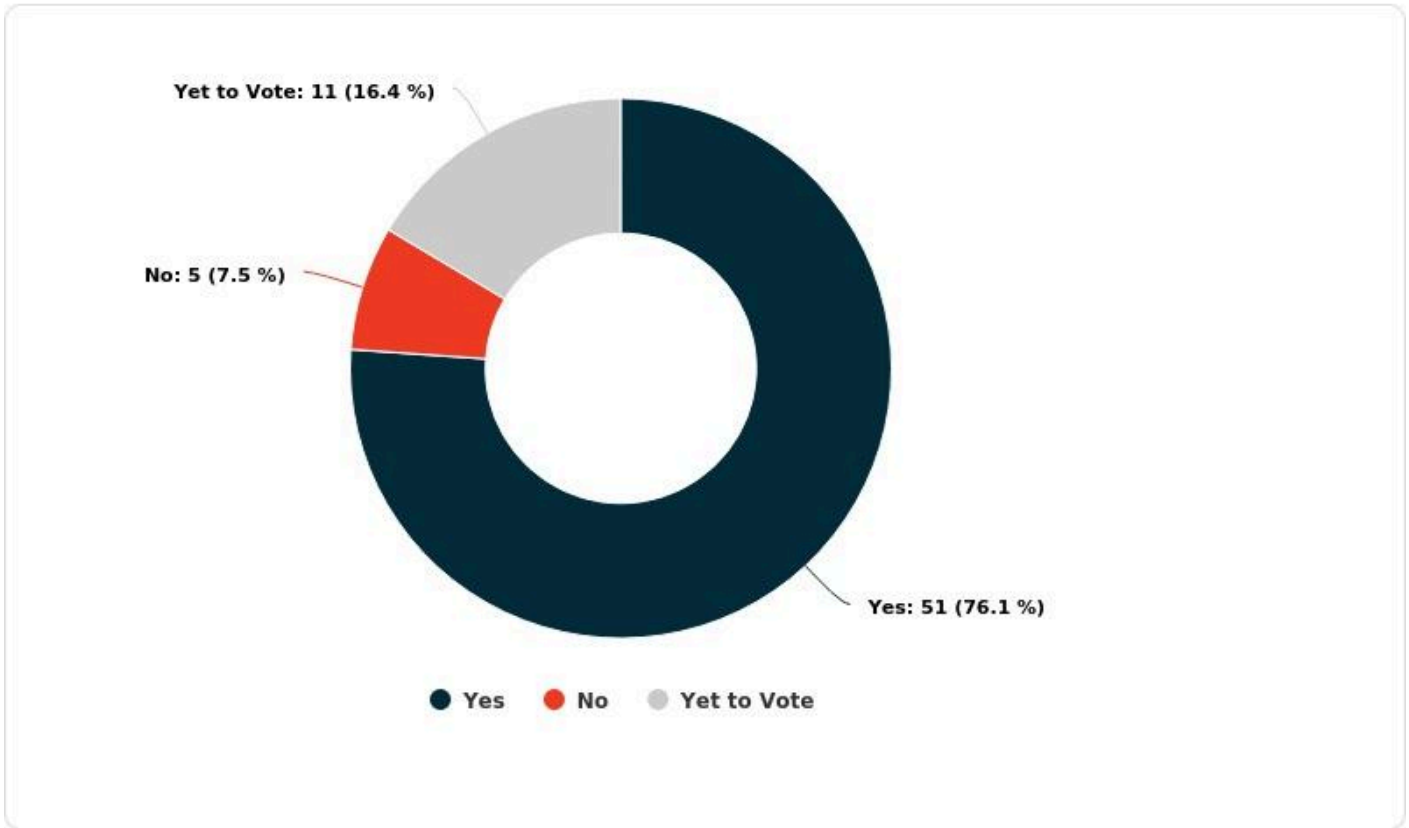
2. An unlimited number of stoppages of the performance of work for the duration of 30 minutes?



