



Declaration of Results

Protected Action Ballot

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia

v

Weathertex Pty Limited

(B2024/974)

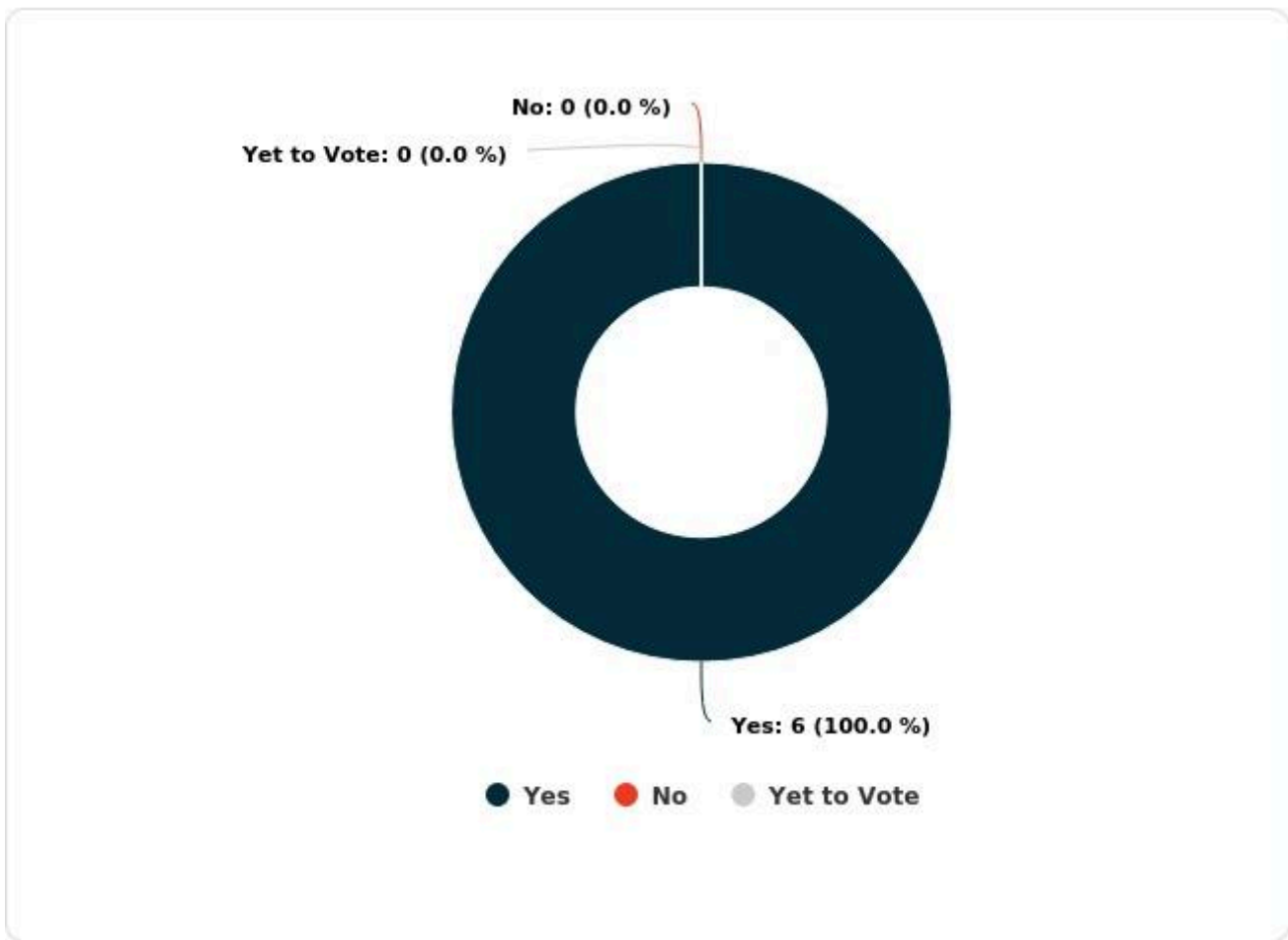
Friday 23rd August, 2024 5:39pm
AEST

1. Vote Result

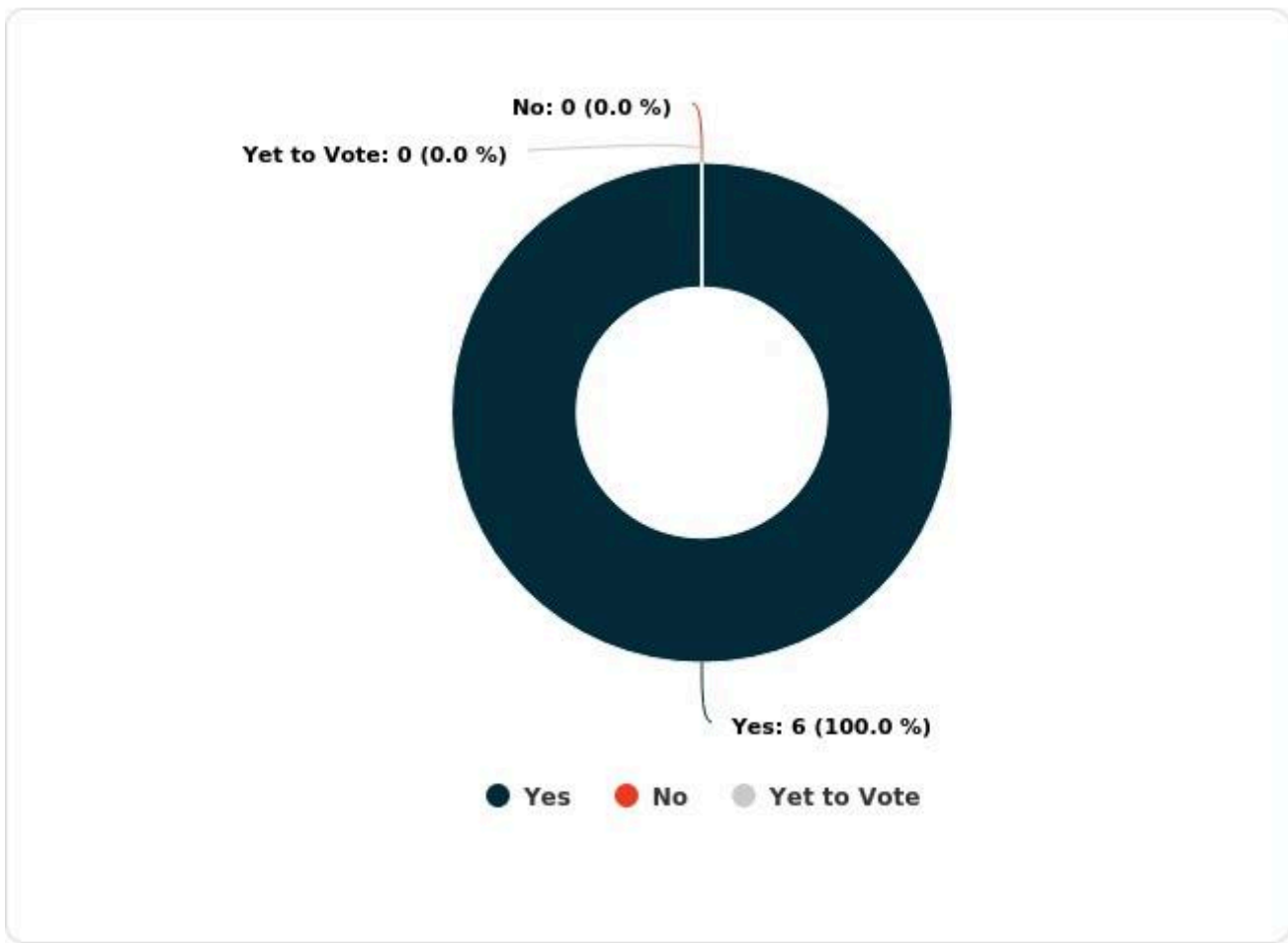
Total Eligible Voters: **6**
Total Voted: **6 (100%)**
Total Voted All Questions:: **6 (100%)**

Final Vote Audit: **Friday 23rd August, 2024 5:39pm AEST**

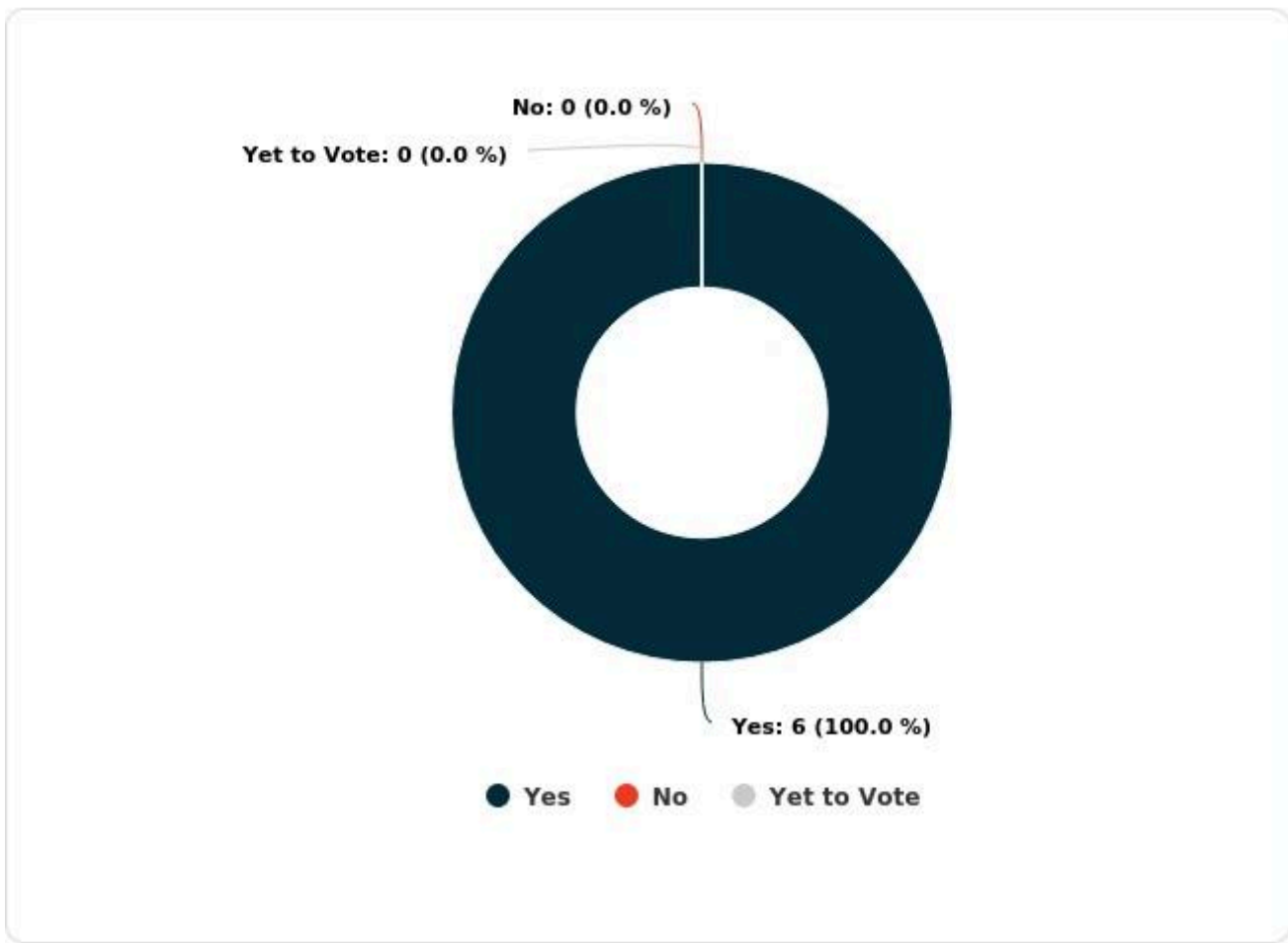
1. An unlimited number of stoppages of work of 30 minutes' duration.



