



# Declaration of Results

## Protected Action Ballot

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia & Paul Buchanan

v

Coca-Cola Europacific Partners Australia Pty Ltd

(B2024/1416)

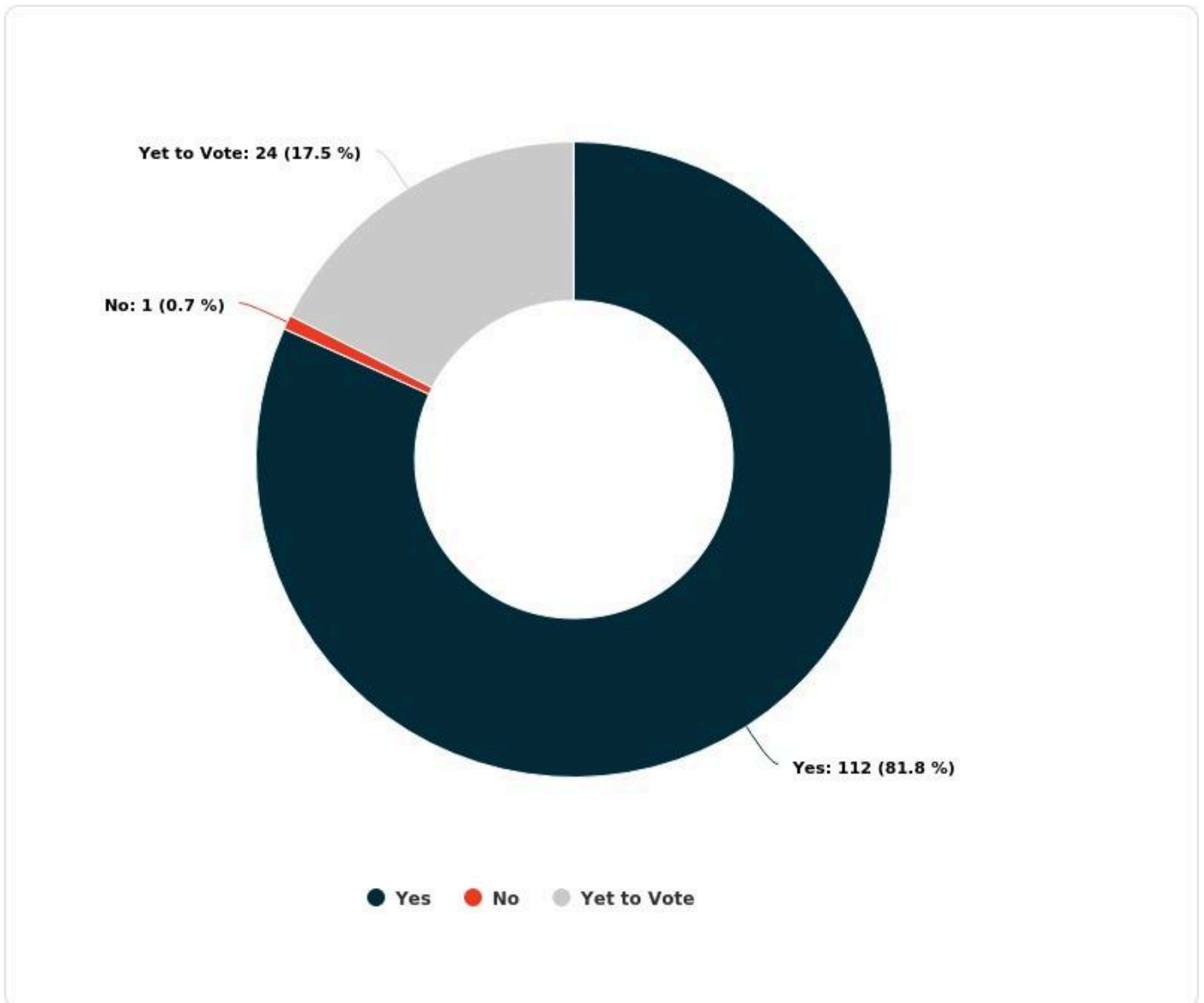
Friday 15th November, 2024  
5:15pm AEDT

# 1. Vote Result

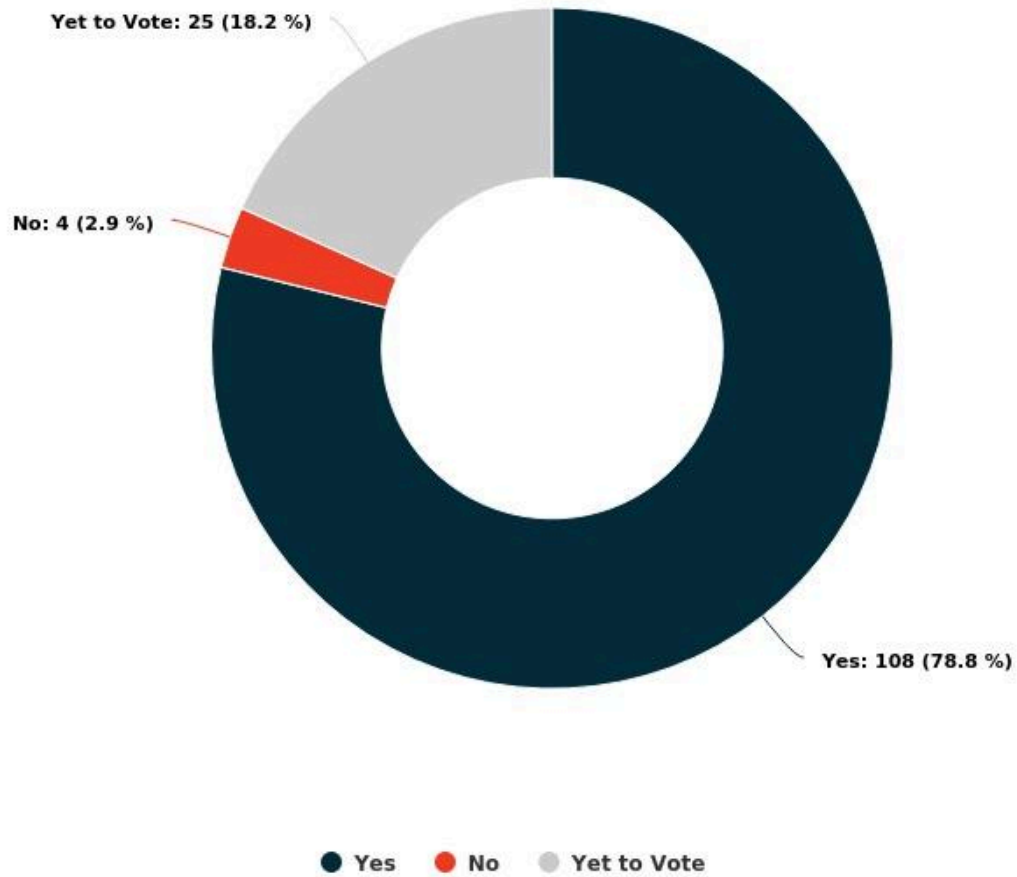
Total Eligible Voters: **137**  
Total Voted: **113 (82.5%)**  
Total Voted All Questions:: **110 (80.3%)**

Final Vote Audit: **Friday 15th November, 2024 5:15pm AEDT**

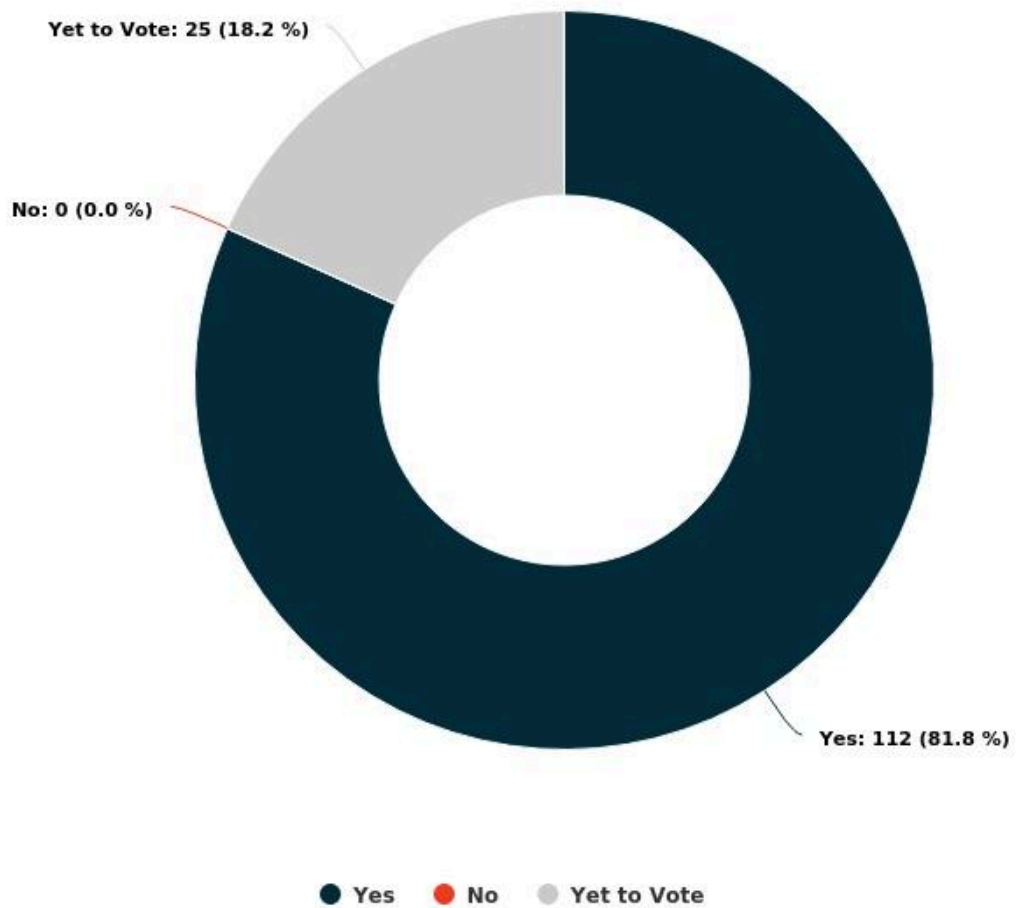
## 1. An unlimited number of stoppages of work of between one (1) minute and twenty-four (24) hours duration?