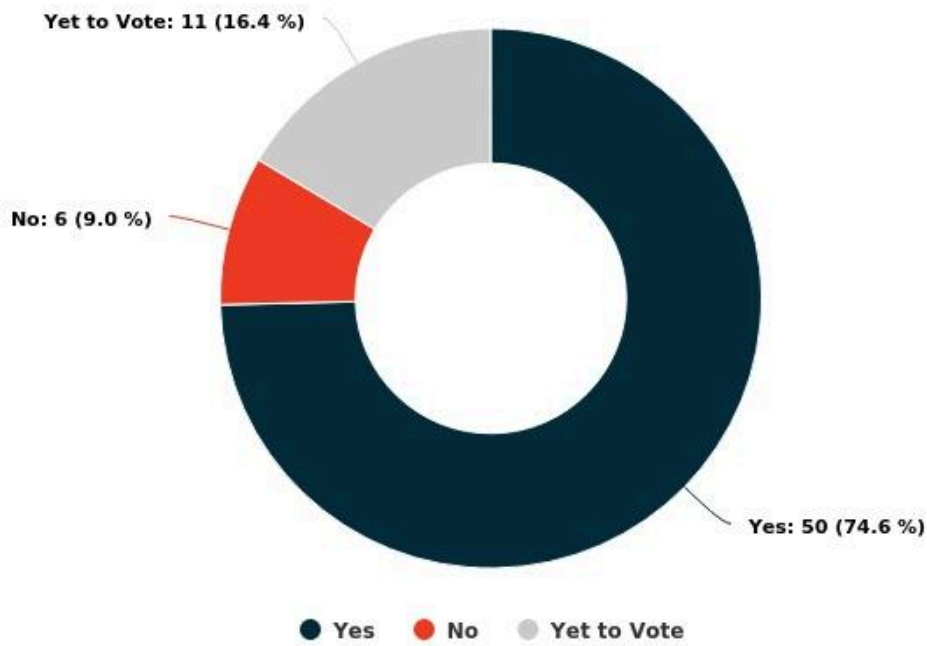
3. An unlimited number of stoppages of the performance of work for the duration of 1 hour?



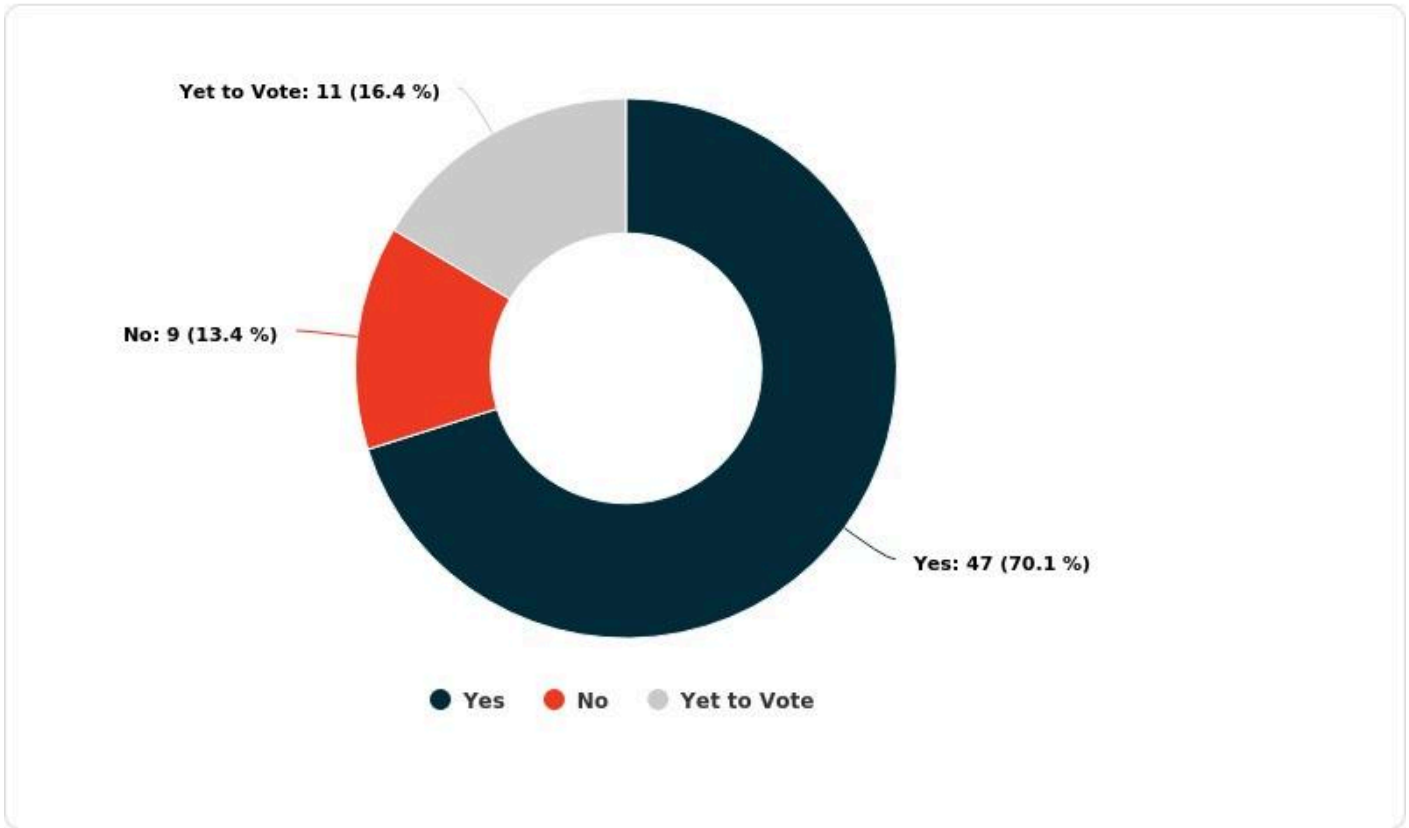
4. An unlimited number of stoppages of the performance of work for the duration of 2 hours?



