



Fair Vote Services
TWU v Independent Living Specialists Protected Action Ballot

PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the TWU v Independent Living Specialists Protected Action Ballot has been generated in accordance with section 451 of the *Fair Work Act 2009 (Cth)*, and the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2024/1638)

Question	Yes	No	Total
<i>An unlimited number of bans, limitations or restrictions on the collection and delivery of medical equipment from hospitals, including but not limited to mattresses and cushions?</i>	9	0	9
<i>An unlimited number of bans, limitations or restrictions on the servicing of medical equipment from hospitals, including but not limited to mattresses and cushions?</i>	9	0	9
<i>An unlimited number of bans, limitations or restrictions on the completion of missing inventory forms?</i>	9	0	9
<i>An unlimited number of indefinite bans on the working of overtime?</i>	9	0	9
<i>An unlimited number of stoppages of work for 1 hour?</i>	9	0	9
<i>An unlimited number of stoppages of work for 2 hours?</i>	9	0	9
<i>An unlimited number of stoppages of work for 4 hours?</i>	9	0	9
<i>An unlimited number of stoppages of work for 8 hours?</i>	9	0	9
<i>An unlimited number of stoppages of work for 24 hours?</i>	9	0	9
<i>An unlimited number of stoppages of work for 48 hours?</i>	9	0	9
<i>An unlimited number of stoppages of work for seven days?</i>	9	0	9
<i>An unlimited number of indefinite stoppages of work?</i>	9	0	9
<i>A ban on the performance of work unless wearing badges and/or hats and/or face masks with TWU branding and or TWU EBA campaign messages and or TWU High Visibility clothing instead of, or in addition to the employer's uniform either periodically or indefinitely?</i>	9	0	9

An unlimited number of bans or indefinite bans on wearing uniforms?

9

0

9

I declare that:

- 9 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-14.
- The majority of voters who cast a valid vote were against the action set down in question(s): nil.

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