



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Health Services Union

v

**The Hobart Clinic Association Limited T/A The Hobart Clinic
(B2024/482)**

13 May 2024

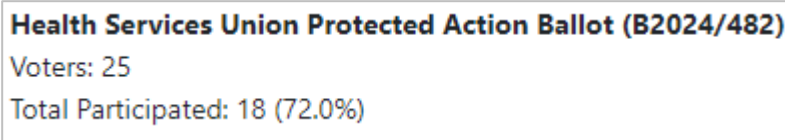
1. Ballot Result

Total Eligible Voters: 25
Total Participated: 18

18 out of 25 have answered all questions 72.0%

Final Ballot Audit: Monday, 13 May 2024 at 02.30 pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Health Services Union Protected Action Ballot (B2024/482) has been managed and declared independent of all other parties.

The Health Services Union Protected Action Ballot (B2024/482) result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

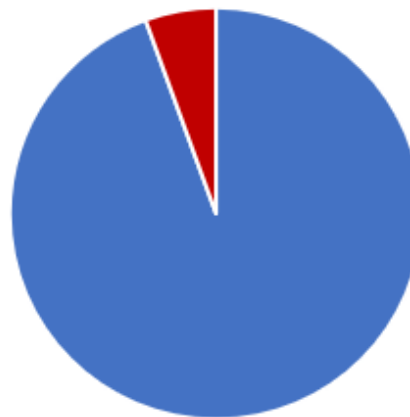
Question 1

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by Health Services Union, Tasmania Branch members against your employer, to be taken separately, concurrently and/or consecutively, in the form of:

1. Indefinite or periodic stoppages of work of between 15 minutes and 4 hours in length?

■ Yes - 17 (94.4%)

■ No - 1 (5.6%)



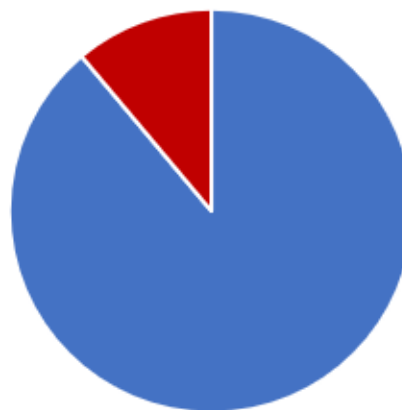
Question 2

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by Health Services Union, Tasmania Branch members against your employer, to be taken separately, concurrently and/or consecutively, in the form of:

2. Indefinite or periodic industrial action in the form of a ban on performing overtime?

■ Yes - 16 (88.9%)

■ No - 2 (11.1%)





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