



Declaration of Results

Protected Action Ballot

CEPU
v
Nestle

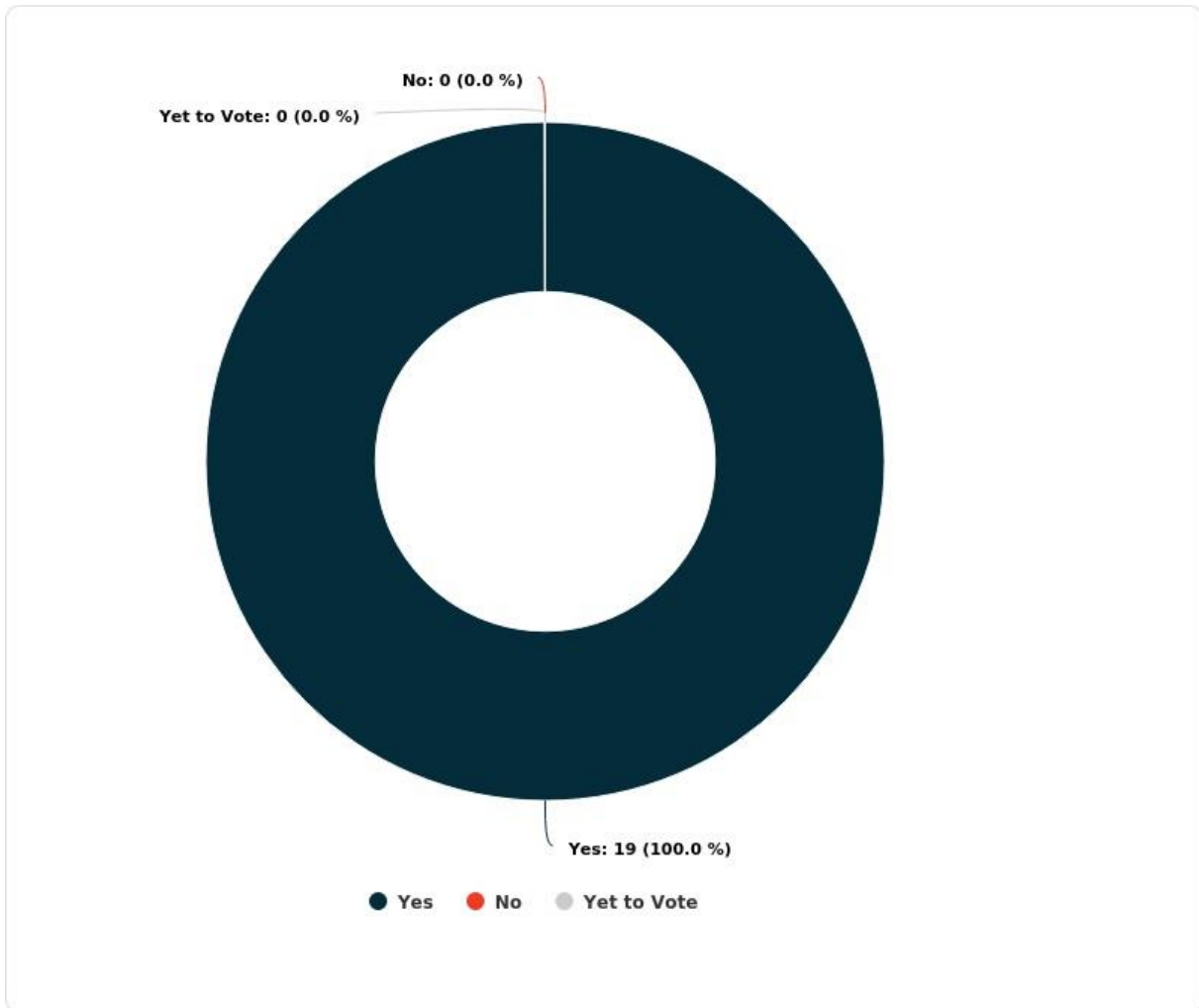
(B2025/192)