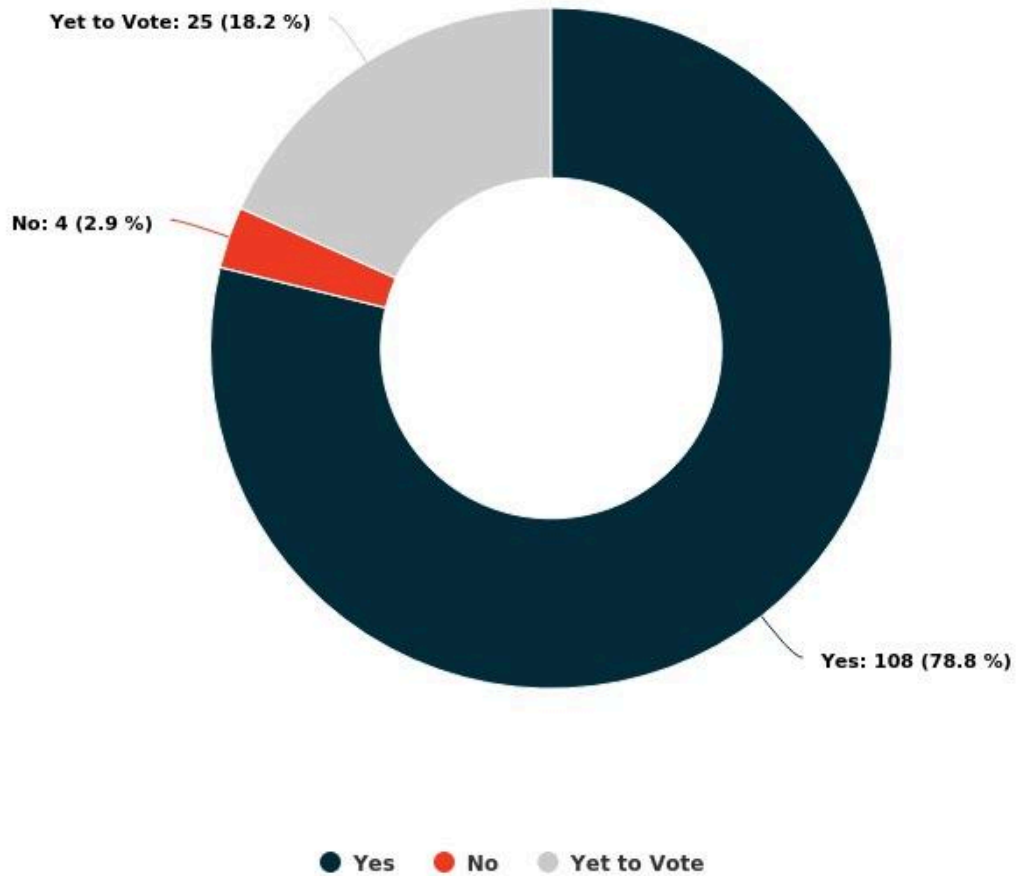
## 2. An unlimited number of stoppages of work of indefinite duration?



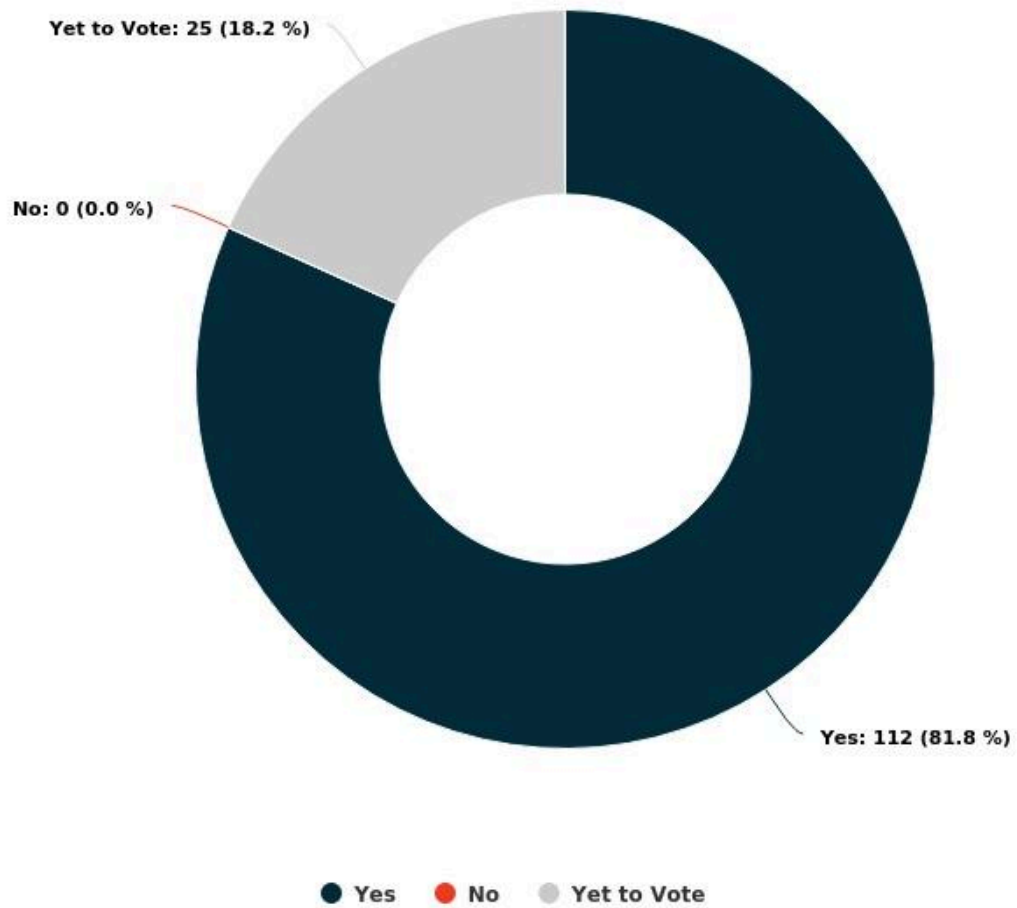
**3. An unlimited number of indefinite and/or periodic bans on the performance of nonrostered overtime?**



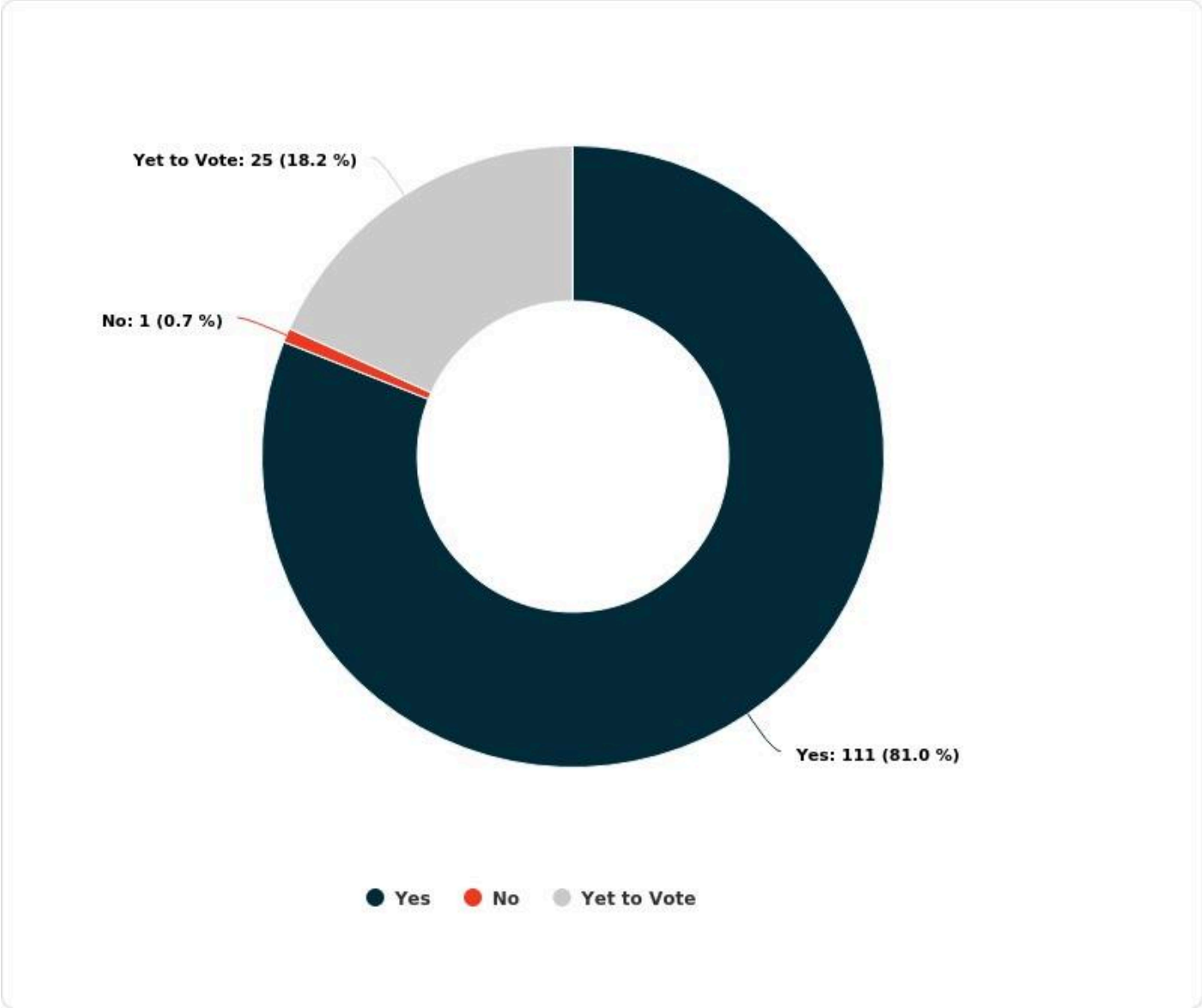
4. An unlimited number of indefinite and/or periodic bans on the performance of rostered overtime?



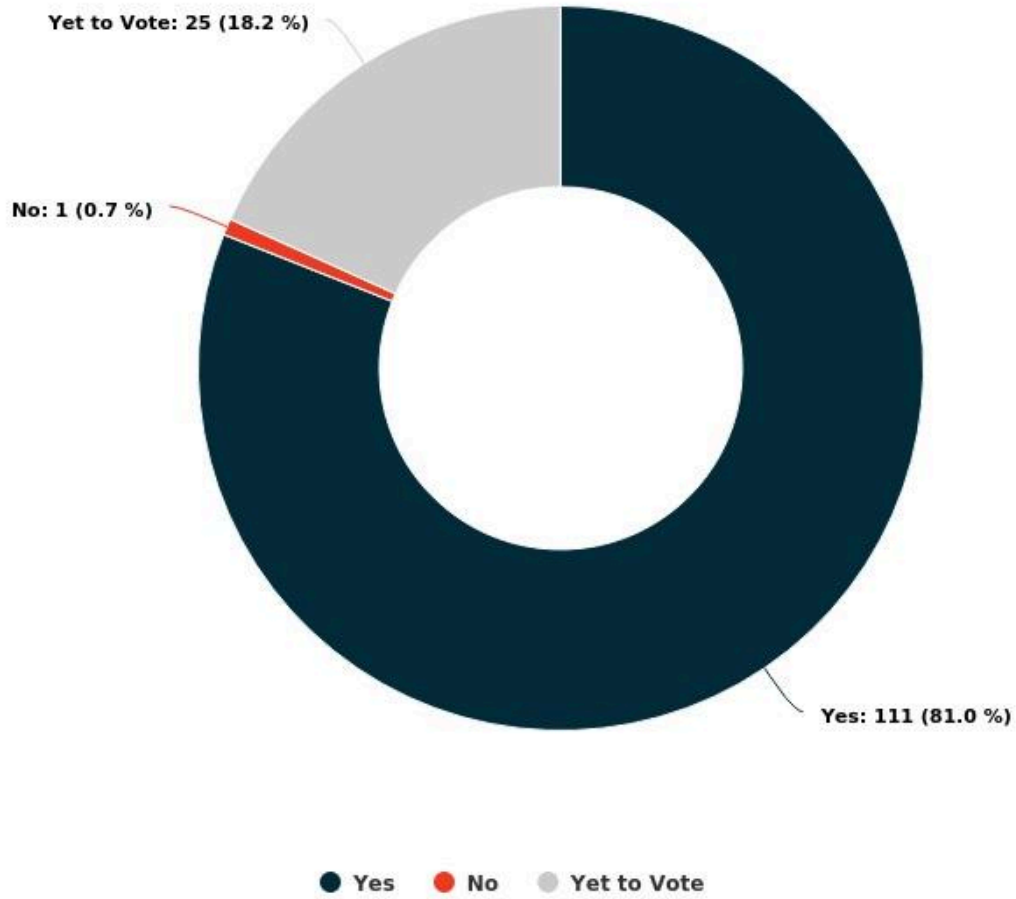
5. An unlimited number of periodic and/or indefinite bans on the use of battery powered tools?



