



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

**Communications, Electrical, Electronic, Energy, Information,
Postal, Plumbing and Allied Services Union of Australia**

v

**ASC Pty Ltd
(B2024/1304)**

15 October 2024

1. Ballot Result

Total Eligible Voters: 77
Total Participated: 67

67 out of 77 have answered all questions 87.0%

Final Ballot Audit: Tuesday, 15 October 2024 at 3.05pm AWST

Diagram 1: Final Vote Participation

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot (B2024/1304)
Voters: 77
Total Participated: 67 (87.0%)

2. CiVS Independence Declaration

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot (B2024/1304) has been managed and declared independent of all other parties.

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot (B2024/1304) result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

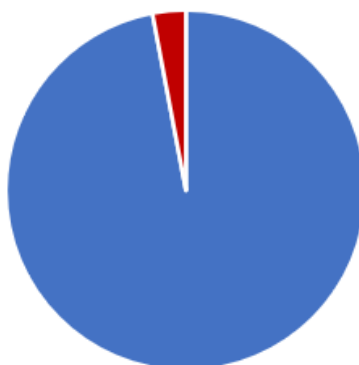
3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

1. An unlimited number of stoppages of the performance of all work for any amount of time between 15 minutes and 24 hours inclusive?

- Yes - 65 (97.0%)
- No - 2 (3.0%)

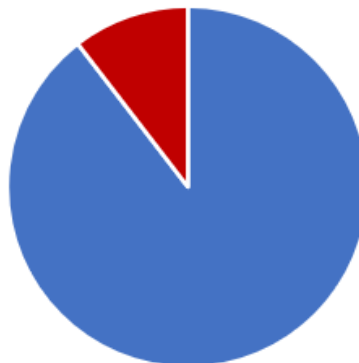


Question 2

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

2. An unlimited number of indefinite or periodic bans on overtime?

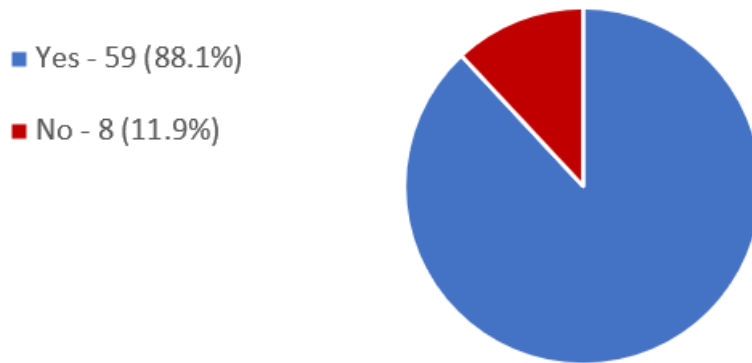
- Yes - 60 (89.6%)
- No - 7 (10.4%)



Question 3

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

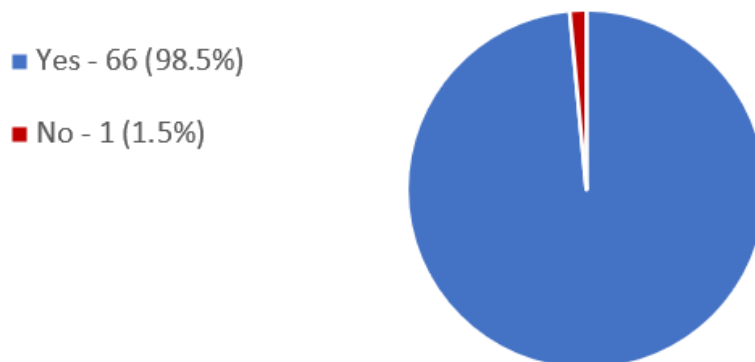
3. An unlimited number of indefinite or periodic bans on all afternoon and/or graveyard shift work?



