



Declaration of Results

Protected Action Ballot

CEPU
v
Origin Energy

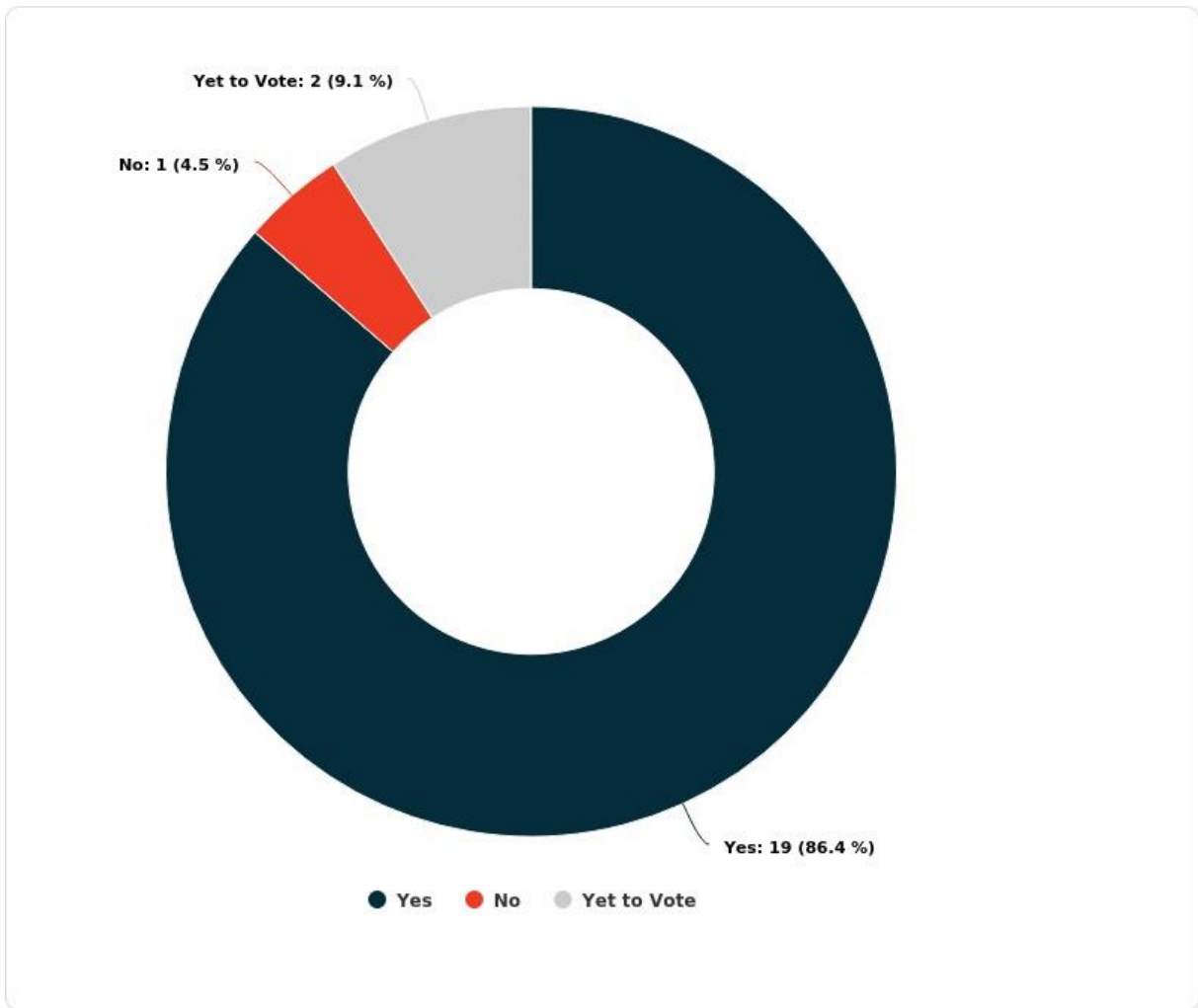
(B2025/163)

Wednesday 12th February, 2025
2:49pm AEDT

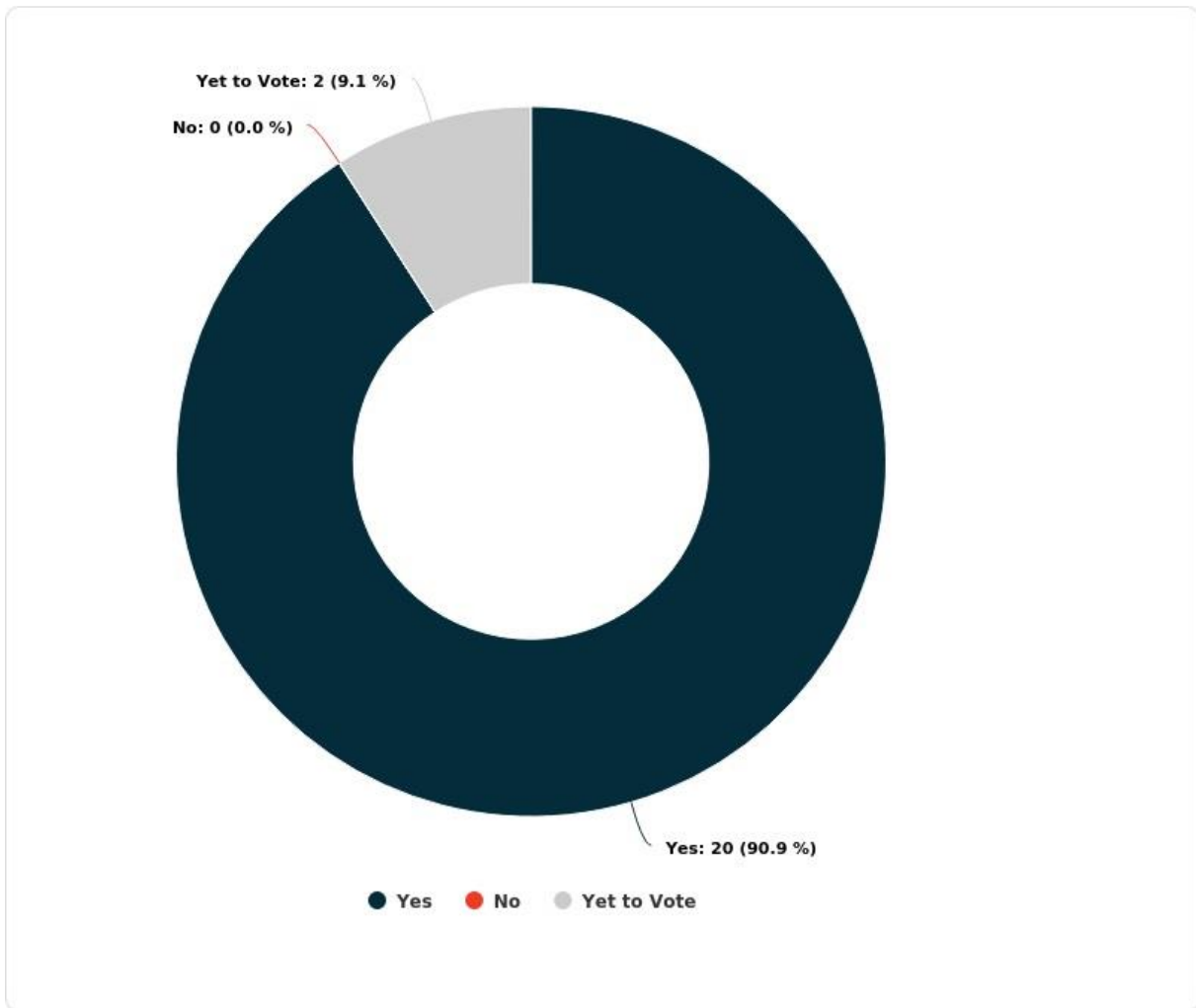
1. Vote Result

Total Eligible Voters: 22
Final Vote Audit: Wednesday 12th February, 2025 2:49pm AEDT

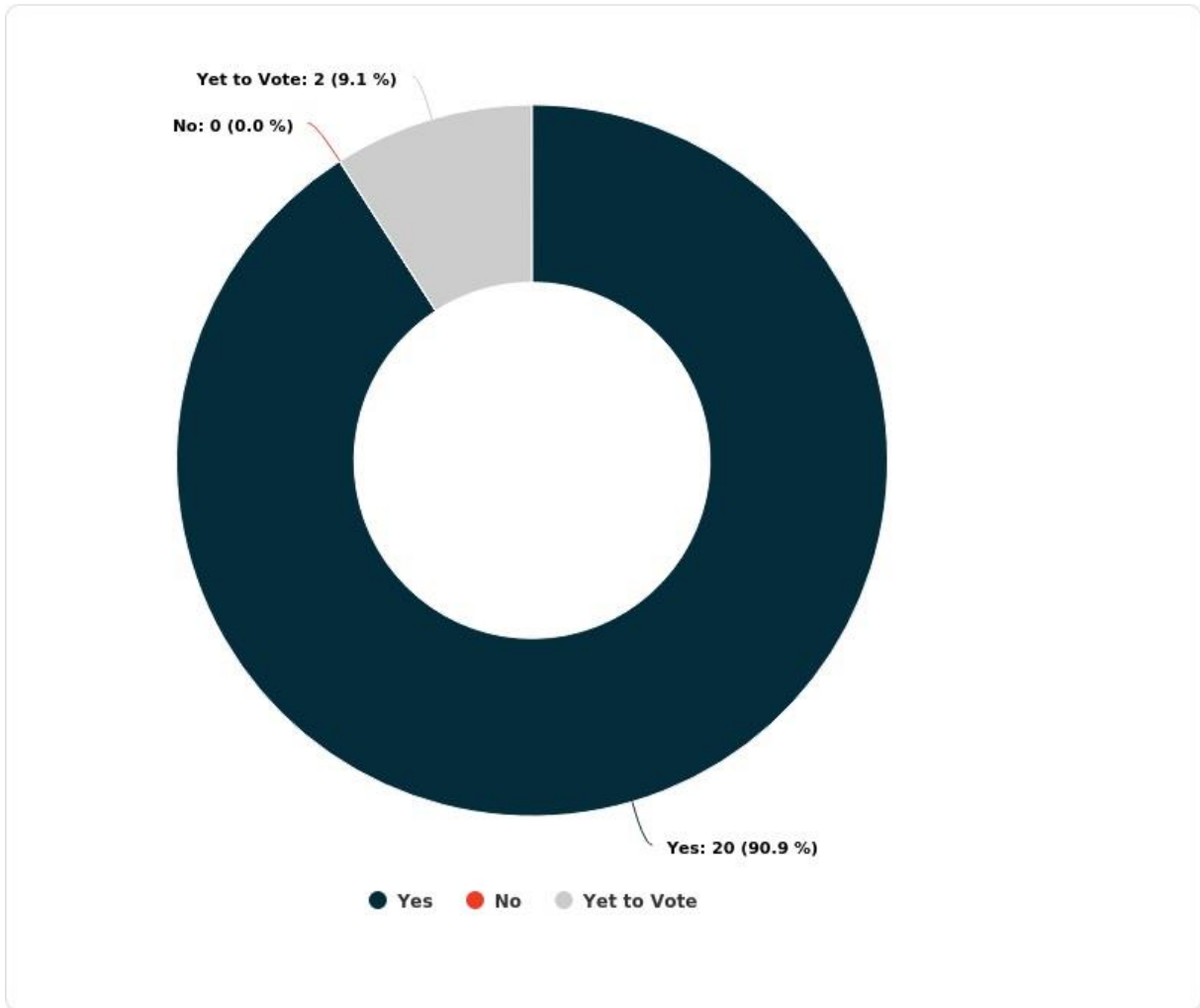
Question 1: An unlimited number of stoppages of work, which may be consecutive, of two (2) hours in duration?



