



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**Construction, Forestry and Maritime Employees Union**

**v**

**SeaRoad Shipping Pty Ltd**

**(B2024/718)**

**26 June 2024**

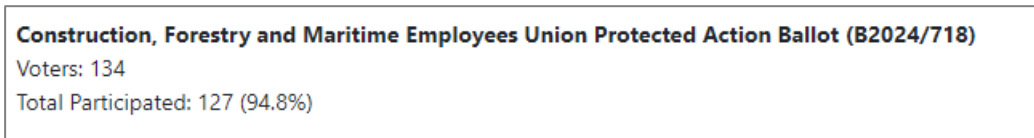
# 1. Ballot Result

Total Eligible Voters: 134  
Total Participated: 127

127 out of 134 have answered all questions 94.8%

Final Ballot Audit: Wednesday, 26 June 2024 at 12.05pm AWST

*Diagram 1: Final Vote Participation*



## 2. CiVS Independence Declaration

The Construction, Forestry and Maritime Employees Union Protected Action Ballot (B2024/718) has been managed and declared independent of all other parties.

The Construction, Forestry and Maritime Employees Union Protected Action Ballot (B2024/718) result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

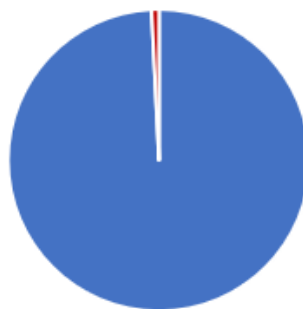
### 3. Questions and Results

#### Question 1

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with SeaRoad Shipping Pty Ltd, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

1. An unlimited number of stoppages of work of one (1) hour duration?

- Yes - 126 (99.2%)
- No - 1 (0.8%)

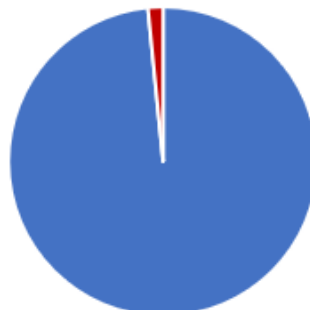


#### Question 2

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with SeaRoad Shipping Pty Ltd, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

2. An unlimited number of stoppages of work of two (2) hours duration?

- Yes - 125 (98.4%)
- No - 2 (1.6%)

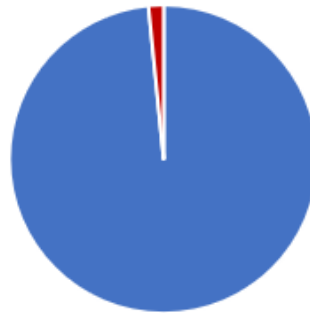


### Question 3

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with SeaRoad Shipping Pty Ltd, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

3. An unlimited number of stoppages of work of four (4) hours duration?

- Yes - 124 (97.6%)
- No - 3 (2.4%)

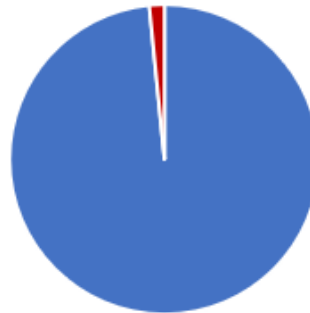


### Question 4

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with SeaRoad Shipping Pty Ltd, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

4. An unlimited number of stoppages of work of twenty-four (24) hours duration?

- Yes - 125 (98.4%)
- No - 2 (1.6%)

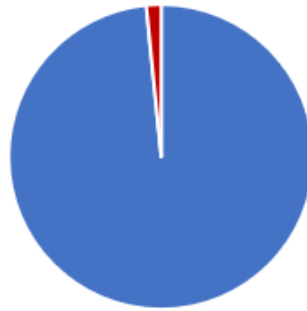


## Question 5

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with SeaRoad Shipping Pty Ltd, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

5. An unlimited number of bans on the performance of overtime?

- Yes - 125 (98.4%)
- No - 2 (1.6%)

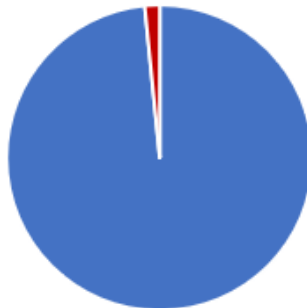


## Question 6

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with SeaRoad Shipping Pty Ltd, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

6. An unlimited number of bans on the performance of shift extensions?

- Yes - 125 (98.4%)
- No - 2 (1.6%)

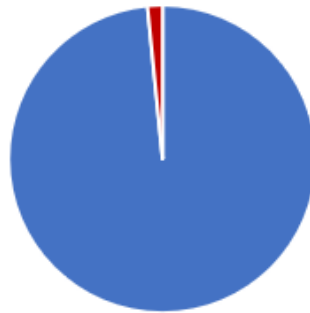


## Question 7

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with SeaRoad Shipping Pty Ltd, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

7. An unlimited number of bans on the performance of double headers?

- Yes - 125 (98.4%)
- No - 2 (1.6%)

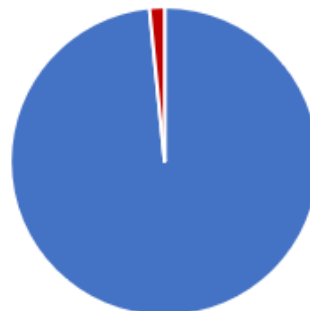


## Question 8

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with SeaRoad Shipping Pty Ltd, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

8. An unlimited number of bans on the performance of work on Sundays?

- Yes - 125 (98.4%)
- No - 2 (1.6%)

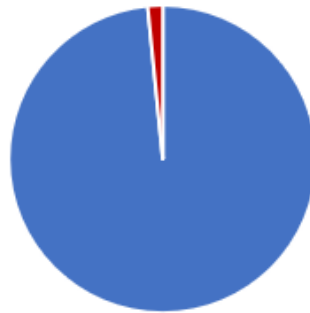


## Question 9

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with SeaRoad Shipping Pty Ltd, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

9. An unlimited number of bans on the performance of work on any dayshift with a start time after 08:00?

- Yes - 125 (98.4%)
- No - 2 (1.6%)

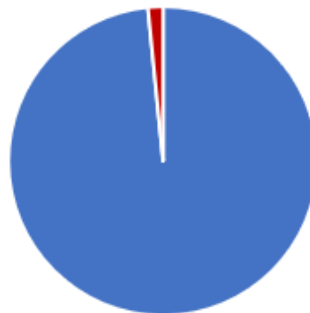


## Question 10

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with SeaRoad Shipping Pty Ltd, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

10. An unlimited number of bans on taking advanced or retarded breaks?

- Yes - 125 (98.4%)
- No - 2 (1.6%)



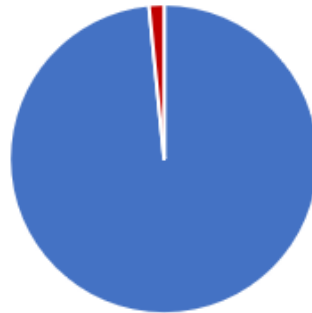
## Question 11

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with SeaRoad Shipping Pty Ltd, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

11. An unlimited number of bans on the performance of work while any other employee whose employment will be covered by the proposed enterprise agreement is engaged in a rest period?

■ Yes - 125 (98.4%)

■ No - 2 (1.6%)







(08) 6314 0580

info@civs.com.au

283 Rokeby Rd, Subiaco WA 6008

<https://civs.vote>