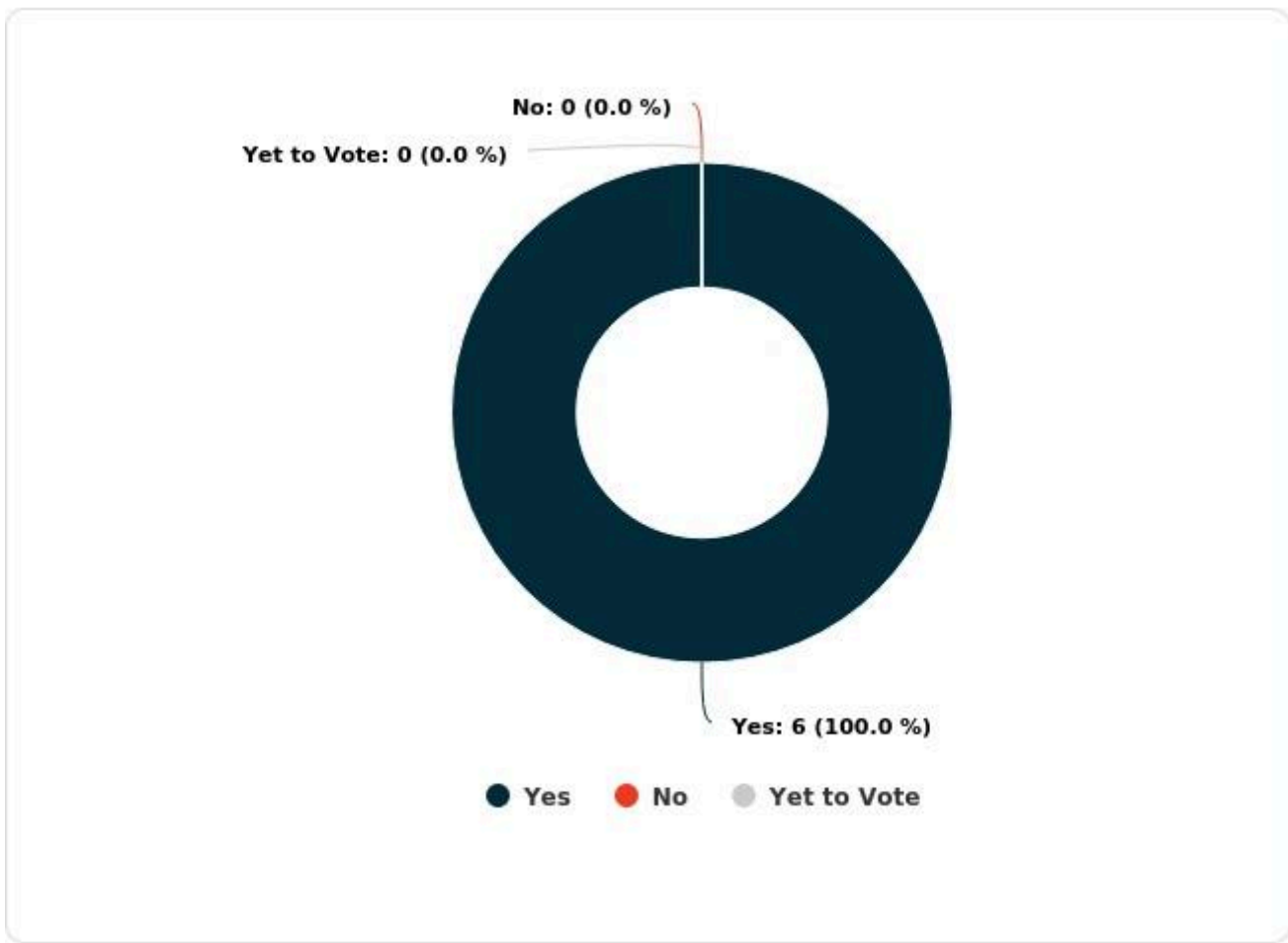
2. An unlimited number of stoppages of work of 1 hours' duration.



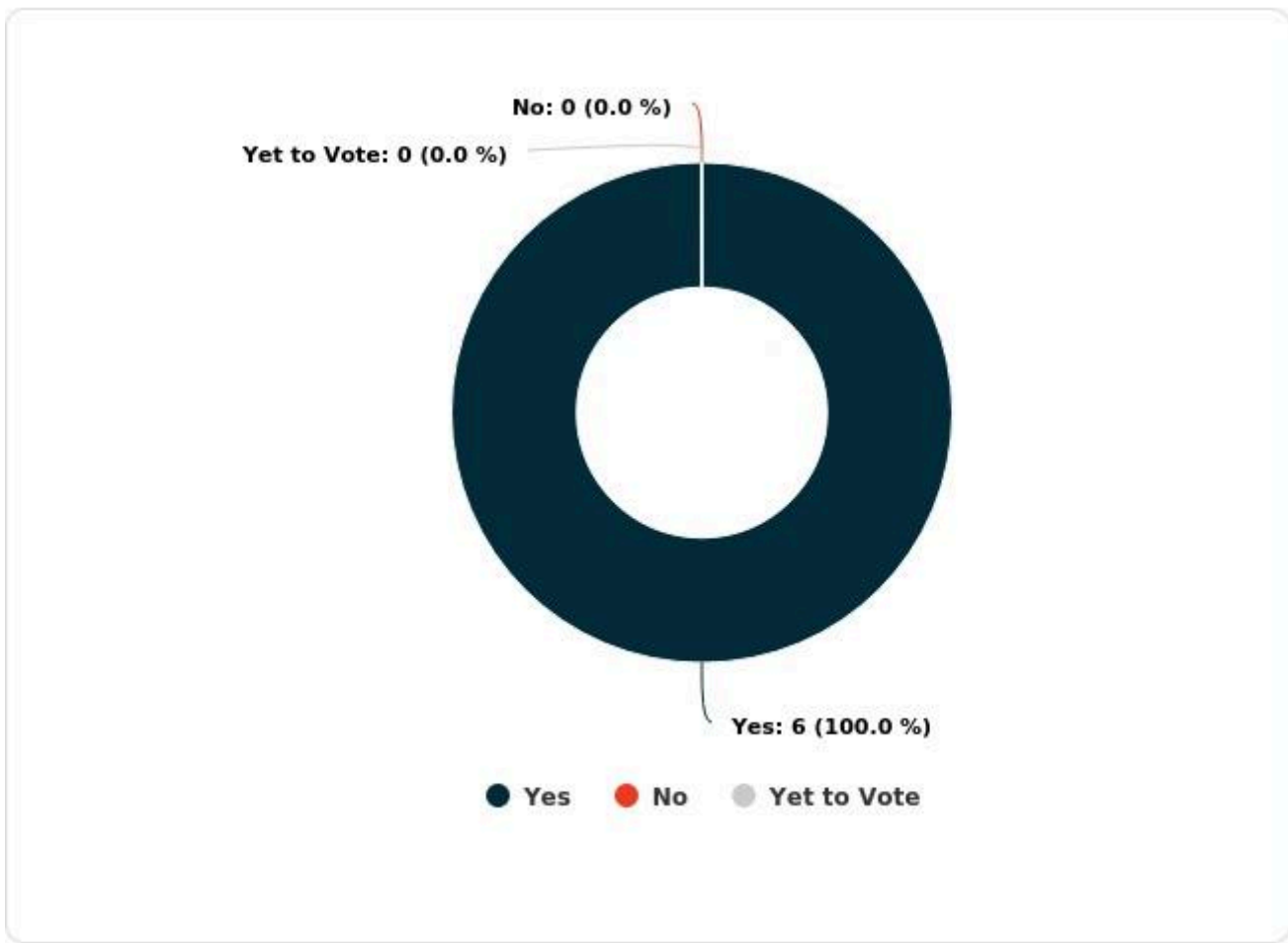
3. An unlimited number of stoppages of work of 2 hours' duration.



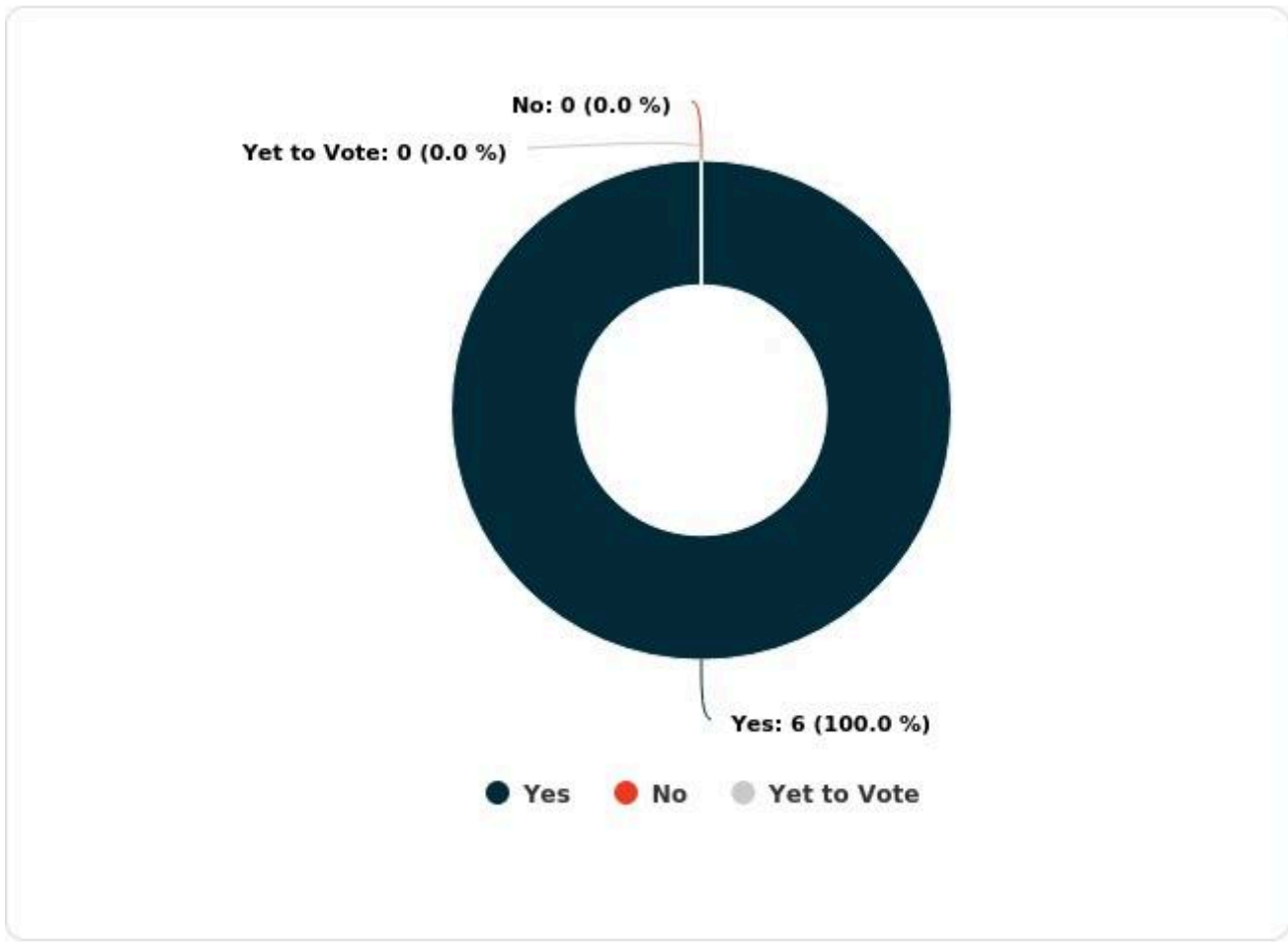
4. An unlimited number of stoppages of work of 3 hours' duration.



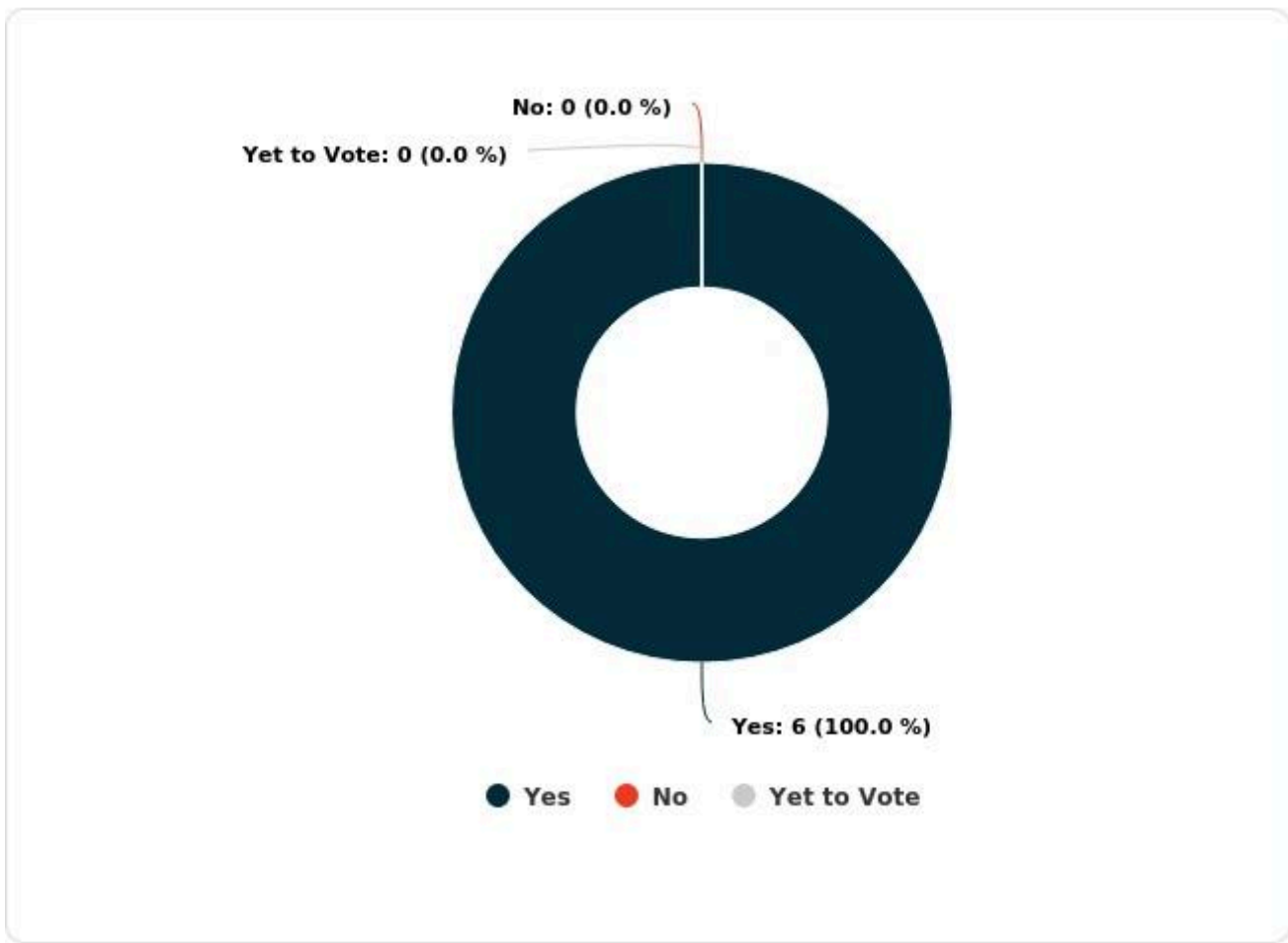
5. An unlimited number of stoppages of work of 4 hours' duration