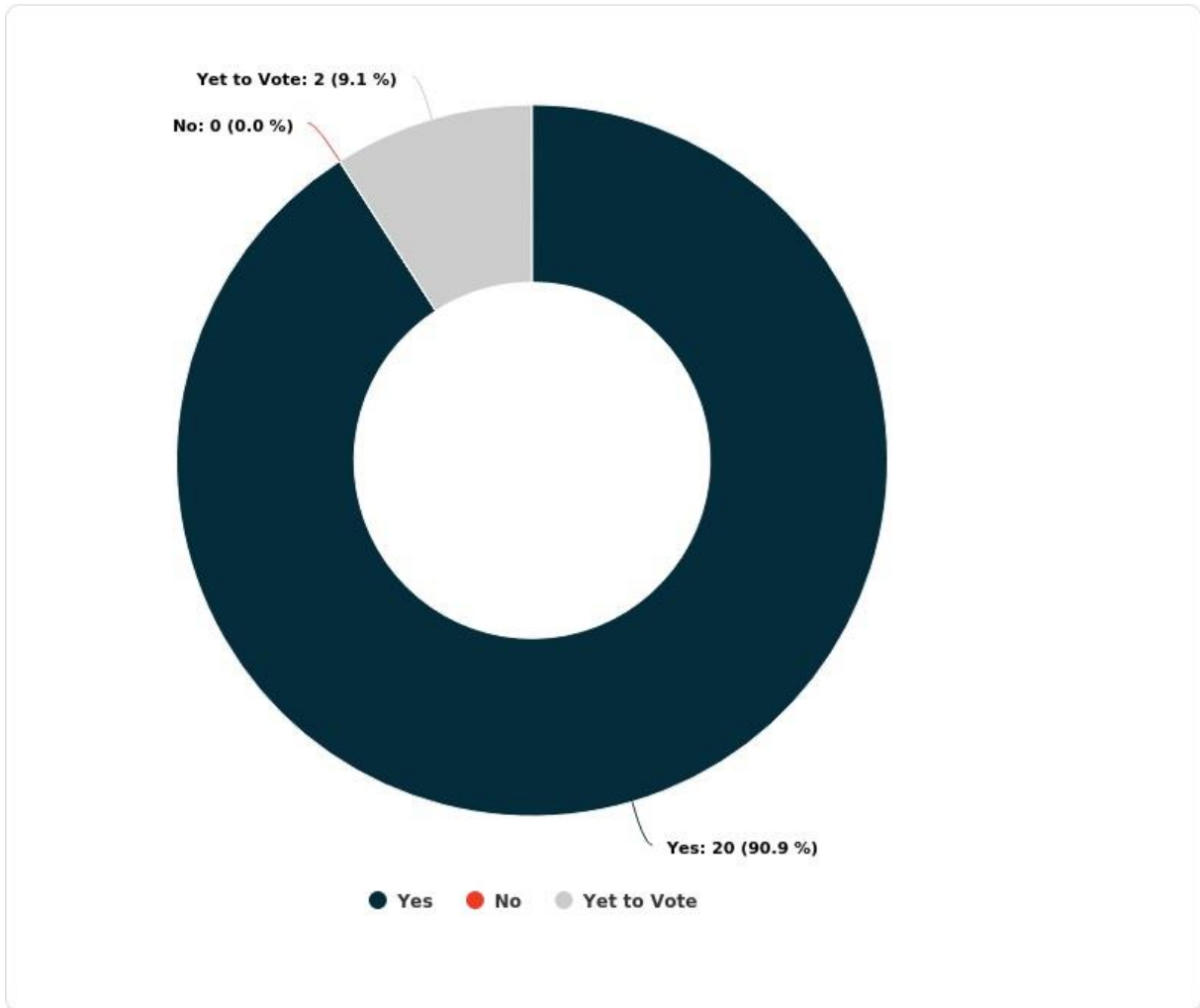
Question 2: An unlimited number of stoppages, which may be consecutive, for twelve (12) hours in duration?



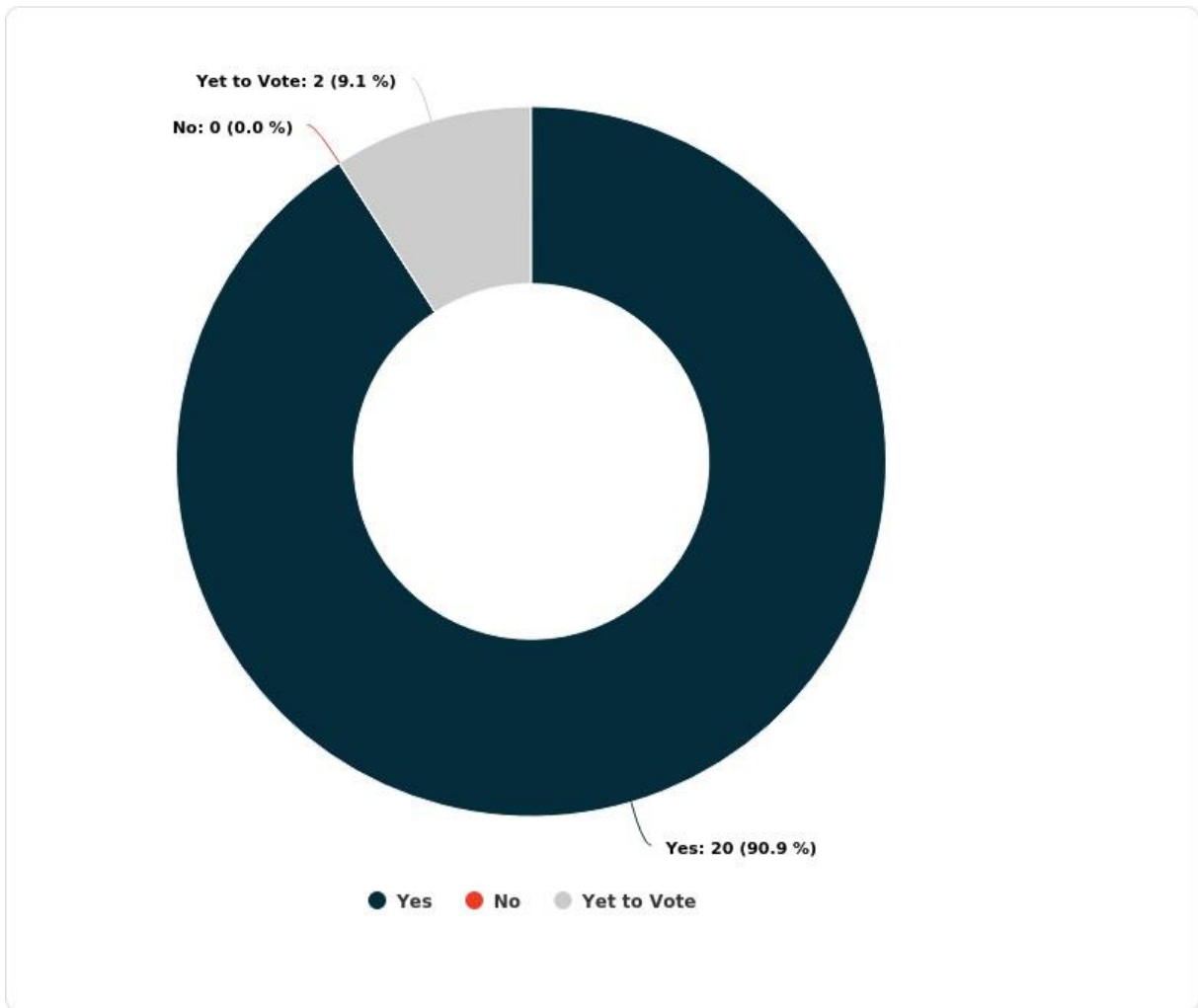
Question 3: An unlimited number of bans or limitations on the working of additional hours, including but not limited to overtime, callouts, standby work, and recalls?