6. An unlimited number of periodic and/or indefinite bans on the use of hand tools?

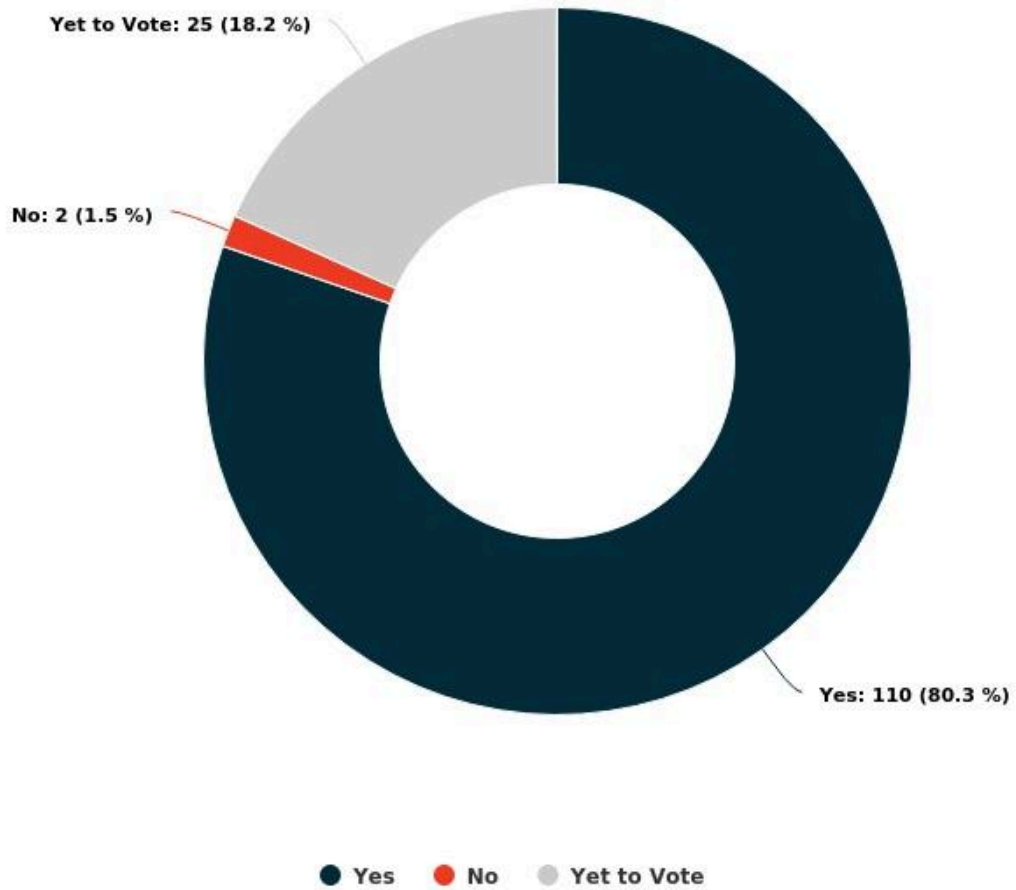


**7. An unlimited number of periodic and/or indefinite bans on the use of 240/415V equipment?**

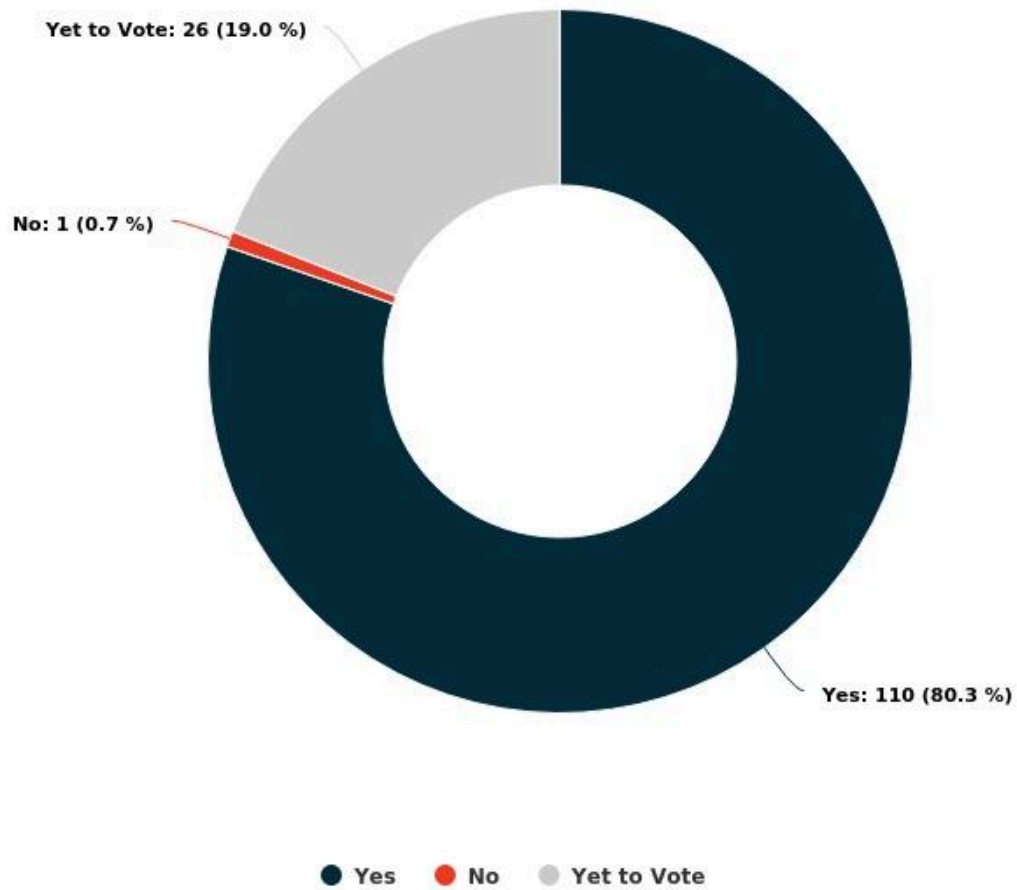




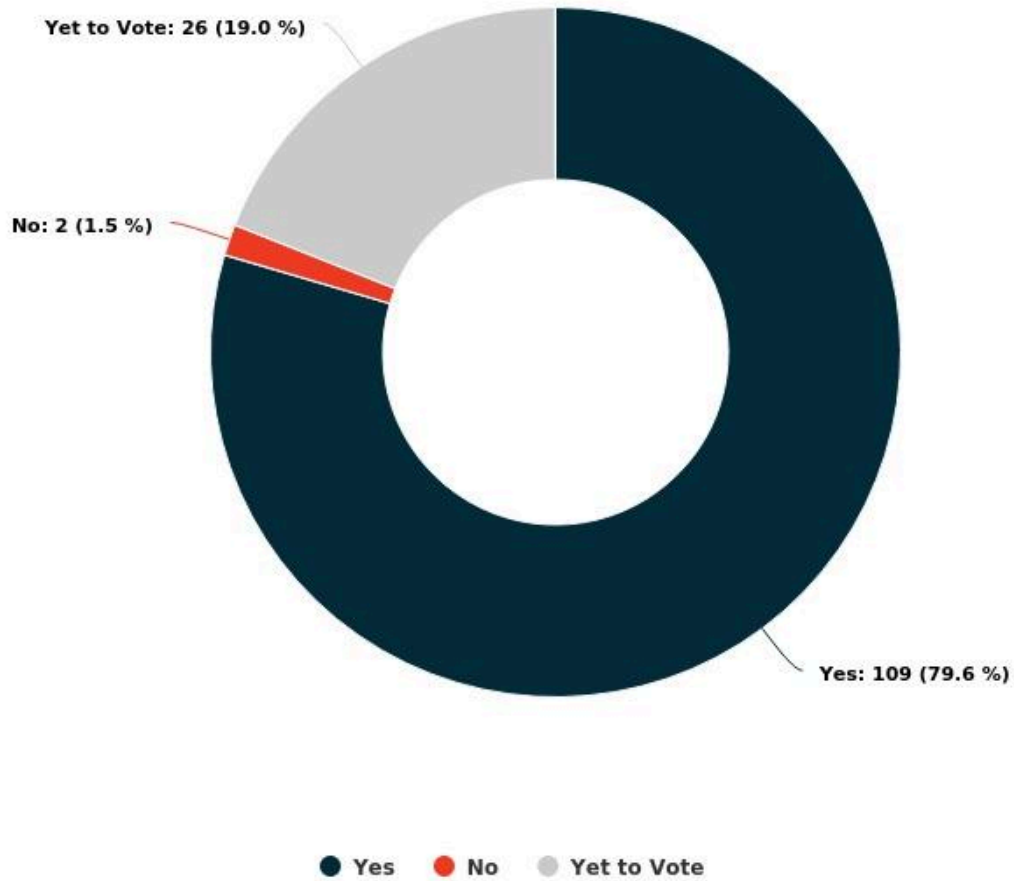
**8. An unlimited number of periodic and/or indefinite bans on the use of crimping tools?**



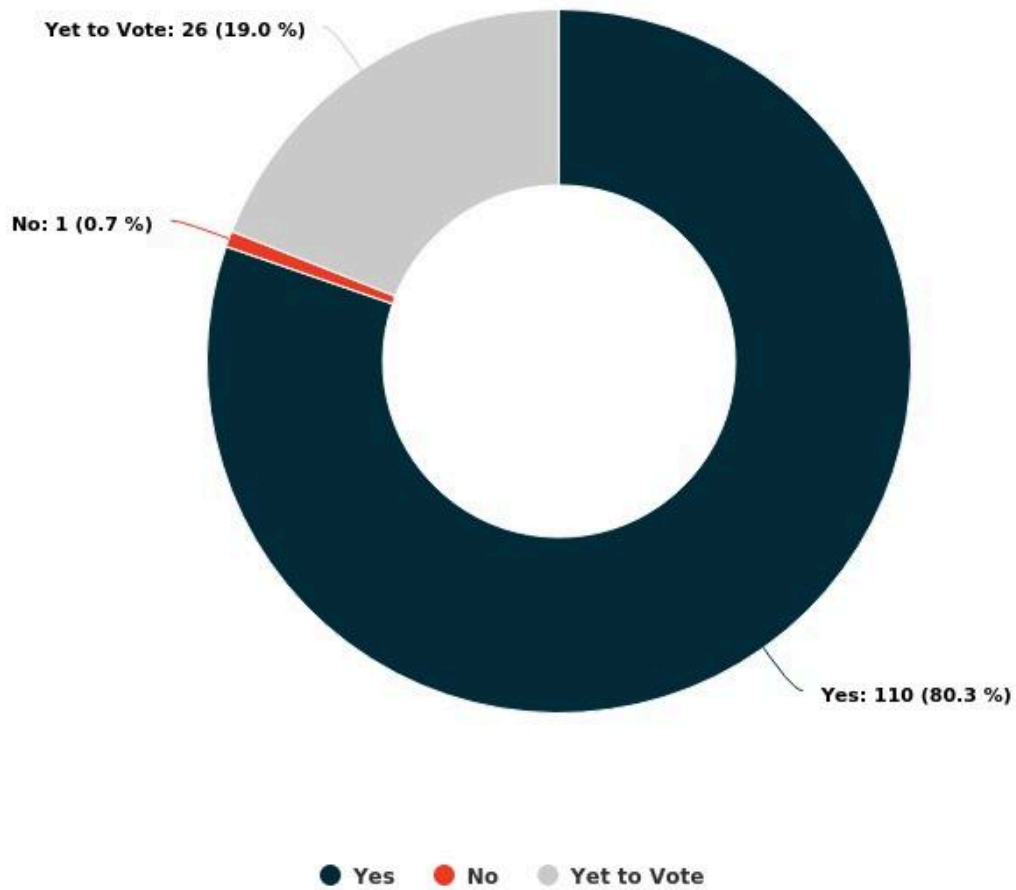
### 9. An unlimited number of periodic and/or indefinite bans on the use of spanners?



