



# B2024-1141 Protected Action Ballot

Media Entertainment and Arts Alliance

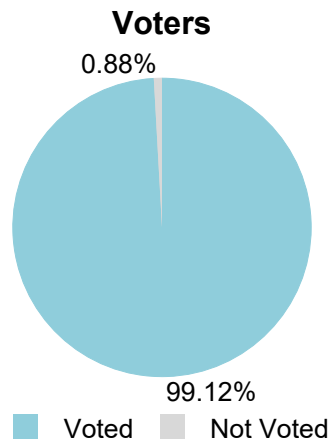
13 September 2024 to 19 September 2024

## Ballot Report

The following ballot report is for B2024-1141 Protected Action Ballot conducted by TrueVote on behalf of Media Entertainment and Arts Alliance. The ballot was live from 13/9/24 8:00 AM AEST to 19/9/24 4:00 PM AEST.

### Voter Roll

The voter roll for the ballot consisted of 114 registered voters. 113 voters responded to the ballot notification sent out by TrueVote.



### Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

Subject	Date	Type	Event
Notice of B2024-1141 Protected Action Ballot	12/9/24 8:00 AM	Email	Generic
Vote Open B2024-1141 Protected Action Ballot	13/9/24 8:00 AM	Email	Voting open
SMS Vote Open	13/9/24 8:00 AM	SMS	Voting open
Vote Reminder - B2024-1141 Protected Action Ballot	17/9/24 8:00 AM	Email	Voting reminder
SMS Vote Reminder	19/9/24 8:00 AM	SMS	Voting reminder
Vote Reminder - B2024-1141 Protected Action Ballot	19/9/24 8:00 AM	Email	Voting reminder

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

1. An unlimited number of stoppages of work for periods of between 1 hour and up to and including 24 hours duration?

<b>Response</b>	<b>Result</b>	<b>% of Total (114)</b>	<b>% of Response Rate (113)</b>
YES	109	95.61%	96.46%
NO	4	3.51%	3.54%

2. An unlimited number of actions in the form of providing comments, statements, petitions or any other information concerning the MEAA campaign about the enterprise agreement publicly (including on social media) to members of the community including readers, subscribers and/or the media?

<b>Response</b>	<b>Result</b>	<b>% of Total (114)</b>	<b>% of Response Rate (113)</b>
YES	111	97.37%	98.23%
NO	2	1.75%	1.77%

3. An unlimited number of actions in the form of providing comments, statements, petitions or any other information concerning the MEAA campaign about the enterprise agreement in the form of emails, email signatures, auto-reply messages, voicemail, or any other platform to members of the community including readers, subscribers and/or the media?

<b>Response</b>	<b>Result</b>	<b>% of Total (114)</b>	<b>% of Response Rate (113)</b>
YES	113	99.12%	100.00%
NO	0	0.00%	0.00%

4. An unlimited number of bans on working before 9 am and after 5 pm where not rostered beyond these times?

<b>Response</b>	<b>Result</b>	<b>% of Total (114)</b>	<b>% of Response Rate (113)</b>
YES	112	98.25%	99.12%
NO	1	0.88%	0.88%

5. An unlimited number of bans on working before rostered start time and after rostered finish time?

<b>Response</b>	<b>Result</b>	<b>% of Total (114)</b>	<b>% of Response Rate (113)</b>
YES	112	98.25%	99.12%
NO	1	0.88%	0.88%

6. An unlimited number of bans on working during lunch breaks?

<b>Response</b>	<b>Result</b>	<b>% of Total (114)</b>	<b>% of Response Rate (113)</b>
YES	112	98.25%	99.12%
NO	1	0.88%	0.88%

7. An unlimited number of bans on attending meetings called by management?

<b>Response</b>	<b>Result</b>	<b>% of Total (114)</b>	<b>% of Response Rate (113)</b>
YES	109	95.61%	96.46%
NO	4	3.51%	3.54%

8. An unlimited number of stoppages of work of an indefinite duration?

<b>Response</b>	<b>Result</b>	<b>% of Total (114)</b>	<b>% of Response Rate (113)</b>
YES	108	94.74%	95.58%
NO	5	4.39%	4.42%

9. An unlimited number of bans or limitations upon performing work for publication including but not limited to the gathering, producing, editing, sub-editing, laying out and filing of content?

<b>Response</b>	<b>Result</b>	<b>% of Total (114)</b>	<b>% of Response Rate (113)</b>
YES	110	96.49%	97.35%
NO	3	2.63%	2.65%

10. An unlimited number of indefinite bans on the use of mobile phones for work purposes?

<b>Response</b>	<b>Result</b>	<b>% of Total (114)</b>	<b>% of Response Rate (113)</b>
YES	108	94.74%	95.58%
NO	5	4.39%	4.42%

11. An unlimited number of indefinite bans on the use of Gchat or other messaging platforms for work purposes?

<b>Response</b>	<b>Result</b>	<b>% of Total (114)</b>	<b>% of Response Rate (113)</b>
YES	111	97.37%	98.23%
NO	2	1.75%	1.77%

## Responses By Date

Date	Votes	% of Total (114)	% of Response Rate (113)
13 Sep 24	83	72.81%	73.45%
14 Sep 24	1	0.88%	0.88%
15 Sep 24	1	0.88%	0.88%
16 Sep 24	21	18.42%	18.58%
17 Sep 24	5	4.39%	4.42%
19 Sep 24	2	1.75%	1.77%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.  
Voter assistance was provided throughout the ballot.



19 September 2024

Stephen Donaldson

TrueVote Returning Officer