Friday 14th February, 2025
5:27pm AEDT

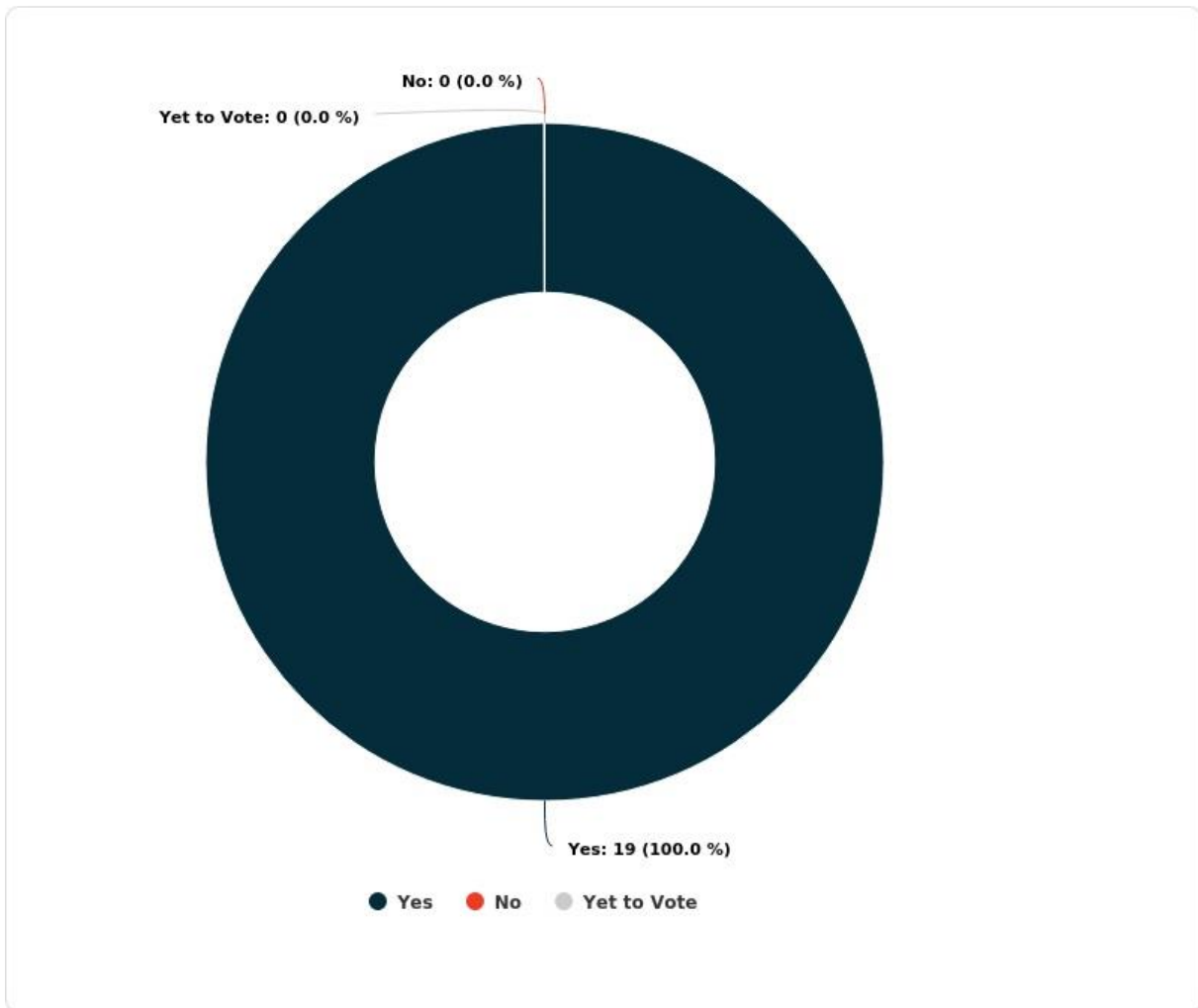
1. Vote Result

Total Eligible Voters: 19
Final Vote Audit: Friday 14th February, 2025 5:27pm AEDT

