



Fair Vote Services

B2025/216 Portside Christian College Protected Action Ballot

## B2025/216 PORTSIDE CHRISTIAN COLLEGE PROTECTED ACTION BALLOT - NOTICE OF RESULTS

The Notice of Results for Independent Education Union v Portside Christian College has been generated in accordance with section 451 of the *Fair Work Act 2009 (Cth)*, and the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2025/216)

The question(s) put to voters in the ballot were:

*In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:*

Question	Yes	No	Total
<b>Question 1</b> - Interrupting or stopping work for a period of up to 10 minutes to wear, distribute and post union campaign material such as t-shirts, badges, written communications and stickers?	23	9	32
<b>Question 2</b> - Interrupting or stopping work to hand out flyers about the union campaign for a new enterprise agreement to students, parents, and members of the public, and/or to place campaign material on or off site?	22	10	32
<b>Question 3</b> - Interrupting or stopping work to provide public comments, statements or any other information concerning the union campaign about the enterprise agreement including on personal social media, to members of the public, parents, students, and/or other media?	20	12	32
<b>Question 4</b> - Interrupting or stopping work for a period of up to 10 minutes so as to allow a typed statement in the footer of each email, "The following message is authorised protected industrial action under the Fair Work Act 2009: I am taking protected industrial action for a fair deal for all Portside Christian College staff."?	24	8	32
<b>Question 5</b> - Indefinite or periodic bans on attending staff meetings?	26	6	32
<b>Question 6</b> - Indefinite or periodic bans on performing work after hours, or attendance at after hour events?	26	6	32
<b>Question 7</b> - Stoppages of work of between 5 minutes and 24 hours in duration?	24	8	32



I declare that:

- 34 ballots were issued for voting in this protected action ballot
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-7.
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil

Gavin Ryan

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26 February 2025