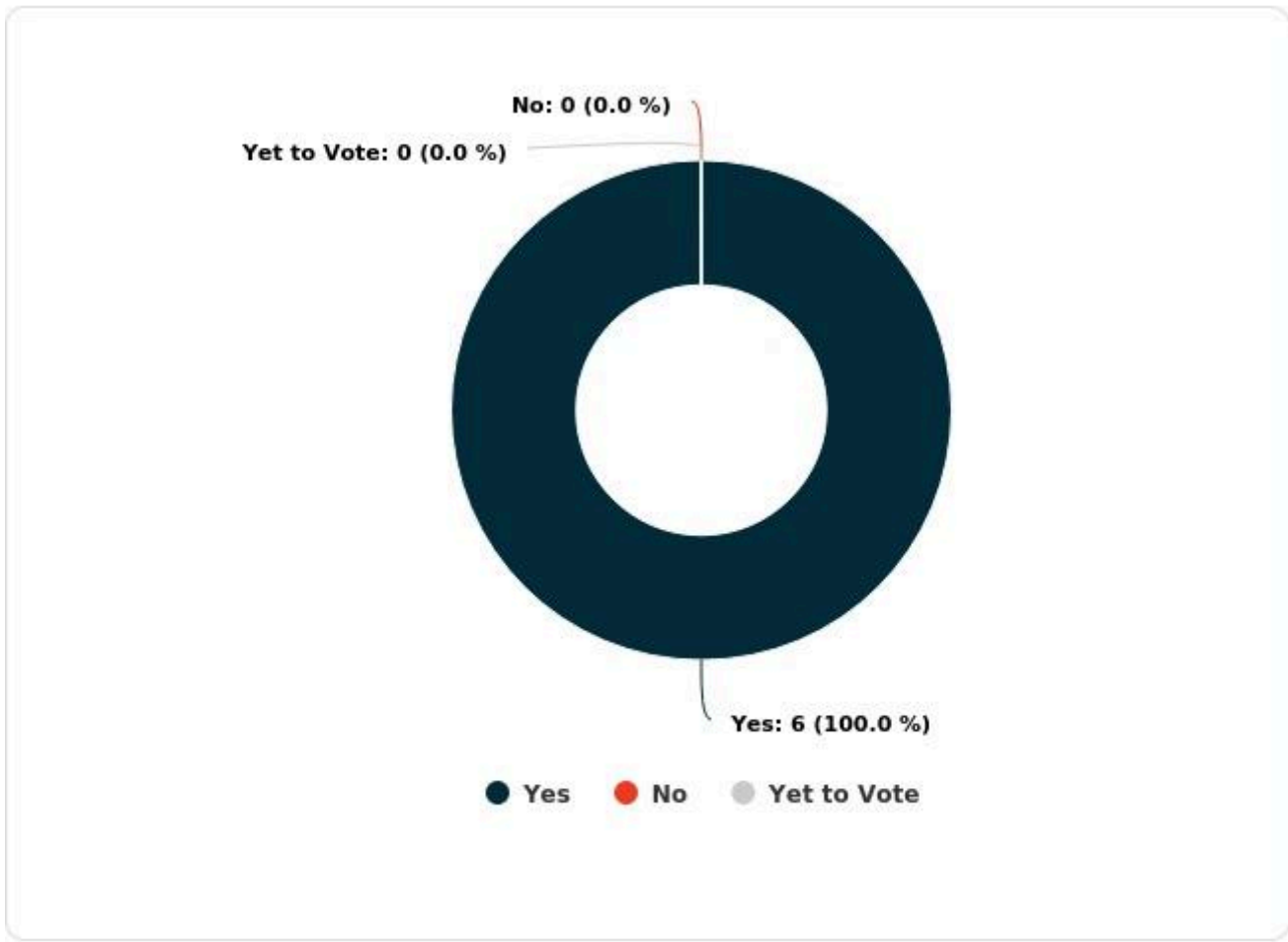
6. An unlimited number of stoppages of work of 6 hours' duration.



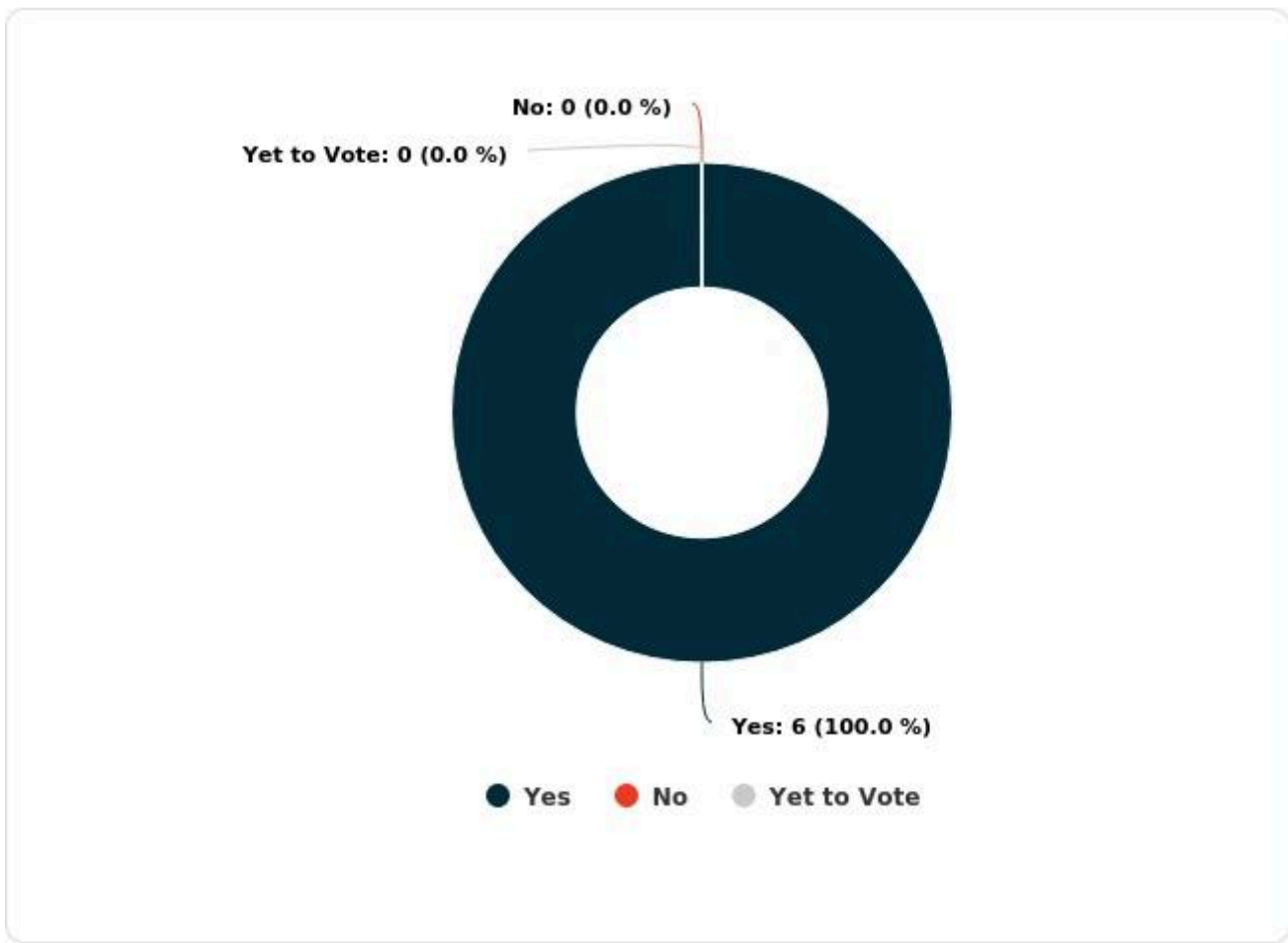
7. An unlimited number of stoppages of work of 8 hours' duration.



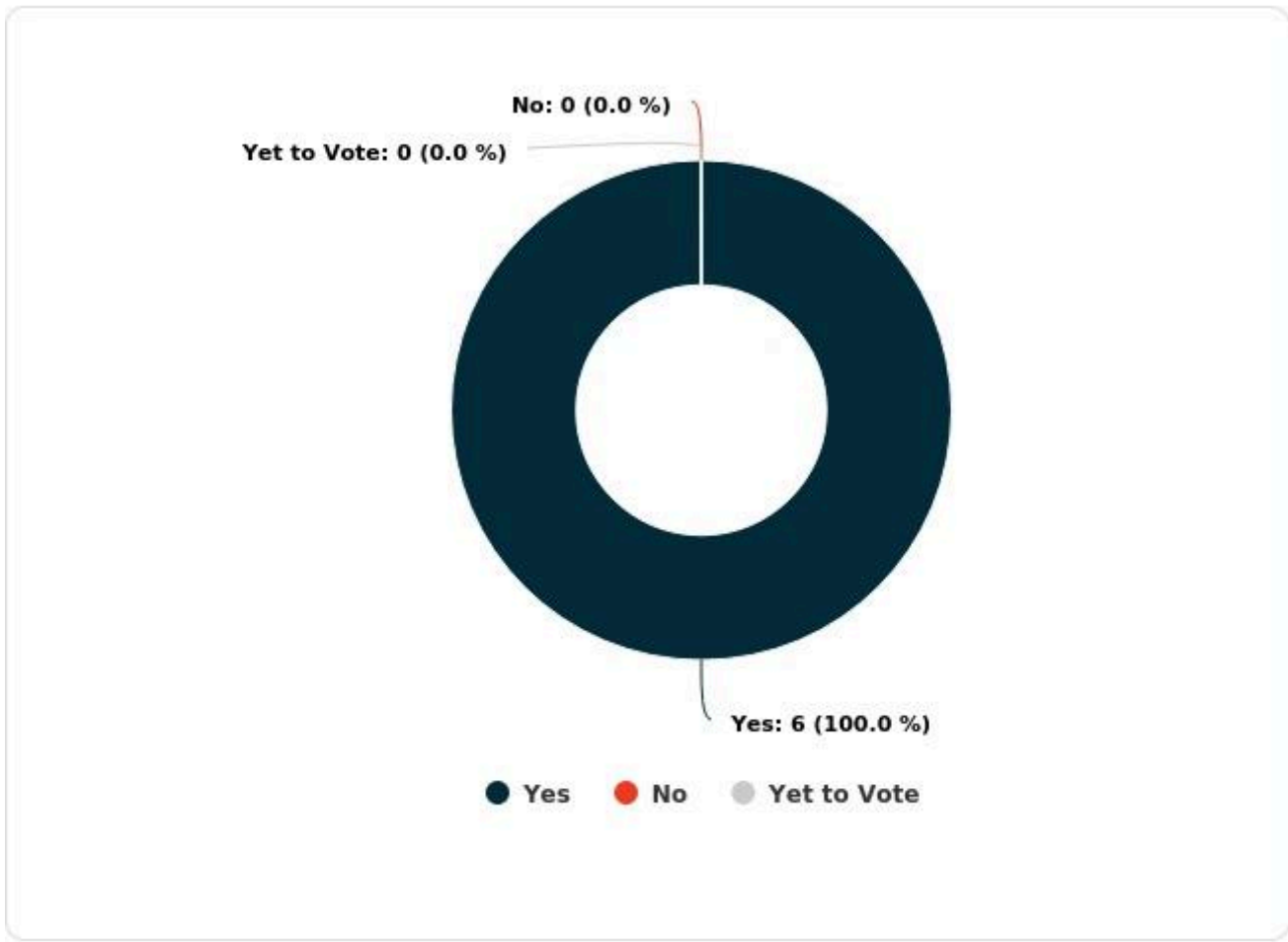
8. An unlimited number of stoppages of work of 12 hours' duration.