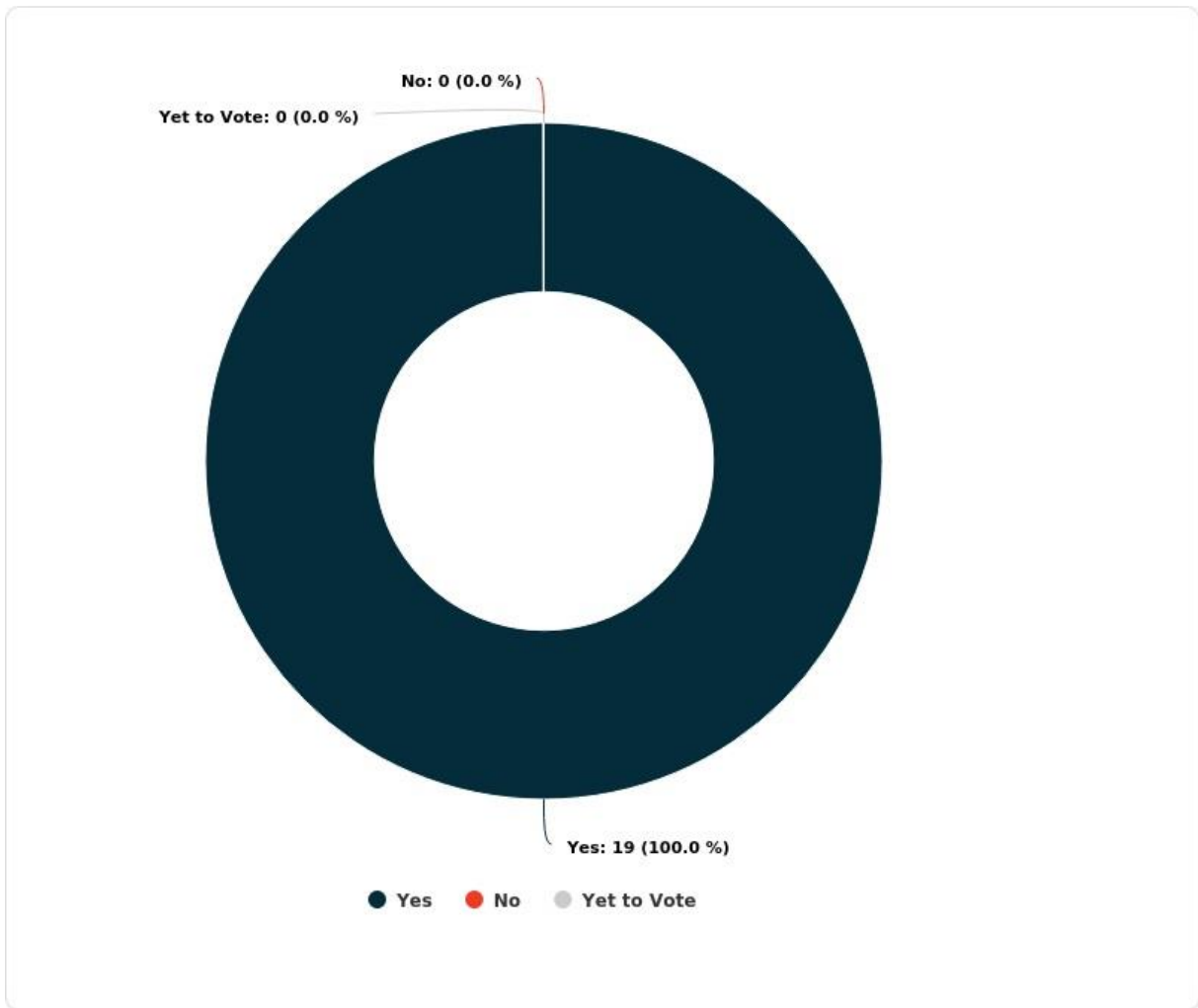
1. An unlimited number of stoppages of work for the duration of 1 hour?