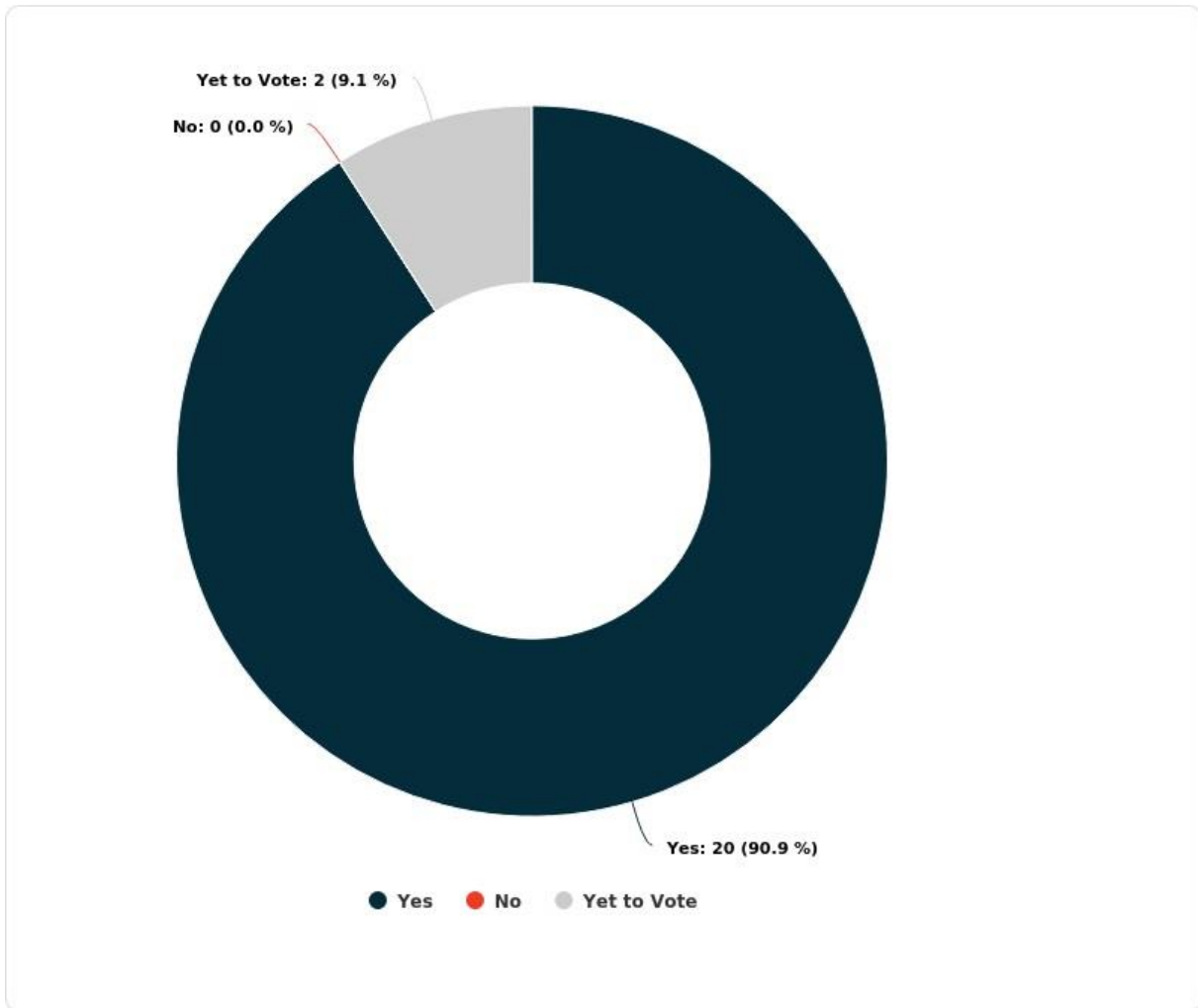
Question 4 An unlimited number of bans or limitations on the performance of work or the way in which the work is performed,



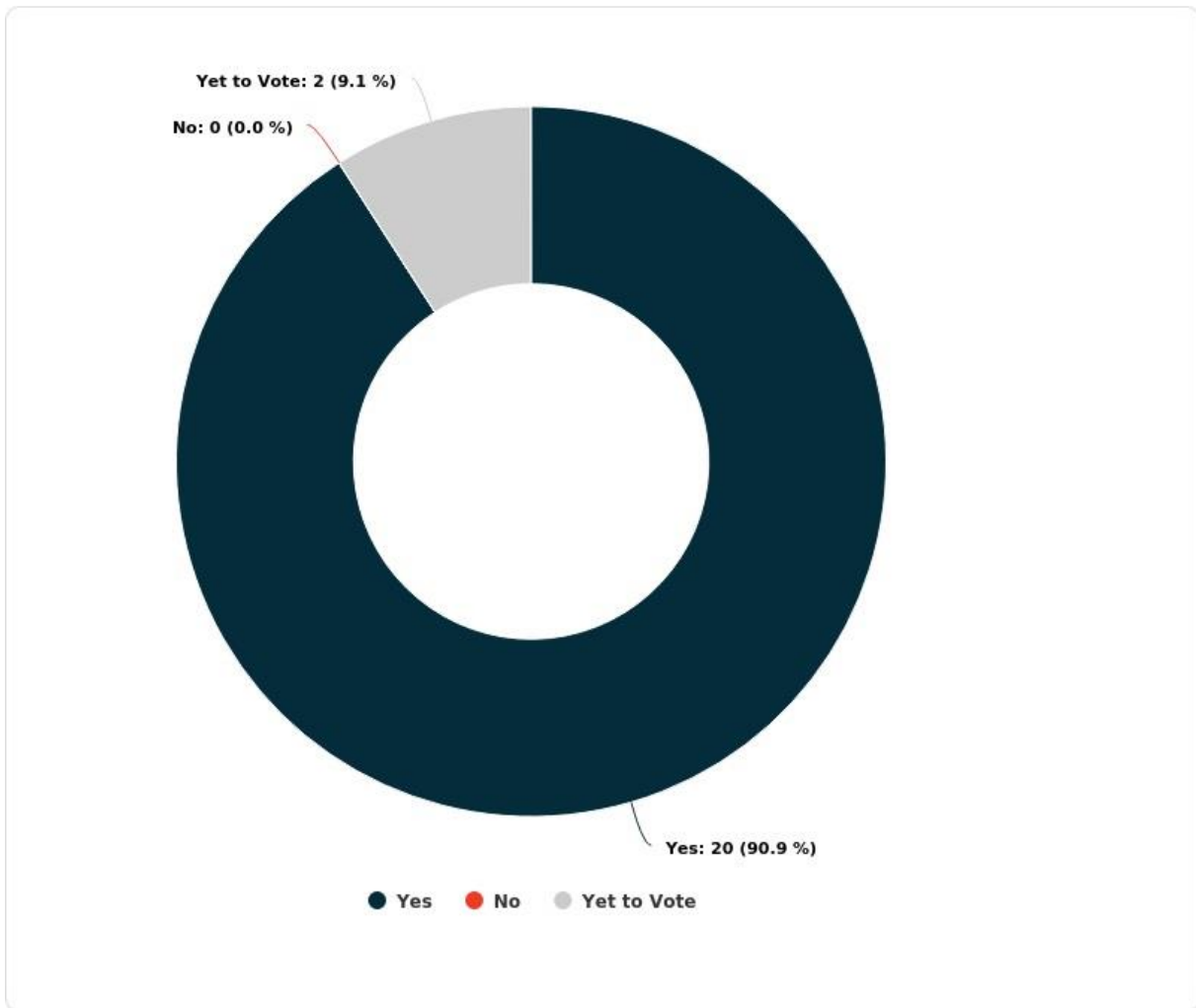
Question 5 An unlimited number of indefinite and/or periodic bans or limitations on the performance of work in relation to the use of the Electronic Permit to Work System ECLIPSE 3;



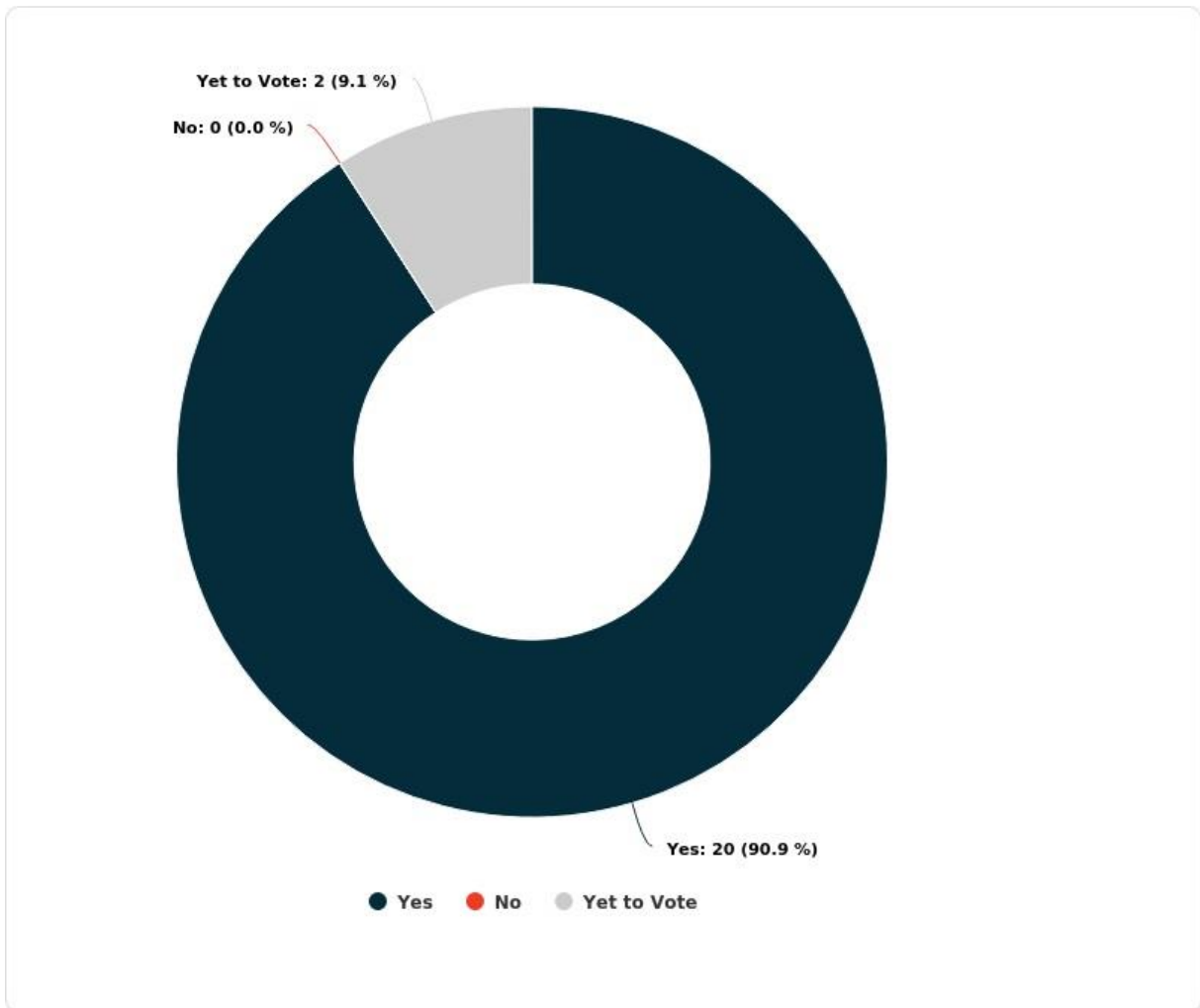
Question 6 An unlimited number of bans or limitations on the use of technology including but not limited to: computers, mobile phones, tablets, portable electronic devices (PED's), or similar devices?