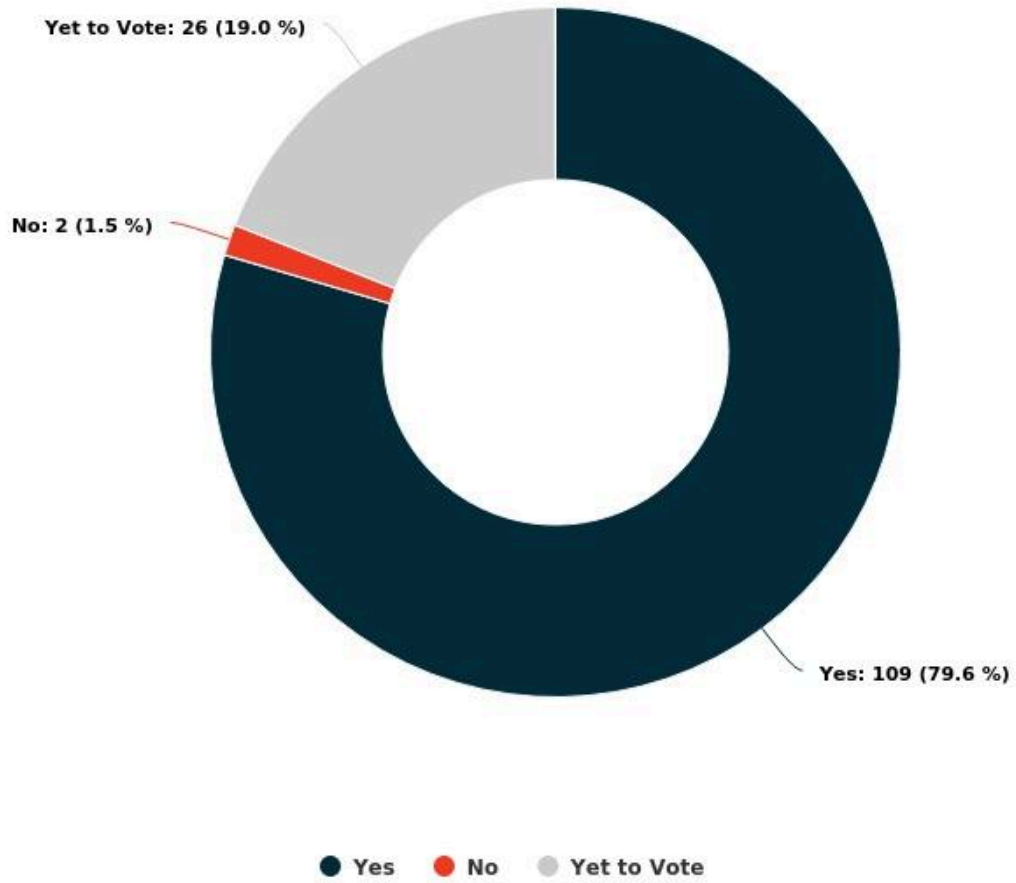
10. An unlimited number of periodic and/or indefinite bans on the use of ladders and steps?



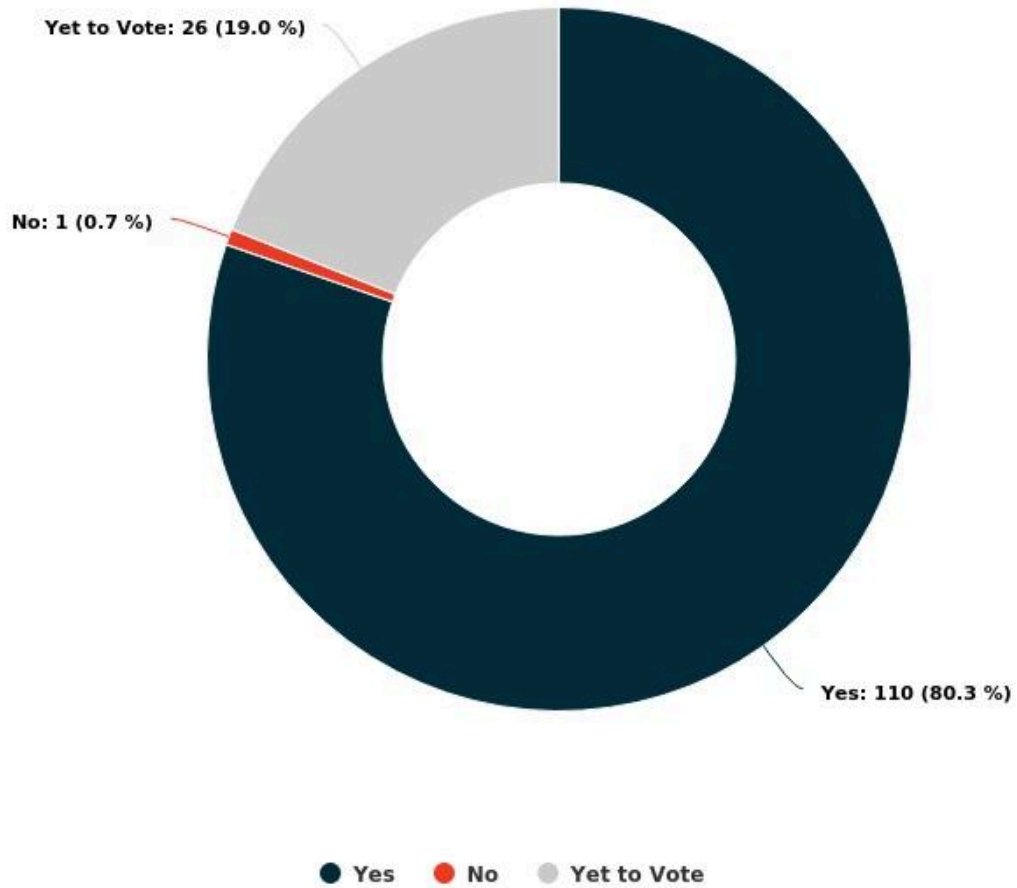
**11. An unlimited number of periodic or indefinite bans on terminating cables?**



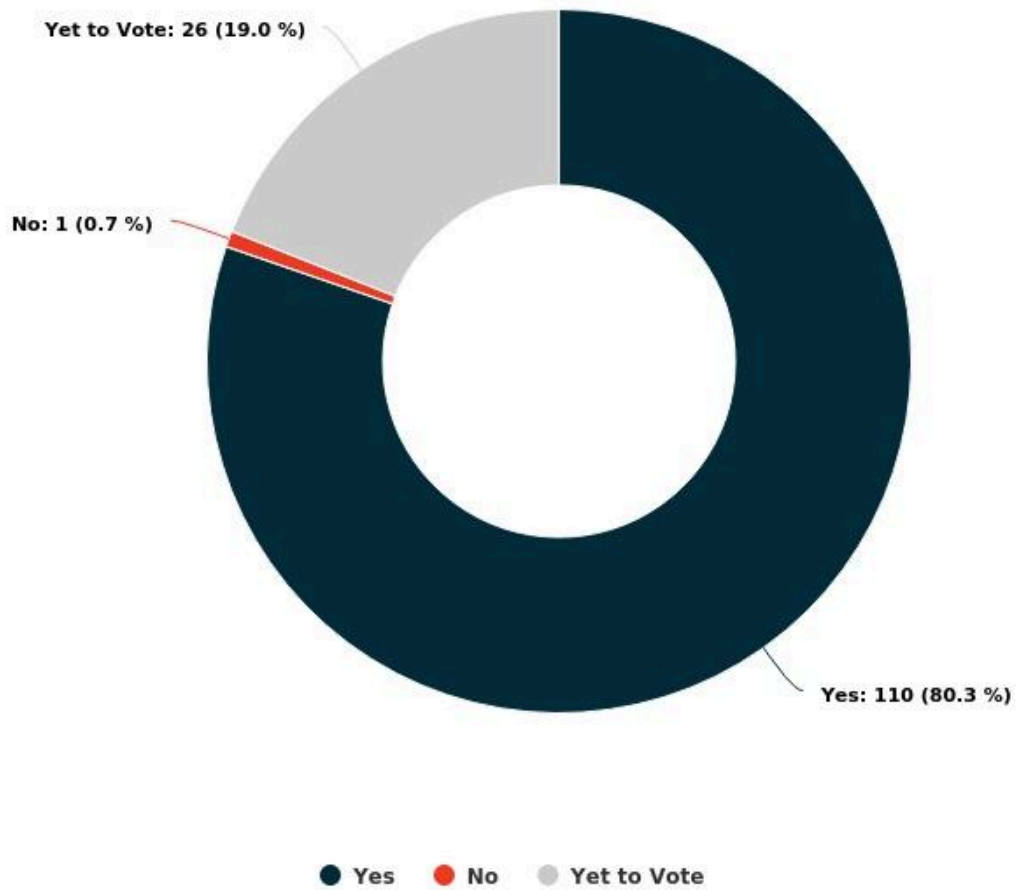
12. An unlimited number of periodic or indefinite bans on the use of pens and pencils?



