



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Mining and Energy Union

v

**Centennial Mandalong Pty Limited
(B2024/1078)**

6 September 2024

1. Ballot Result

Total Eligible Voters: 337

Total Participated: 308

308 out of 337 have answered all questions 91.4%

Final Ballot Audit: Friday, 6 September 2024 at 1.05pm AWST

Diagram 1: Final Vote Participation

Mining and Energy Union Protected Action Ballot (B2024/1078)

Voters: 337

Total Participated: 308 (91.4%)

2. CiVS Independence Declaration

The Mining and Energy Union Protected Action Ballot has been managed and declared independent of all other parties.

The Mining and Energy Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

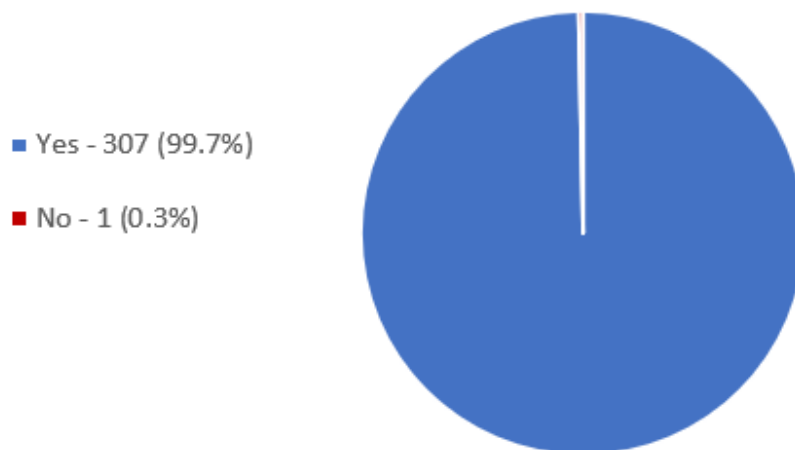


Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

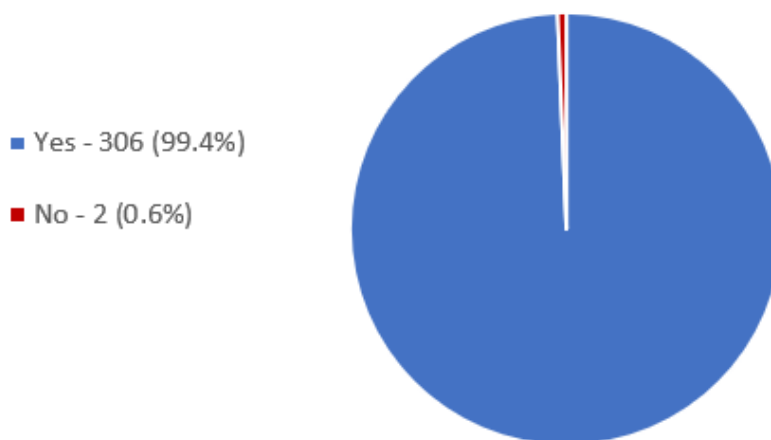
Question 1

1. Do you, for the purpose of advancing claims in the negotiation of an Enterprise Agreement with Centennial Mandalong Pty Limited authorise industrial action in the form of an unlimited number of stoppages of work, including consecutive stoppages of work, of two (2) hours in duration?



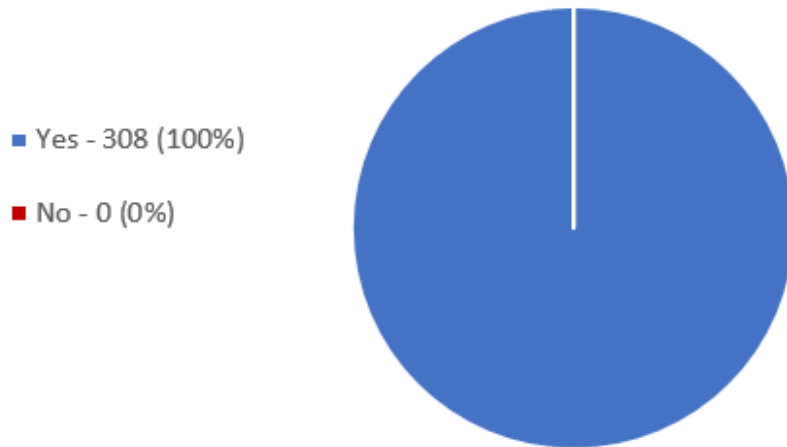
Question 2

2. Do you, for the purpose of advancing claims in the negotiation of an Enterprise Agreement, with Centennial Mandalong Pty Limited, authorise industrial action in the form of an unlimited number of stoppages of work, including consecutive stoppages of work, of twenty-four (24) hours in duration?