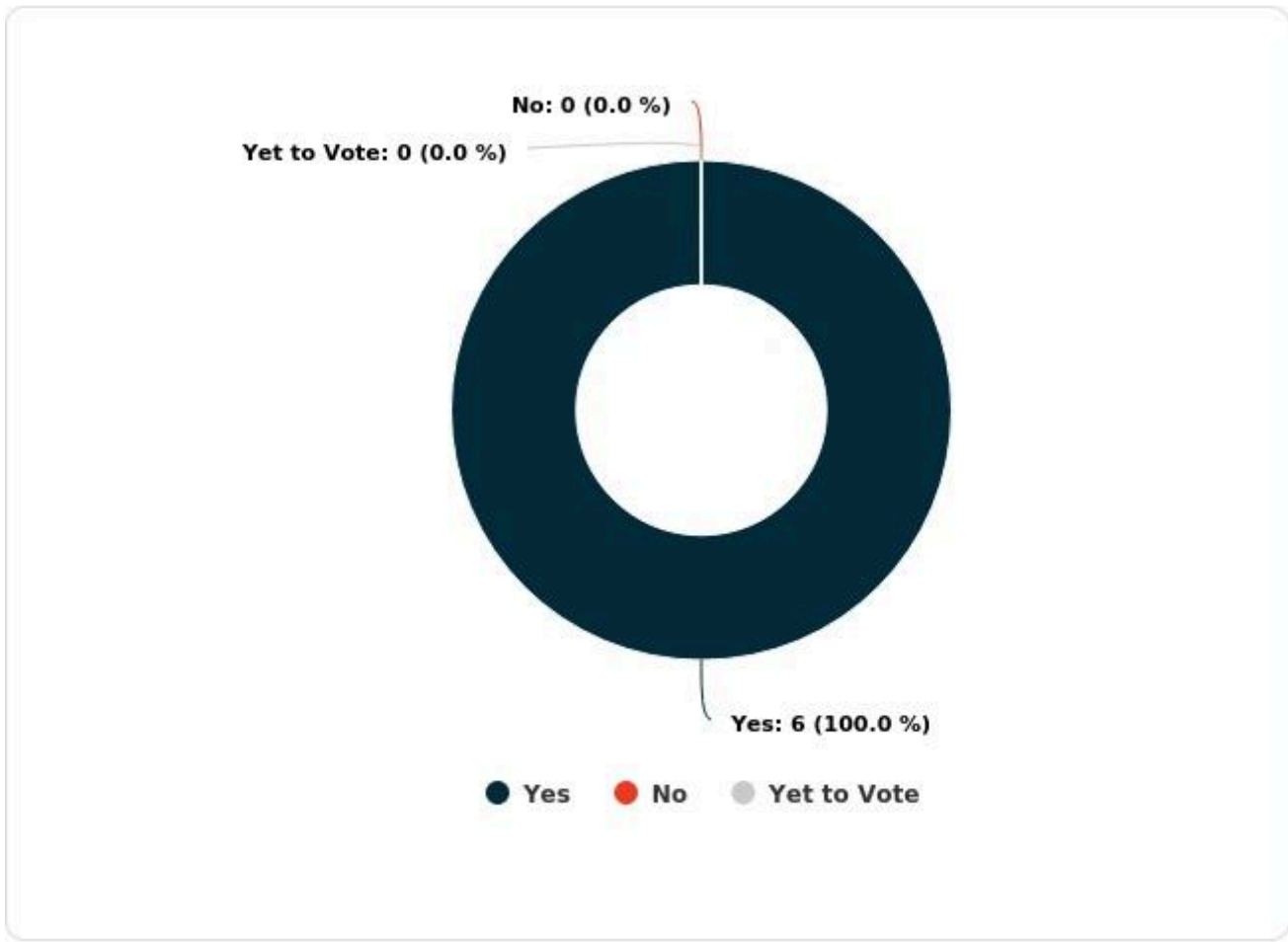
9. An unlimited number of stoppages of work of 24 hours' duration.



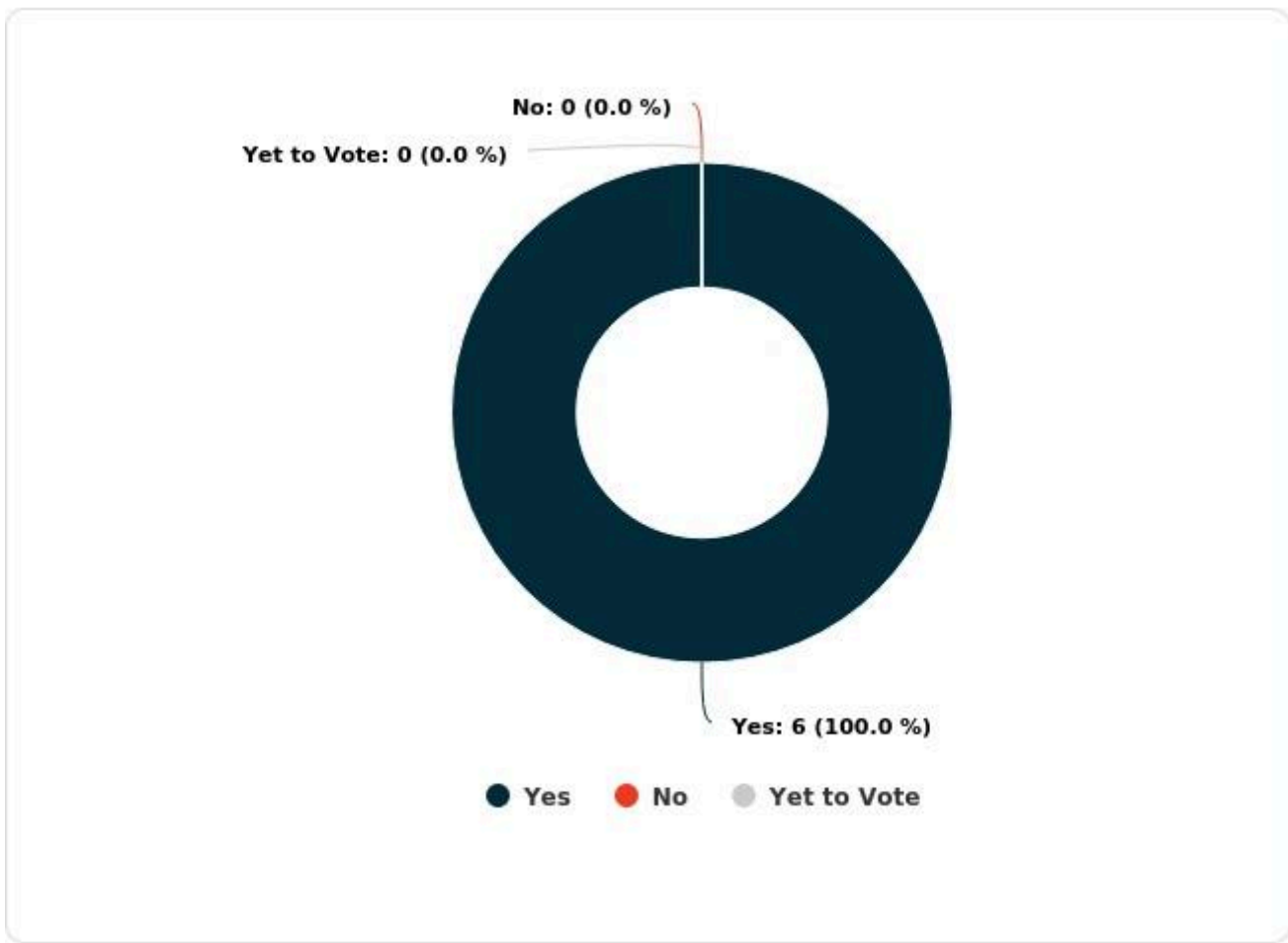
10. An unlimited number of stoppages of work of 48 hours' duration.



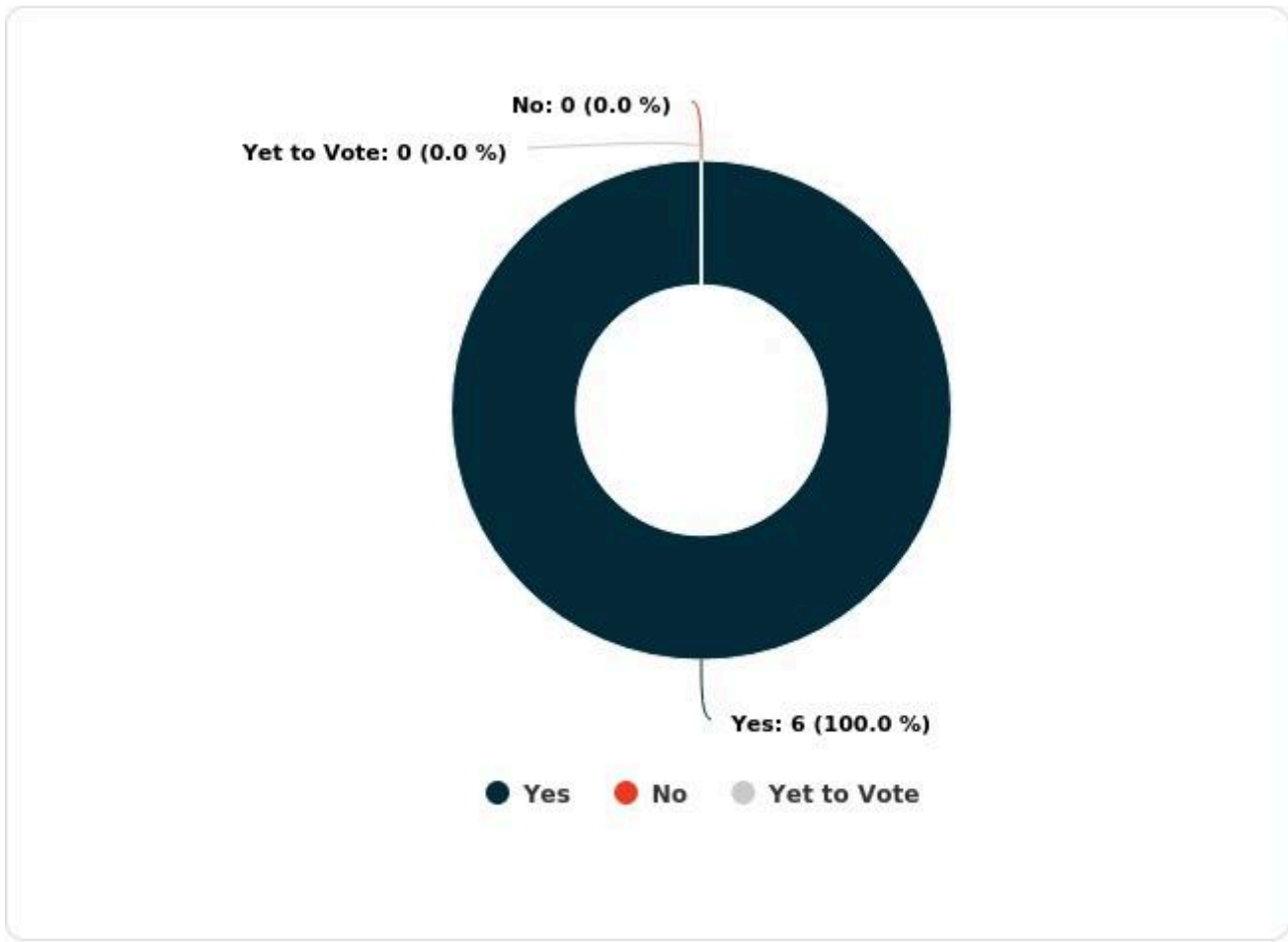
11. An unlimited number of stoppages of work of 72 hours' duration.



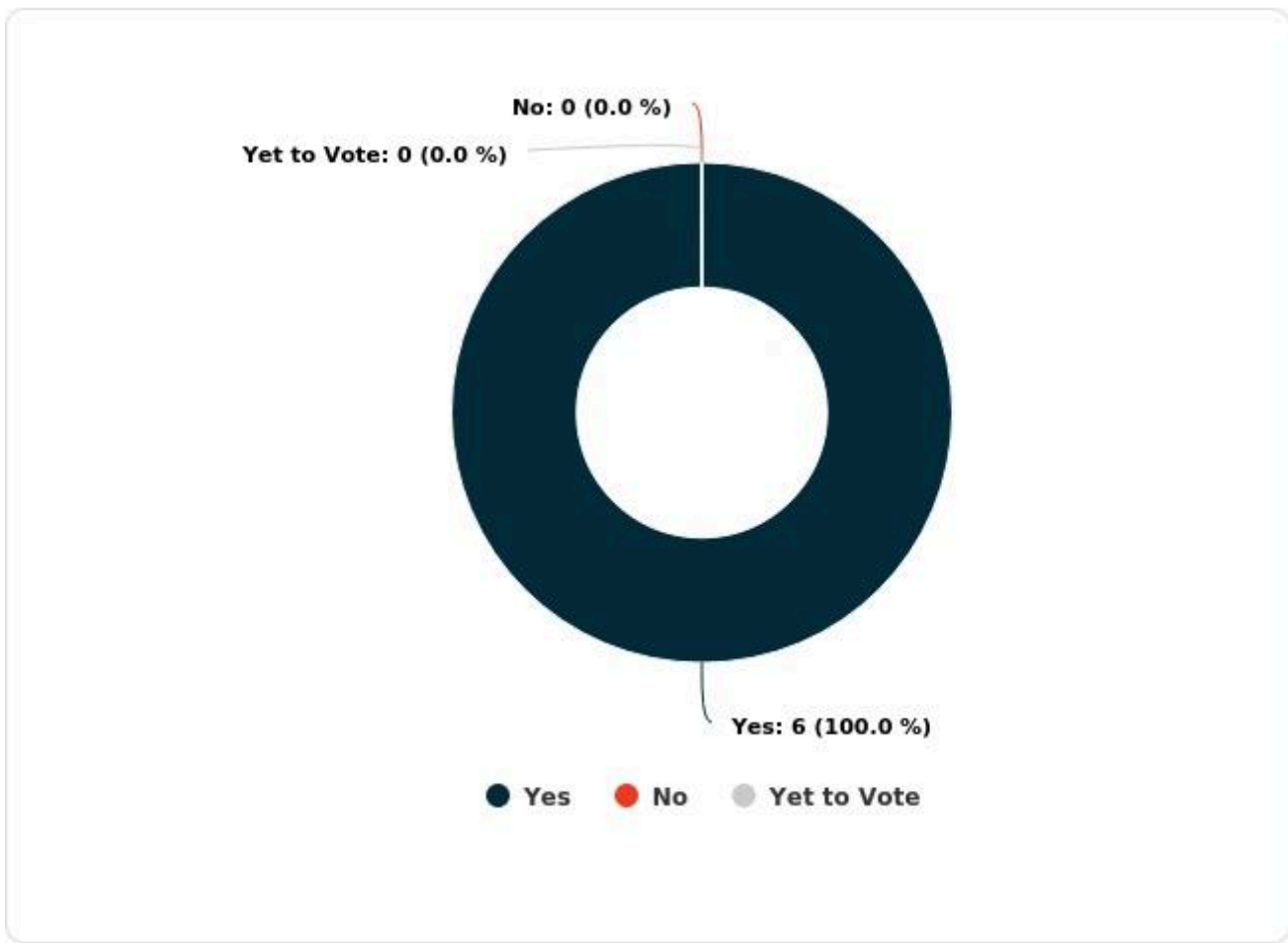
12. An unlimited number of stoppages of work of 1 weeks' duration.



