



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Construction, Forestry and Maritime Employees Union

v

Smit Lamnalco Towage (Australia) Pty Ltd

(B2024/1537)

12 December 2024

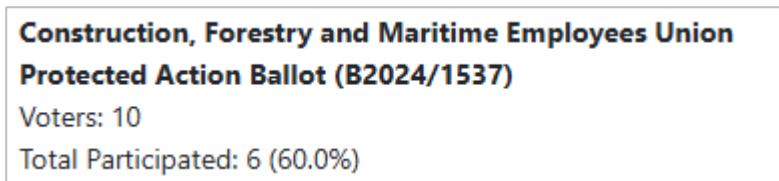
1. Ballot Result

Total Eligible Voters: 10
Total Participated: 6

6 out of 10 have answered all questions 60.0%

Final Ballot Audit: Thursday, 12 December 2024 at 12.05 pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Construction, Forestry and Maritime Employees Union Protected Action Ballot (B2024/1537) has been managed and declared independent of all other parties.

The Construction, Forestry and Maritime Employees Union Protected Action Ballot (B2024/1537) result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

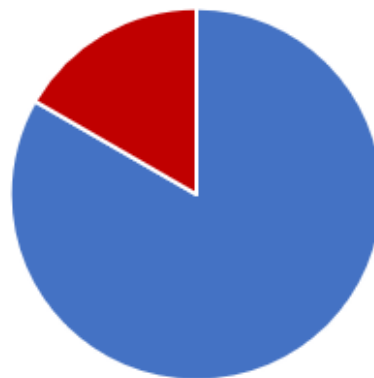
3. Questions and Results

Question 1

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Smit Lamnalco Towage (Australia) Pty Ltd, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

1. An unlimited number of stoppages of work of one (1) hour duration?

- Yes - 5 (83.3%)
- No - 1 (16.7%)

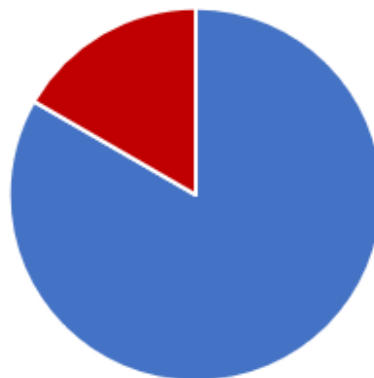


Question 2

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Smit Lamnalco Towage (Australia) Pty Ltd, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

2. An unlimited number of stoppages of work of four (4) hours duration?

- Yes - 5 (83.3%)
- No - 1 (16.7%)



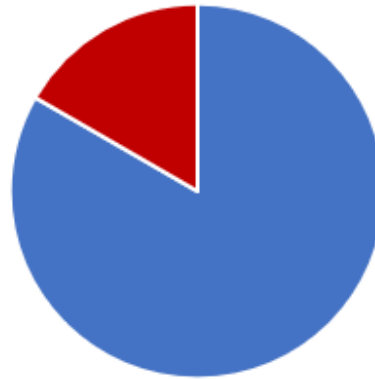
Question 3

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Smit Lamnalco Towage (Australia) Pty Ltd, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

3. An unlimited number of stoppages of work of twelve (12) hours duration?

■ Yes - 5 (83.3%)

■ No - 1 (16.7%)



Question 4

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Smit Lamnalco Towage (Australia) Pty Ltd, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

4. An unlimited number of stoppages of work of twenty-four (24) hours duration?

■ Yes - 6 (100.0%)

■ No - 0 (0%)



Question 5

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Smit Lamnalco Towage (Australia) Pty Ltd, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

5. An unlimited number of bans on the mooring of vessels?

■ Yes - 6 (100.0%)

■ No - 0 (0%)



Question 6

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Smit Lamnalco Towage (Australia) Pty Ltd, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

6. An unlimited number of bans on the let-go of vessels?

■ Yes - 6 (100.0%)

■ No - 0 (0%)



Question 7

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Smit Lamnalco Towage (Australia) Pty Ltd, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

7. An unlimited number of bans on raising or lowering anchor?

- Yes - 6 (100.0%)
- No - 0 (0%)

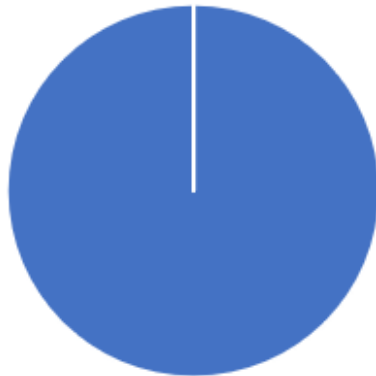


Question 8

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Smit Lamnalco Towage (Australia) Pty Ltd, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

8. An unlimited number of bans on the performance of non-statutory safety drills?

- Yes - 6 (100.0%)
- No - 0 (0%)



Question 9

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Smit Lamnalco Towage (Australia) Pty Ltd, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

9. An unlimited number of bans on the performance of vessel maintenance?

■ Yes - 6 (100.0%)

■ No - 0 (0%)



Question 10

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Smit Lamnalco Towage (Australia) Pty Ltd, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

10. An unlimited number of bans on the performance of crane operations

■ Yes - 6 (100.0%)

■ No - 0 (0%)



Question 11

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Smit Lamnalco Towage (Australia) Pty Ltd, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

11. An unlimited number of bans on the performance of workboat operations?

■ Yes - 6 (100.0%)

■ No - 0 (0%)





(08) 6314 0580

info@civs.com.au

283 Rokeby Rd, Subiaco WA 6008

<https://civs.vote>