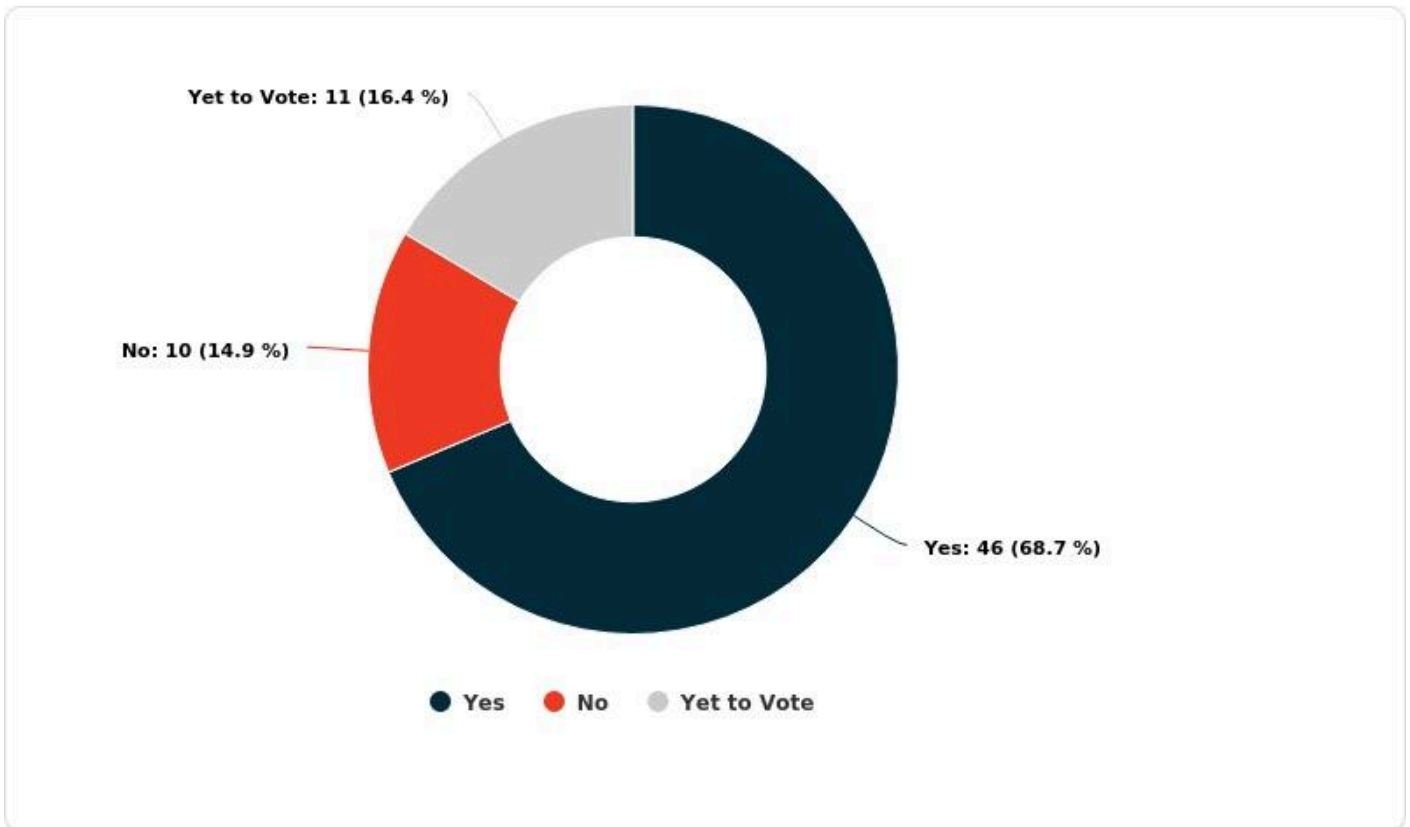
5. An unlimited number of stoppages of the performance of work for the duration of 4 hours?