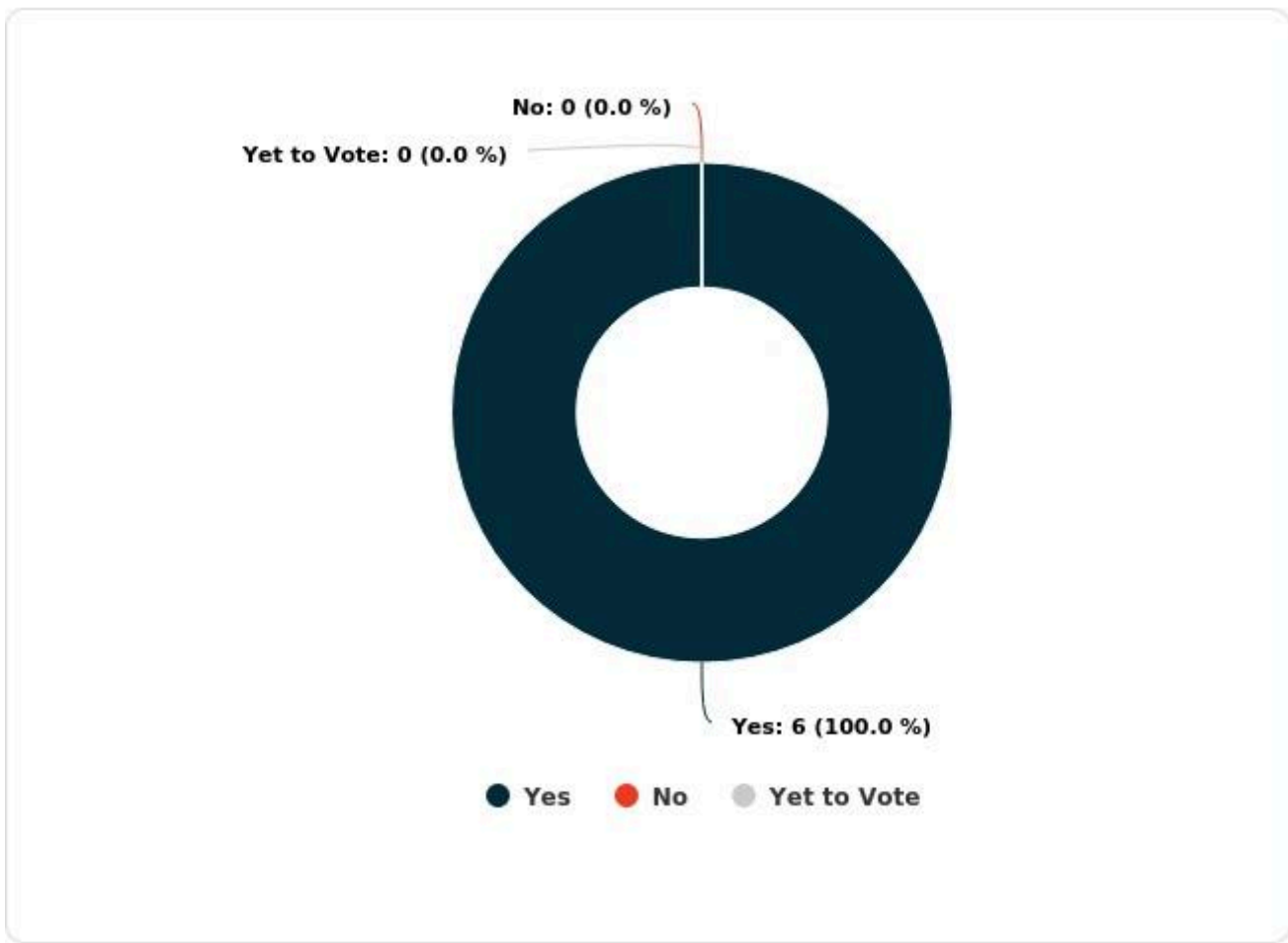
13. An unlimited number of stoppages of work of indefinite duration.



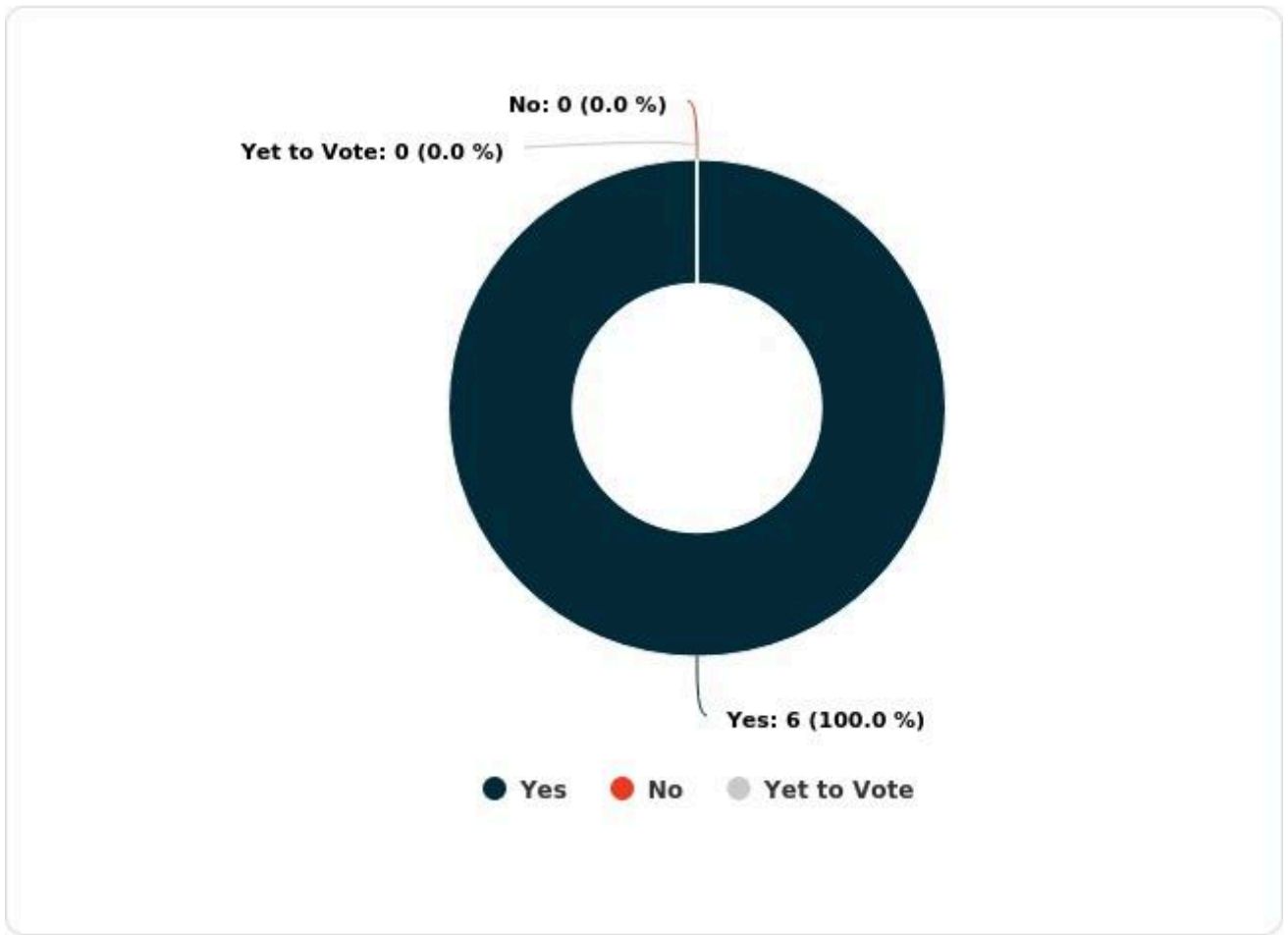
14. An unlimited number of periodic or indefinite bans on the performance of overtime.



