



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**Construction, Forestry and Maritime Employees Union**

**v**

**Newcastle Port Corporation T/A Port Authority Of**

**New South Wales**

**(B2024/1594)**

**20 December 2024**

# 1. Ballot Result

Total Eligible Voters: 109  
Total Participated: 104

104 out of 109 have answered all questions 95.4%

Final Ballot Audit: Friday, 20 December 2024 at 10.05pm AWST

*Diagram 1: Final Vote Participation*

<b>Construction, Forestry and Maritime Employees Union Protected Action Ballot (B2024/1594)</b> Voters: 109 Total Participated: 104 (95.4%)
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## 2. CiVS Independence Declaration

The Construction, Forestry and Maritime Employees Union Protected Action Ballot (B2024/1594) has been managed and declared independent of all other parties.

The Construction, Forestry and Maritime Employees Union Protected Action Ballot (B2024/1594) result has been audited and the declared result is assured.

Yours Sincerely,

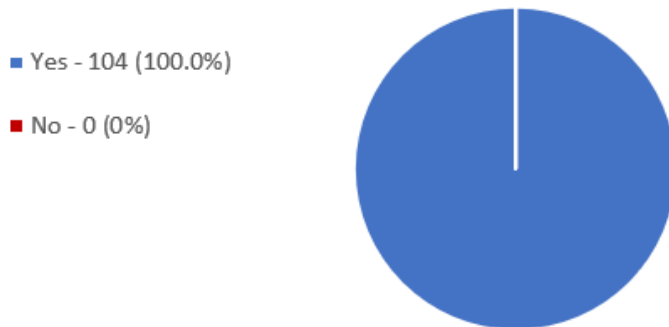


Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

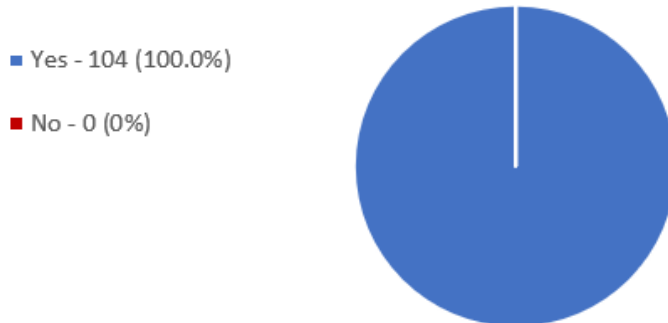
### 3. Questions and Results

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Newcastle Port Corporation T/A the Port Authority of New South Wales, authorise protected industrial action which may be taken separately, concurrently, and/or consecutively in the form of:

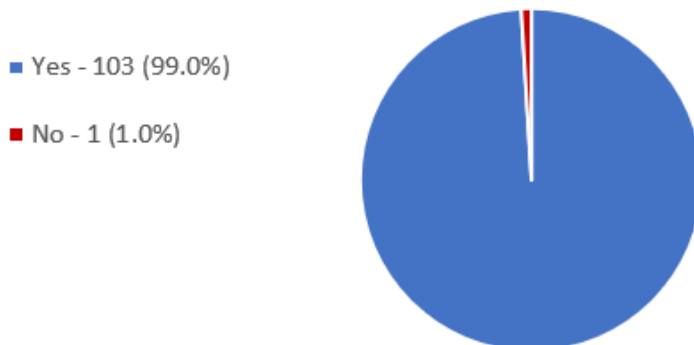
1. An unlimited number of stoppages of work of 1 hour duration?



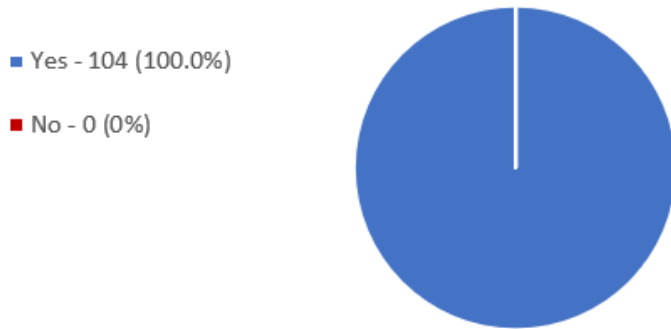
2. An unlimited number of stoppages of work of 4 hours duration?



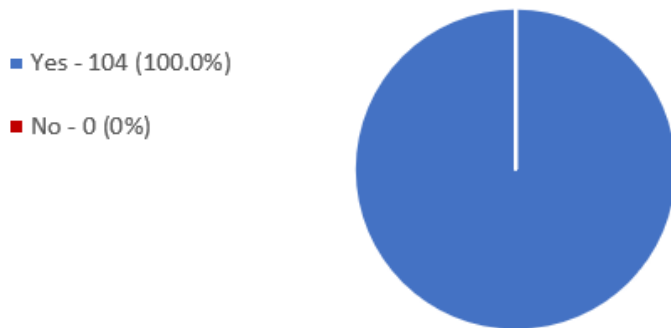
3. An unlimited number of stoppages of work of 24 hours duration?



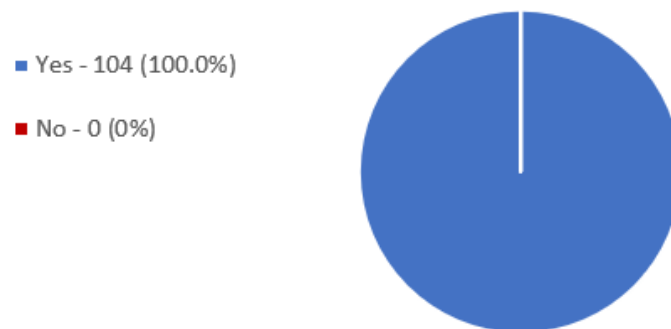
4. An unlimited number of bans on the performance of additional hours?



5. An unlimited number of bans on the performance of overtime?



6. An unlimited number of bans on the performance of work outside an employee's classification for an indefinite period?



7. An unlimited number of bans on working any nominated shipping line?

■ Yes - 104 (100.0%)

■ No - 0 (0%)



8. An unlimited number of bans on the performance of work on any public holiday?

■ Yes - 104 (100.0%)

■ No - 0 (0%)





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