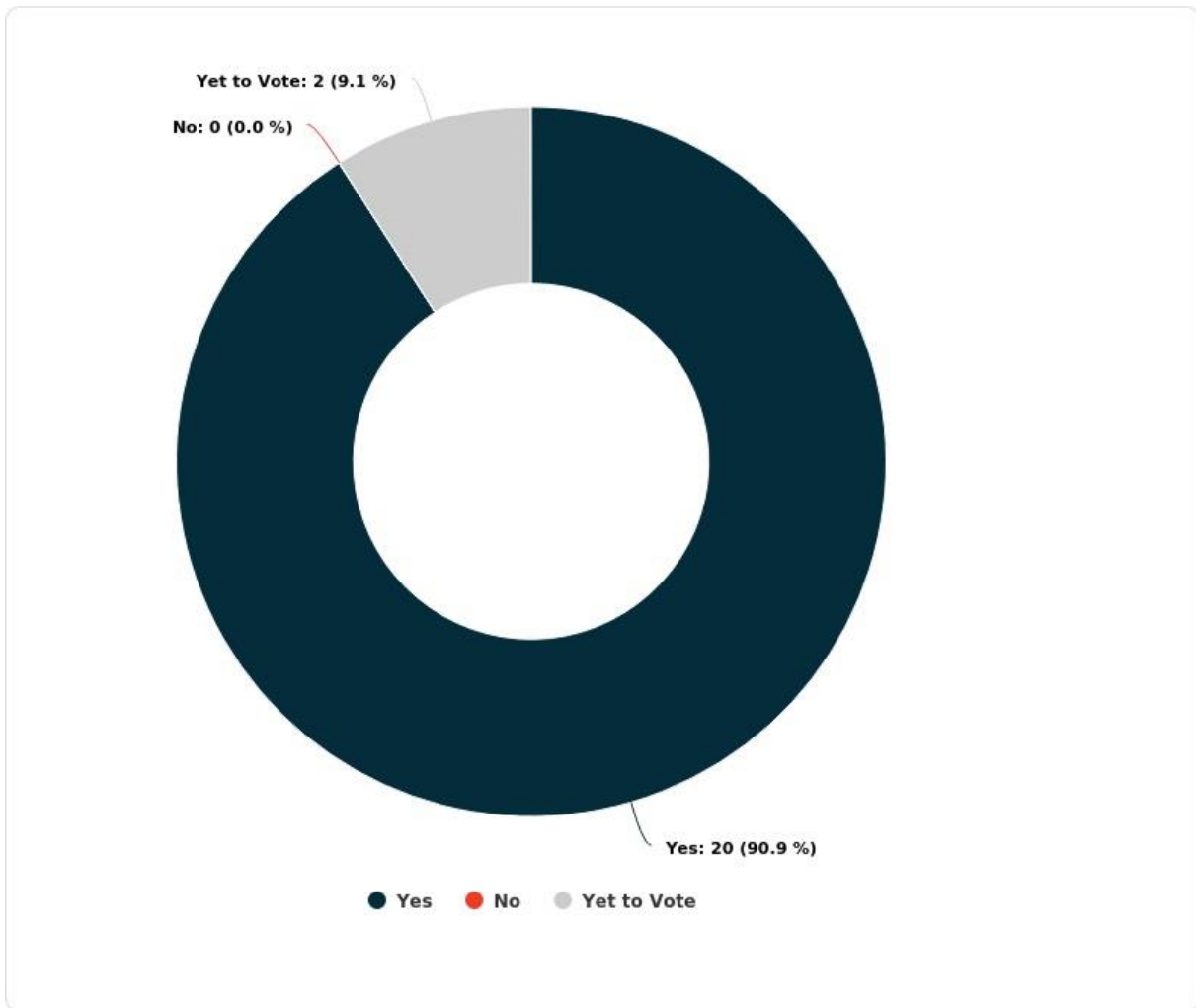
Question 7 An unlimited number of bans or limitations on the performance of work on specific Power Station Units (e.g. Units 1-4, or Gas Turbine)



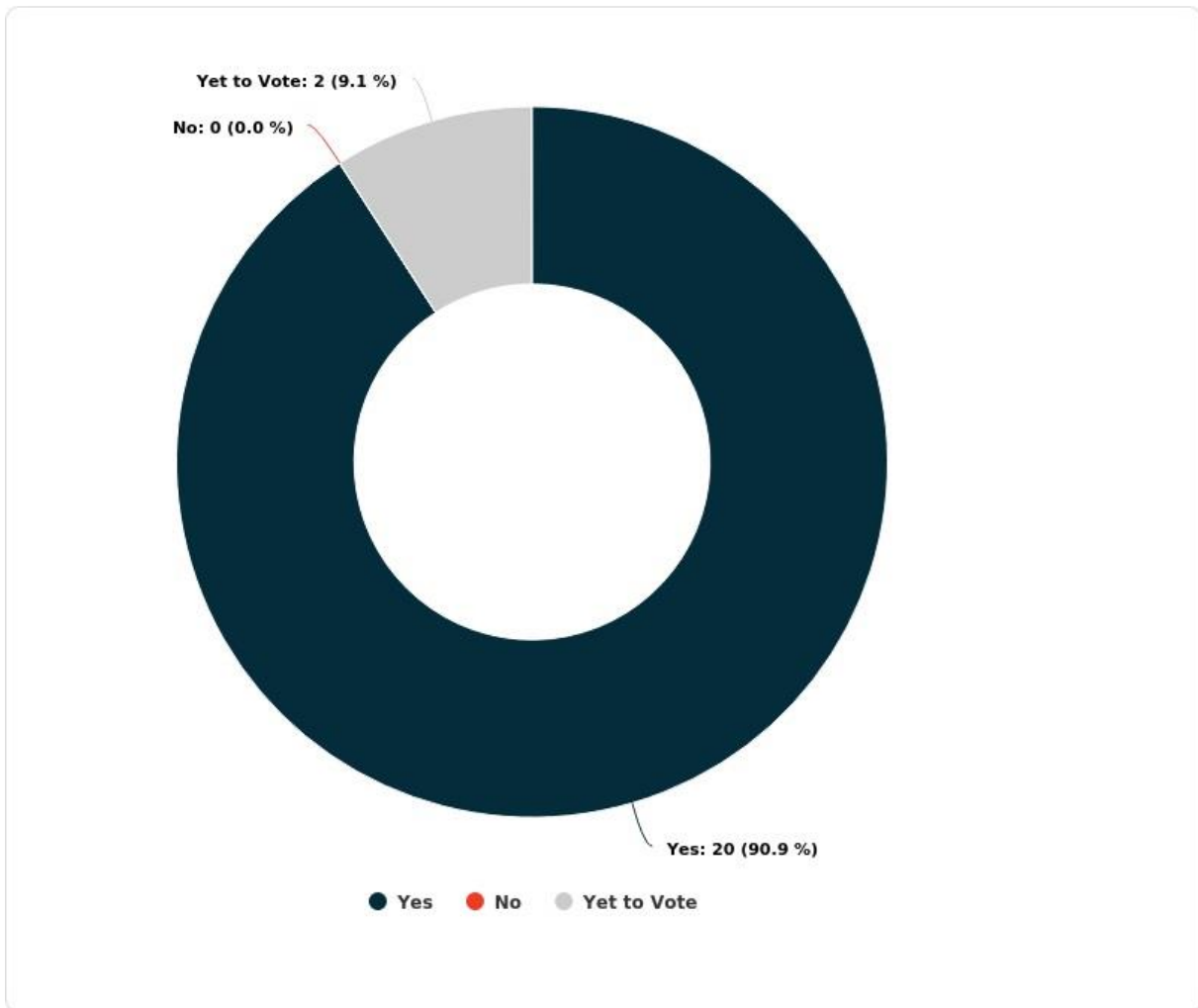
Question 9 An unlimited number of bans or limitations on mill movements?