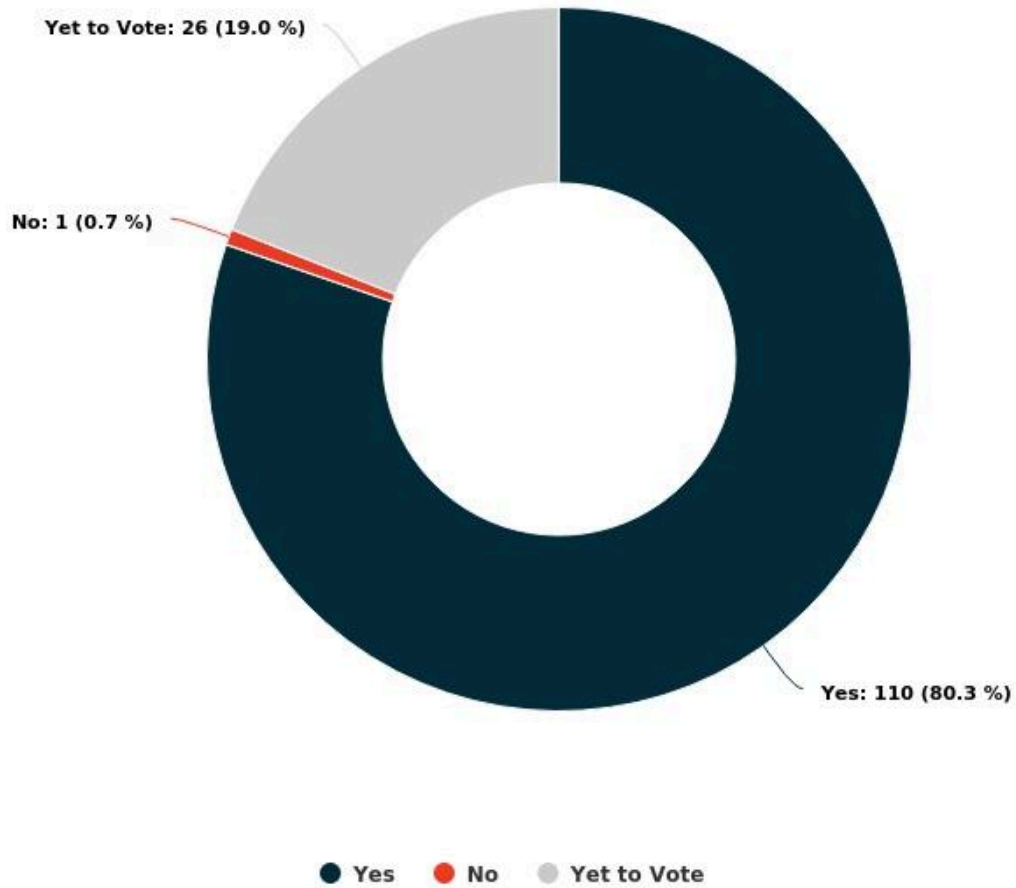
13. An unlimited number of periodic or indefinite bans and/on working over ground level?



14. An unlimited number of periodic and/or indefinite bans on using multi-meters?

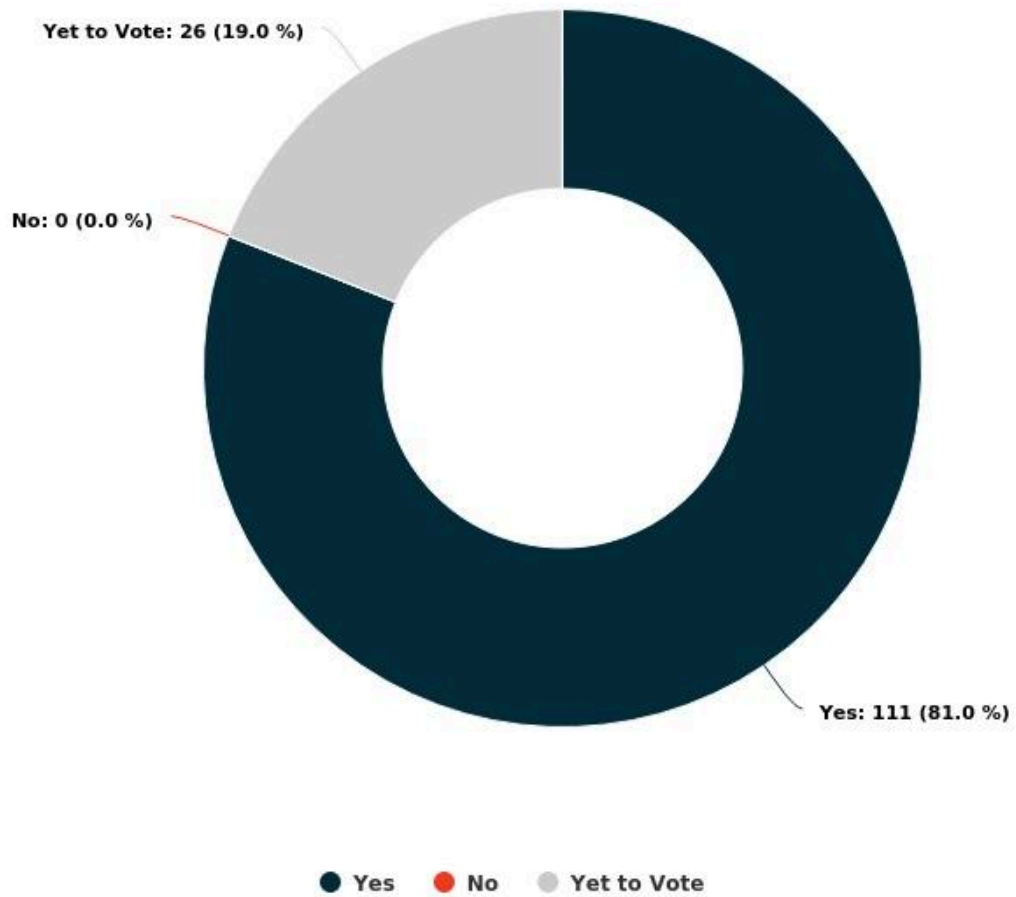


15. An unlimited number of periodic and/or indefinite bans on using test equipment?

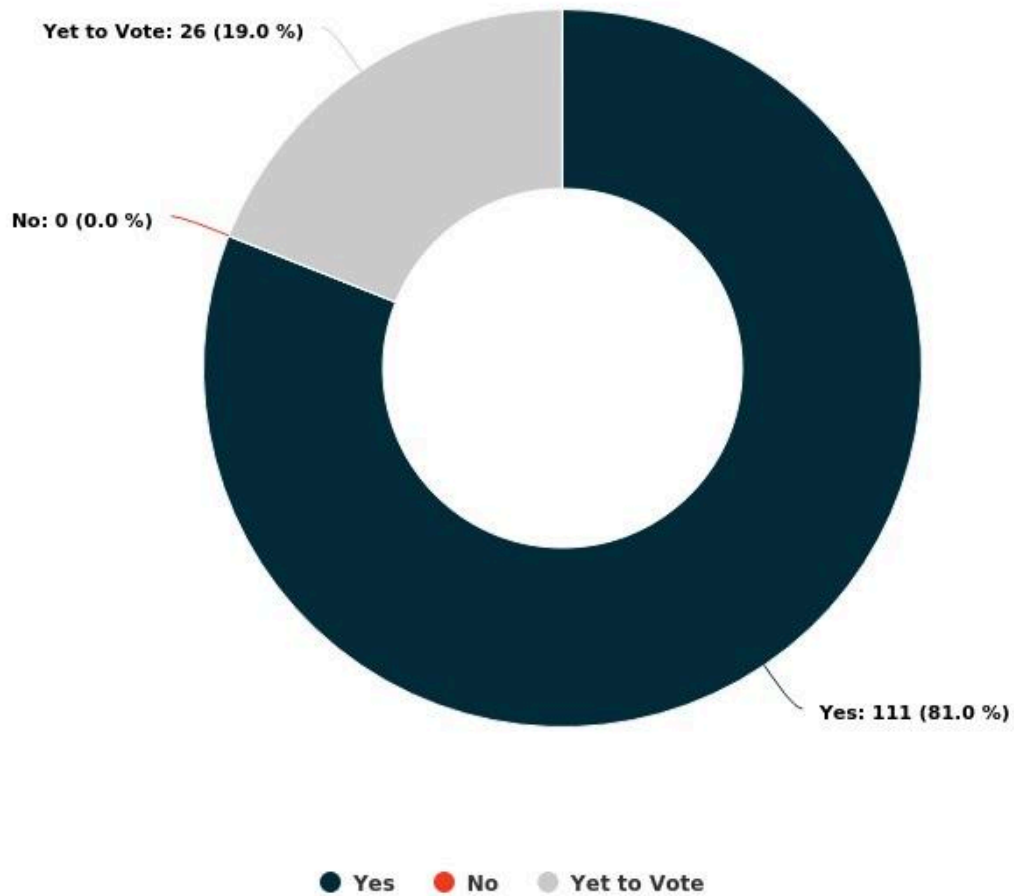




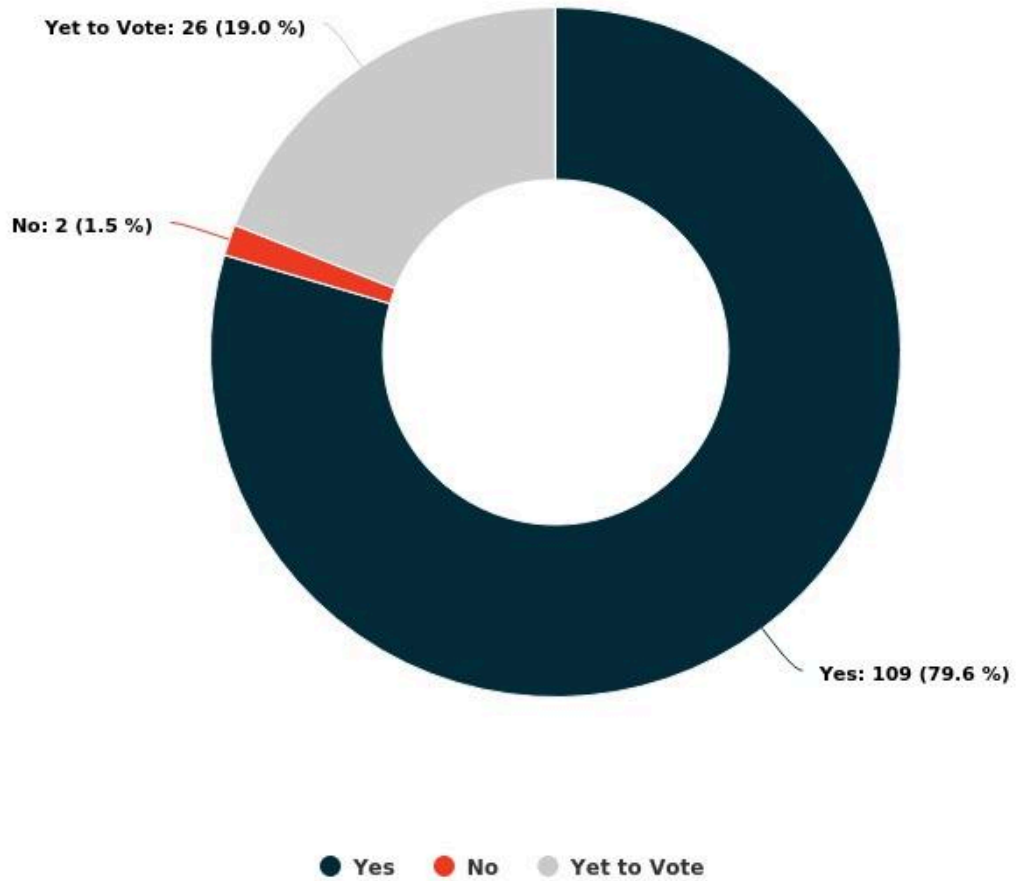
**16. An unlimited number of indefinite and/or periodic bans on operating mobile plant?**