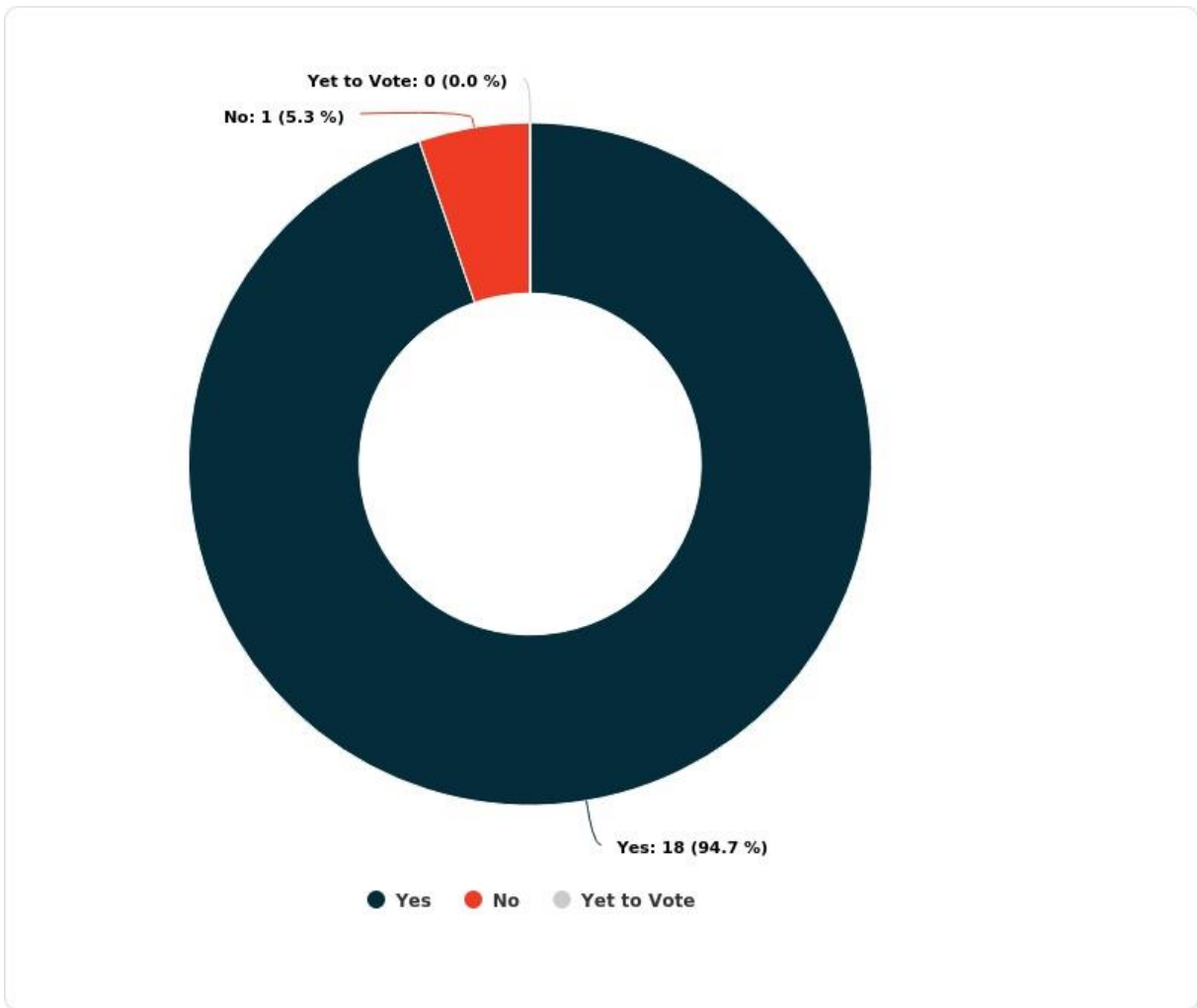
2. An unlimited number of indefinite and / or periodic stoppages of work?