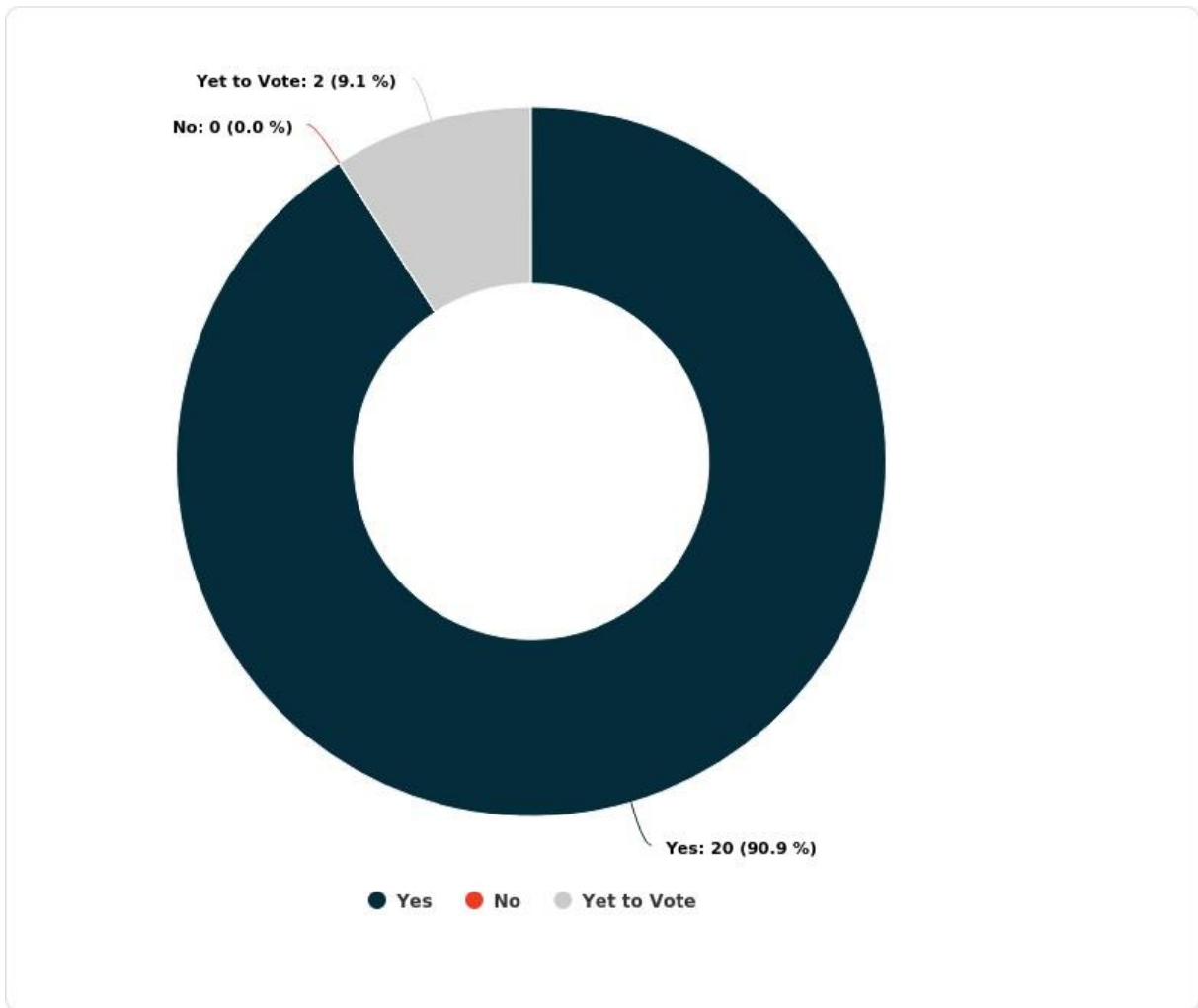
Question 10 An unlimited number of bans or limitations on reducing power output for a Power Station Unit(s)?



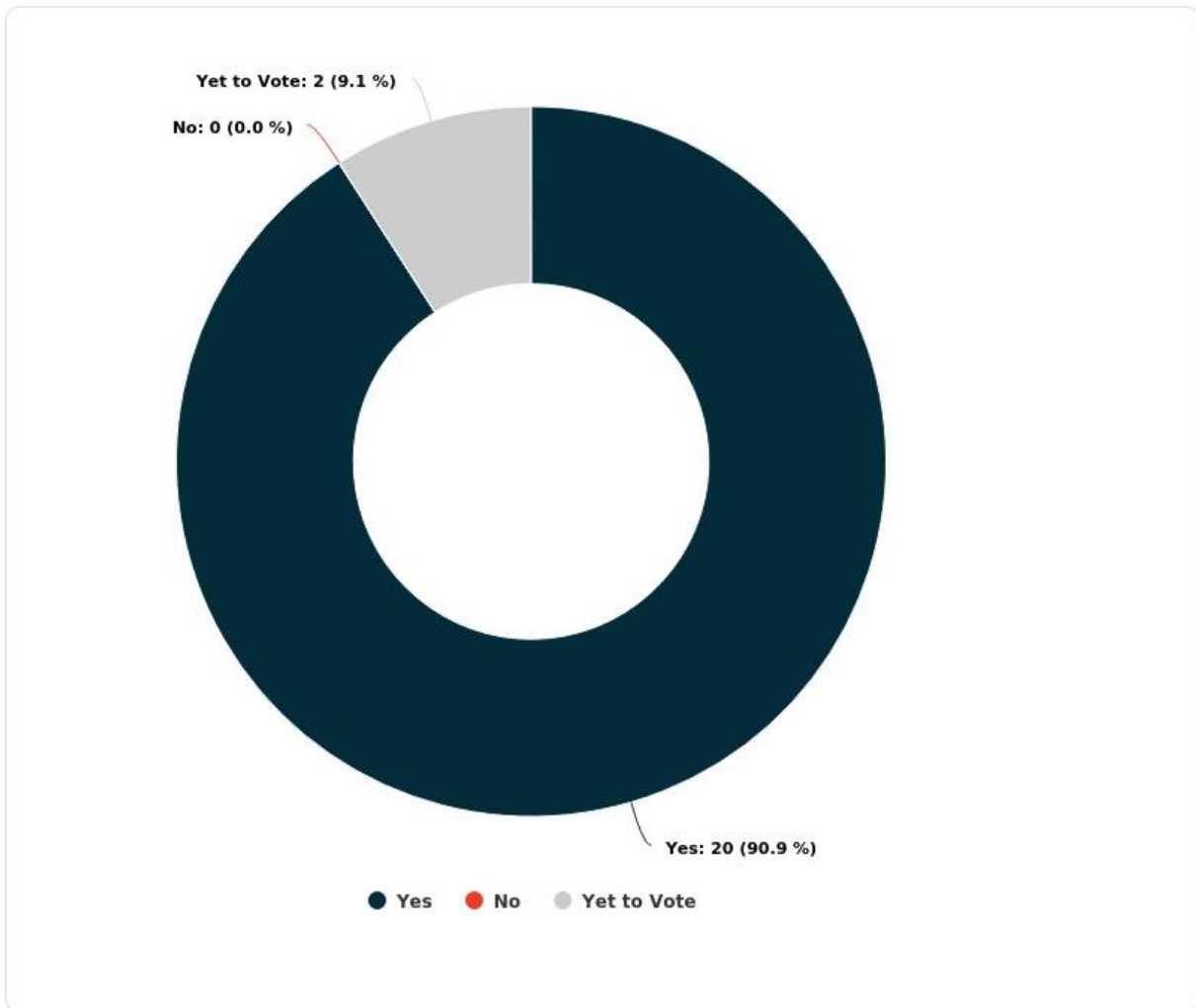
Question 11 An unlimited number of bans or limitations on synchronizing Power Station Unit(s)?



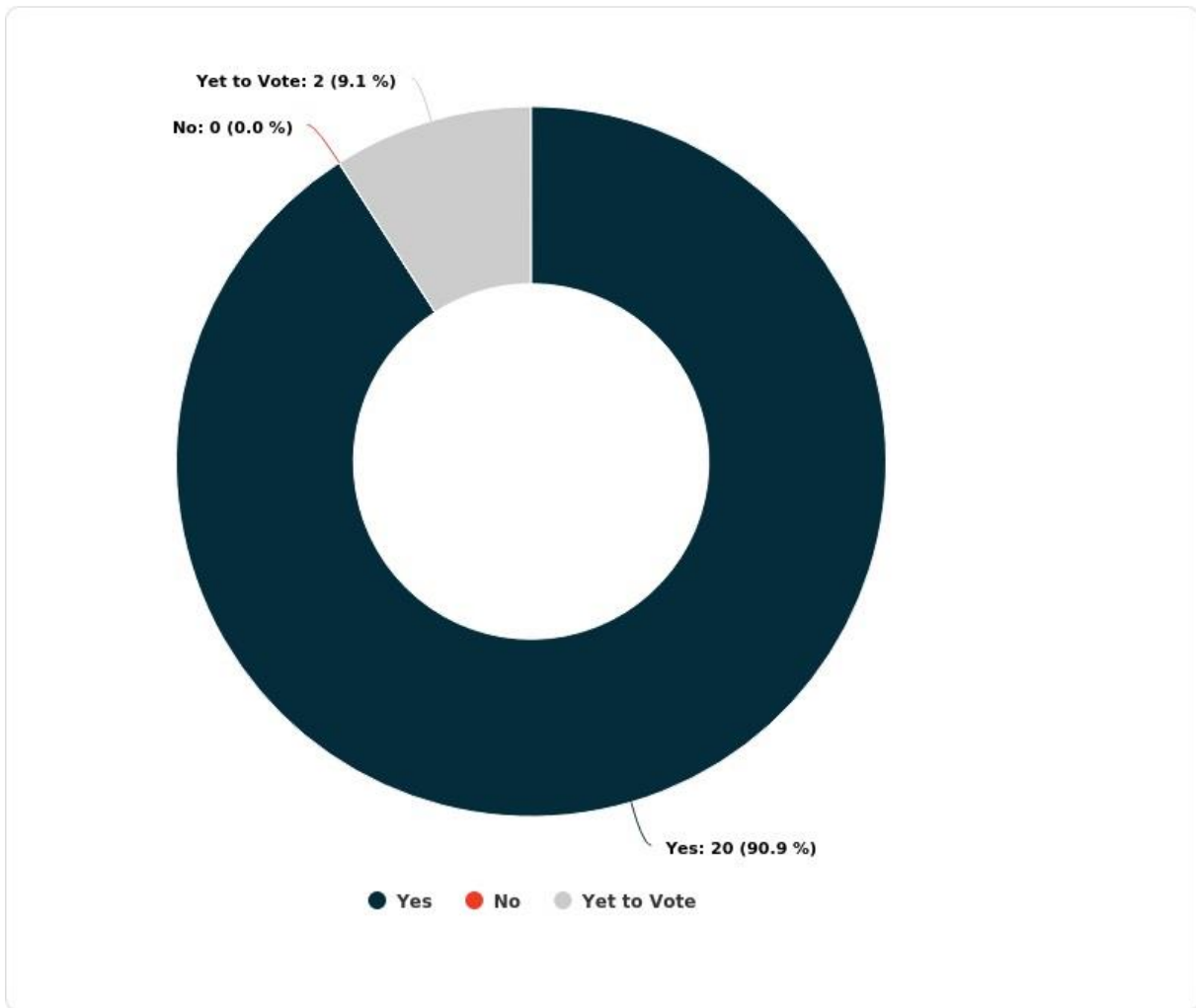
Question 12 An unlimited number of bans or limitations on performing work that requires access via scaffolding, the use of overhead cranes, and operation of mobile plant such as