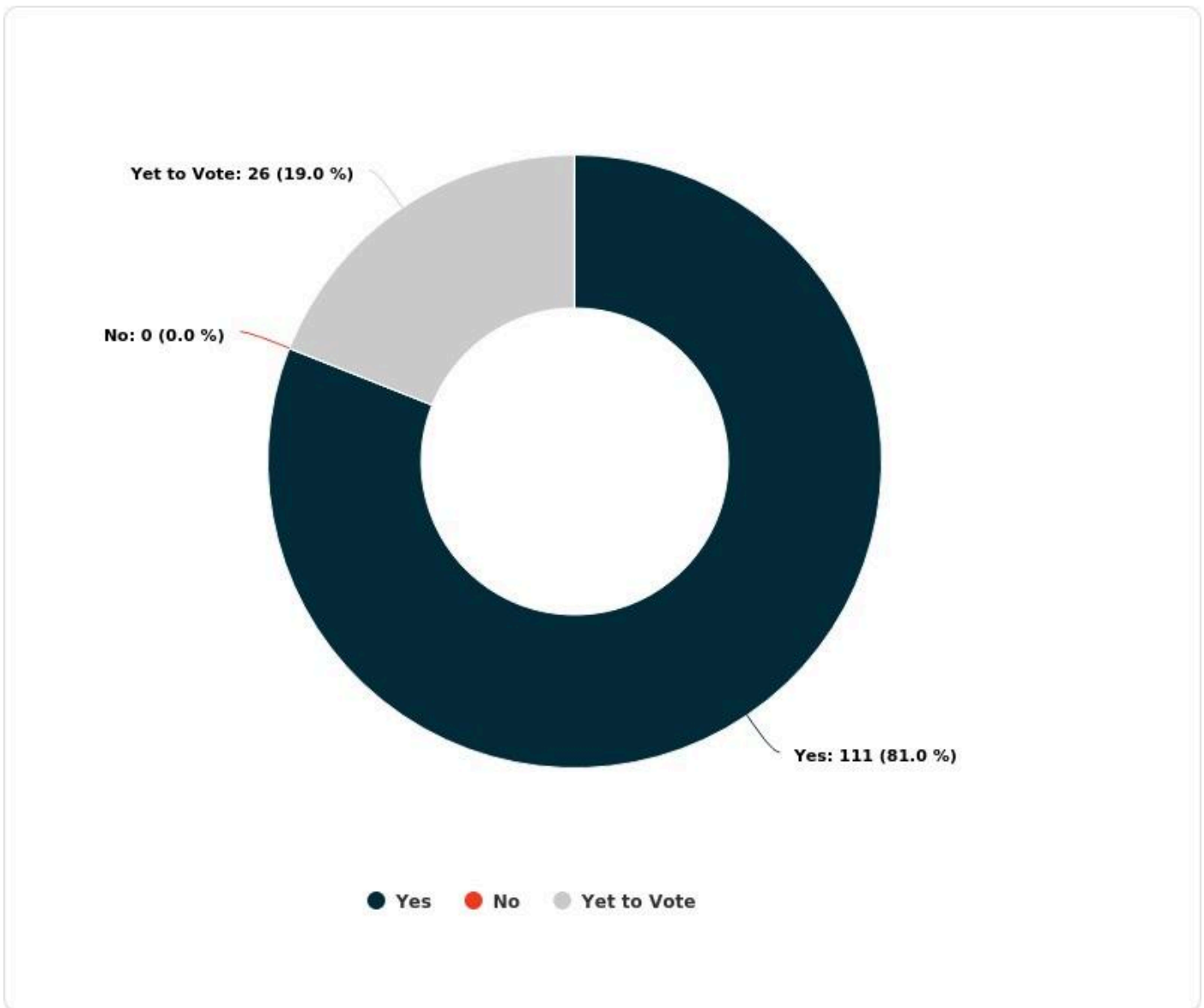
**17. An unlimited number of indefinite and/or periodic bans on verifying and performing Mechanical and/or Electrical isolations?**



**18. An unlimited number of periodic and/or indefinite bans on using computers/ hand-held devices?**

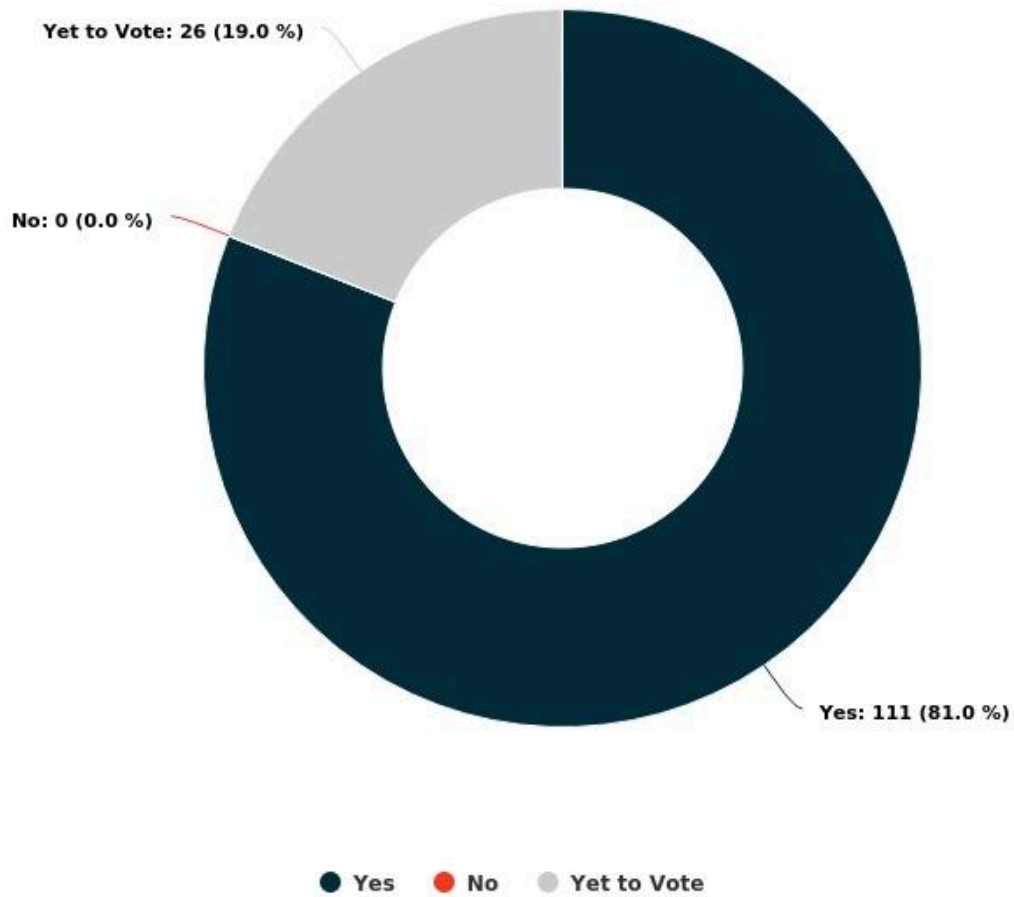


**19. Wearing stickers on work clothes that promote, or represent the views of, the Electrical Trades Union?**

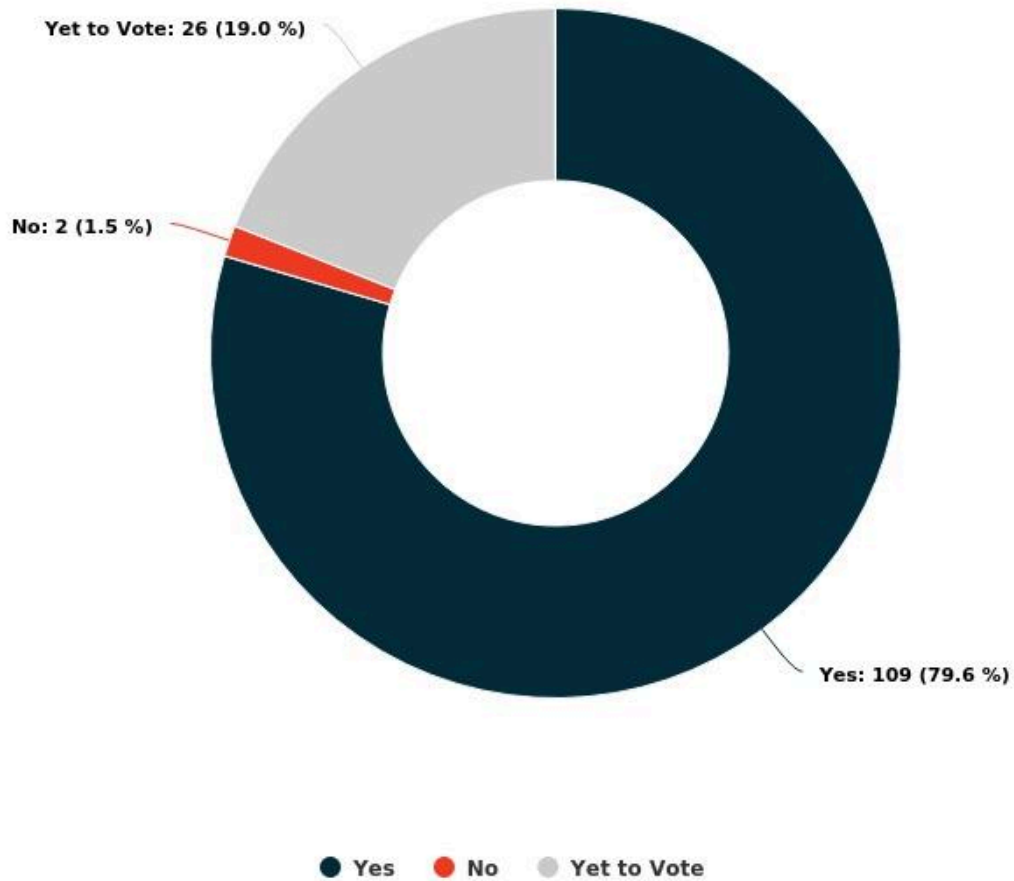


**20. Disrupting or ceasing work to distribute ETU/CEPU and industrial campaign-related material to members of the public and employees, including but not limited to t-shirts, caps, badges,**

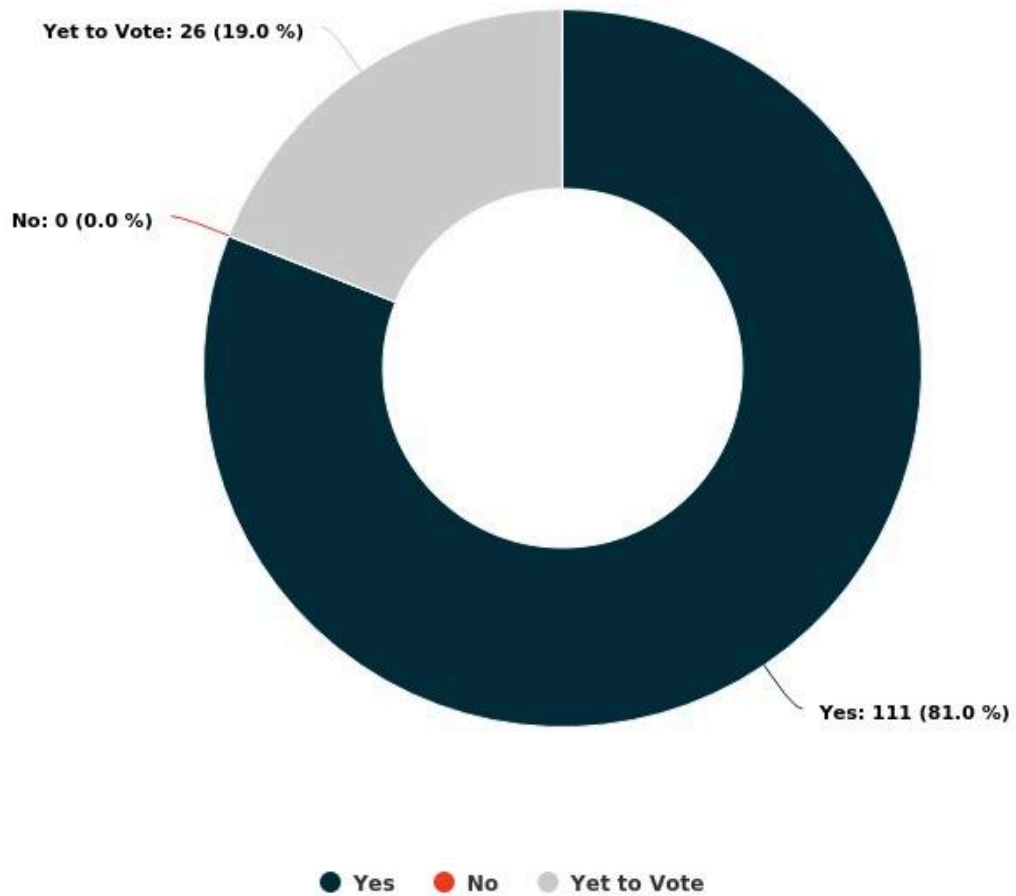
facemasks, written communications including posters and stickers?