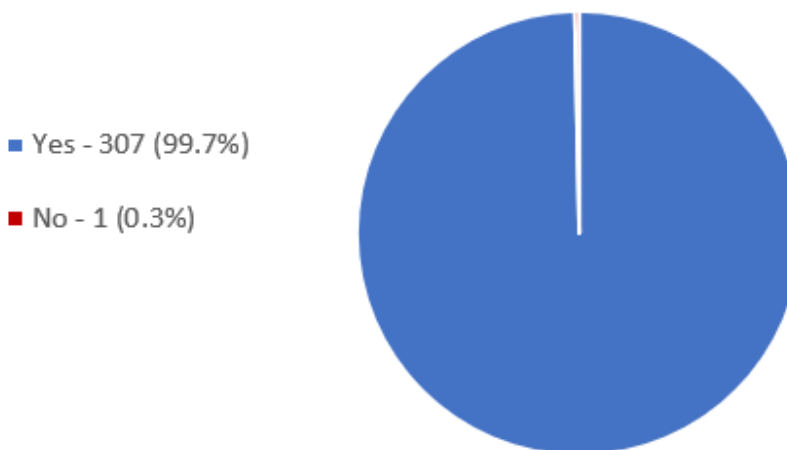
Question 3

3. Do you, for the purpose of advancing claims in the negotiation of an Enterprise Agreement, with Centennial Mandalong Pty Limited, authorise industrial action in the form of an unlimited number of stoppages of work, including consecutive stoppages of work, of a shift length in duration?



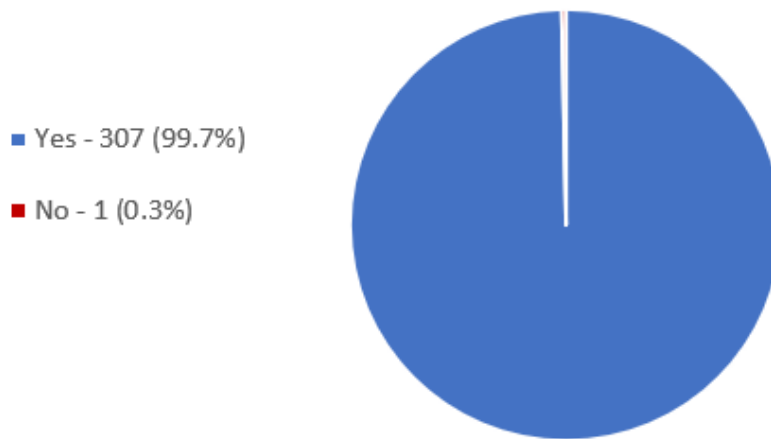
Question 4

4. Do you, for the purpose of advancing claims in the negotiation of an Enterprise Agreement, with Centennial Mandalong Pty Limited, authorise industrial action in the form of a ban, including consecutive bans, on the working of non-rostered overtime?



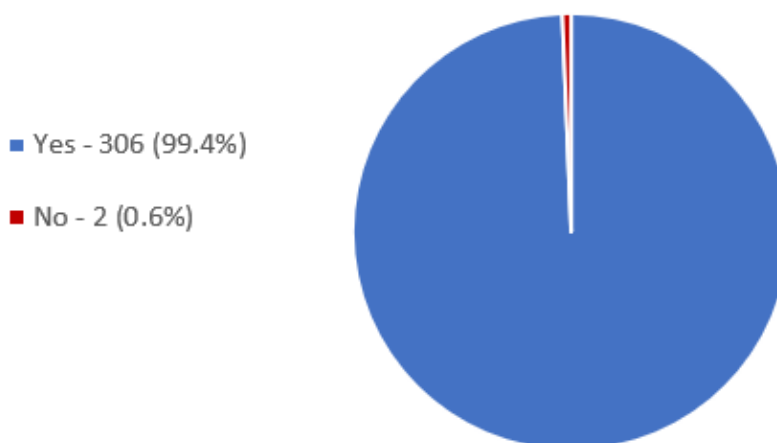
Question 5

5. Do you, for the purpose of advancing claims in the negotiation of an Enterprise Agreement, with Centennial Mandalong Pty Limited, authorise industrial action in the form of a ban, including consecutive bans, on performing staff roles on temporary assignments?