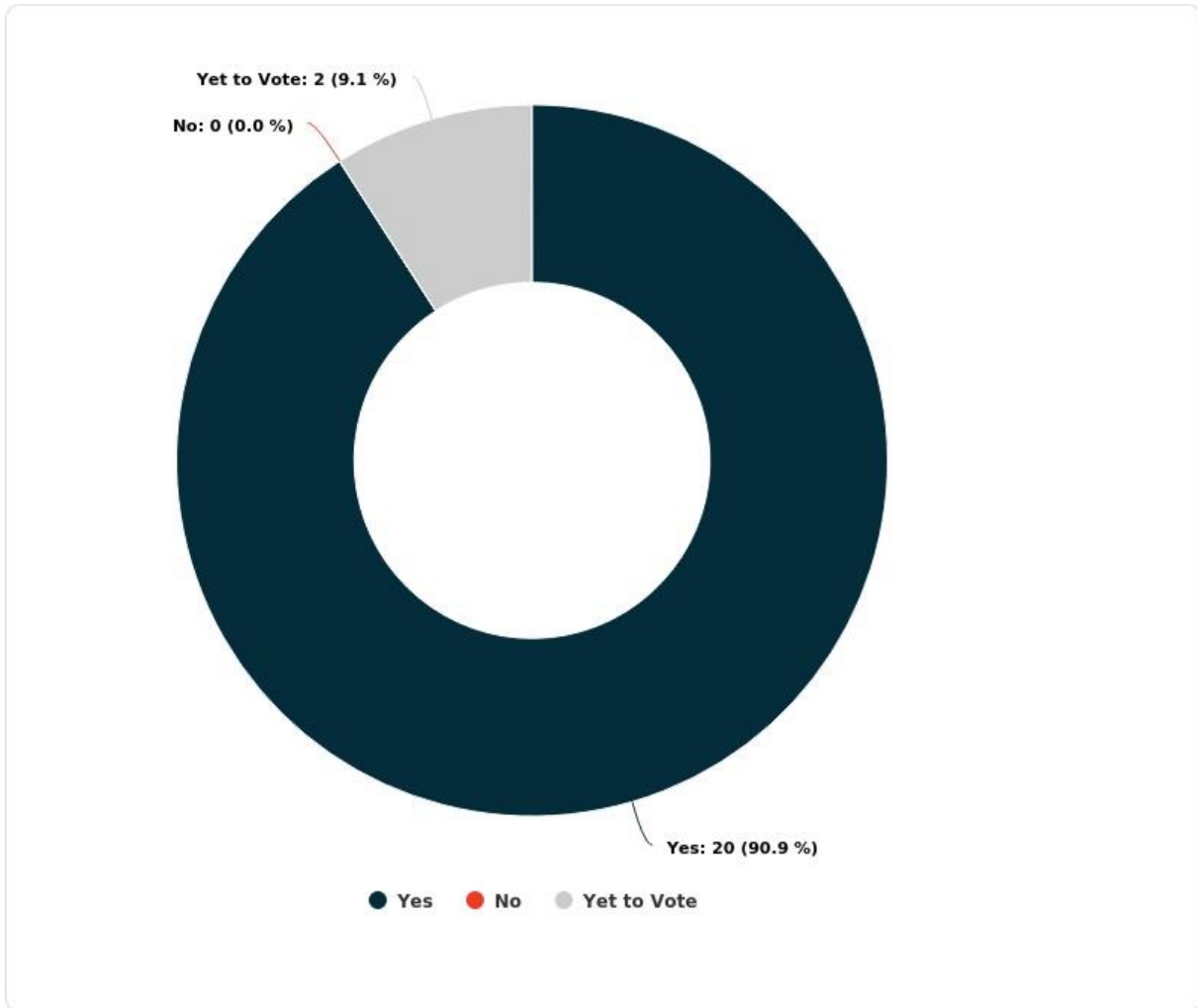
Question 13 An unlimited number of bans or limitations on the application or removal of electronic locks?



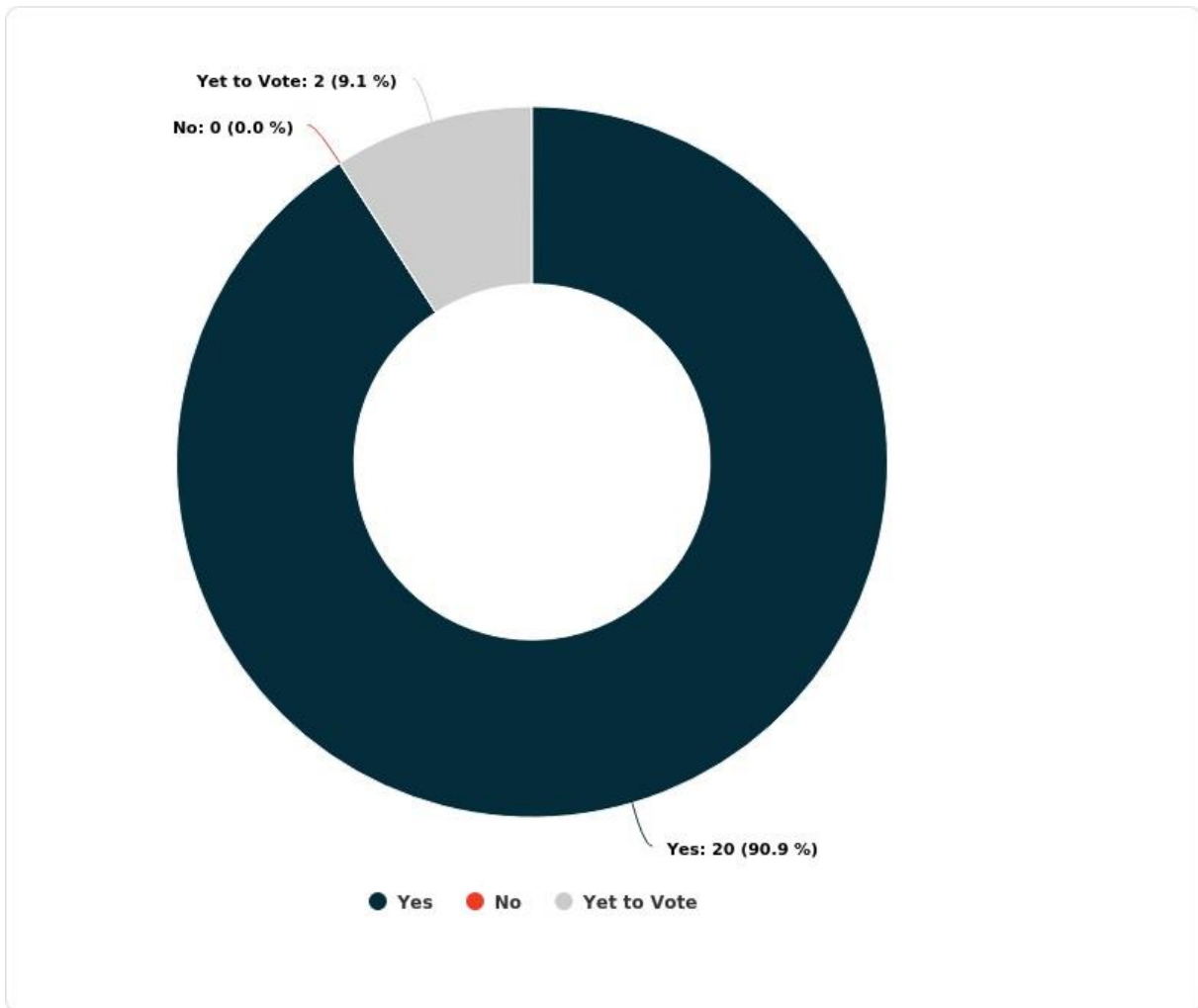
Question 14 An unlimited number of bans or limitations on the performance of work with and/or providing instruction and/or direction to contractors?