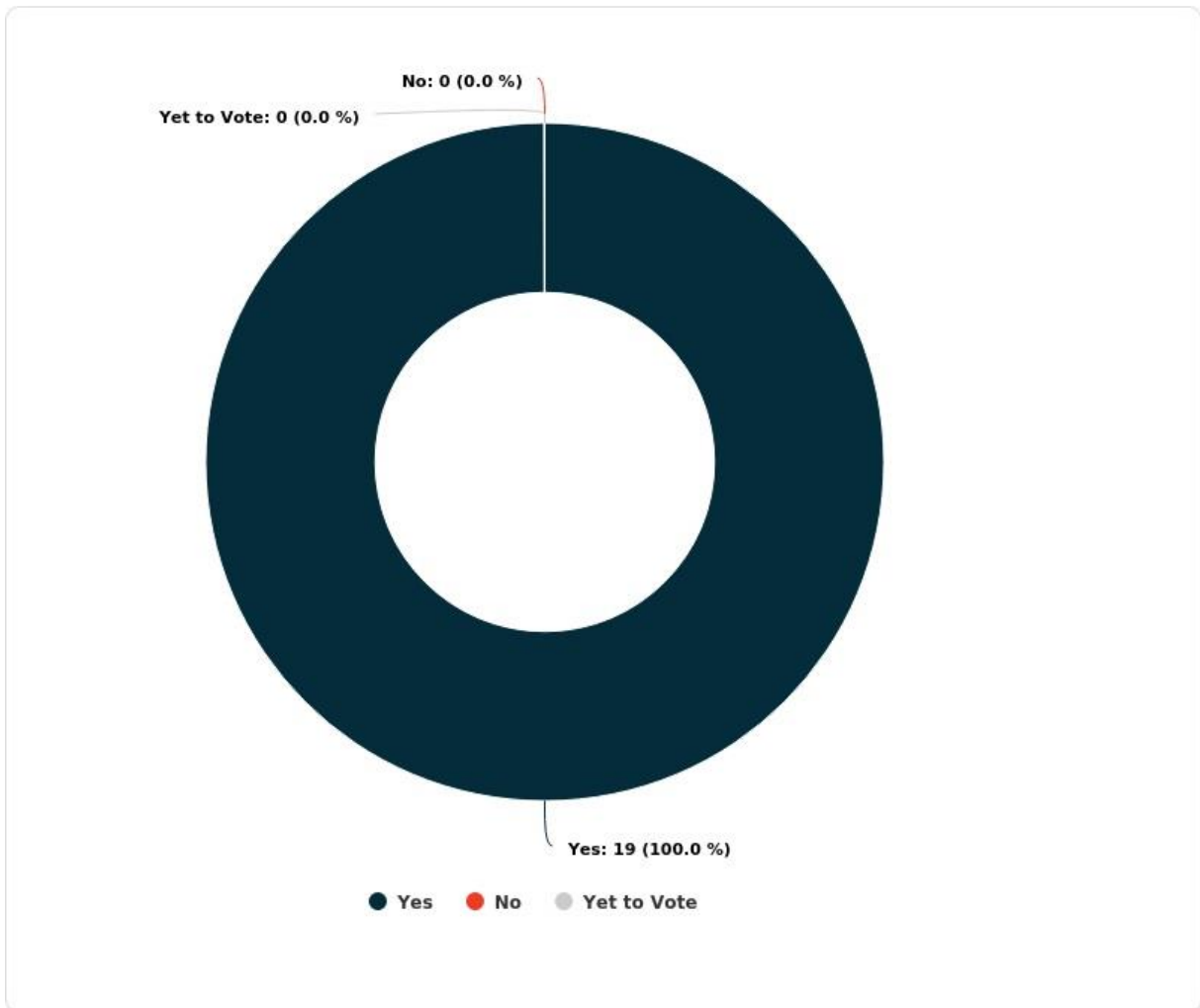
3. An unlimited number of indefinite and / or periodic bans on overtime?



4. An unlimited number of indefinite and / or periodic bans on call backs?



5. An unlimited number of indefinite and / or periodic bans on staggered rest and meal breaks?



2. Vero Voting Independence Declaration

CEPU v Nestle Australia Limited (PAB B2025/192) vote has been managed and declared independent of CEPU, Nestle and Fair Work.

No individual vote has been disclosed to CEPU, Nestle or Fair Work.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



Greg Mitchell
Director,

Vero Engagement and Voting Solutions Pty Ltd
Suite 5, 100 Railway Road, Subiaco, WA 6008

P: 08 6500 0810

E: admin@verovoting.com.au

W: <https://www.verovoting.com.au/>