



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Mining and Energy Union

v

**Anglo Coal (Capcoal Management) Pty Ltd
(B2024/1418)**

15 November 2024

1. Ballot Result

Total Eligible Voters: 1
Total Participated: 1

1 out of 1 have answered all questions 100.0%

Final Ballot Audit: Friday, 15 November 2024 at 12.05pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Mining and Energy Union Protected Action Ballot (B2024/1418) has been managed and declared independent of all other parties.

The Mining and Energy Union Protected Action Ballot (B2024/1418) result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

1. An unlimited number of stoppages of work, including consecutive stoppages of work, for between one (1) and twelve (12) hours in duration?

- Yes - 1 (100%)
- No - 0 (0%)



Question 2

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

2. An unlimited number of indefinite or periodic bans on working non-rostered overtime?

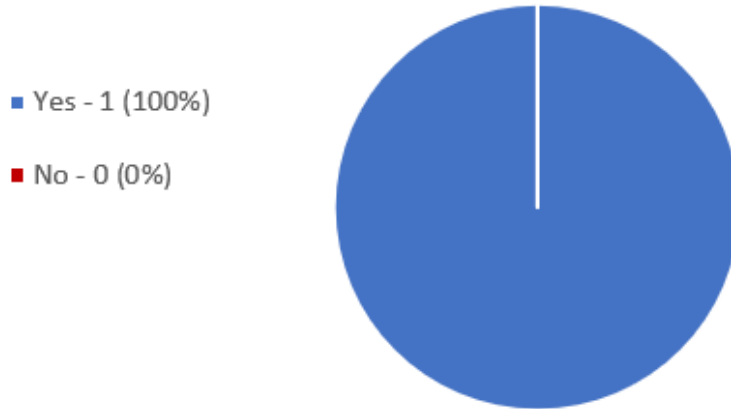
- Yes - 1 (100%)
- No - 0 (0%)



Question 3

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

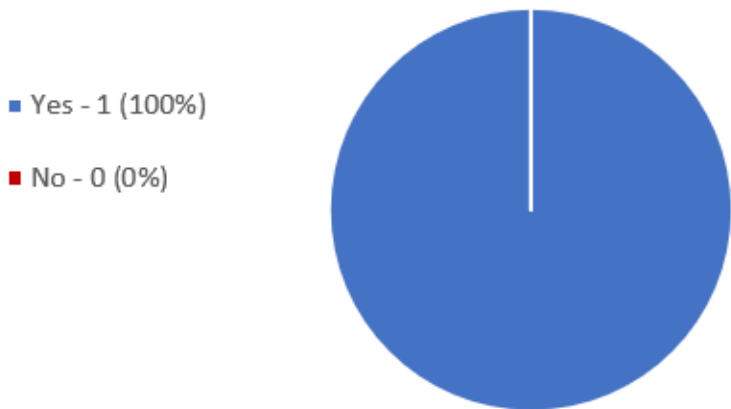
3. An unlimited number of actions where employees determine the time and location of their meal breaks?



Question 4

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

4. An unlimited number of bans on the refuelling and/or servicing of selected mobile equipment and/or fixed plant?



Question 5

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

5. An unlimited number of bans on training and assessing other coal mine workers?

■ Yes - 1 (100%)

■ No - 0 (0%)



Question 6

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

6. An unlimited number of bans on the performance of diesel fitting work?

■ Yes - 1 (100%)

■ No - 0 (0%)





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