



Reference: 2025/2321

The General Manager  
Fair Work Commission  
Level 4, 11 Exhibition Street  
Melbourne VIC 3000  
Email: [melbourne@fwc.gov.au](mailto:melbourne@fwc.gov.au)

Simon PISONI  
Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied  
Services Union of Australia  
[simonp@cepusa.com.au](mailto:simonp@cepusa.com.au)

Will PATRICK  
SUEZ Water Pty Ltd T/A SUEZ Australia & New Zealand  
[william.patrick@suez.com](mailto:william.patrick@suez.com)

#### Declaration of results - PAB Order: B2025/211

Pursuant to the Protected Action Ballot Order B2025/211 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	14
Postal votes returned by voters	11
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	11
Percentage of postal votes returned*	78.57

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work of up to 1 hours duration?	11	0	0
2	An unlimited number of stoppages of work of up to 48 hours duration?	11	0	0

3	An unlimited number of indefinite or period bans of work in the form of overtime?	11	0	0
4	An unlimited number of indefinite or period bans for On Call cover during weekday or weekends?	11	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Ballot Agent  
Australian Electoral Commission

24/03/2025

Email: [PABevents@aec.gov.au](mailto:PABevents@aec.gov.au) phone: 02 9375 6366 or 03 9285 7111

[www.aec.gov.au](http://www.aec.gov.au)