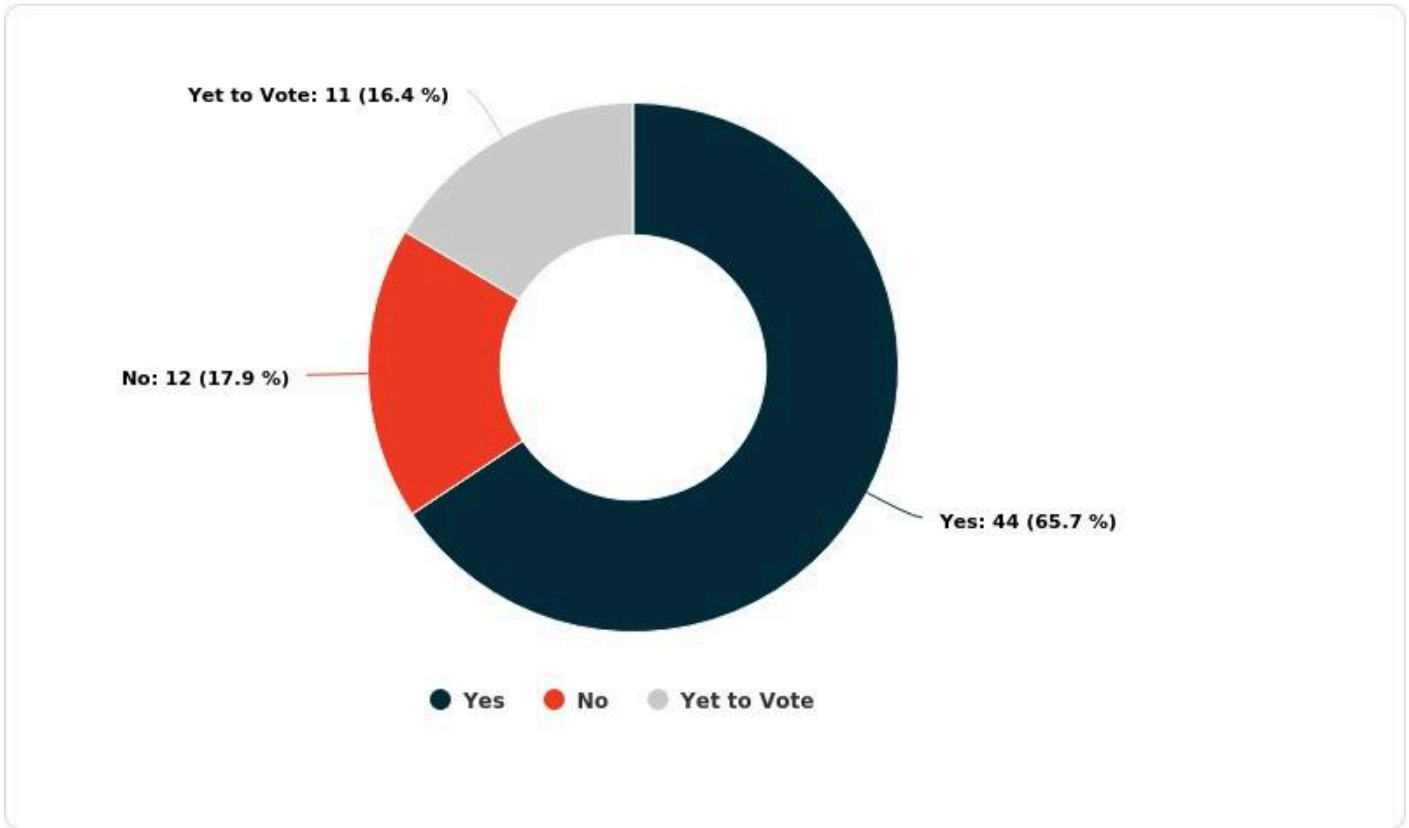
6. An unlimited number of stoppages of the performance of work for the duration of 6 hours?



