



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Construction, Forestry and Maritime Employees Union

v

Veolia Environmental Services (Australia) Pty Ltd

(B2025/30)

31 January 2025

1. Ballot Result

Total Eligible Voters: 2
Total Participated: 2

2 out of 2 have answered all questions 100.0%

Final Ballot Audit: Friday, 31 January 2025 at 10.05 am AWST

Diagram 1: Final Vote Participation

Construction, Forestry and Maritime Employees Union Protected Action Ballot (B2025/30) Voters: 2 Total Participated: 2 (100.0%)
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2. CiVS Independence Declaration

The Construction, Forestry and Maritime Employees Union Protected Action Ballot (B2025/30) has been managed and declared independent of all other parties.

The Construction, Forestry and Maritime Employees Union Protected Action Ballot (B2025/30) result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CFMEU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below

1. An unlimited number of stoppages on the performance of work between 30 minutes and up to and including 24 hours?

- Yes - 2 (100.0%)
- No - 0 (0%)



Question 2

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CFMEU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below

2. An unlimited number of indefinite strikes?

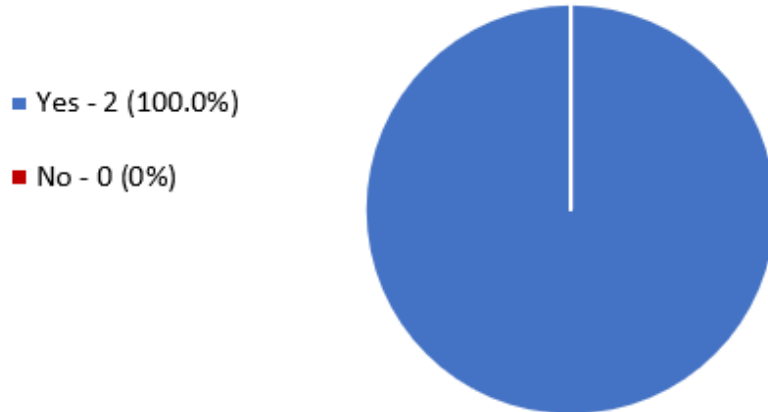
- Yes - 2 (100.0%)
- No - 0 (0%)



Question 3

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CFMEU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below

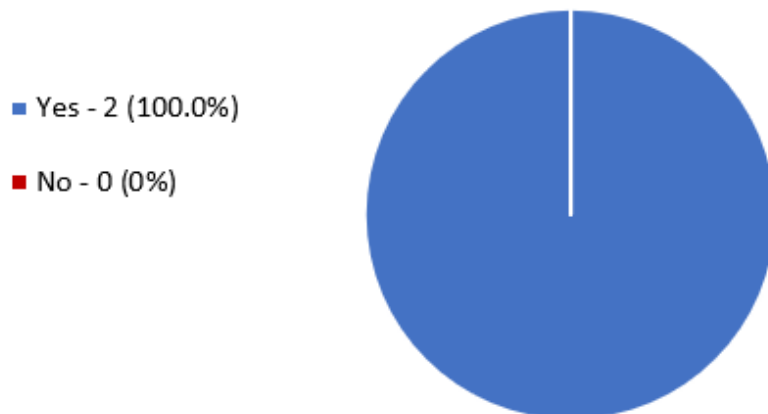
3. An unlimited number of indefinite or periodic bans on overtime?



Question 4

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CFMEU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below

4. An unlimited number of indefinite or periodic partial work bans?





(08) 6314 0580

info@civs.com.au

283 Rokeby Rd, Subiaco WA 6008

<https://civs.vote>