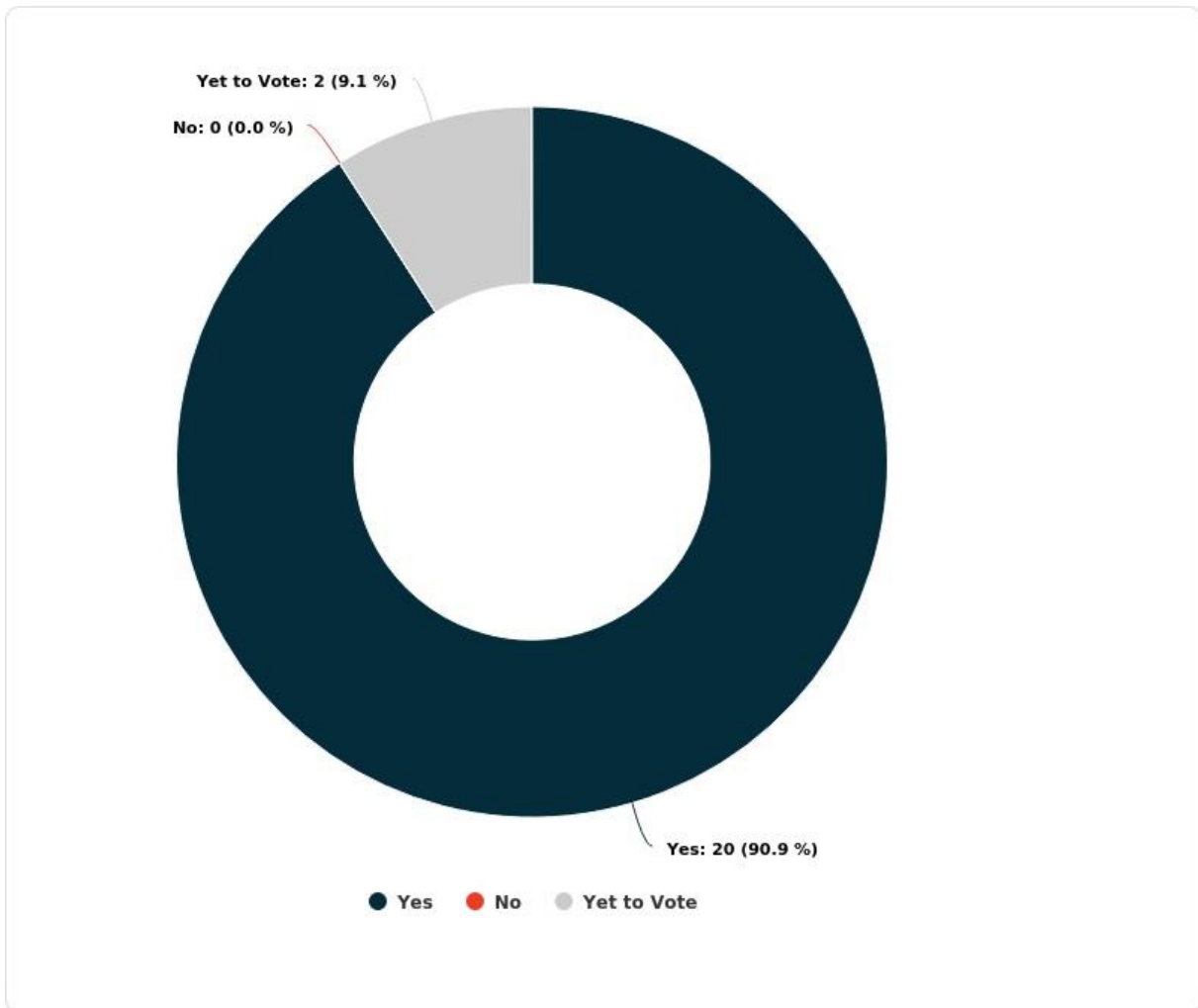
Question 15 An unlimited number of stoppages to normal work activities, for the purpose of instead conducting workplace inspections and safety compliance orders?



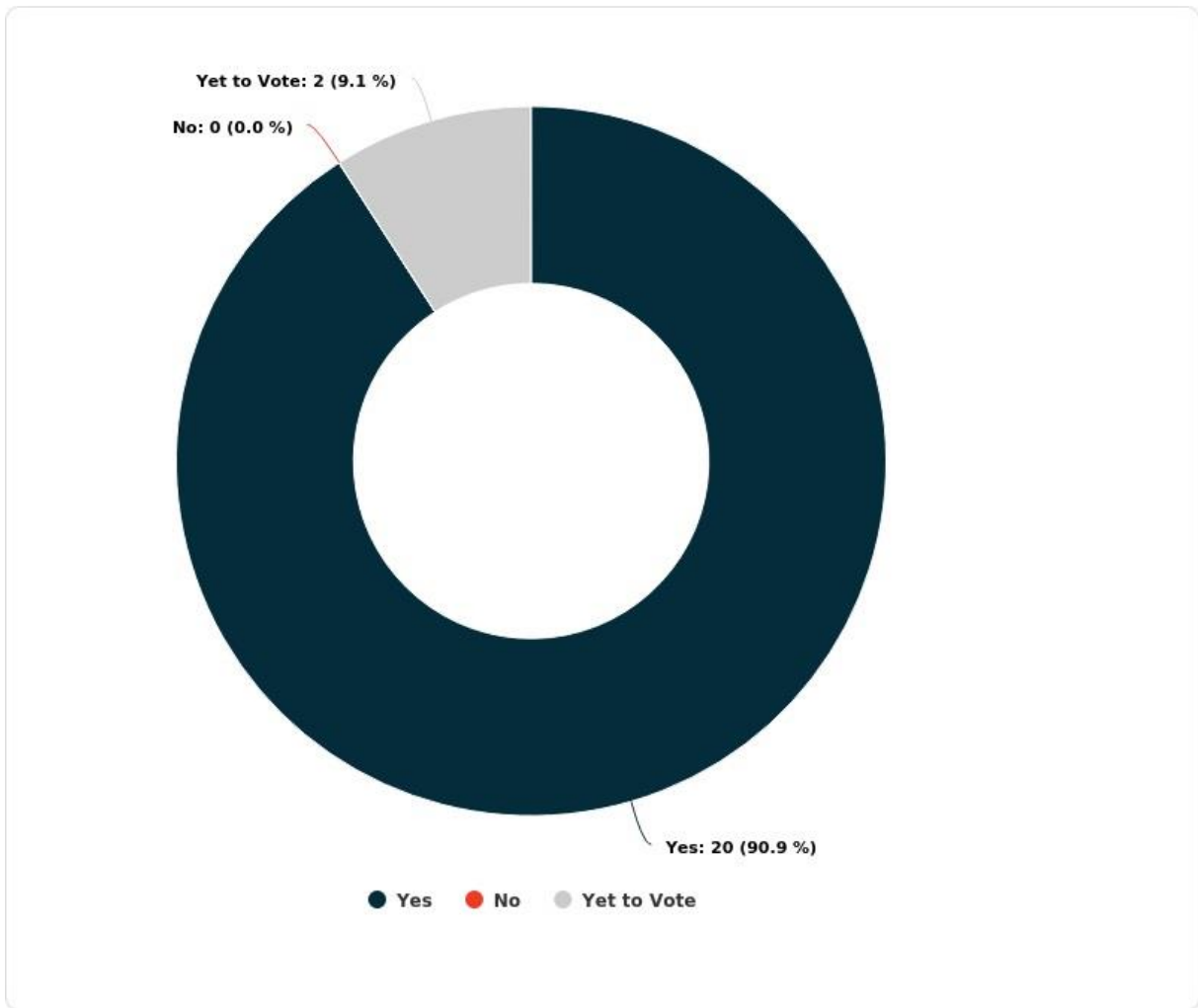
Question 16 An unlimited number of bans or limitations on the use of powered tools?



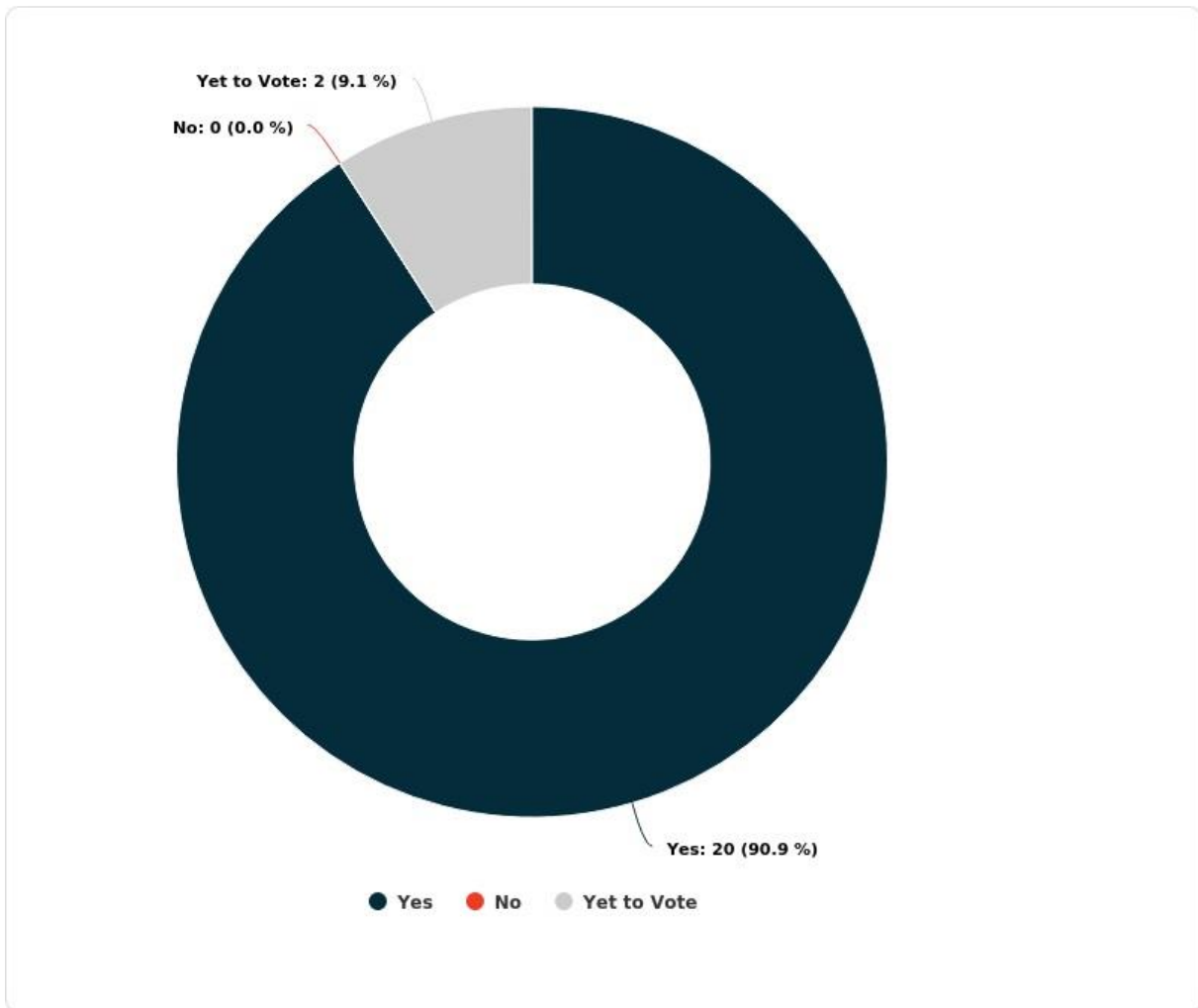
Question 17 An unlimited number of bans or limitations on the use of multimeters?