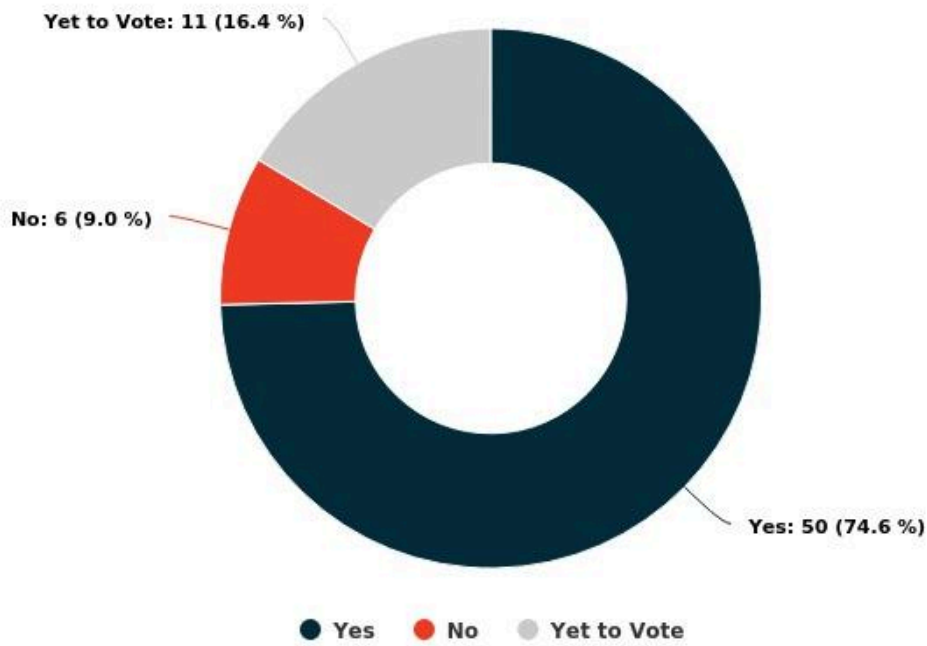
7. An unlimited number of stoppages of the performance of work for the duration of 8 hours?



8. An unlimited number of stoppages of the performance of work for the duration of 24 hours?



9. An unlimited number of indefinite or periodic partial work bans.



2. Vero Voting Independence Declaration

CEPU v Qantas Airways PAB B2024/1094 vote has been managed and declared independent of CEPU, Qantas and Fair Work.

No individual vote has been disclosed to CEPU, Qantas or Fair Work.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



Greg Mitchell
Director,

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