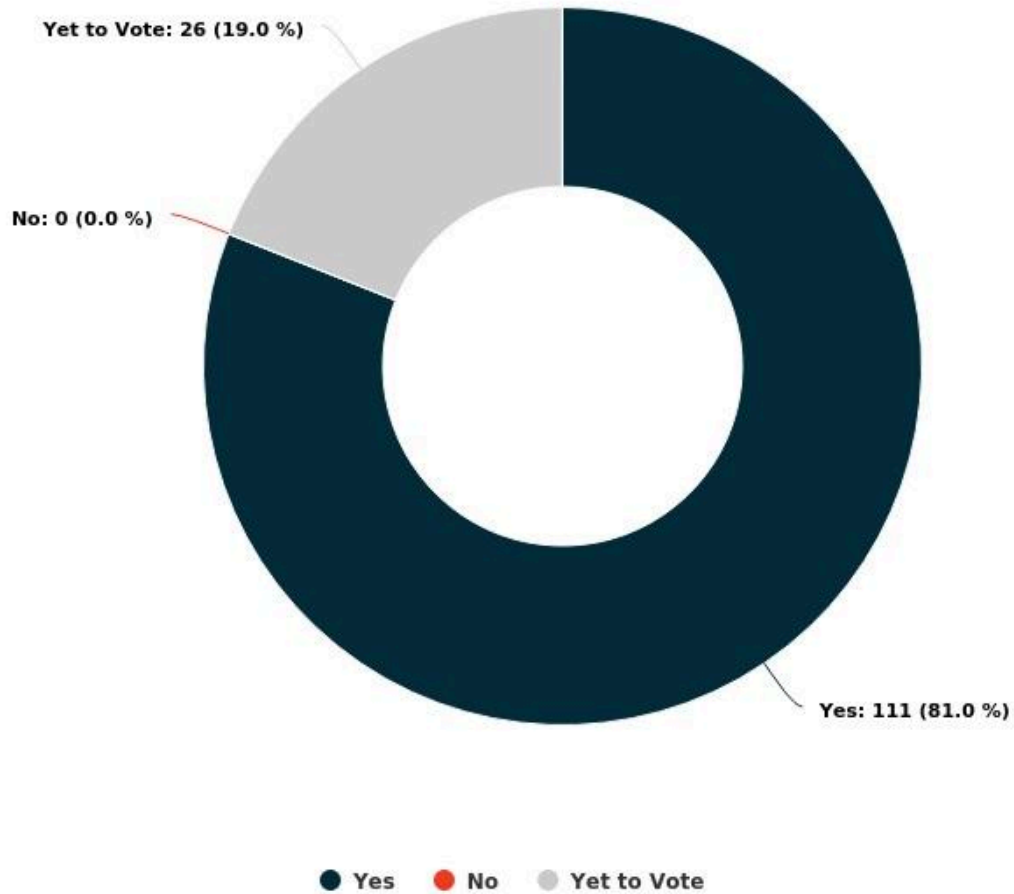
**21. During working hours, making comments to members of the public, employees and/or media (including via social media) on matters related to industrial bargaining?**



**22. An unlimited number of indefinite and/or periodic bans on doing paperwork and or digital reporting?**

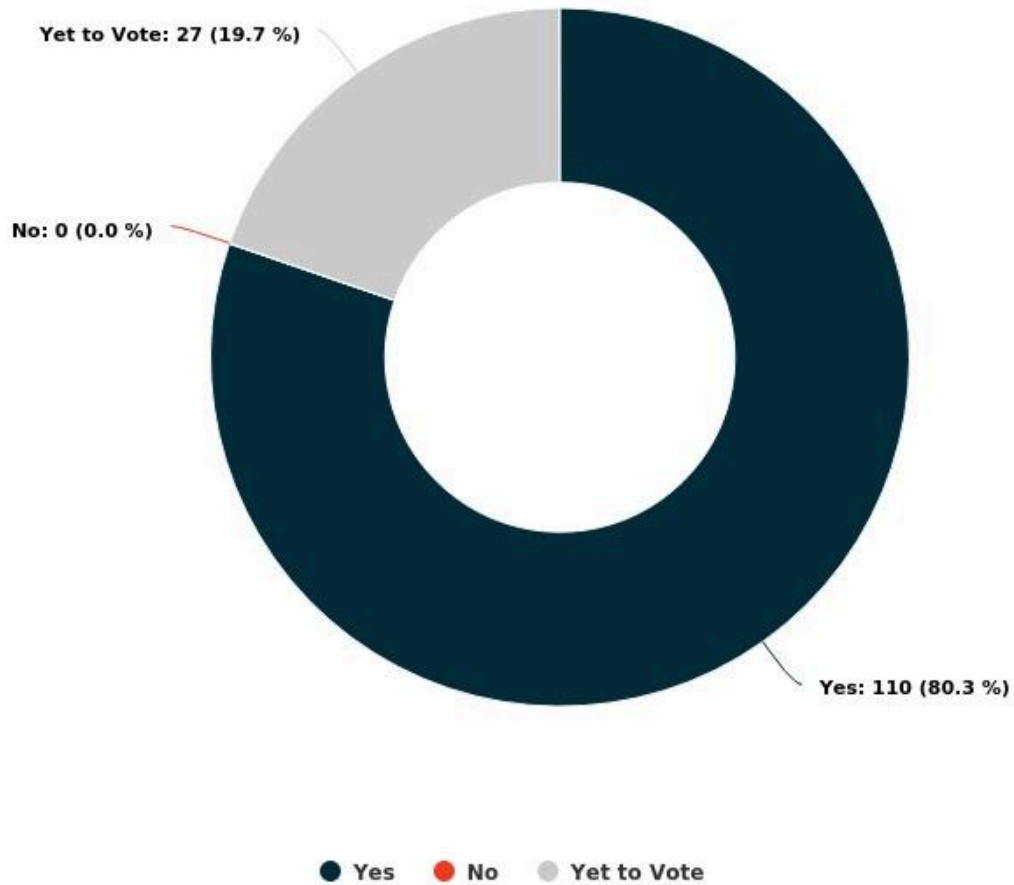


**23. An unlimited number of indefinite and/or periodic bans on the performance of work when contract engineering staff are working on or in connection with a production line?**

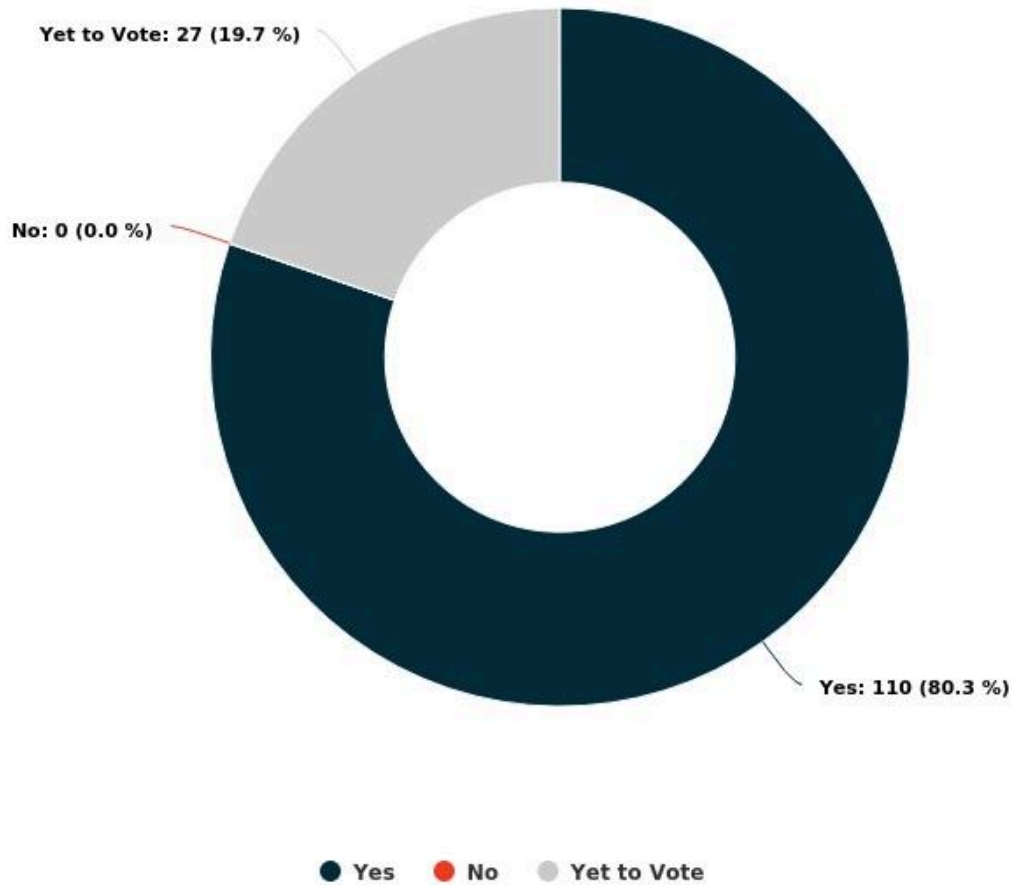




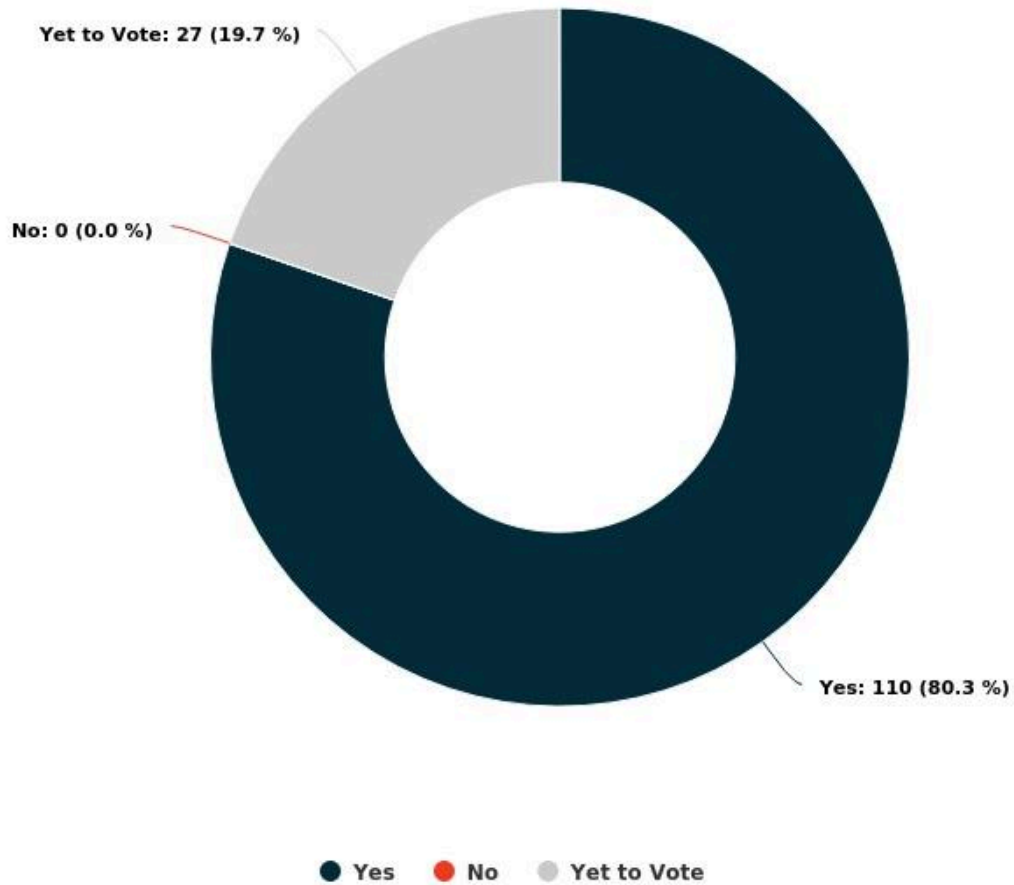
**24. An unlimited number of indefinite and/or periodic bans on performing electrical work including E.L.V on equipment not electrically isolated?**