15. An unlimited number of periodic or indefinite partial work bans.

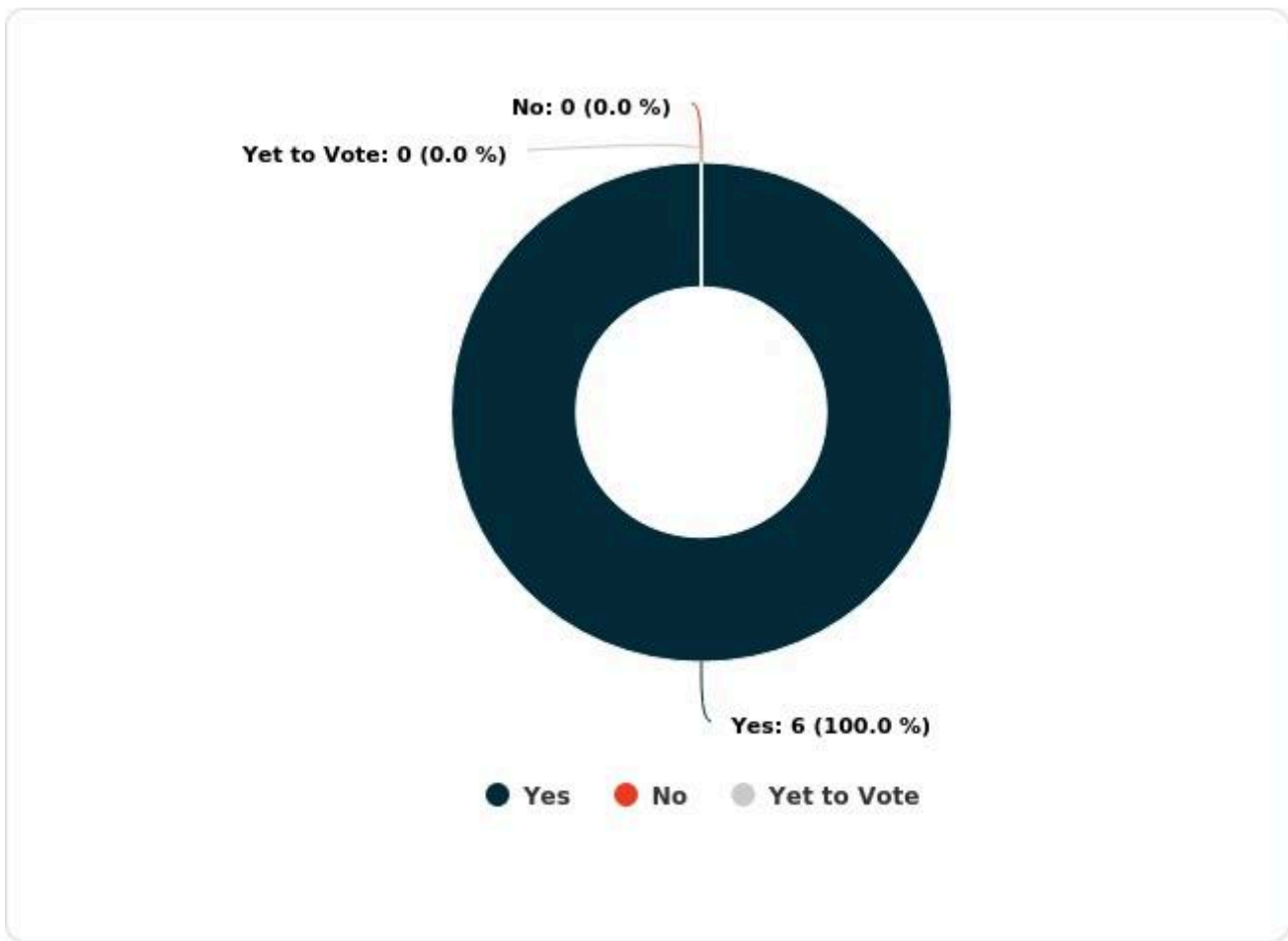


16. An unlimited number of periodic or indefinite bans on the use of battery and/or power operated

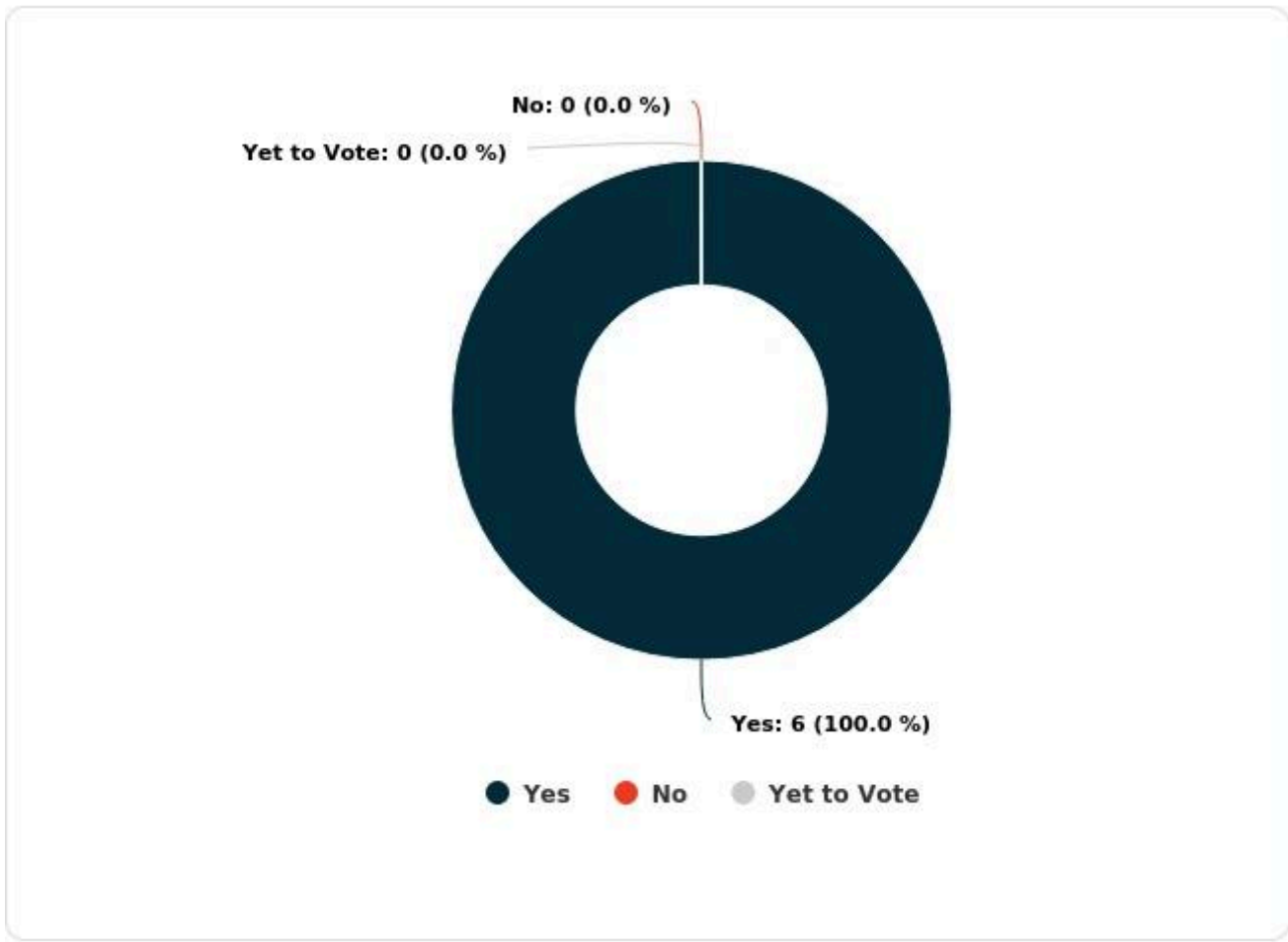


tools.

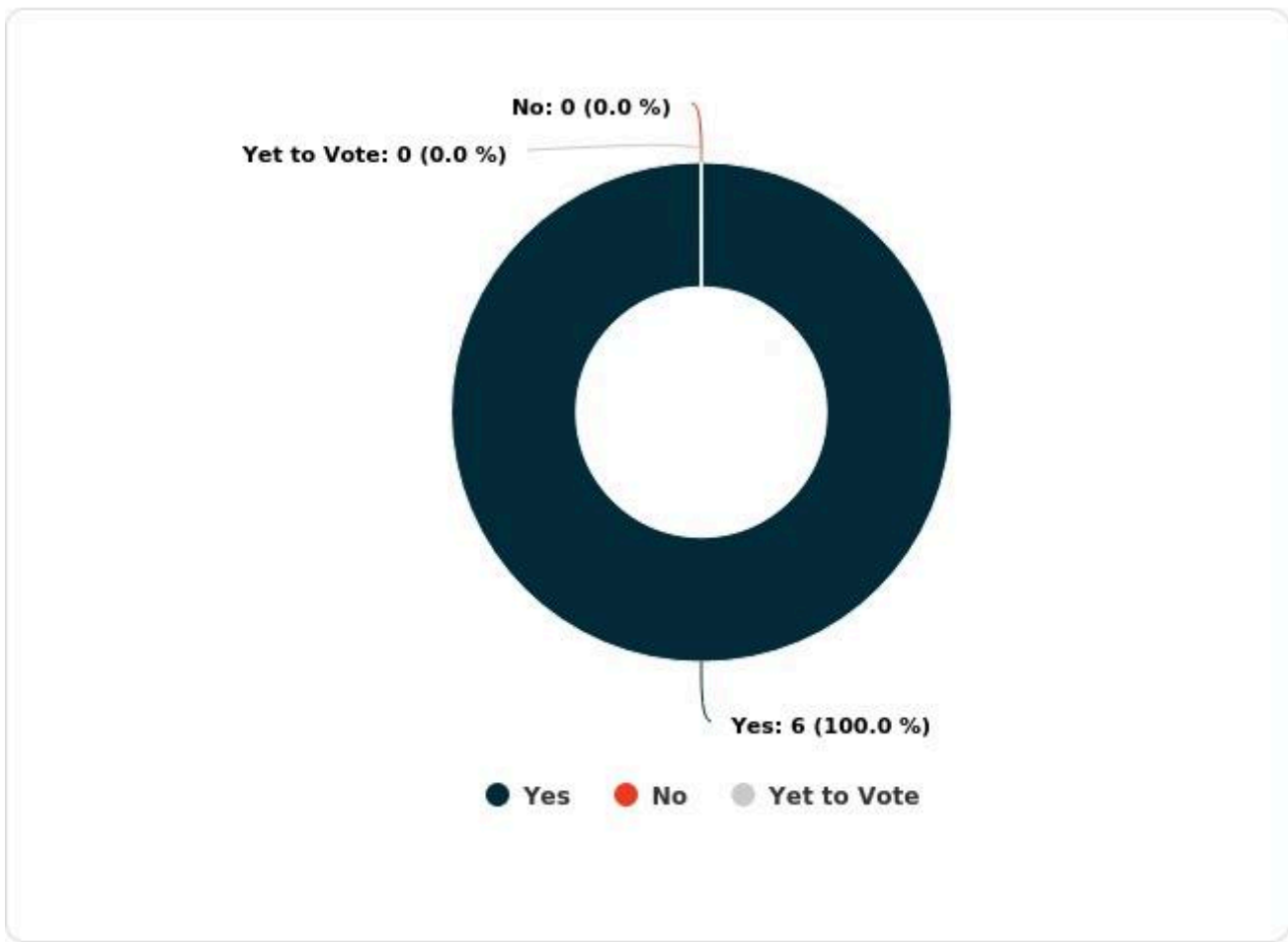
17. An unlimited number of periodic or indefinite bans on the operation and/or driving of any company provided plant or vehicles.



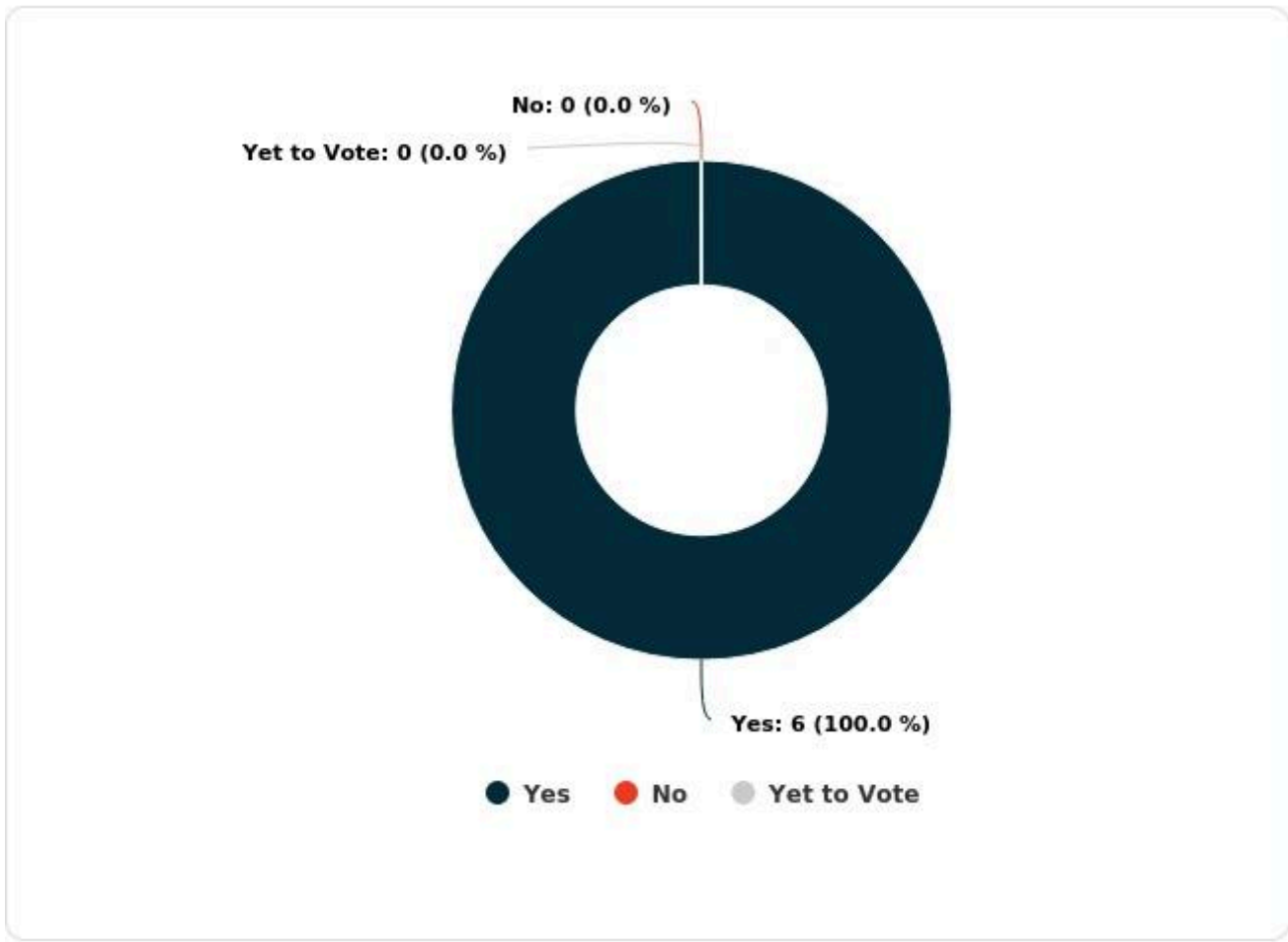
18. An unlimited number of periodic or indefinite bans on working from ladders.



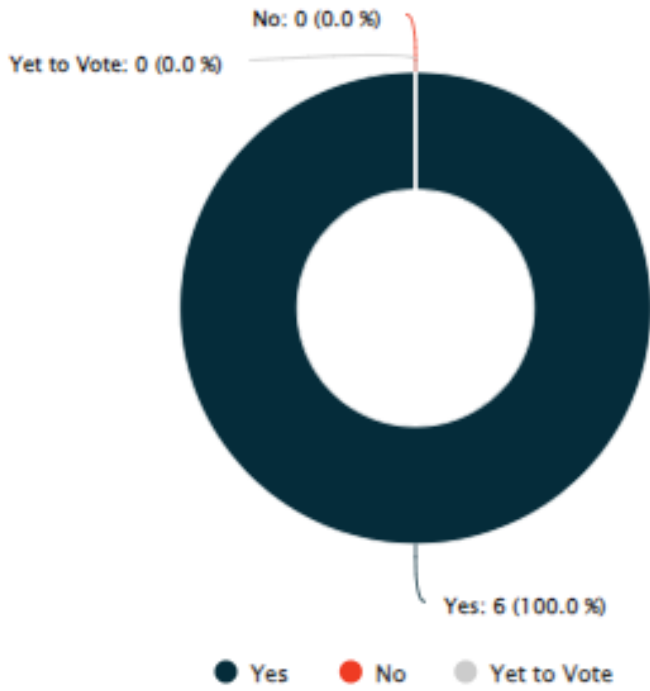
19. An unlimited number of periodic or indefinite bans on opening padlocks