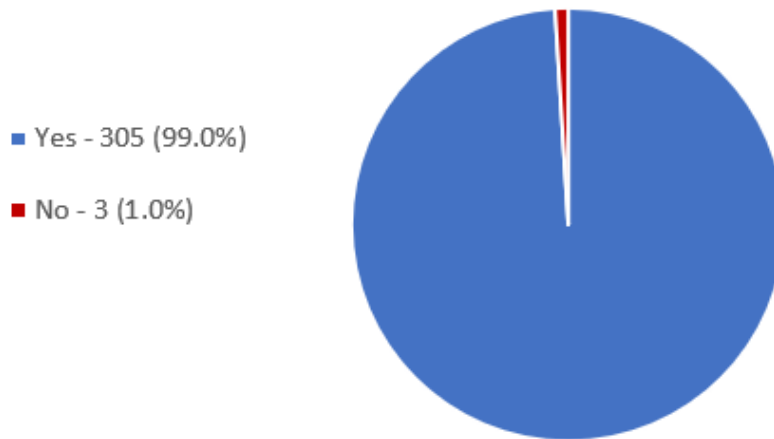
Question 6

6. Do you, for the purpose of advancing claims in the negotiation of an Enterprise Agreement, with Centennial Mandalong Pty Limited, authorise industrial action in the form of a ban, including consecutive bans, on performing stepping up of higher duties?



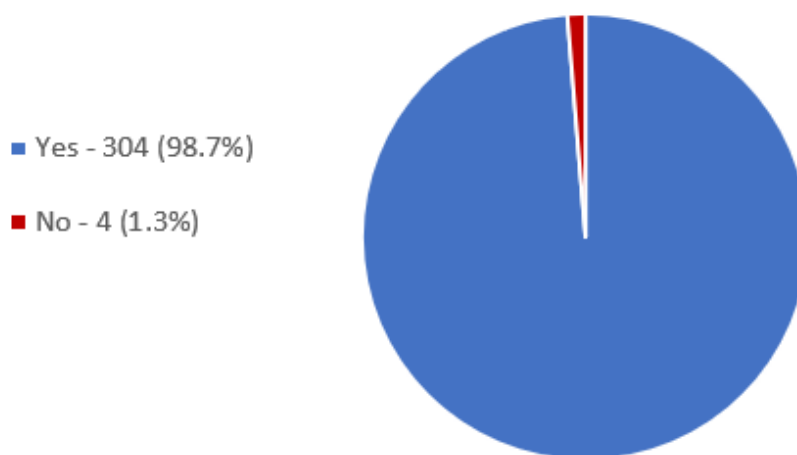
Question 7

7. Do you, for the purpose of advancing claims in the negotiation of an Enterprise Agreement, with Centennial Mandalong Pty Limited, authorise industrial action in the form of a limit of development metres cuts to 8 meters per shift, per continuous miner.



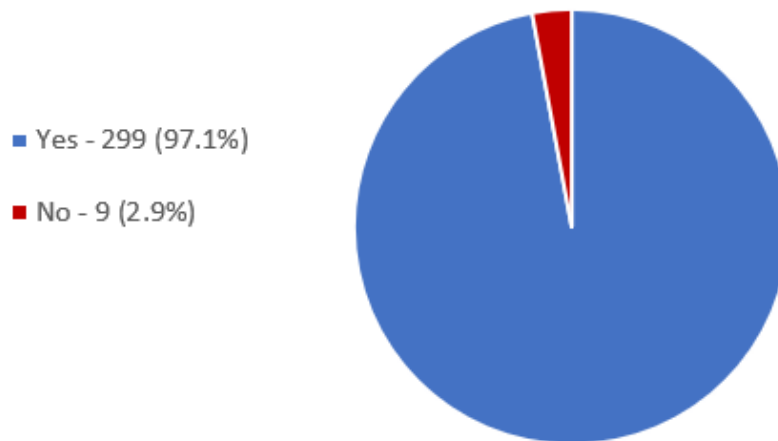
Question 8

8. Do you, for the purpose of advancing claims in the negotiation of an Enterprise Agreement, with Centennial Mandalong Pty Limited, authorise industrial action in the form of a limit of longwall shears cut to 4 per shift.



Question 9

9. Do you, for the purpose of advancing claims in the negotiation of an Enterprise Agreement, with Centennial Mandalong Pty Limited, authorise industrial action in the form of a ban, including consecutive bans, on being transported in seam by underground man transports.





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