

Reference: 2024/10856

The General Manager
Fair Work Commission
Level 4, 11 Exhibition Street
Melbourne VIC 3000
Email: melbourne@fwc.gov.au

Danijel MALBASA
Construction, Forestry and Maritime Employees Union
dmalbasa@cfmeumd.org

Alan DONNELLY
Solaris Paper Pty Ltd
Alan.donnelly@sorbent.com

Declaration of results - PAB Order: B2024/1126

Pursuant to the Protected Action Ballot Order B2024/1126 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	35
Postal votes returned by voters	25
Postal votes rejected at the preliminary scrutiny	1
Postal votes admitted to further scrutiny	24
Percentage of postal votes returned*	68.57

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you authorise the taking of the following protected industrial action (separately, concurrently and/or consecutively)?

	Question	Yes	No	Informal
1	An unlimited number of stoppages of the performance of all work for: 1 hour periods, 4 hour periods, 8 hour periods, and/or 12 hour periods?	23		1
2	An unlimited number of indefinite and/or periodic bans on the performance of one or more of the following types of work: a. Housekeeping and cleaning duties in all or part of the workplace? b. Blow downs in all or part of the workplace? c. Pre-start checks on fixed or mobile plant in all or part of the workplace? d. preparation and performance of preventative maintenance tasks in all or part of the workplace? e. Quality checking in all or part of the workplace? f. SKU or brand change overs in all or part of the workplace? g. Jumbo roll laying at machines in all or part of the workplace? h. Loading or unloading trucks in all or part of the workplace? i. Load picking in all or part of the workplace? j. Stacking pallets in all or part of the workplace? k. Assisting with contractor communications in all or part of the workplace? l. Clearing conveyor, machine or roller jams in all or part of the workplace? m. Overtime in all or part of the workplace? n. Staggering meal breaks in all or part of the workplace? o. Using technology such as radios, mobile phones, computers and tablets during work hours for non-safety related purposes? p. Production and scheduling paperwork in all or part of the workplace? q. Undertaking labelling work to prepare products for dispatch?	24	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2.
- The majority of voters who cast a valid vote were against the action set out in question(s) N//A.

Delegate of the Ballot Agent
Australian Electoral Commission
16/10/2024

Email: PAEvents@aec.gov.au phone: 02 9375 6366 or 03 9285 7111

www.aec.gov.au