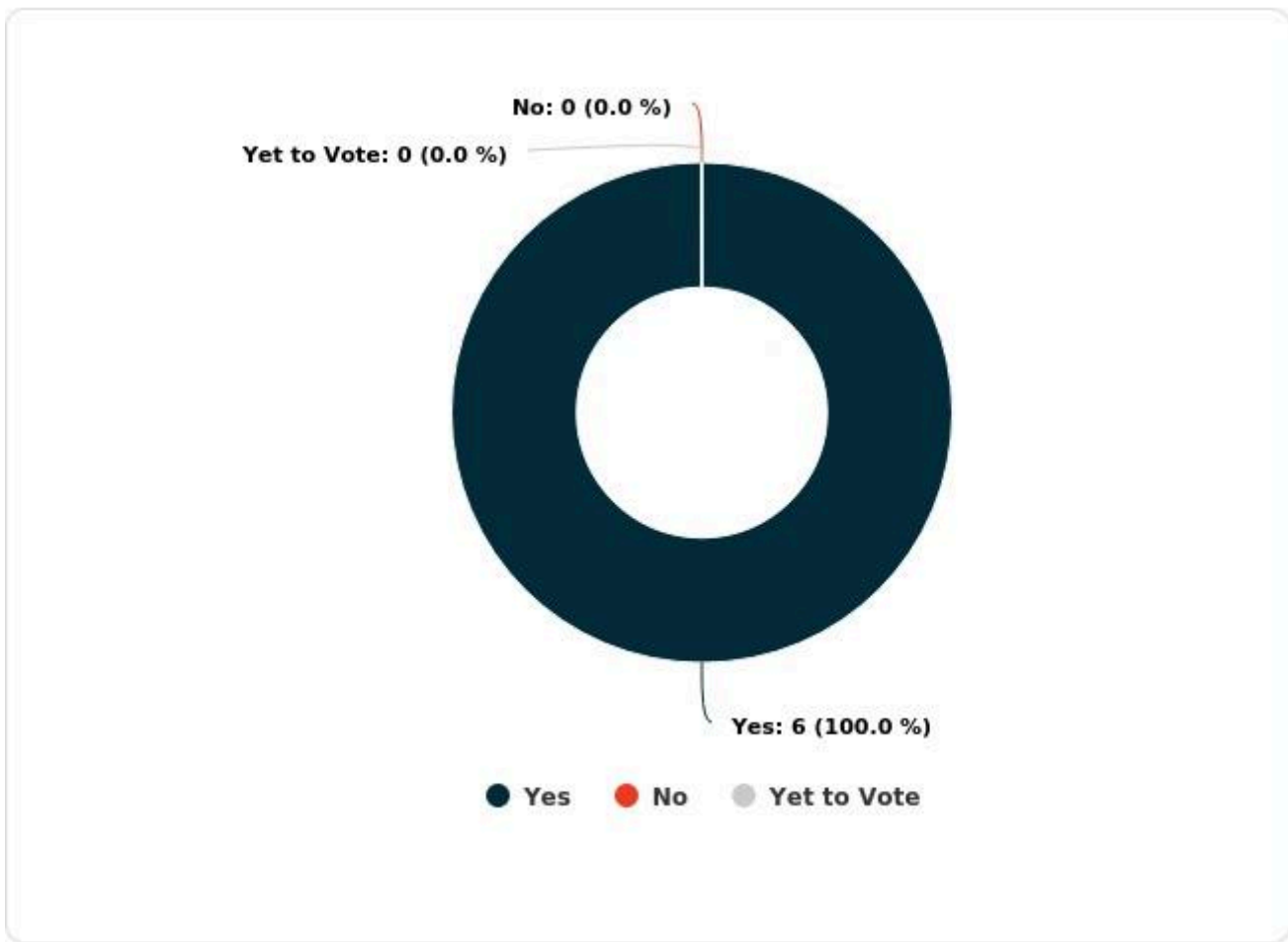
20. An unlimited number of periodic or indefinite bans on Chipper operators from performing any maintenance work.



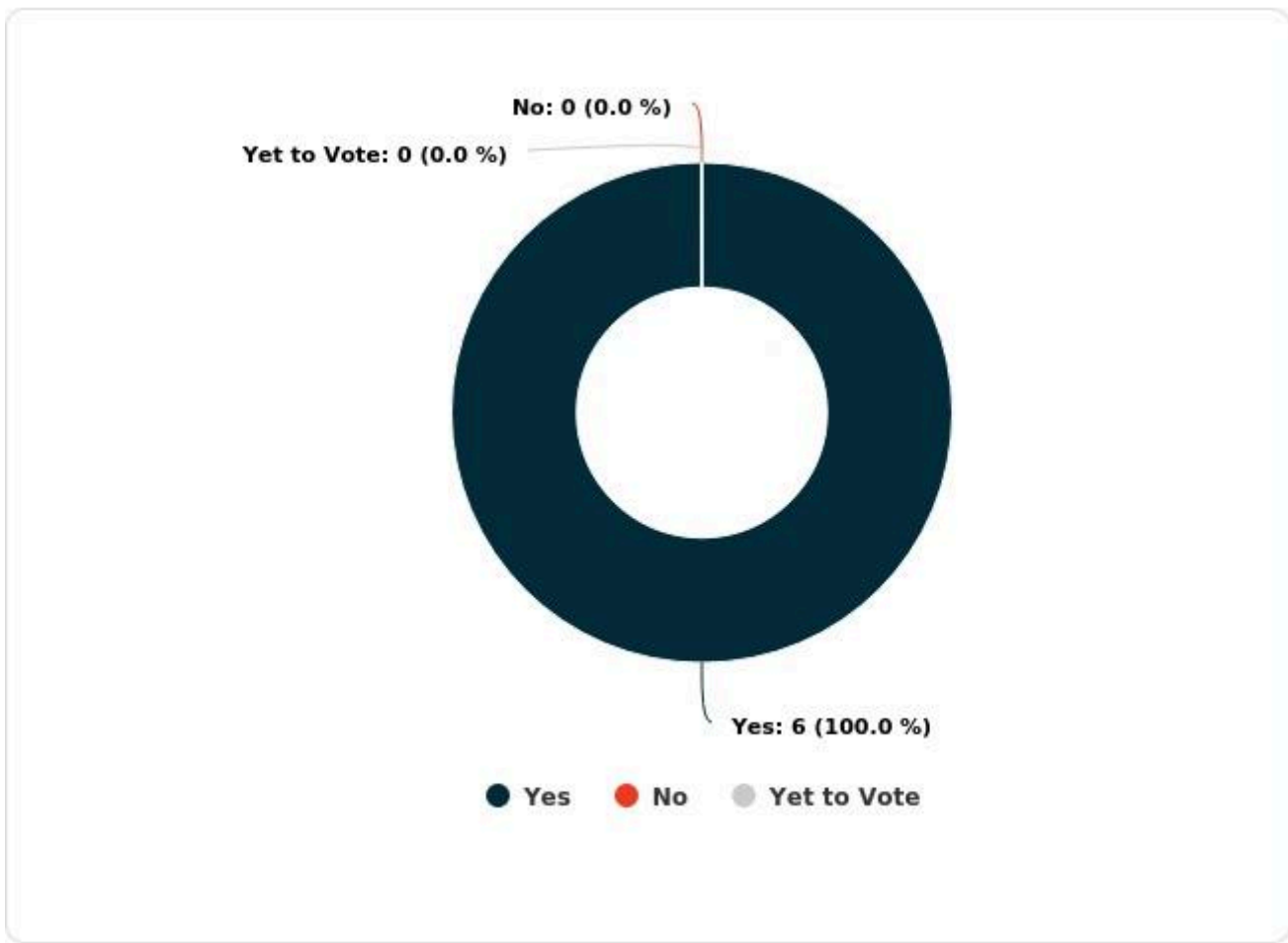
21. An unlimited number of periodic or indefinite bans on the mixing of coal.



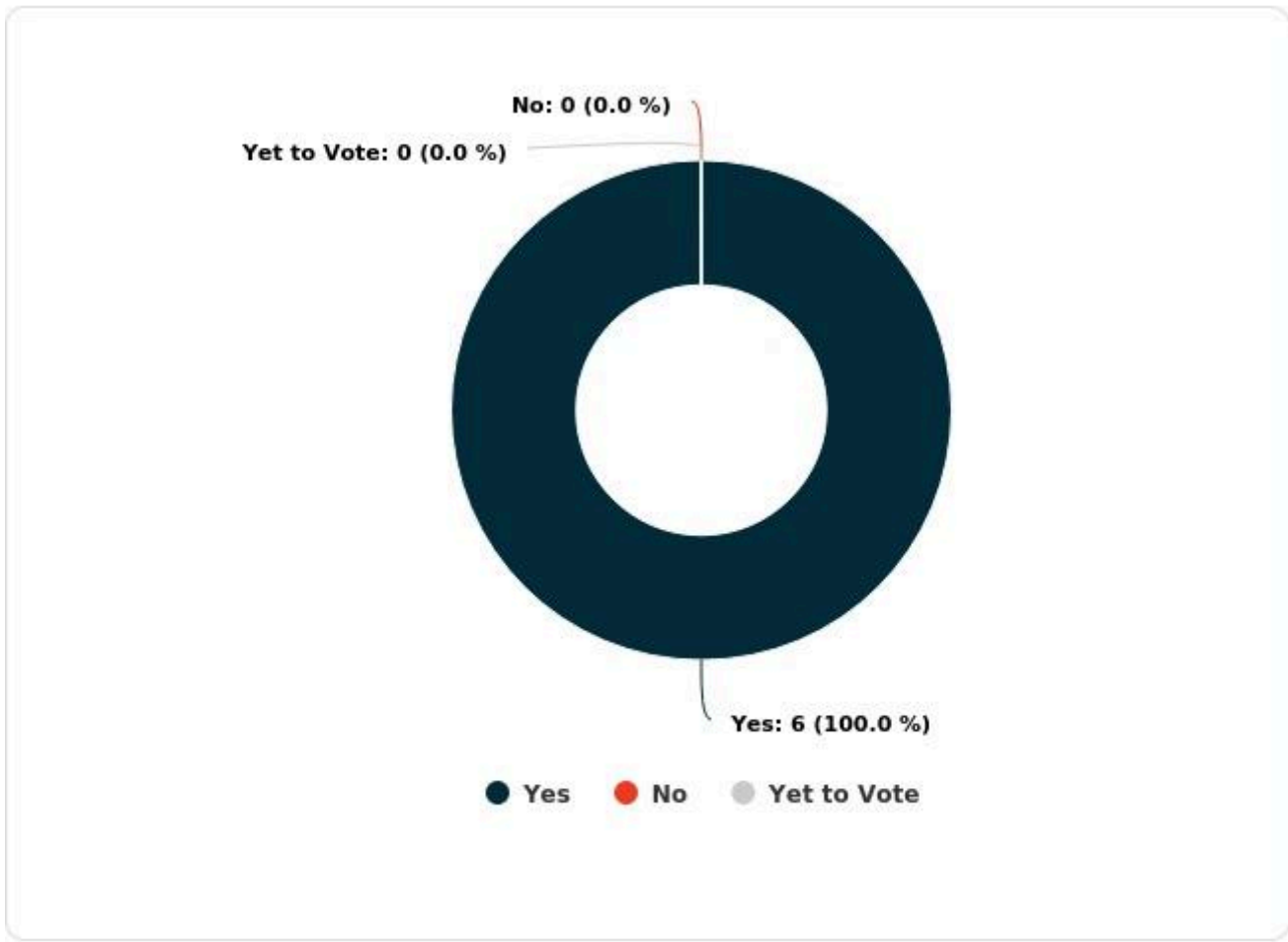
22. An unlimited number of periodic or indefinite bans on non-essential mechanical repairs to equipment and/or plant.



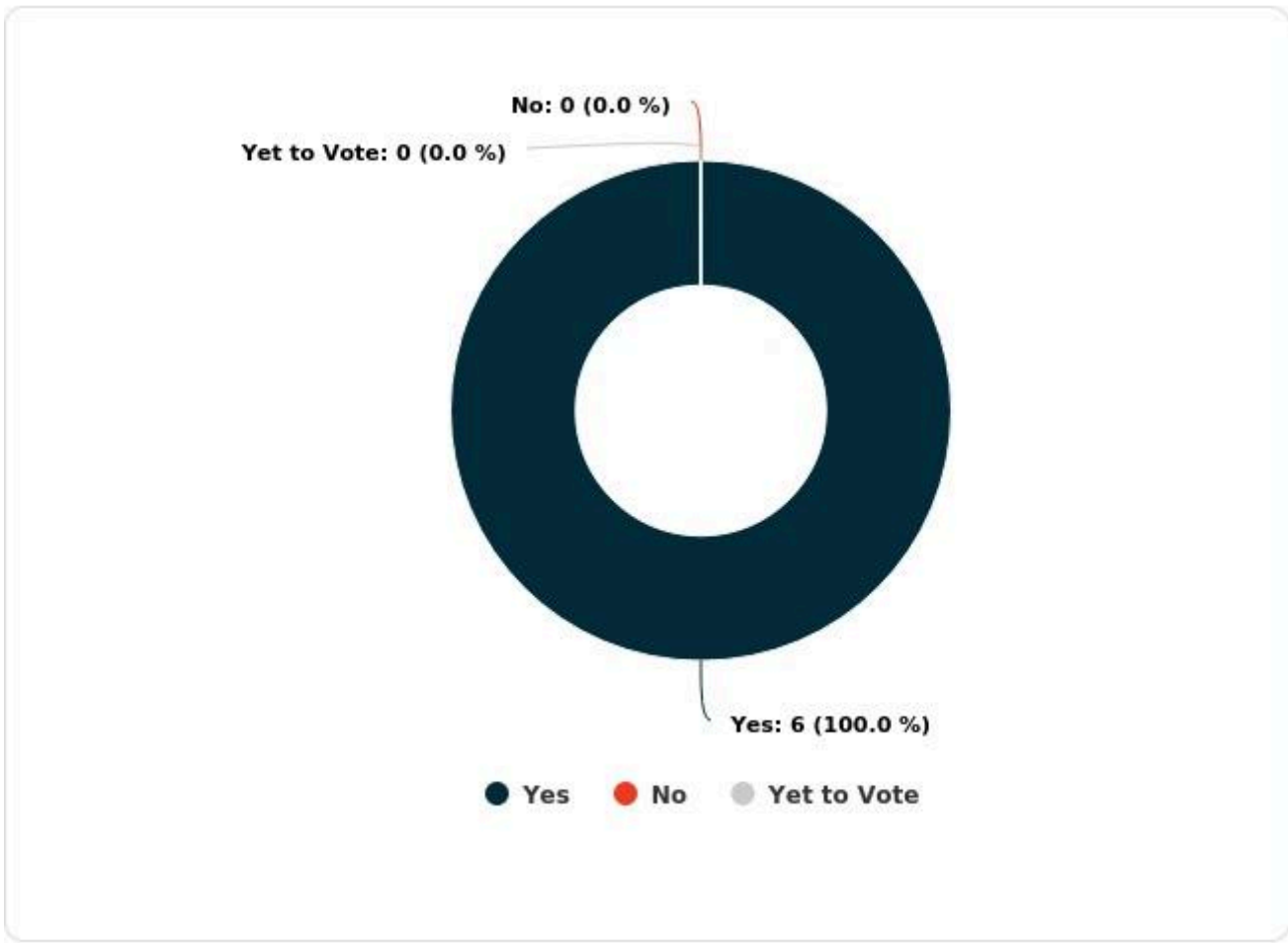
23. An unlimited number of periodic or indefinite bans of mechanical repairs.