Question 4

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

4. An unlimited number of indefinite or periodic bans on performing higher duties?



Question 5

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

5. An unlimited number of indefinite or periodic bans on FTD's?

■ Yes - 67 (100.0%)

■ No - 0 (0%)



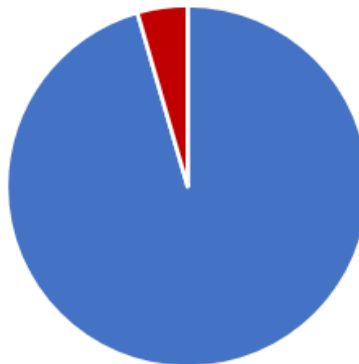
Question 6

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

6. An unlimited number of indefinite or periodic bans on interstate, and or international travel?

■ Yes - 64 (95.5%)

■ No - 3 (4.5%)

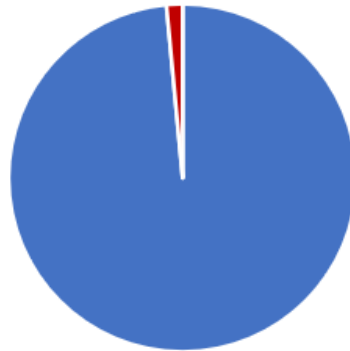


Question 7

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

7. An unlimited number of indefinite or periodic bans on travelling between ASC and non-ASC locations. Limited but not exclusive to Henderson, Garden Island, Quill Way, Bibra Lake and any external locations such as but not limited to the CUF?

- Yes - 66 (98.5%)
- No - 1 (1.5%)

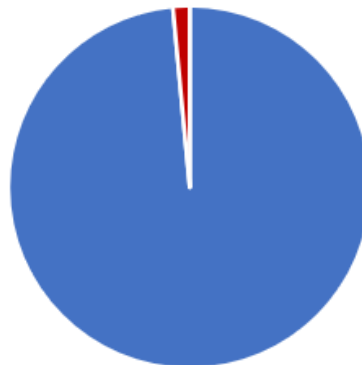


Question 8

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

8. An unlimited number of indefinite or periodic bans on use of company vehicles, forklifts?

- Yes - 66 (98.5%)
- No - 1 (1.5%)



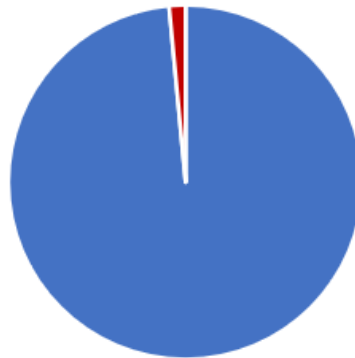
Question 9

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

9. An unlimited number of indefinite or periodic bans on use of mobile phones for work purposes?

■ Yes - 66 (98.5%)

■ No - 1 (1.5%)



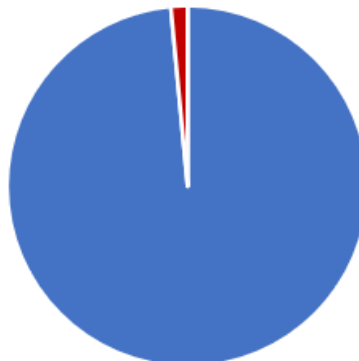
Question 10

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

10. An unlimited number or indefinite or periodic bans of the use of an Extinguishing Agent Handling License for work purposes?

■ Yes - 66 (98.5%)

■ No - 1 (1.5%)



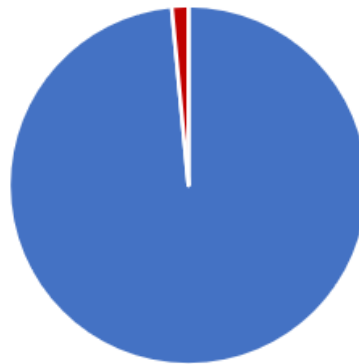
Question 11

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

11. All employees covered by the Enterprise Agreement are to not start work before their normal operating hours of 06:00am

■ Yes - 66 (98.5%)

■ No - 1 (1.5%)





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