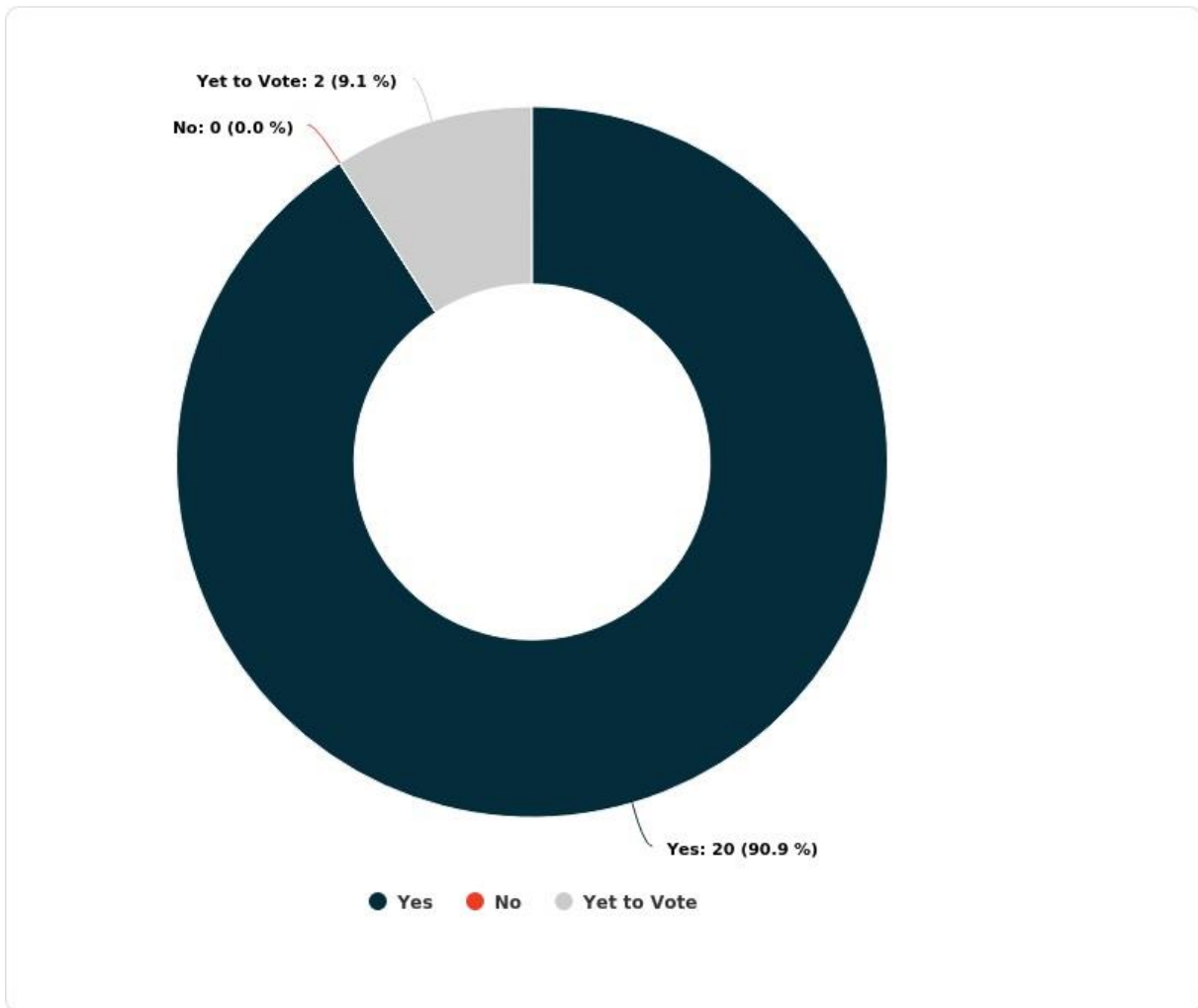
Question 18 An unlimited number of bans or limitations on the use of test equipment?



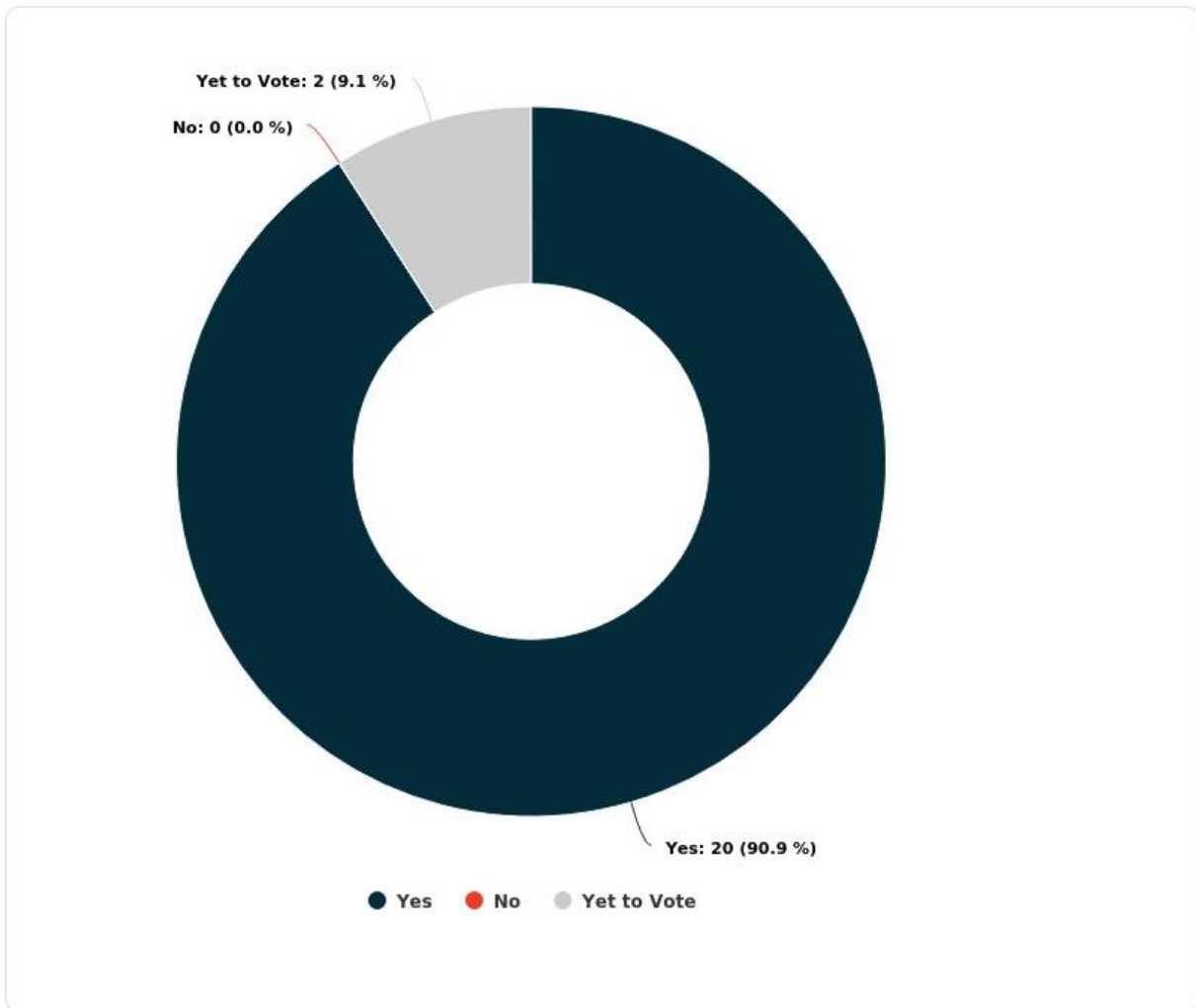
Question 19 An unlimited number of bans or limitations on acting in higher grades?



Question 20 An unlimited number of bans or limitations on work related travel?



Question 21 An unlimited number of bans or limitations on operating plant and equipment in Manual Mode?



2. Vero Voting Independence Declaration

CEPU v Origin Energy (PAB 2025/163) vote has been managed and declared independent of CEPU, Origin Energy and Fair Work.

No individual vote has been disclosed to CEPU, Origin Energy or Fair Work.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



Greg Mitchell
Director,

Vero Engagement and Voting Solutions Pty Ltd
Suite 5, 100 Railway Road, Subiaco, WA 6008

P: 08 6500 0810

E: admin@verovoting.com.au

W: <https://www.verovoting.com.au/>