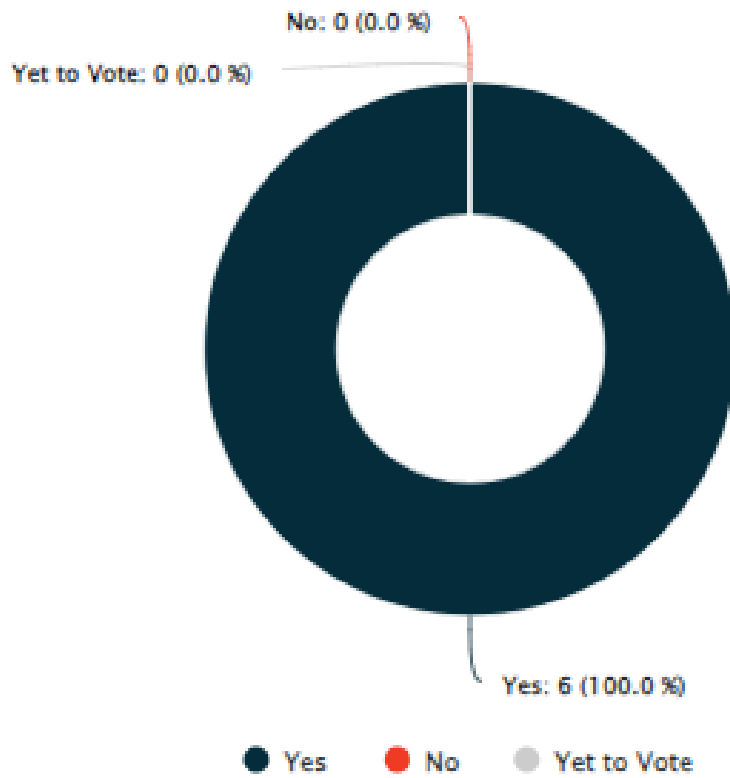
24. An unlimited number of periodic or indefinite bans of unloading or loading trucks.



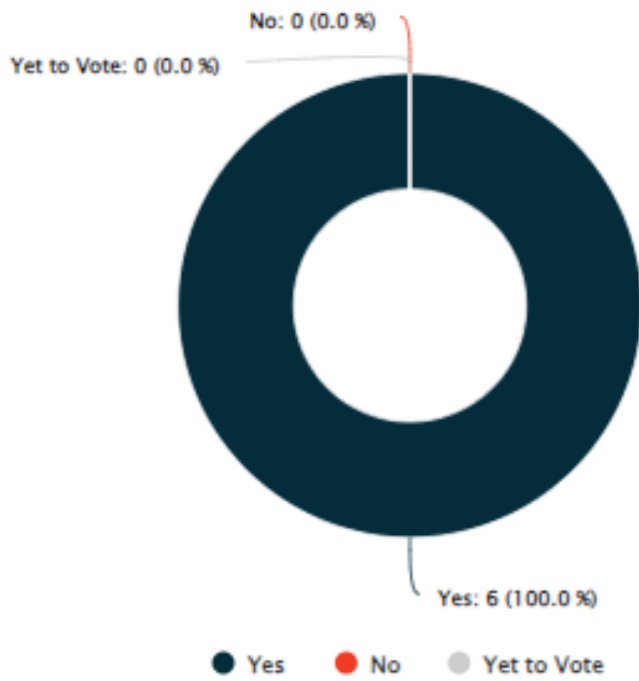
25. An unlimited number of periodic or indefinite bans of making of press wires.



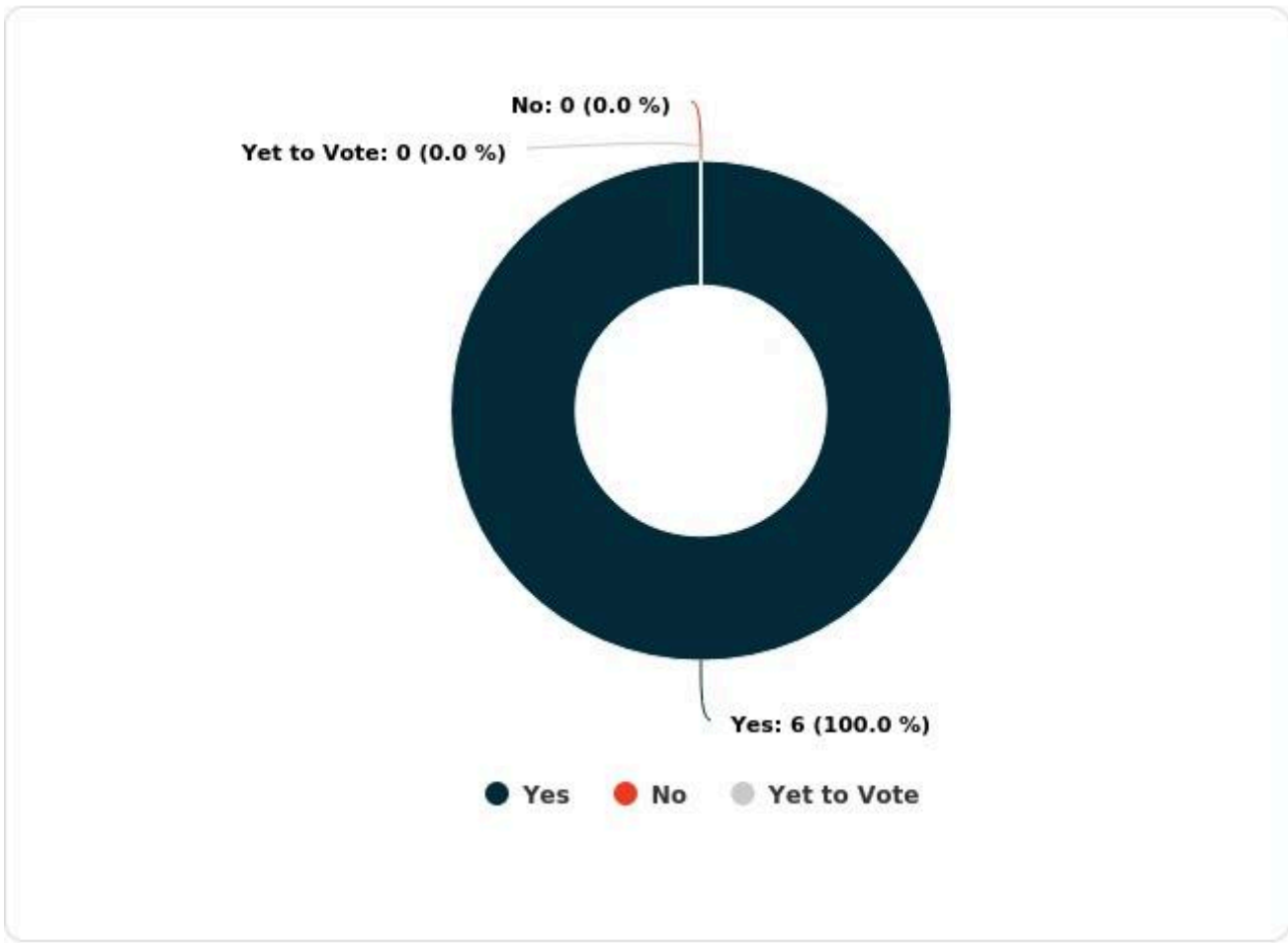
26. An unlimited number of periodic or indefinite bans on quality testing.



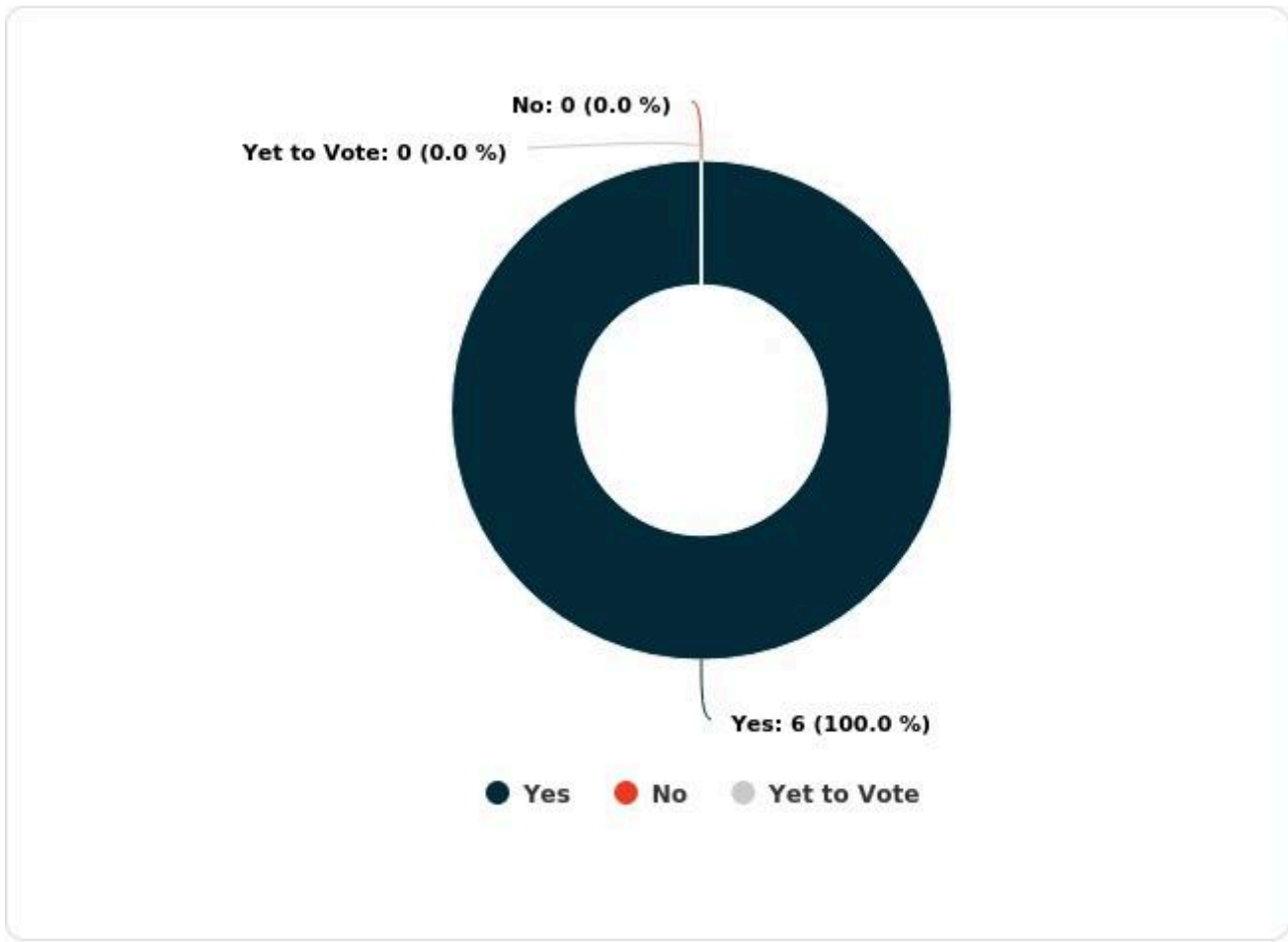
27. An unlimited number of periodic or indefinite bans on speeding up machinery.



28. An unlimited number of periodic or indefinite bans on Express testing.



29. An unlimited number of periodic or indefinite bans on Reversing forklift or loaders.



2. Vero Voting Independence Declaration

CEPU v Weathertex PAB B2024/974 vote has been managed and declared independent of CEPU, Weathertex and Fair Work.

No individual vote has been disclosed to CEPU, Weathertex or Fair Work.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



Greg Mitchell
Director,

Vero Engagement and Voting Solutions Pty Ltd

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