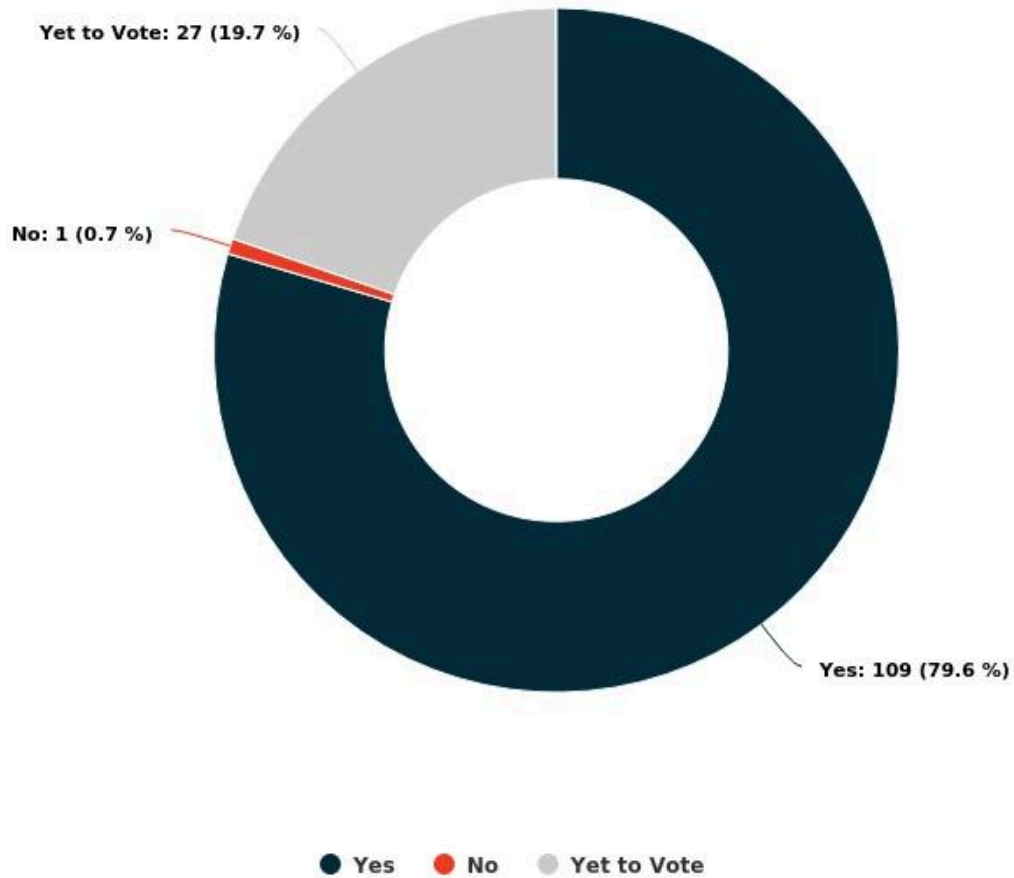
**25. An unlimited number of indefinite and/or periodic bans on energising electrical equipment until safety commissioning tests are performed on the equipment?**



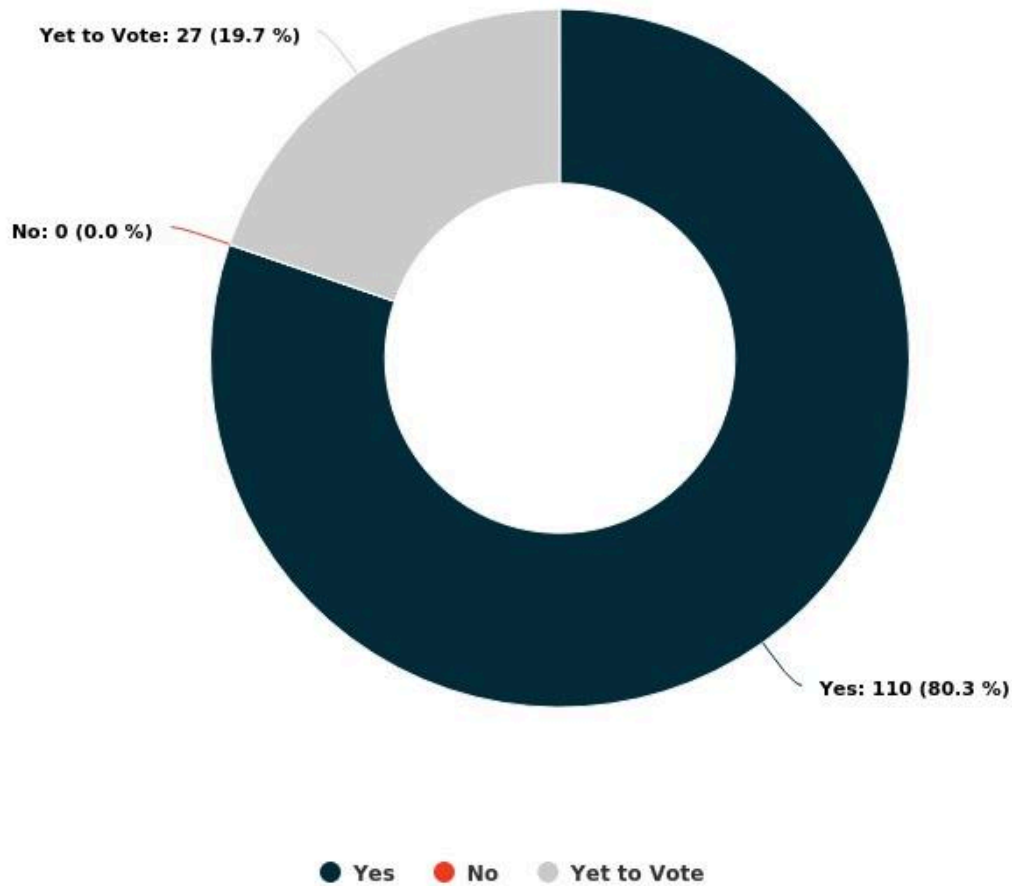
**26. An unlimited number of indefinite and/or periodic bans on performing tasks which do not have a Standard Operating Procedure (SOP)?**



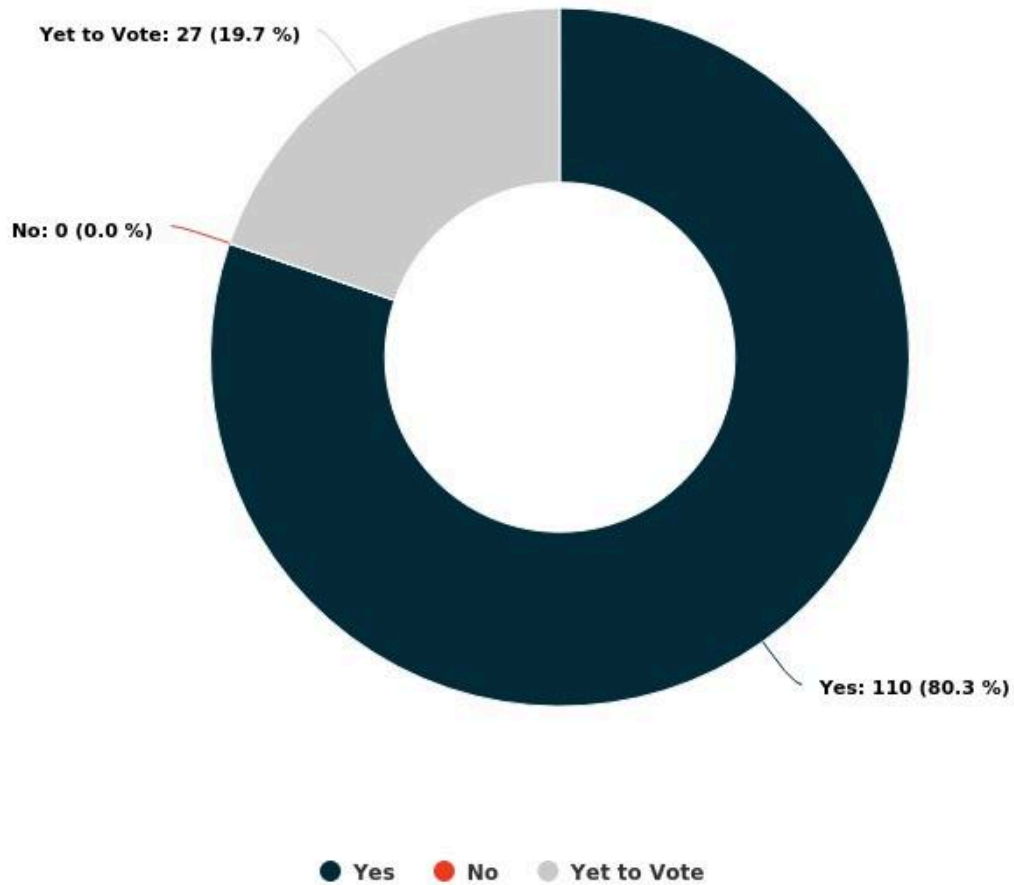
**27. An unlimited number of indefinite and/or periodic bans on performing breakdown work without an exclusion zone for non-trade staff of five metres?**



28. An unlimited number of indefinite and/or periodic bans on performing any work order that is not documented, has relevant drawings and for which all required parts are assembled and on hand?



**29. An unlimited number of indefinite and/or periodic bans on lifting 5kg or over, without the assistance of another worker for a dual lift?**



## 2. Vero Voting Independence Declaration

CEPU & Paul Buchanan v Coca-Cola (PAB B2024/1416) vote has been managed and declared independent of CEPU, Paul Buchanan, Coca-Cola and Fair Work.

No individual vote has been disclosed to CEPU, Paul Buchanan, Coca-Cola or Fair Work.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



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Greg Mitchell  
**Director,**

**Vero Engagement and Voting Solutions Pty Ltd**

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