



Reference: 2024/3652

The General Manager
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Declaration of results - PAB Order: B2024/480

Pursuant to the Protected Action Ballot Order B2024/480 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	37
Postal votes returned by voters	25
Postal votes rejected at the preliminary scrutiny	2
Postal votes admitted to further scrutiny	23
Percentage of postal votes returned*	62.16

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work, including consecutive stoppages of work, for between ten (10) minutes and sixty (60) minutes in duration?	23	0	0
2	An unlimited number of stoppages of work, including consecutive stoppages of work, for between two (2) and four (4) hours in duration?	23	0	0
3	An unlimited number of stoppages of work, including consecutive stoppages of work, for between five (5)	22	1	0

	and twenty-four (24) hours in duration?			
4	An unlimited number of bans on working additional hours (e.g. overtime work and recall work)?	23	0	0
5	An unlimited number of indefinite and/or periodic bans or limitations on the performance of work or the way in which the work is performed involving but not limited to preparation of correspondence, completing work orders, giving approvals (including RPEQ approvals), HV switching, issuing of PTWs, OIC acceptance of PTWs?	23	0	0
6	An unlimited number of bans on the performance of work in relation to specific CS Energy projects?	23	0	0
7	An unlimited number of indefinite or periodic bans or limitations on the use of technology such as computers, mobile phones, tablets or similar devices including on the way in which such technology is used?	23	0	0
8	An unlimited number of indefinite or periodic bans on exceeding 300MW power output?	22	1	0
9	An unlimited number of indefinite or periodic bans on exceeding 200MW power output?	22	1	0
10	An unlimited number of indefinite or periodic bans on reducing power output less than 300MW?	22	1	0
11	An unlimited number of indefinite or periodic bans on resynchronising a unit?	22	1	0
12	An unlimited number of indefinite or periodic bans on performing work with and/or providing instruction and/or direction to contractors?	23	0	0
13	An unlimited number of indefinite or periodic bans on exceeding 400MW power output?	22	1	0
14	An unlimited number of indefinite and/or periodic bans on the performance of work on specific Callide Power Station Units (e.g. C4)?	22	1	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Delegate of the Ballot Agent
Australian Electoral Commission
11/06/2024

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